Spokane Human Rights Commission
Thursday, July 1, 2021
5:30 PM-7:00 PM
Meeting Link
+1-408-418-9388
Access code: 146 882 7916


<table>
<thead>
<tr>
<th>Time</th>
<th>Item</th>
</tr>
</thead>
<tbody>
<tr>
<td>5:30 - 5:40</td>
<td>Land Acknowledgment</td>
</tr>
<tr>
<td></td>
<td>Public Comment (3 minutes each). Citizens are invited to address the Commission on any topic not on the agenda.</td>
</tr>
<tr>
<td>5:40 - 5:45</td>
<td>Commission Briefing Session:</td>
</tr>
<tr>
<td></td>
<td>A. Roll Call &amp; Approval of the May Minutes</td>
</tr>
<tr>
<td></td>
<td>Chair Kissler</td>
</tr>
</tbody>
</table>

**Standing Update(s):**

<table>
<thead>
<tr>
<th>Time</th>
<th>Item</th>
</tr>
</thead>
<tbody>
<tr>
<td>5:45 – 6:00</td>
<td>Chair Report &amp; Budget Update (15 mins)</td>
</tr>
<tr>
<td>6:00 – 6:15</td>
<td>Public Safety/Police Data &amp; Reporting Discussion (15 mins)</td>
</tr>
<tr>
<td>6:15 - 6:55</td>
<td>Subcommittee Work (40 mins)</td>
</tr>
<tr>
<td></td>
<td>• Outreach</td>
</tr>
<tr>
<td></td>
<td>• Civic Impact</td>
</tr>
<tr>
<td></td>
<td>• Stability Planning</td>
</tr>
<tr>
<td></td>
<td>Chair Kissler</td>
</tr>
<tr>
<td></td>
<td>Anwar</td>
</tr>
<tr>
<td></td>
<td>All</td>
</tr>
</tbody>
</table>

**AMERICANS WITH DISABILITIES ACT (ADA) INFORMATION:** The City of Spokane is committed to providing equal access to its facilities, programs and services for persons with disabilities. The Council Briefing Center in the lower level of Spokane City Hall, 808 W. Spokane Falls Blvd., is wheelchair accessible and also is equipped with an infrared assistive listening system for persons with hearing loss. Headsets may be checked out (upon presentation of picture I.D.) through the meeting organizer. Individuals requesting reasonable accommodations or further information may call, write, or email Human Resources at 509.625.6363, 808 W. Spokane Falls Blvd, Spokane, WA, 99201; or msteinolfson@spokanecity.org. Persons who are deaf or hard of hearing may contact Human Resources through the Washington Relay Service at 7-1-1. Please contact us forty-eight (48) hours before the meeting date.
AMERICANS WITH DISABILITIES ACT (ADA) INFORMATION: The City of Spokane is committed to providing equal access to its facilities, programs and services for persons with disabilities. The Spokane City Council Chamber in the lower level of Spokane City Hall, 808 W. Spokane Falls Blvd., is wheelchair accessible and also equipped with an infrared assistive listening system for persons with hearing loss. Headsets may be checked out (upon presentation of picture I.D.) at the City Cable 5 Production Booth located on the First Floor of the Municipal Building, directly above the Chase Gallery or through the meeting organizer. Individuals requesting reasonable accommodations or further information may call, write, or email Human Resources at 509.625.6363, 808 W. Spokane Falls Blvd, Spokane, WA, 99201; or msteinolfson@spokanecity.org. Persons who are deaf or hard of hearing may contact Human Resources through the Washington Relay Service at 7-1-1. Please contact us forty-eight (48) hours before the meeting date.

Adjournment

1) Next Human Rights Commission meeting is scheduled for August 5, 2021 at 5:30pm (PST)
Spokane Human Rights Commission May 6, 2021

Meeting Minutes: Called to order at 5:32

Land Acknowledgment

Public Comment:

Pui-Yan Lam: Civil Rights Position, important and very ambitious responsibilities, and the city should be working towards establishing an office of civil rights and should listen to impacted communities.

Stacy Taninchev: United Nations Spokane Chapter, creation the office of civil rights position, and ask the mayor to realize the work done by the office of civil rights task force.

Kurtis Robinson: Executive Director of I did the Time and vice president of the NAACP and part of the Civil Rights Office Task Force. Encouraged by the beginning and creation of an office of Civil Rights, it is a 100 year issue, need a system that holds a systems accountable. The office needs a lot more funding and staffing if its looking to address the 100 year issue.

Liz Moore: Civil Rights Office needs to appropriately resourced.

Commission Briefing Session:

1. Roll Call and Approval of minutes:
   b. Commission Member not present: Lorna Hernandez, Aaron Riley,
   c. Staff Members Present: Alex Gibilisco, Mark Carlos
   d. May Minutes approved with amendments and one abstention.

Discussion Items

1. Chair Report
   a. Social Media
      i. Interview with KXLY
      ii. Share City’s press release
         iii. May meeting and resource guide, please share post
   b. DOC exploratory task force met several times and met with City leadership about office of civil rights
   c. Responded to GSBA’s invitation to represent the SHRC in their Civic Engagement Series (it’s being rescheduled to a future date).
   d. Have had discussions with community leaders regarding how we can respond to incidents such as the George Floyd mural defacing, in a positive way.
f. Collaborating with local higher education institutions on initial exploratory work around

g. Truth, Racial Healing and Transformation (TRHT) Campus Centers in our region.

h. Connected with The Fig Tree to explore possible advertising/partnership opportunities as part of our outreach efforts.

i. Participating in Community Colleges of Spokane strategic planning process to bring SHRC perspective to their work.

j. Working with Commissioner Hernandez on a transition/term-off timeline with her new job.

k. Invited youth representative candidate to attend the May meeting.

2. Youth Representative –

3. Cupid Alexander – Civil Rights Position
   a. Thank you for all the hard work
   b. Project position to frame out the full time position, and it will be informed the SHRC, it will last for one year.
   c. The position is at CHHS
   d. Example of job functions
      i. Title 18
      ii. Navigate complaints
      iii. Provide updates to SHRC
      iv. Administrative support to SHRC
      v. Shared document of job work duties, asked commission members to provide feedback with in the next week

4. Subcommittee Updates–
   a. Civic Impact –
      i. Update from meeting with Bart Logue and Chief of Police, and they committed to work closer with the commission.

b. Outreach
   i. Facebook boost posts
   ii. Motion to approve allocation $100 for boost of Facebook
      1. Motion passed with chair abstaining
   iii. Fig Tree Add
      1. Motion to approve up to $500 to take out an ad in the Fig Tree as organized and designed by Chair Kissler
      2. Motion passed with chair abstaining
   iv. Spokane Human Rights Champion Banquet
      1. November 6th, 2021
      2. 6pm-8pm
3. Hemmingway Center, Gonzaga University
4. Ticket Price $40 each
c. **Good of the order**

The Next Human Rights Commission Meeting scheduled June 3rd, 2021 at 5:30pm. Meeting adjourned at 7:05 pm.
Chair’s Report
July 1, 2021

Dear Commissioners,

Below is a summary of activities I participated in as Chair of the SHRC, as well as additional points of interest:

- **Social Media (Facebook)**
  - Shared information about AAPI Heritage Day
  - Posted the notice that the June meeting was cancelled
  - Shared the City’s press release regarding rent assistance programs for those affected by COVID-19
  - Shared information about the West Central Neighbor Day
  - Shared Councilwoman Wilkerson’s video announcing Pride Month on behalf of City Council
  - Posted two at-large vacancies for commissioners
  - Shared information about Juneteenth activities
  - Shared the Spectrum Center’s well-being survey for LGBTQIA2S+ individuals in Spokane
  - Shared information about temporary cooling shelters

- **OCR Exploratory Task Force**
  - Continued facilitating task force meetings as available
  - Compiled Civil Rights Officer scope of work feedback
  - Engaged with city staff on hiring process, including candidate interviews and interview questions

- **Accepted Commissioner Riley’s resignation from the SHRC, due to upcoming time constraints, and coordinated with the mayor’s office on the posting of both vacancies for at-large positions**

- **Sent candidate feedback for District 2 and youth representative positions to mayor’s office**

- **Forwarded Citizens Transportation Advisory Board opportunity to commissioners**

- **Continued collaborating with area higher education institutions and community partners on the possibility of establishing a Truth, Racial Healing & Transformation Campus Center**

- **Responded to an inquiry regarding an eviction**

- **Produced a short “about SHRC” video for display at The Globe Bar & Kitchen during Pride month**

- **Proposed the possibility of a “courageous conversation” session regarding public safety and police data/reporting, following Commissioner Peace’s concern about recent events**
- Placed SHRC ad with “The Fig Tree”
- Attended the West Central Neighbor Day with Vice Chair Harrison and Commissioner Peace, taking turns staffing our booth
- Responded to inquiries regarding SHRC involvement (vacancies and subcommittees)
- Responded to a community member’s concern about harassment from a neighbor
<table>
<thead>
<tr>
<th>Date</th>
<th>Budget</th>
<th>Expenditures</th>
<th>Balance</th>
<th>Comments</th>
<th>FMS</th>
<th>Amt cleared FMS</th>
</tr>
</thead>
<tbody>
<tr>
<td>1/1/2021</td>
<td>$8,000.00</td>
<td></td>
<td>$8,000.00</td>
<td>Initial Budget</td>
<td></td>
<td></td>
</tr>
<tr>
<td>1/14/2021</td>
<td>$1,000.00</td>
<td></td>
<td>$9,000.00</td>
<td>Contribution Received</td>
<td></td>
<td></td>
</tr>
<tr>
<td>5/17/2021</td>
<td></td>
<td>$500.00</td>
<td>$8,500.00</td>
<td>The Fig Tree, Resource Directory</td>
<td>x</td>
<td>$500.00</td>
</tr>
</tbody>
</table>

$9,000.00  $500.00  $8,500.00 *Available Amount*  $500.00

Spokane Human Rights Commission
Account 0020-30830-18900-54999-99999
$8,500.00  $0.00
Unposted Amount