Spokane Human Rights Commission

October 25, 2016
Meeting Minutes: Meeting called to order at 5:34

Attendance:
- Board Members Present: Ronald Toston, John Lemus, Andrea Fallenstein, Aaron Tilbury, Amina Fields, Ashley Torres, Aaron Riley, Karen Stratton; City Council Liaison
- Board Not Members Present: Nicole Bishop, Geoffrey Bagwell
- Staff Members Present: Alicia Ayars, Chris Cavanaugh

Minutes from the September 27, 2016 meeting placed on the November 15, 2016 agenda for approval.

Workshops:
1. National Human Rights Campaign Spokane Evaluation—Commission Fallenstein
   - Presentation on Spokane’s National Human Rights Campaign Evaluation given.
   - Spokane scored 76 out of 100 on the National evaluation
   - Discussion ensued

   Commissioner Fallenstein makes a motion to create a LGBTQIA subcommittee and to have the Mayor appoint a liaison for the committee. Motion seconded by Commissioner Fields. Motion passes unanimously.
   - Commissioners; Riley, Fallenstein, Fields, Lemus and Torres volunteered to serve on the LGBTQIA Subcommittee.

2. City of Spokane Sexual Harassment Policy—Director Chris Cavanaugh
   - Presentation and overview given
   - Questions asked and answered
   - Discussion ensued
   - Requesting commissioner involvement in the sexual harassment policy and procedure training committee and on the gender and race equity pay committee.

3. Human Trafficking in Region—Commissioner Tilbury
   - Presentation and overview given
   - Questions asked and answered
   - Discussion ensued

Follow-Up Business:
- Pick up badges from Kelly Burnett on the 4th Floor of City hall at your leisure.
- Commission retreat will be scheduled in January to go over the work plan. Date/Time to be determined.
- The November meeting has been rescheduled to November 15, 2016 at 5:30 PM
- Minutes from past meetings will need to be approved and posted to the City’s website.

New Business:
- Information regarding restricted covenant deeds in Spokane will be disseminated via email for further discussion at the next meeting.

Commissioner Fallenstein made a motion to discontinue the gender & racial equity pay subcommittee. Motion seconded by commissioner Toston. Motion passes unanimously.

Meeting Adjourned at 7:36 P.M.
Next Plan Commission Meeting is scheduled for November 15, 2016