



Spokane Human Rights Commission

The Mar 27th, 2025 meeting will provide for in person attendance. The meeting will be held in the Spokane Central Library, Study Room B, 906 W Main Ave. Members of the public, Commission members, City staff, and presenters will still have the option to participate remotely via Teams by clicking the “Meeting Link” on this page or by calling the number provided.

5:30 PM-7:30 PM

[Meeting Link](#)

+1-323-618-1887

Access code: 577 455 431#

TIMES GIVEN ARE AN ESTIMATE AND ARE SUBJECT TO CHANGE

Land Acknowledgment & Public Comment Period:

5:30 - 5:35

Land Acknowledgment

Public Comment (3 minutes each). Citizens are invited to address the Commission.

Commission Briefing Session:

5:35 - 5:40

A. Roll Call & Approval of Consent Agenda

Chair Knox

Standing Update(s):

5:40-6:25

- Planning discussion for Courageous Conversation between the NAACP, local law enforcement, and other community stakeholders.

Commissioner Robinson &
SHRC

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| | | |
| | Adjournment | |
| 1) Next Human Rights Commission meeting is scheduled for Apr 3rd, at 5:30pm (PST) | | |

AMERICANS WITH DISABILITIES ACT (ADA) INFORMATION: The City of Spokane is committed to providing equal access to its facilities, programs and services for persons with disabilities. The Spokane City Council Chamber in the lower level of Spokane City Hall, 808 W. Spokane Falls Blvd., is wheelchair accessible and also is equipped with an infrared assistive listening system for persons with hearing loss. Headsets may be checked out (upon presentation of picture I.D.) at the City Cable 5 Production Booth located on the First Floor of the Municipal Building, directly above the Chase Gallery or through the meeting organizer. Individuals requesting reasonable accommodations or further information may call, write, or email Human Resources at 509.625.6363, 808 W. Spokane Falls Blvd, Spokane, WA, 99201; or msteinolfson@spokanecity.org. Persons who are deaf or hard of hearing may contact Human Resources through the Washington Relay Service at 7-1-1. Please contact us forty-eight (48) hours before the meeting date.

SPOKANE HUMAN RIGHTS COMMISSION

MARCH 6, 2025, 5:37pm-7:41

ATTENDANCE: Commissioners Koh, Schreibmann, Peace, McFadden, Hernandez-Peck, Forral, Robinson, Chair Knox

PUBLIC COMMENT

- Stephanie Courtney from Shades of Motherhood recognizing Black Maternal Health Week
 - events will happen the entire week focusing on cultivating health

EQUITY SUBCOMMITTEE & SHRC JOINT MEETING

- introductions: SHRC, Equity Subcommittee, representatives from Human Rights Spokane + City Planning

Rebecca Chadwell from Human Rights Spokane

- Human Rights hotline beginning to be developed after legislation passed
- pilot developed in Spokane, testing in August, expected to go statewide by January 2027, published on AG network July 2027
- data collection ultimately by attorney general's office question and answer session
- Stephanie Courtney makes recommendation that if there are certain racial issues, the hotline should be required to connect with POC (Black + Brown, etc.) communities and service providers

Maren Murphy from City Planning (Climate and Housing Equity Updates)

- discussion of the comprehensive plan ([PlanSpokane.org](https://plan.spokane.org))
- the plan maps out a timeline and goals until 2046
- Community Visioning Workshops are being held throughout March

Climate Commitments (my.spokanecity.org/climateplanning)

- HB 1181 brings in Climate Element: mitigating greenhouse gas emissions + vehicle miles traveled, community resiliency to changing climate, prioritizing environmental justice in land use and transportation goals and policies
- funded by Climate Commitment Act
- work is being made to implement climate justice especially for those specifically impacted

- Key Climate Trends: increased heat events, heavy rains and flooding, snowpack and water quality decrease, summer drought, wildfire, and smoke
- health disparities and vulnerable populations mapped out
- Policy Evaluation Framework: climate resilience, equity, greenhouse gas reduction (scored upon low, medium, or high grading)
- Climate Vulnerability Index utilizes over 30 data sets and summarizes it into one tool for Spokane
- Climate Planning Community Workshop @ West Central Community Center, Newton Resilience and Sustainability Board is Second Thursday of the month, 2-5pm, next meeting March 13

Jerrall Haynes with OCREI, Discussion of Spokane Municipal Code

- Section 18 of Code, discusses the complaint processing process for discrimination
- discussion of the OCREI's work with the complaints that they process (163 in the past year)
- housing is the #1 complaint
- OCREI staff hiring discussion

Alex Gibilisco leading discussion on action moving forward for the SHRC and the Equity Subcommittee

- Discussion specifically on what role of entities should be, as well as what are our respective roles
- hiring @ OCREI discussed, the optics versus the action taken
- complaint process discussed, actions for city action
- collection of questions and discussion topics proposed by Alex for special meeting

SPECIAL MEETING LATE MARCH