Spokane Human Rights Commission May 6, 2021

Meeting Minutes: Called to order at 5:32

Land Acknowledgment

Public Comment:

Pui-Yan Lam: Civil Rights Position, important and very ambitious responsibilities, and the city should be working towards establishing an office of civil rights and should listen to impacted communities.

Stacy Taninchev: United Nations Spokane Chapter, creation the office of civil rights position, and ask the mayor to realize the work done by the office of civil rights task force.

Kurtis Robinson: Executive Director of I did the Time and vice president of the NAACP and part of the Civil Rights Office Task Force. Encouraged by the beginning and creation of an office of Civil Rights, it is a 100 year issue, need a system that holds a systems accountable. The office needs a lot more funding and staffing if its looking to address the 100 year issue.

Liz Moore: Civil Rights Office needs to appropriately resourced.

Commission Briefing Session:

1. Roll Call and Approval of minutes:
   b. Commission Member not present: Lorna Hernandez, Aaron Riley,
   c. Staff Members Present: Alex Gibilisco, Mark Carlos
   d. April Minutes approved with amendments and one abstention.

Discussion Items

1. Chair Report
   a. Social Media
      i. Interview with KXLY
      ii. Share City’s press release
      iii. May meeting and resource guide, please share post
   b. DOC exploratory task force met several times and met with City leadership about office of civil rights
   c. Responded to GSBA’s invitation to represent the SHRC in their Civic Engagement Series (it’s being rescheduled to a future date).
   d. Series (it’s being rescheduled to a future date).
   e. Have had discussions with community leaders regarding how we can respond to incidents such as the George Floyd mural defacing, in a positive way.
f. Collaborating with local higher education institutions on initial exploratory work around

g. Truth, Racial Healing and Transformation (TRHT) Campus Centers in our region.

h. Connected with The Fig Tree to explore possible advertising/partnership opportunities as part of our outreach efforts.

i. Participating in Community Colleges of Spokane strategic planning process to bring SHRC perspective to their work.

j. Working with Commissioner Hernandez on a transition/term-off timeline with her new job.

k. Invited youth representative candidate to attend the May meeting.

2. Youth Representative –

3. Cupid Alexander – Civil Rights Position
   a. Thank you for all the hard work
   b. Project position to frame out the full time position, and it will be informed the SHRC, it will last for one year.
   c. The position is at CHHS
   d. Example of job functions
      i. Title 18
      ii. Navigate complaints
      iii. Provide updates to SHRC
      iv. Administrative support to SHRC
      v. Shared document of job work duties, asked commission members to provide feedback with in the next week

4. Subcommittee Updates –
   a. Civic Impact –
      i. Update from meeting with Bart Logue and Chief of Police, and they committed to work closer with the commission.

   b. Outreach
      i. Facebook boost posts
      ii. Motion to approve allocation $100 for boost of Facebook
         1. Motion passed with chair abstaining
      iii. Fig Tree Add
         1. Motion to approve up to $500 to take out an ad in the Fig Tree as organized and designed by Chair Kissler
         2. Motion passed with chair abstaining
      iv. Spokane Human Rights Champion Banquet
         1. November 6th, 2021
         2. 6pm-8pm
The Next Human Rights Commission Meeting scheduled June 3rd, 2021 at 5:30pm. Meeting adjourned at 7:05 pm.