



Human Rights Commission & Equity Subcommittee Joint Meeting

The Mar 6th, 2025 meeting will provide for in person attendance. The meeting will be held in the Council Briefing Center–Lower Level of City Hall, 808 Spokane Falls Blvd. Members of the public, Commission members, City staff, and presenters will still have the option to participate remotely via Teams by clicking the “Meeting Link” on this page or by calling the number provided.

5:30 PM-7:30 PM

[Meeting Link](#)

+1-323-618-1887

Access code: 577 455 431#

TIMES GIVEN ARE AN ESTIMATE AND ARE SUBJECT TO CHANGE

Land Acknowledgment & Public Comment Period:

5:30 - 5:35

Land Acknowledgment

Public Comment (3 minutes each). Citizens are invited to address the Commission.

Commission Briefing Session:

5:35 - 5:40

A. Roll Call & Approval of Consent Agenda

Chair Knox

Standing Update(s):

5:40-5:45

- Proposed Bylaw Amendments

Vice Chair Schreibman

5:45-5:55

- Introductions And Grounding

Andres Grageda

5:55-6:35

- Planning Department
 - [Climate Justice Documents/Analysis, Policy Audit, & Engagement Update](#)
 - Analysis Re. Racially Disparate Impacts In Housing Analysis Promoting Education and Awareness

Maren Murphy

6:35-7:30

- Addressing Discrimination And Acts of Hate
 - Presentation: OCREI Report Out Discrimination Complaints, Processes, Outcomes/Referrals (10 min)
 - Presentation: AGO's Hate Crime Hot-line (10 min)
 - Conversation: Community's And Government's Existing Processes And Performance In Responding To And Healing From Hate Incidents/Crimes (e.g., Stakeholder roles, Past Successes/Failures, And Ideal Processes/Outcomes)(20 min)
 - Report And Potential Next Steps (10 min)

Jerrall Haynes

Human Rights Spokane

All

	Adjournment	
	1) Next Human Rights Commission meeting is scheduled for Apr 3rd, at 5:30pm (PST)	

AMERICANS WITH DISABILITIES ACT (ADA) INFORMATION: The City of Spokane is committed to providing equal access to its facilities, programs and services for persons with disabilities. The Spokane City Council Chamber in the lower level of Spokane City Hall, 808 W. Spokane Falls Blvd., is wheelchair accessible and also is equipped with an infrared assistive listening system for persons with hearing loss. Headsets may be checked out (upon presentation of picture I.D.) at the City Cable 5 Production Booth located on the First Floor of the Municipal Building, directly above the Chase Gallery or through the meeting organizer. Individuals requesting reasonable accommodations or further information may call, write, or email Human Resources at 509.625.6363, 808 W. Spokane Falls Blvd, Spokane, WA, 99201; or msteinolfson@spokanecity.org. Persons who are deaf or hard of hearing may contact Human Resources through the Washington Relay Service at 7-1-1. Please contact us forty-eight (48) hours before the meeting date.