



Equity Subcommittee

Tuesday, December 5th, 2023

9:30-11am

City Hall Lobby, RM Tribal Room

[Meeting Link](#)

+1 323-618-1887

Phone Conference ID: 994 148 536#

TIMES GIVEN ARE AN ESTIMATE AND ARE SUBJECT TO CHANGE

Land Acknowledgment & Welcome

| | |
|------|----------------------------------|
| 9:30 | Land Acknowledgement, attendance |
|------|----------------------------------|

| | |
|------|--------------------------|
| 9:35 | Approve November Minutes |
|------|--------------------------|

| | |
|------|------------------------|
| 9:40 | Council Liaison Update |
|------|------------------------|

Subcommittee Briefing Session:

| | | |
|-------|-------------------------------|------------------------|
| 10:35 | 2023 Look back- 2024 Workplan | Alex, Sarah Dixit, All |
|-------|-------------------------------|------------------------|

Standing Update(s):

| | | |
|--|--|--|
| | Share successes in life, work, or advancing equity | |
|--|--|--|

| | | |
|--|-------------------------------------|--|
| | Recruitment, MCJCS Interview Panel, | |
|--|-------------------------------------|--|

| | |
|-------|--------------------|
| 11:00 | Adjournment |
|-------|--------------------|

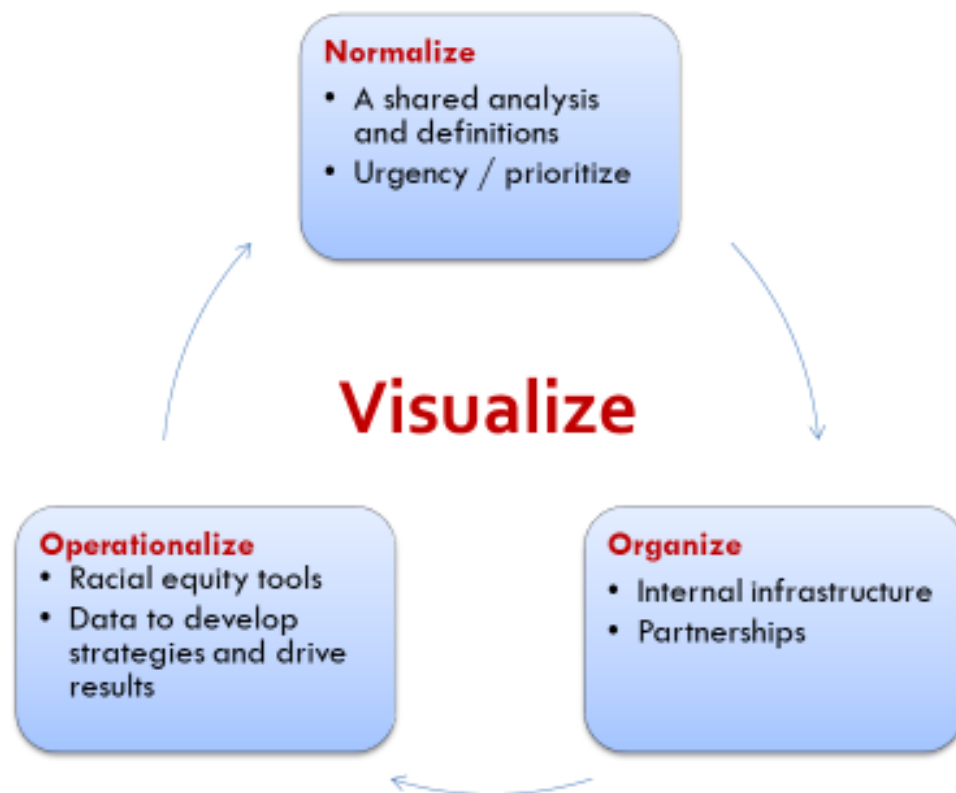
1) Next Equity Subcommittee Meeting, February 6th, at 9:30am,
City Hall, Tribal Room (1st floor)

AMERICANS WITH DISABILITIES ACT (ADA) INFORMATION: The City of Spokane is committed to providing equal access to its facilities, programs and services for persons with disabilities. The Council Briefing Center in the lower level of Spokane City Hall, 808 W. Spokane Falls Blvd., is wheelchair accessible and also is equipped with an infrared assistive listening system for persons with hearing loss. Headsets may be checked out (upon presentation of picture I.D.) through the meeting organizer. Individuals requesting reasonable accommodations or further information may call, write, or email Human Resources at 509.625.6363, 808 W. Spokane Falls Blvd, Spokane, WA, 99201; or msteinolfson@spokanecity.org. Persons who are deaf or hard of hearing may contact Human Resources through the Washington Relay Service at 7-1-1. Please contact us forty-eight (48) hours before the meeting date.

Equity SC Monthly Meeting

November 7, 2023

National best practice



2023 Equity SC Accomplishments (9 meetings)



Established by-laws, and elected chair and vice chair



Policy Feedback



Guest Speakers



Building relationships



Opportunity for feedback

2023 Equity SC Normalize

Why Race Matters Workshop

Othering and Belonging

In Spokane We All Belong



2023 Equity SC Organize

Presentations

- On Going Budget Presentation
- Equity Framework
- Environmental Justice Equity Workgroup
- State Legislative Conversations
- Spokane Trends Demographic Data

Councilmembers attended

- CM Wilkerson
- CP Beggs
- CM Cathcart
- CM Zappone
- CM Stratton

Equity SC Operationalize

- Adopted bylaws
 - Requiring racial equity assessments
 - Voting process
 - Elected chair and co-chair
- Analyzed and provided feedback on Afterhours Park Ordinance
- General Facility Charges – feedback, and use of equity tool
- Municipal Law and Justice Coordinating Subcommittee (MCJCS)
- Highlighted community voices

2024 Workplan

Vision

- Working on a vision... better defining Belonging
- Table letter until next year and re-introduce concept next year
- Increase buy-in, recruitment, re-visit bylaws
- Legislative session feedback

Other ideas

- Community day at council legislative meetings
- Outreach, table events?
- Coordinate with other boards, commissions, subcommittees?
- Culture survey... strategic plan?

2024 Workplan Start Conversation

What do we want to accomplish in 2024?

What can we anticipate for 2024?

Budget?



November 7th Equity Subcommittee Meeting

Attendance: Sarah Dixit (Chair), Stephaine Courtney (Vice chair), Jesus Torres, John Alder, KJ January

Staff: Council Member Betsy Wilkerson, Giacobbe Byrd, Ginny Ramos, Kelly Thomas, Nicolette Ocheltree, Lisa Gardner, Matt Boston

Land Acknowledgment

Approving October Minutes

John Alder moved; Jesus Torres seconded. The minutes were approved unanimously.

Giacobbe Byrd, Director of Spokane City Council

Director Byrd introduced himself and explained the purpose of Council Rules and how they are set up to help the meetings run smoothly. He also explained how the Council as a legislative body works including subcommittees like this one.

It also has some wonky stuff like appeals and hearings that are required by State Law.

Open Forum is limited a limited open forum and is not a requirement. Bellingham's city council does not have an open forum.

-There was a discussion about why there are people who testify in Open Forum who aren't residents of the City. It was brought up that residents feel intimidated to come down to Council let alone when there are organized groups who come down to testify.

A concern was raised that Council Rules is a 20-page document and may be misinterpreted by someone who isn't proficient in American English because of how much legal language is in it.

Giacobbe will send a word version of the Council Rules for subcommittee members to redline to voice their concerns and feedback.

Council's Budget Director continued to present to the subcommittee about the Mayor's 2024 Proposed Budget.

He showed the subcommittee that they can go through the line items by visiting my.spokanecity.org/budget.

A question was brought up about how the budget is being created with an equity lens in mind. It was suggested that the subcommittee can ask the Mayor and her Administration in a formal letter about how they did that.

Equity Subcommittee Workplan

Alex presented Equity Subcommittee's 2023 in review.

Presentations included:



- Ongoing Budget Presentation
- Equity Framework
- Environmental Justice Equity Workgroup
- State Legislative Conversations
- Spokane Trends Demographic Data

Council members who attended were:

- CM Wilkerson
- CP Beggs
- CM Cathcart
- CM Zappone
- CM Stratton

Operationalize Items included:

- Adopted Bylaws
- Analyzed and provided feedback on Afterhours Park Ordinance
- Feedback on General Facility Charges
- Municipal Law & Justice Coordinating Subcommittee
- Highlighted community voices

The Subcommittee will work more on the Workplan at the next meeting.

Next meeting will be December 5th at 9:30am via Teams and in the Tribal Conference Room at City Hall