



Spokane Human Rights Commission

Thursday, December 2nd, 2021

5:30 PM-7:00 PM

[Meeting Link](#)

+1-408-418-9388

Access code: 146 882 7916

TIMES GIVEN ARE AN ESTIMATE AND ARE SUBJECT TO CHANGE

Land Acknowledgment & Public Comment Period:

5:30 - 5:40 Land Acknowledgement
Public Comment (3 minutes each). Citizens are invited to address the Commission on any topic not on the agenda.

Commission Briefing Session:

5:40 - 5:45	A. Roll Call & Approval of the November Minutes and Budget	Chair Kissler
-------------	--	---------------

Standing Update(s):

5:45 – 5:55	Chair Report & Budget Update (10 mins)	Chair Kissler
5:55 – 6:05	Equity Subcommittee	Alex Gibilisco
6:05 – 6:20	At-Large Vacancy Commissioner (applications attached) <ul style="list-style-type: none"> • Jake Rodgers • Maria Peck 	All
6:20 – 6:40	Committee Update <ul style="list-style-type: none"> • Executive • Outreach • Civic Impact 	All
6:40-7:00	FY2022 Workplan Discussion	All

AMERICANS WITH DISABILITIES ACT (ADA) INFORMATION: The City of Spokane is committed to providing equal access to its facilities, programs and services for persons with disabilities. The Council Briefing Center in the lower level of Spokane City Hall, 808 W. Spokane Falls Blvd., is wheelchair accessible and also is equipped with an infrared assistive listening system for persons with hearing loss. Headsets may be checked out (upon presentation of picture I.D.) through the meeting organizer. Individuals requesting reasonable accommodations or further information may call, write, or email Human Resources at 509.625.6363, 808 W. Spokane Falls Blvd, Spokane, WA, 99201; or msteinolfson@spokanecity.org. Persons who are deaf or hard of hearing may contact Human Resources through the Washington Relay Service at 7-1-1. Please contact us forty-eight (48) hours before the meeting date.

Adjournment		
1) Next Human Rights Commission meeting is scheduled for January 6th, at 5:30pm (PST)		

AMERICANS WITH DISABILITIES ACT (ADA) INFORMATION: The City of Spokane is committed to providing equal access to its facilities, programs and services for persons with disabilities. The Spokane City Council Chamber in the lower level of Spokane City Hall, 808 W. Spokane Falls Blvd., is wheelchair accessible and also is equipped with an infrared assistive listening system for persons with hearing loss. Headsets may be checked out (upon presentation of picture I.D.) at the City Cable 5 Production Booth located on the First Floor of the Municipal Building, directly above the Chase Gallery or through the meeting organizer. Individuals requesting reasonable accommodations or further information may call, write, or email Human Resources at 509.625.6363, 808 W. Spokane Falls Blvd, Spokane, WA, 99201; or msteinfo@spokanecity.org. Persons who are deaf or hard of hearing may contact Human Resources through the Washington Relay Service at 7-1-1. Please contact us forty-eight (48) hours before the meeting date.

AMERICANS WITH DISABILITIES ACT (ADA) INFORMATION: The City of Spokane is committed to providing equal access to its facilities, programs and services for persons with disabilities. The Council Briefing Center in the lower level of Spokane City Hall, 808 W. Spokane Falls Blvd., is wheelchair accessible and also is equipped with an infrared assistive listening system for persons with hearing loss. Headsets may be checked out (upon presentation of picture I.D.) through the meeting organizer. Individuals requesting reasonable accommodations or further information may call, write, or email Human Resources at 509.625.6363, 808 W. Spokane Falls Blvd, Spokane, WA, 99201; or msteinfo@spokanecity.org. Persons who are deaf or hard of hearing may contact Human Resources through the Washington Relay Service at 7-1-1. Please contact us forty-eight (48) hours before the meeting date.



CITY OF SPOKANE
HUMAN RIGHTS COMMISSION

Chair's Report

December 2, 2021

Dear Commissioners,

Below is a summary of activities I participated in as Chair of the SHRC, as well as additional points of interest:

- Social Media (Facebook)
 - Created Facebook event for December meeting.
 - Posted an announcement regarding our 2021 slate of officers.
 - Posted the OCREI resolution.
 - Posted the landmarks resolution.
 - Shared the Mayor's proclamation for Veterans Day.
- Placed order for business cards for Commissioners Schreibman and Baker.
- OCR Exploratory Task Force
 - Continued facilitating meetings with this group, along with Greater Spokane Progress.
 - Communicated with city leadership regarding next steps for creating an Office of Civil Rights, Equity & Inclusion, including a presentation at Spokane City Council on Monday, Nov. 29, 2021.
- Worked with Commissioner Schreibman to invite our candidates for the third/final at-large vacancy.
- Convened the Executive Committee to begin working on a new process for setting meeting agendas.

Spokane Human Rights Commission November 4, 2021

Meeting Minutes: Called to order at 5:37pm

Land Acknowledgment

Public Comment: Ivan Urnovitz- Suggest the commission use a more positive approach. Wants to retain the statue but provide new plaques that completes the story (healing).

Pui-Yan Lam- asking for The Commission to approve the resolution in support of the proposal for an Office of Civil Rights, Equity and Inclusion.

Naghmana Sherazi- support for the hiring of City's Civil Rights Coordinator. Wants The Commission to adopt the proposal and discussed the need for an office and make it a permanent part of the City's budget.

Ping Ping- was a part of the writing group of the proposal and believes that the city needs an office and urges the commission to adopt resolution so that many marginalized community members can truly feel at home

Dean Lynch- spoke on support of adopting proposal and resolution for Office of Civil Rights, Equity and Inclusion

Katy Sheehan- been on the civil rights taskforce from the beginning. Excited for the amount of community involvement in this proposal

Kate Bitz- we are taking on this task as a city at time where we're seeing some real challenges. People have lost trust in our institutions. Believes that a fully staffed office is exactly what our city needs.

Commission Briefing Session:

Commission Members Present: Lance Kissler, Hayley Harrison, Jac Archer, Anwar Peace, Brennan Schreibman,

Commission Member Not Present: Abigail Baker, CM Wilkerson

Community Members Present: Alex Gibilisco City Council Staff, Jerrall Haynes CR Coordinator, Anne Martin, William Aal, Wes Anderson

October 2021 Minutes approved with changes (Item 6- note that no action was taken, Public Comment member name Nicolette Ogletree)

Discussion Items

1. Chair reports attached to the meeting packet
 - a. Learned for Mayors office that there are two candidates for final vacancy
 - i. Still actively recruiting

- ii. No progress on the three candidates that were moved forward for previous at-large positions
 - b. Received call about someone not being able to pay the pet boarding bill
 - i. Forwarded them to other resources as this situation does not fall under Title 18
 - c. Made a few more Facebook posts
 - i. Tennent information
 - ii. Rental assistance
 - iii. Law clinic
 - d. Questions regarding report
 - i. Commissioner Archer- are you able to get names of two people who applied (Lance will follow up with applicants first)
 - e. Budget
 - i. Will have updates for two sponsorships (\$1,000) ea
 - ii. Business card expense
 - iii. Housing expenditure
 - iv. Commissioner Archer- potential expenditures for Courageous Conversations
- 2. Office of Civil Rights Equity and Inclusion
 - a. GSP's Proposal
 - i. Wants to make sure that the office has some autonomy
 - ii. Commissioner Archer- will be abstaining due to conflict of employment
 - iii. Commissioner Schreiberman- what happens after the investigation is done in this proposal
 - 1. Katie Sheehan- would file official complaint after investigation or pass it off to a legal enforcement body
 - iv. The work is for Jerrall to find the enforcement piece
 - v. Motion- Commissioner Archer, Second- Commissioner Hayley (vote passed unanimously with one abstention)
- 3. Resolution regarding Office of Civil Rights, Equity & Inclusion
 - i. Motion- Commissioner Peace (with proposed changes), Second- Commissioner Harrison (vote passed unanimously with one abstention)
- 4. Resolution regarding Historical Landmarks
 - a. Add sentence that includes working with Civil Rights Coordinator
 - b. Motion- Commissioner Archer, Second- Commissioner Harrison (vote unanimously passed)
- 5. Bylaws Updates
 - a. Chair shared logic behind the changes being proposed
 - b. Motion- Commissioner Archer, Second- Commissioner Archer (vote passed unanimously with one abstention)
- 6. Election of Officers & Committee Leads
 - a. Commissioner Harrison nominates Commissioner Kissler for Chair (Second by Commissioner Schreiberman)- vote passed unanimously
 - b. Commissioner Peace nominates Commissioner Harrison for Vice Chair (Second by Commissioner Schreiberman)-vote passed unanimously
 - c. Commissioner Archer nominates Commissioner Schreiberman for Secretary/Treasurer (Second by Commissioner Kissler)-vote passed unanimously
- 7. Subcommittee Update
 - a. Human Rights Awards
 - i. Winners identified (Date November 6th at 6pm)

ii. Will bring forward resolution to acknowledge winners

b. Pride Booth acknowledgement

The Next Human Rights Commission Meeting scheduled Thursday, December 2nd 2021 at 5:30pm.

Meeting adjourned at 7:08 pm.