

Spokane Human Rights Commission

December 4, 2019

Meeting Minutes

Meeting called to order at 5:37

Commission Briefing Session:

1. Roll Call and Approve the November 6, 2019 Minutes:
 - a. Commission Members Present: Earl Moore, Jac Archer, John Lemus, Lance Kissler, Aaron Riley, Hayley Harrison
 - b. Commission Members Absent: Ronald Toston (excused for medical leave)
 - c. Staff Members Present: Danny Cossey
2. Quorum: Yes

Discussion Items

- 1) Office of Civil Rights Exploratory Task Force Commissioner
 - a. SHRC established task force to establish the feasibility and desirability of a human rights task force. Commissioner Riley commented that he was disappointed to join the commission but find out that it wasn't staffed. Without staff no one can do the investigation to determine if a civil/human rights violation occurred. Need to have an office that we have staff. Commissioner Kissler commented it needs to be proactive as well. Commissioner Moore would like to hear the motion before it is discussed. Motion read by Commissioner Kissler. Commissioner Moore confirmed it is indeed needed. Commissioner Lemus commented that his father, Vince, was the first staffer in the 90s. Back then they had the purview to take complaints. We no longer have that capability. Commissioner Riley solidified that this is important and should start young. Commissioner Archer moves to amend the motion to include "City-Funded" in front of office of the civil rights as well as "shall include community members at large". Passes Unanimously. Task force members are: Vice-Chair Lemus, Commissioner Moore, Commissioner Kissler, Commissioner Archer and Commissioner Riley is alternate.
- 2) LGTQ+ Training – Nick Franco
 - a. Terminology and Concepts Presentation
- 3) SHRC Logo/Branding Concepts
 - a. Creation of complete stationary package and table drape with vertical banners. Passed unanimously.
- 4) Human Rights Awards Update
 - a. Commissioner Harrison and Chair Kissler met with County Task force. Commissioner Lemus and Commissioner Moore will be taking over. Instead of funding the award, we would be putting it on awards since it may be turning into a fund raiser. Commissioner Riley suggested the possibility of setting up the 501c3Upcoming
- 5) Biennial Work plan Version 1.0 Approval - Passed unanimously.
 - a. Commissioner Harrison signed up to lead the "Tabling" Plan.
 - b. Commissioner Moore will lead the "Courageous Conversations" Plan.
 - c. Commissioner Riley will spearhead "Coffee with a Commissioner."
 - d. Commissioner Lemus will lead "Social Media" Plan.
 - e. Commissioner Kissler will take on "Community Partnerships."
 - f. Timely Response for emergency action is a committee.
 - g. Advising Council will be Chair Kissler and Commissioner Lemus.
 - h. Complaint Handling- Commissioner Riley and possible staffer.
 - i. Staffing- Vice Chair Lemus and Chair Kissler.

- j. Bylaws- Commissioner Riley.
 - k. Commissioner Cross Training – Vice Chair Lemus and Chair Kissler.
 - l. Deliverables- Vice Chair Lemus and Chair Kissler.
- 6) Election of Officers (not on agenda but added) - Suspend bylaws to conduct an election tonight.
Moved by Commissioner Archer seconded by Vice Chair Lemus. Passed unanimously.
- a. Chair: Commissioner Kissler
 - b. Vice-Chair: John Lemus

The Next Human Rights Commission Meeting is scheduled for February 5, 2020. Meeting adjourned at:
7:48 pm