

# Spokane Human Rights Commission

**October 25, 2016**

Meeting Minutes: Meeting called to order at 5:34

## **Attendance:**

- Board Members Present: Ronald Toston, John Lemus, Andrea Fallenstein, Aaron Tilbury, Amina Fields, Ashley Torres, Aaron Riley, Karen Stratton; City Council Liaison
- Board Not Members Present: Nicole Bishop, Geoffrey Bagwell
- Staff Members Present: Alicia Ayars, Chris Cavanaugh

Minutes from the September 27, 2016 meeting placed on the November 15, 2016 agenda for approval.

## **Workshops:**

- 1. National Human Rights Campaign Spokane Evaluation-Commission Fallenstein**
  - Presentation on Spokane's National Human Rights Campaign Evaluation given.
  - Spokane scored 76 out of 100 on the National evaluation
  - Discussion ensued

**Commissioner Fallenstein makes a motion to create a LGBTQIA subcommittee and to have the Mayor appoint a liaison for the committee. Motion seconded by Commissioner Fields. Motion passes unanimously.**

- Commissioners; Riley, Fallenstein, Fields, Lemus and Torres volunteered to serve on the LGBTQIA Subcommittee.
- 2. City of Spokane Sexual Harassment Policy-Director Chris Cavanaugh**
    - Presentation and overview given
    - Questions asked and answered
    - Discussion ensued
    - Requesting commissioner involvement in the sexual harassment policy and procedure training committee and on the gender and race equity pay committee.
  - 3. Human Trafficking in Region-Commissioner Tilbury**
    - Presentation and overview given
    - Questions asked and answered
    - Discussion ensued

## **Follow-Up Business:**

- Pick up badges from Kelly Burnett on the 4<sup>th</sup> Floor of City hall at your leisure.
- Commission retreat will be scheduled in January to go over the work plan. Date/Time to be determined.
- The November meeting has been rescheduled to November 15, 2016 at 5:30 PM
- Minutes from past meetings will need to be approved and posted to the City's website.

## **New Business:**

- Information regarding restricted covenant deeds in Spokane will be disseminated via email for further discussion at the next meeting.

**Commissioner Fallenstein made a motion to discontinue the gender & racial equity pay subcommittee. Motion seconded by commissioner Toston. Motion passes unanimously.**

**Meeting Adjourned at 7:36 P.M.**

Next Plan Commission Meeting is scheduled for **November 15, 2016**