



Spokane Human Rights Commission

The Jan 5th, 2022 meeting will provide for in person attendance. The meeting will be held in the City Council Chambers—Lower Level of City Hall, 808 Spokane Falls Blvd. Members of the public, Commission members, City staff, and presenters will still have the option to participate remotely via Teams by clicking the “Meeting Link” on this page or by calling the number provided.

5:30 PM-7:00 PM

[Meeting Link](#)

+1-323-618-1887

Access code: 577 455 431#

TIMES GIVEN ARE AN ESTIMATE AND ARE SUBJECT TO CHANGE

Land Acknowledgment & Public Comment Period:

5:30 - 5:35 Land Acknowledgement
Public Comment (3 minutes each). Citizens are invited to address the Commission.

Commission Briefing Session:

5:35 - 5:40 A. Roll Call & Approval of Consent Agenda Chair Peace

Standing Update(s):

5:40-5:55	2nd Reading of Resolution	Commissioners
5:55-6:05	Committee Assignments	
6:05-6:25	Jewels Helping Hands	Julie Garcia
6:25-6:40	OCREI Director Search <ul style="list-style-type: none"> • Finalist Announcement • Discussion 	
6:40-6:50	Retreat	
6:50-7:00	Committee Updates <ul style="list-style-type: none"> • Executive • Outreach • Civic Impact 	

	Adjournment	
	1) Next Human Rights Commission meeting is scheduled for February 2nd, at 5:30pm (PST)	

AMERICANS WITH DISABILITIES ACT (ADA) INFORMATION: The City of Spokane is committed to providing equal access to its facilities, programs and services for persons with disabilities. The Spokane City Council Chamber in the lower level of Spokane City Hall, 808 W. Spokane Falls Blvd., is wheelchair accessible and also is equipped with an infrared assistive listening system for persons with hearing loss. Headsets may be checked out (upon presentation of picture I.D.) at the City Cable 5 Production Booth located on the First Floor of the Municipal Building, directly above the Chase Gallery or through the meeting organizer. Individuals requesting reasonable accommodations or further information may call, write, or email Human Resources at 509.625.6363, 808 W. Spokane Falls Blvd, Spokane, WA, 99201; or msteinolfson@spokanecity.org. Persons who are deaf or hard of hearing may contact Human Resources through the Washington Relay Service at 7-1-1. Please contact us forty-eight (48) hours before the meeting date.



CITY OF SPOKANE
HUMAN RIGHTS COMMISSION

Chair's Report

January 5, 2023

This report also serves as an end-of-year report to the community and Spokane City Council, as prescribed in 22.1 of the SHRC bylaws.

Dear Commissioners,

In 2022, we saw a return of the many events and activities that had been postponed during the height of the pandemic. While many of us sought out a “return to normalcy,” I believe many of us also accepted a “new normal” with some of these changes directly impacting how the Commission works and serves the community. From increasing public access by offering hybrid meeting options to increased community dialogue and accountability, our work has become more transparent and engaging for our constituents.

We also started off the new year with excitement around the creation of the Office of Civil Rights, Equity and Inclusion (OCREI). Representatives of the Commission and community groups, including the SHRC’s own OCREI Task Force, collaborated with city leadership to develop the job description for the inaugural director position, and several representatives volunteered to serve on the “external search committee” to help identify strong candidates for consideration. The search/hiring process has not been perfect, nor has it been expedient. It is my hope that we can use this as a learning opportunity on how to effectively engage the community in future hiring opportunities. I want to thank everyone who has been involved in the process—many have volunteered hours of service to see this come to completion (hopefully soon).

Once the OCREI director is hired, I look forward to the relationship that can be built between the Commission and the OCREI to advance civil and human rights issues. While the SHRC will rely upon administrative support, the collaboration between these two entities will be crucial for implementing change. The SHRC can serve as a forum for community dialogue and input, and recommend policies that will help create systemic change. The OCREI can help with these efforts by regularly reporting on complaints, feedback from internal and external stakeholders, suggestions around process improvement, and more. This will require OCREI staff to be regularly engaging the Commission at and in between its monthly meetings.

We know there are many issues facing our community. This past year, we tackled concerns about the Monaghan statue and what a process should look like for reviewing concerns about similar landmarks in our city. I appreciate everyone who provided thoughtful dialogue and input on the issue, and helped us craft a recommendation for City Council to consider—both about the

Monaghan statue itself and the proposed review process. For 2023, I expect the Commission to dive deeper into issues that have long impacted our community and need our focused attention and support: supporting our unhoused community members and ending human trafficking.

I am thankful for our community partners who have collaborated with us on multiple projects and initiatives. These groups and individuals have shared their time, talent and treasure with us and the larger community. From shining a spotlight on our community members who are deserving of the honor of being named a Spokane Human Rights Champion, to funding our outreach and education efforts at community events.

Lastly, I want to thank my fellow commissioners for their support over the past several years. When I offered to serve as Vice Chair in 2019, I had not anticipated moving into the chair role by the end of 2019 when Chair Bishop termed off. Nor did I anticipate the local, national and global tragedies that quickly followed in 2020 and have changed our lives ever since. While I only have one year left to serve on the commission—and am thankful that my colleagues have answered the call of leadership to serve as officers for 2023—please know that I remain committed to our work and I will always be an advocate and champion for human rights. Thank you for your support and your commitment to the cause.

Below is a summary of activities I participated in as Chair of the SHRC, as well as additional points of interest:

- Social Media (Facebook)
 - Created the January 2023 meeting event.
 - Shared proclamation re: Human Rights Champions Awards.
 - Shared photo of Commissioners Schreibman and Kissler presenting at EWU Diversity Essentials training.
 - Shared proclamation re: No-Li Brewhouse support.
- OCREI
 - Dec. 12 | OCREI Task Force met to discuss the hiring/search process. Proposed a plan for next steps regarding finalist(s) and open forums that was presented to city leadership for consideration.
 - Dec. 19 | OCREI External Search Committee group met with Johnnie Perkins and Nadine Woodward to discuss the hiring/search process. The group agreed upon next steps, with the anticipation of finalist(s) and open forums being announced at the Jan. 5, 2023 meeting.
 - Dec. 21 | Several members of OCREI Task Force met to discuss logistical aspects of the open forums, in preparation for the scheduled Jan. 3, 2023 meeting of the task force.
 - Jan. 3 | OCREI Task Force met to discuss logistics for open forums, including format, potential prompts and feedback mechanisms.
 - Jan. 3 | Submitted email inquiry to Johnnie Perkins requesting update on finalist(s).
- Commissioner Updates
 - Commissioner Peace received his reappointment letter.

- Commissioner Harrison has been re-appointed by the Mayor's Office, pending confirmation by City Council.
- Canopy CU sponsorship
 - Tote bags have been delivered.
 - Need to post proclamation to Facebook and present Canopy their proclamation (waiting for tote bags to conduct a photo opp).
- Convened Executive Committee with Chair-elect Peace, Councilmember Zappone and Mr. Jerrall Haynes to discuss leadership transition and January meeting agenda.
- Began developing SHRC Chair Onboarding/Resource Guide for Chair-Elect Peace and future Chairs.
- Mailed sponsorship check from No-Li to Marilee Roloff of SCHRTF.
- Received feedback from Spokane Arts Commission for the 2nd read of the process resolution.
- Received and responded to an email inquiry regarding a potential civil rights violation. Directed sender to the SHRC complaints resources webpage and CC'd Mr. Haynes and Chair-Elect Peace.
- Forwarded information from Tenants Union to Commissioners regarding a meeting opportunity.
- Participated in a Gonzaga student interview for a class regarding our unhoused community members and Spokane's sit-and-lie law. Invited the student to share their findings/presentation at a future SHRC meeting.



Chair's Report

January 1, 2023

Dear Commissioners,

First, I would like to start out by saying I hope you all had a wonderful holiday season, filled with joy & reflection.

And as the new year starts, we as the Spokane Human Rights Commission (SHRC) will be going through some changes & growth going into 2023. So, at this point I would like to thank our past Chair, *Commissioner Kissler*, for his wonderful leadership as Chair of the SHRC over the past 2 years. I would also like to thank *Commissioner Kissler* for his many contributions in advancing civil rights, equity, & inclusion in our community; and so, I'm glad to have *Commissioner Kissler's* help as I transition into my new role as the Chair of the SHRC.

Next, I would like to thank *my fellow Commissioners* for electing me Chair of the SHRC, which I'm truly humbled & honored you all have faith in me to be Chair of this impactful commission. To be real with you all I'm still learning what my leadership style is and how to be a Chair, so I greatly look forward to & as well as encourage any advice I can get from *my fellow Commissioners* on how I can improve as the Chair. And it's my belief that with your help, *my fellow Commissioners*, we can create a Spokane community that better values & respects the "*Human-Rights*" of us all.

Recently I was reappointed to a 2nd term as a Human Rights Commissioner. So, at this point I would like to thank the *Mayor* for reappointing me and I wish to also thank the *City Council* for confirming me, which again I'm truly humbled & honored you all have faith in me to be part of this impactful commission. I'm very grateful for the many connections that I've made at City Hall over the years, and I'm looking forward to working with those connections in my new role as Chair. During my reappointment-interview with the *Mayor's Office* I was asked what my priorities for the Commission are, I said that "Giving voice to our communities **Homeless-Issues**, and to bring a wider awareness to the issues surrounding **Human-Trafficking**. Which both of these issues dovetail with each other due to those being Trafficked sometimes are homeless themselves, and as well as sometimes those escaping Human-Trafficking find themselves homeless also."

To this last point of **"Homeless-Issues & Human-Trafficking"**, as Chair-Elect this past month I have been planning for the Commission to gather more information about these topics. On the topic of **"Homeless-Issues"** I've been working with some of the *leaders of major direct-homeless-service-providers* for them to give presentations to the SHRC. And so, the 1st presentation will be at our January meeting with a presentation from "Jewels Helping Hands" about their work at *Camp Hope* as well as *Jewels'* other work they have done throughout the years to care for our homeless community.

As far as the topic of **"Human-Trafficking"** again I've been communicating with *service-providers helping "Trafficking-Victims"* in order for those providers to give presentations to the SHRC. This past month I had a conversation with *SPD's Assistant Police Chief* about **"Human-Trafficking"**, and the *Assistant Police Chief* has agreed to provide the Commission with information as well as a presentation about "Human-Trafficking" in our community. Also, this month I was able to have a conversation with *leadership at the Salvation Army* and they informed me that they had a "Human-Trafficking" program, in which they have 12 Shelter-Beds set aside for those "Trafficking-Victims". So, the *leadership at the Salvation Army* has agreed to provide the Commission with information as well as a presentation about "Human-Trafficking" in our community.

As Chair-Elect this month I had a long coffee meeting with *Police Ombudsman Bart Logue & Office of Police Ombudsman Commission Chair Luc Jasmin*. This meeting was so that we could better collaborate on the **joint-training-session our two Commissions will have together later on this year regarding the Shooting-Simulator the Police Department has offered us the use of, in order for us to better understand the many complexities of Officer-Involved-Shootings. At this coffee meeting we also brainstormed about how further our two Commissions could work together and collaborate on issues that enhance public-safety in our community.**

Plus, as Chair-Elect this month I've been working with *Councilmember Wilkerson & her Office*, regarding having once again the Public-Meetings of the SHRC be held in the City Council Chambers. The SHRC had been meeting in the City Council Chambers before the COVID-Lockdown, and once we returned to in-person meetings we were placed in the City Council Briefing Room. Other City Commissions & Boards are using the City Council Chambers for their meetings now, like the Office of Police Ombudsman Commission. I'm now happy to report that the *City's Director of Facilities & the City's Director of CityCable 5, have both now scheduled the City Council Chambers for the SHRC meetings throughout 2023.* Though the issues of how our meetings will be broadcast or streamed have yet to be resolved, so in the meantime every Commissioner

needs to bring their laptop to the meetings and log onto the meeting as well. This situation will get resolved soon.

In conclusion, as you all can see from the above, we have a lot of work to do in advancing human rights in our community, and our community in fact is counting on the SHRC on doing this hard work. And that's why I am so impressed with the caliber & experience of *my fellow Commissioners*, and how together we will be better advancing human rights in the Spokane community. As well as I'm greatly looking forward to the startup of the Office of Civil Rights, Equity, and Inclusion (OCREI) once the new Director is hired soon. But until that time the OCREI is up & running the SHRC will be going forward on working to advance the "*Rights*" of us all.

Finally, I want to encourage us as Commissioners to get to know one another better as *human beings*, in order for us to better work together as Commissioners. I remember first joining the Commission and feeling unsure of my role, even calling myself a "Baby-Commissioner". What's helped me grow as a Commissioner was having other Commissioners reach out to me, in order for us to get a better understanding of us as people. So, I would encourage all of us to get to know one another better and which maybe a SHRC Retreat will help on this matter, and we will talk about that at our January meeting. In the meantime, if it would help, I can assist in facilitating in passing along contact info for Commissioners to get ahold of other Commissioners.

I promise my next Chair's Report won't be this long, but I'm just so excited on all the good the SHRC will do in this new year. So happy new year to you all, and in 2023 lets together get into some "Good-Trouble" as the late Civil-Rights Leader John Lewis would say. Take care and have a great day.

With Much Respect,

Anwar Peace,

| City of Spokane | [Chair, Spokane Human Rights Commission](#) |

SPOKANE HUMAN RIGHTS COMMISSION

Nov 3, 2022

5:30 pm

OPENING OF MEETING

The Spokane Human Rights Commission convened their monthly meeting on November 3, 2022, at 5:35 pm in-person and via Microsoft Teams.

LAND ACKNOWLEDGEMENT

Chair Kissler shared the Land Acknowledgment

PUBLIC COMMENT PERIOD

N/A

ROLL CALL

Lance Kissler, Maria Hernandez- Peck, Anwar Peace, Hayley Harrison, Brennan Schreiber, Livia Koh (v)

CONSENT AGENDA

Motion by: Commissioner Schreiber. Second: Commissioner Peace.

Yes: Lance Kissler, Maria Hernandez- Peck, Brennan Schreiber, Hayley Harrison, Alex Knox, Olivia Arballo-Saenz, Anwar Peace, Livia Koh

Final Resolution: Motion Carries.

OFFICER & LEAD ELECTIONS

-Chair: Commissioners Peace and Schreiber nominated.

Roll Call Vote: Livia Koh- Schreiber, Hayley Harrison- Peace, Maria Hernandez-Peck- Peace, Anwar Peace- Peace, Brennan Schreiber- Peace, Lance Kissler- Peace.

Final Resolution: Motion Carries in favor of Peace.

-Vice Chair: Commissioner Schreiber nominated.

Yes: Maria Hernandez- Peck, Brennan Schreiber, Hayley Harrison, Anwar

Peace, Livia Koh, Lance Kissler. Final Resolution: Motion Carries.

-Secretary: Commissioner Harrison nominated.

Yes: Lance Kissler, Maria Hernandez- Peck, Brennan Schreiber, , Alex Knox, Olivia Arballo-Saenz, Anwar Peace, Livia Koh, Hayley Harrison. Final Resolution: Motion Carries.

EXPENDITURE APPROVALS

-Tote Bags: Final Resolution: Motion Carries

-Resource Guides: Final Resolution: Motion Carries

-Human Rights Awards Sponsorship: Motion Carries

SUPPORTING OUR UNHOUSED COMMUNITY MEMBERS

Nicolette Ocheltree, The City's Manager of Housing and Homelessness Initiatives, introduced herself to The Commission and discussed the ways The Commission and Nicolette could partner in the near future.

COMMITTEE REPORTS--n/a

ADJOURNMENT

Chair Kissler adjourned The Meeting at 7:00 pm.

SPOKANE HUMAN RIGHTS COMMISSION

Dec 1, 2022

5:30 pm

OPENING OF MEETING

The Spokane Human Rights Commission convened their monthly meeting on December 1, 2022, at 5:37 pm in-person and via Microsoft Teams.

LAND ACKNOWLEDGEMENT

Chair Kissler shared the Land Acknowledgment

PUBLIC COMMENT PERIOD

Ivan Urnovitz- offered a proposed change to the historical landmarks resolution, also proposed an alternative forum to the EWU forum.

ROLL CALL

Lance Kissler, Maria Hernandez- Peck, Anwar Peace, Hayley Harrison, Brennan Schreiber, , Alex Knox (v), Olivia Arballo-Saenz (v), Livia Koh (v)

Staff: Jeff Gunn (v), Jerrall Haynes, Alex Gibilisco, Nicolette Ocltree

CONSENT AGENDA

Motion by: Commissioner Schreiber. Second: Commissioner Peace.

Yes: Lance Kissler, Maria Hernandez- Peck, Brennan Schreiber, Hayley Harrison, Alex Knox, Olivia Arballo-Saenz, Anwar Peace, Livia Koh

Final Resolution: Motion Carries.

PROCLAMATIONS

-No-Li: Chair Kissler welcomed John and Cindy Bryant and shared the proclamation acknowledging and thanking them for their support.

-Canopy Credit Union: Chair Kissler shared the proclamation thanking them for their donation to The Commission.

Motion: Vice Chair Harrison. Second: Commissioner Peace. Yes: Maria Hernandez- Peck, Brennan Schreiber, Hayley Harrison, Alex Knox, Olivia Arballo-Saenz, Anwar

Peace, Livia Koh. Abstention: Lance Kissler. Final Resolution: Motion Carries.

-Human Rights Champions Awards: Chair Kissler shared the proclamation honoring the 2022 Champions.

Motion: Commissioner Peace. Second: Commissioner Hernandez-Peck. Yes: Lance Kissler, Maria Hernandez- Peck, Brennan

Schreiber, , Alex Knox, Olivia Arballo-Saenz, Anwar Peace, Livia Koh. Abstention: Hayley Harrison. Final Resolution: Motion Carries.

SELECTION OF COMMITTEE LEADS

-Civic Impact: Nomination of Commissioner Knox.

Yes: Lance Kissler, Maria Hernandez- Peck, Brennan Schreiber, Hayley Harrison, Olivia Arballo-Saenz, Anwar Peace, Livia Koh

Final Resolution: Motion Carries.

-Outreach: Nomination of Commissioner Arballo-Saenz.

Yes: Lance Kissler, Maria Hernandez- Peck, Brennan Schreiber, Hayley Harrison, Alex Knox, Anwar Peace, Livia Koh

Final Resolution: Motion Carries.

FIRST READ RESOLUTION: HISTORICAL LANDMARKS PROCESS RESOLUTION

The Commission and City Staff discussed potential changes/additions to consider and expressed support of the resolution.

PRESENTATION: SUPPORTING OUR UNHOUSED COMMUNITY MEMBERS

Jerrall Haynes shared a presentation on how The Human Rights Commission can further support our unhoused community.

Thoughtful discussion followed the presentation.

SPECIAL RECOGNITION

Chair Kissler acknowledged and thanked all of the commissioners for their hard work and dedication over the last year and several years and presented each commissioner with a certificate.

Commissioner Schreibman presented Chair Kissler with a proclamation recognizing his leadership. Motion: Commissioner Schreibman.

Second: Commissioner Peace. Yes: Maria Hernandez- Peck, Brennan Schreibman, Hayley Harrison, Alex Knox, Olivia Arballo-Saenz, Anwar Peace, Livia Koh. Abstention: Lance Kissler. Final Resolution: Motion Carries.

ADJOURNMENT

Chair Kissler adjourned The Meeting at 7:00 pm.



DRAFT (2ND READ) RESOLUTION

A resolution proposing a standard protocol for processing, considering, and acting upon citizens' concerns about City-owned buildings, sites, structures, monuments, and other objects.**

WHEREAS, the City of Spokane Human Rights Commission (the "Commission") is dedicated to addressing issues related to human rights, unjust discrimination, and the implementation of programs consistent with the needs of all residents of the City of Spokane; and

WHEREAS, the Spokane City Council requested that the Commission draft and propose a standard protocol for processing, considering, and acting upon citizens' concerns about City-owned buildings, sites, structures, monuments, and other objects for City Council's consideration; and

WHEREAS, the Commission conducted research and community outreach to better understand how City-owned buildings, sites, structures, monuments, and other objects can be reviewed and changed, including specific work relating to the Monaghan Statue and Whistalks Way; and

WHEREAS, as a result of those efforts, the Commission referred the matter to its Civic Impact Committee for the drafting of a proposed protocol; and

WHEREAS, the Civic Impact Committee completed its work and recommended the following protocol;

NOW THEREFORE BE IT RESOLVED that the Commission hereby proposes the following standard protocol for processing, considering, and acting upon citizens' concerns about City-owned buildings, sites, structures, monuments, and other objects:

- I. Individuals and/or groups can request that the City of Spokane consider reviewing a City-owned building, site, structure, monument, or other object** by submitting the request to the Spokane Human Rights Commission ("SHRC" or the "Commission"). The SHRC or its designee shall act as the coordinator of the process for reviewing the building, site, structure, monument, or other object.*
- II. Once the SHRC becomes aware of a request for reviewing the building, site, structure, monument, or other object by an individual citizen and/or group, the SHRC shall then task the SHRC Civic Impact Committee as its designee for the request and shall act as the coordinator of the process for reviewing the building, site, structure, monument, or other object.*

*** Excluding public art commissioned by the City of Spokane, which is governed by the Spokane Arts Commission pursuant to Chapter 04.05 SMC, the Municipal Art Policy set forth in SMC 07.06.420, and/or the policies of individual city departments, offices, or agencies for their respective public art collections. Any inquiries regarding City-commissioned public art should be directed first to the Spokane Arts Commission.*



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- A. *The SHRC Civic Impact Committee shall refer that request to the City of Spokane Office of Civil Rights, Equity & Inclusion (OCREI) for research and analysis, which shall be in partnership with the Spokane Arts Commission, Spokane Historic Preservation Office, and City Legal Department.*
 - B. *Upon concluding its review, the OCREI shall brief the SHRC Civic Impact Committee on its findings and any recommendations.*
- III. *The SHRC Civic Impact Committee shall then review the briefing and recommendations to determine when and how the issue is brought forward to the full Commission in a public meeting.*
- A. *If the SHRC Civic Impact Committee determines that the issue is not something the SHRC can address, then the requester shall be notified of the decision not to pursue the matter, but that they may address the full SHRC at a meeting via public comment.*
 - B. *If the SHRC Civic Impact Committee determines that the SHRC can address the matter, then it will be placed on a Regular Commission Meeting Agenda for discussion. At that point the requester shall be notified of the decision to pursue the matter and that they may address the full SHRC at this meeting either via public comment or presentation.*
- IV. *Upon conclusion of discussion at the Regular Meeting, any Commissioner may move for the matter to be forwarded to SHRC Executive Committee for further collaboration with OCREI on research, analysis, outreach, and stakeholder engagement. If the matter is not moved forward to SHRC Executive Committee, then it will not be considered further by the Commission.*
- V. *Upon completing its review, the SHRC Executive Committee shall place the matter on a Regular Commission Meeting Agenda for the purpose of making a recommendation to the full Commission on how the Commission should proceed with further evaluation. Any such recommendation shall be procedural only and shall not be construed as recommending a disposition on the merits of the request. The Commission will discuss the recommendation and vote upon an agreed-upon process (e.g., courageous conversations, community forums, surveys, etc.).*
- A. *Once the full Commission votes to approve a process as set forth in this section, any final determination thereafter by the Commission with respect to the merits of the request shall be memorialized in a Resolution issued by the Commission. The Resolution shall be posted on the Commission's website and forwarded to City Council by the SHRC City Council Liaison.*



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- VI. *Once the process set forth in the previous section is complete, the matter shall be placed on a Regular Commission Meeting Agenda for discussion and a determination on the merits of whether action should be taken.*

- VII. *Should the full Commission resolve that action be taken with respect to the building, site, structure, monument, or other object, the requestor or their designee shall be referred to the SHRC City Council Liaison, who shall coordinate any such action. The SHRC City Council Liaison shall also request that City leadership establish a task force with dedicated staffing from the appropriate City offices to ensure that community engagement, due process, and legal requirements are met. It shall be the responsibility of the SHRC City Council Liaison to report to the Commission and requestor on the City task force's progress.*

Adopted by the City of Spokane Human Rights Commission on January 5, 2023.