



Spokane Human Rights Commission

Thursday, May 6th, 2021

5:30 PM-7:00 PM

[Meeting Link](#)

+1-408-418-9388

Access code: 146 882 7916

TIMES GIVEN ARE AN ESTIMATE AND ARE SUBJECT TO CHANGE

Land Acknowledgment & Public Comment Period:

5:30 - 5:40

Land Acknowledgement

Public Comment (3 minutes each). Citizens are invited to address the Commission on any topic not on the agenda.

Commission Briefing Session:

5:40 - 5:45

A. Roll Call & Approval of the [April Minutes](#)

Chair Kissler

Standing Update(s):

5:45 – 6:00

Chair Report & Budget Update (15 mins)

Chair Kissler

6:00 – 6:10

Youth Representative (10 mins)

All

6:10 - 6:30

Office of Civil Rights (20 mins)

Cupid Alexander

6:30 – 6:55

Subcommittee Updates (25 mins)

- Outreach
- Civic Impact
- Stability Planning

Comm. Moore
Comm. Peace
Comm. Riley

6:55-7:00

Good of the Order (5 mins)

All

7:00

Adjourn

AMERICANS WITH DISABILITIES ACT (ADA) INFORMATION: The City of Spokane is committed to providing equal access to its facilities, programs and services for persons with disabilities. The Council Briefing Center in the lower level of Spokane City Hall, 808 W. Spokane Falls Blvd., is wheelchair accessible and also is equipped with an infrared assistive listening system for persons with hearing loss. Headsets may be checked out (upon presentation of picture I.D.) through the meeting organizer. Individuals requesting reasonable accommodations or further information may call, write, or email Human Resources at 509.625.6363, 808 W. Spokane Falls Blvd, Spokane, WA, 99201; or msteinolfson@spokanecity.org. Persons who are deaf or hard of hearing may contact Human Resources through the Washington Relay Service at 7-1-1. Please contact us forty-eight (48) hours before the meeting date.

Adjournment

- 1) Next Human Rights Commission meeting is scheduled for
3rd of June, 2021 at 5:30pm (PST)

The password for City of Spokane Guest Wireless access has been changed:

Username: COS Guest Password: 8hvhcRMd

AMERICANS WITH DISABILITIES ACT (ADA) INFORMATION: The City of Spokane is committed to providing equal access to its facilities, programs and services for persons with disabilities. The Spokane City Council Chamber in the lower level of Spokane City Hall, 808 W. Spokane Falls Blvd., is wheelchair accessible and also is equipped with an infrared assistive listening system for persons with hearing loss. Headsets may be checked out (upon presentation of picture I.D.) at the City Cable 5 Production Booth located on the First Floor of the Municipal Building, directly above the Chase Gallery or through the meeting organizer. Individuals requesting reasonable accommodations or further information may call, write, or email Human Resources at 509.625.6363, 808 W. Spokane Falls Blvd, Spokane, WA, 99201; or msteinolfson@spokanecity.org. Persons who are deaf or hard of hearing may contact Human Resources through the Washington Relay Service at 7-1-1. Please contact us forty-eight (48) hours before the meeting date.

AMERICANS WITH DISABILITIES ACT (ADA) INFORMATION: The City of Spokane is committed to providing equal access to its facilities, programs and services for persons with disabilities. The Council Briefing Center in the lower level of Spokane City Hall, 808 W. Spokane Falls Blvd., is wheelchair accessible and also is equipped with an infrared assistive listening system for persons with hearing loss. Headsets may be checked out (upon presentation of picture I.D.) through the meeting organizer. Individuals requesting reasonable accommodations or further information may call, write, or email Human Resources at 509.625.6363, 808 W. Spokane Falls Blvd, Spokane, WA, 99201; or msteinolfson@spokanecity.org. Persons who are deaf or hard of hearing may contact Human Resources through the Washington Relay Service at 7-1-1. Please contact us forty-eight (48) hours before the meeting date.

Spokane Human Rights Commission April 1st, 2021

Meeting Minutes: Called to order at 5:32

Public Comment: None

Commission Briefing Session:

1. Land Acknowledgment

2. Roll Call and Approval of minutes:

- a. Commission Members Present: Lance Kissler, Hayley Harrison, Anwar Peace, Council Liaison Betsy Wilkerson (arrived at 5:50), Aaron Riley (arrived at 6:01), Jac Archer (arrived at 6:23)
- b. Commission Member not present: Lorna Hernandez
- c. Staff Members Present: Alex Gibilisco, Mark Carlos
- d. Gallery Members: Ombudsman Bart Logue, Rebecca Forbes
- e. March Minutes approved unanimously.

3. Quorum: Reached at 5:32.

Discussion Items

1. Chair Report

- a. Chair Kissler posted statements on social media as Chair
 - i. Cheney hate crime incident
 - ii. Anti-AAPI Hate Statement
- b. Chair Kissler and Kurtis Robinson will meet with City Officials about the Office of Civil Rights on April 7th
- c. We have a candidate for Youth Representative.
- d. Commissioner Applicants were forwarded to Mayor Woodward with feedback from current Commission Members.
- e. Commissioner Hernandez has accepted a job in Pudget Sound, potentially opening another seat on the Commission.
- f. Google Drive has a document for Commissioners to add their bio, relevant information, and pronouns. It also has a prompt for email signatures to incorporate personal pronouns.

2. Sikh Community Resolution

- a. Moved by Vice Chair Harrison, seconded by Commissioner Peace. Passed unanimously.
- b. Will be read at the next City Council Meeting.

3. Housing Action Plan Update

- a. Maren presented an update on Housing Action Plan.
- b. CM Wilkerson asked about the frequency of updates moving forward.
 - i. Maren said updates will be frequent as possible, at least annually to SHRC, City Council and Plan Commission.
- c. Commissioner Archer asked about outreach to impacted communities like communities of color and disability community. They also asked about how the plan impacts renters vs. homeowners.
 - i. Maren and Alex shared groups that they were working with such as the ZoNE, churches, Disabilities WA, HBPA, APIC and Mujeres in Action.
 - ii. For Comm. Archer's second question, Maren said that there are accountability measures for both landlords and renters like tenant protections, just cause evictions and exploring affordable housing options that are rentals and not just home ownership.
- d. Commissioner Riley asked a follow up question about affordability.
 - i. Maren said that policies surrounding AMI (Area Median Income) are being developed to ensure affordability at all levels and incomes.
- e. Commissioner Riley asked a question about predatory lending practices.
 - i. Maren said that building partnerships and awareness of that is important for the City to do and incorporating best preventative practices into the plan.
 - ii. Alex also mentioned that addressing these practices were brought up in Council's 1590 housing subcommittee.
- f. Commissioner Peace asked about the potential expiration of the Eviction Moratorium
 - i. CM Wilkerson said there are short term solutions but no permanent fixes to date. Amongst the short-term fixes were:
 - 1. \$5 million from the State Legislature
 - 2. \$84 million from the American Rescue Plan (ARP)
 - 3. Landlord Assistance RFPs
 - ii. Commissioner Archer said that without passage of Just Cause Eviction, it is concerning that landlords can use expiration of the Eviction Moratorium to evict their tenants and sell the property. They mentioned this as a renter.
 - iii. Commissioner Peace asked when ARP funds will be available.
 - 1. CM Wilkerson said that it will be available 60 days after President Biden signs the bill, sometime in May. The City is in the process of setting up a committee including being mindful of the needs of communities of color.
- g. Commissioner Riley asked about regional approach.

- i. CM Wilkerson said there is no regional approach. For example, 1590 was approved only in the City of Spokane and not in the Valley or at the county level.
- ii. Maren said that it is important for the region to work together because of the difference in housing markets and local ordinances.

4. Subcommittee Updates–

a. Civic Impact

- i. Met March 7th
- ii. In attendance was Commissioner Peace, Chair Kissler and Commissioner Hernandez
- iii. Talked to Community Stakeholders
 - 1. Office of Civil Rights
 - 2. Racial Issues
 - 3. Housing/Homelessness
 - 4. Health Disparities
 - 5. Police Reform

b. Outreach

No Report

c. Executive Committee

- i. Posted on Social Media
 - 1. Boost Posts?
 - a. Who pays? Can Chair Kissler pay then be reimbursed?
 - 2. SHRC Awards
 - a. Will be in person this year
 - b. Will be incorporated as part of a conference at GU
 - i. Costs will include using their caterer (Sodexo)
 - 3. Inputting Resources
 - a. We only have LGBTQIA+ right now.
 - b. Form will be changed so that other types of communities can pitch in their resources.

d. Stability Planning

- i. Vision Statement is ready.
 - 1. Went through first reading
 - 2. Text: “A welcoming and inclusive community that champions human rights for all.”
 - 3. Will be sent to Commission Members for feedback.

5. 2021 Workplan

- a. 2021 Workplan is in progress.
- b. SHRC will work with City’s Web Team to update the website.

6. Budget update

- i. Budget remained the same as we didn't incur any expenses

The Next Human Rights Commission Meeting scheduled June 3rd, 2021 at 5:30pm. Meeting adjourned at 7:10 pm.

HOUSING ACTION PLAN

HOUSING OPTIONS FOR ALL

Project page: <https://my.spokanecity.org/housing/spokane-housing-action-plan/>



Spokane Human Rights Commission | April 1, 2021

*Maren Murphy, AICP, Assistant Planner
City of Spokane Planning Services*

The Housing Action Plan
will promote greater
housing diversity,
affordability, and access
to opportunity for
residents of all incomes.



Developing a Housing Action Plan



Housing Action Plan Key Project Components

Housing Needs Assessment

Additional Data Analysis

Review Local Housing Policy Framework

Displacement Risk Analysis

Community Engagement

DRAFT CITY OF SPOKANE HOUSING ACTION PLAN

HOUSING NEEDS ASSESSMENT

SUMMARY REPORT

REVIEW DRAFT - DECEMBER 7, 2020 UPDATE

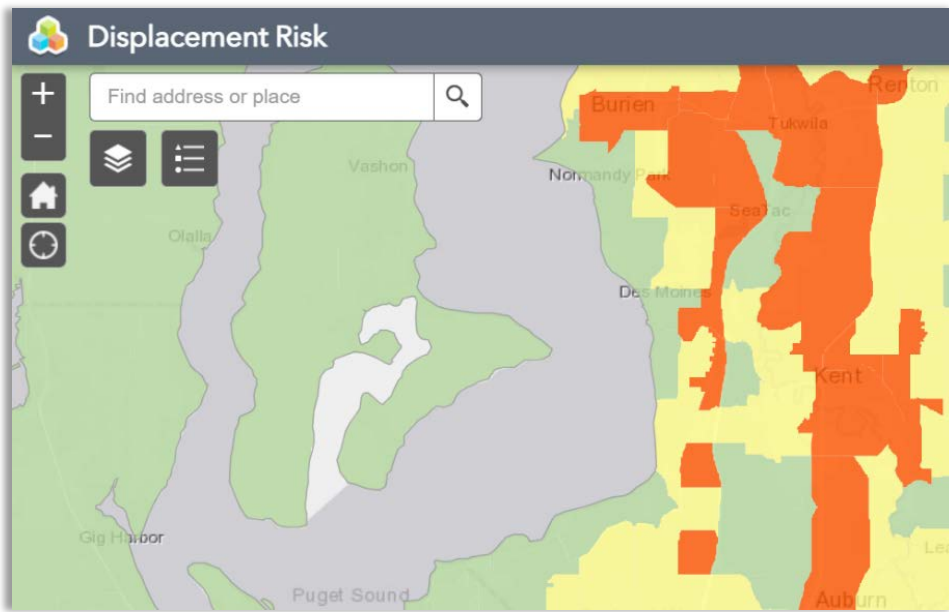
Additional Data Analysis

- OFM Population and Housing Estimates
- Population Growth
- In-migration
- Housing Permitting Within Region
- UW Center for Real Estate Research
- Community data
- Equity indicators
- SRHD Health Insights
- Housing and Transportation

City of Spokane Draft Housing Needs

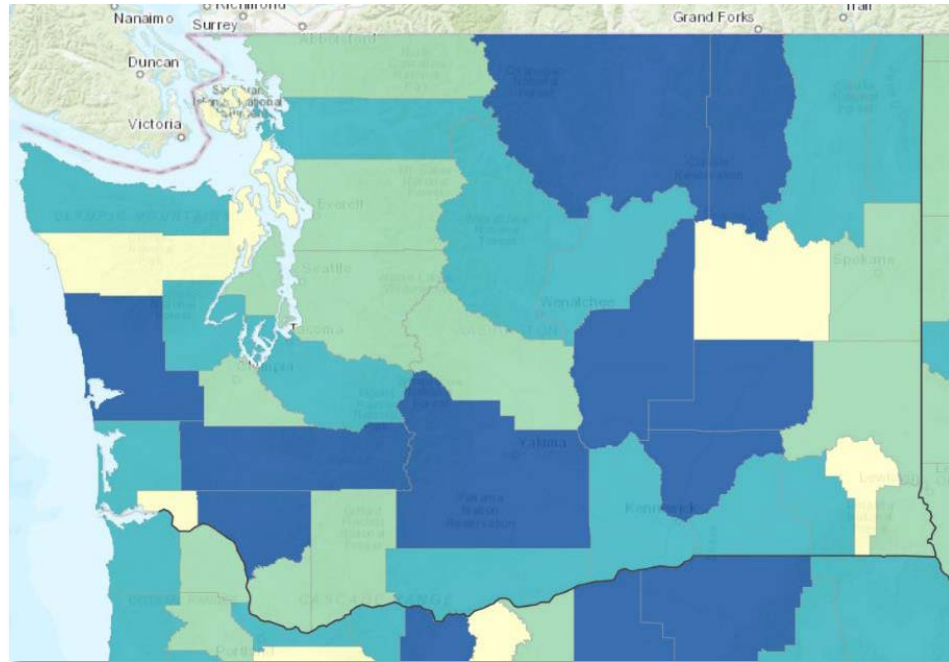
INITIAL FINDINGS





Draft Displacement Risk Assessment

- Puget Sound Regional Council
 - Specifically for Puget Sound area
 - Not all Variables Available Everywhere



- **Social Vulnerability Index**

- Agency for Toxic Substances and Disease Registry (ATSDR)
- Based on Census/ACS Data (2014-2018)
- Mapping by Census Tract Available Nationwide

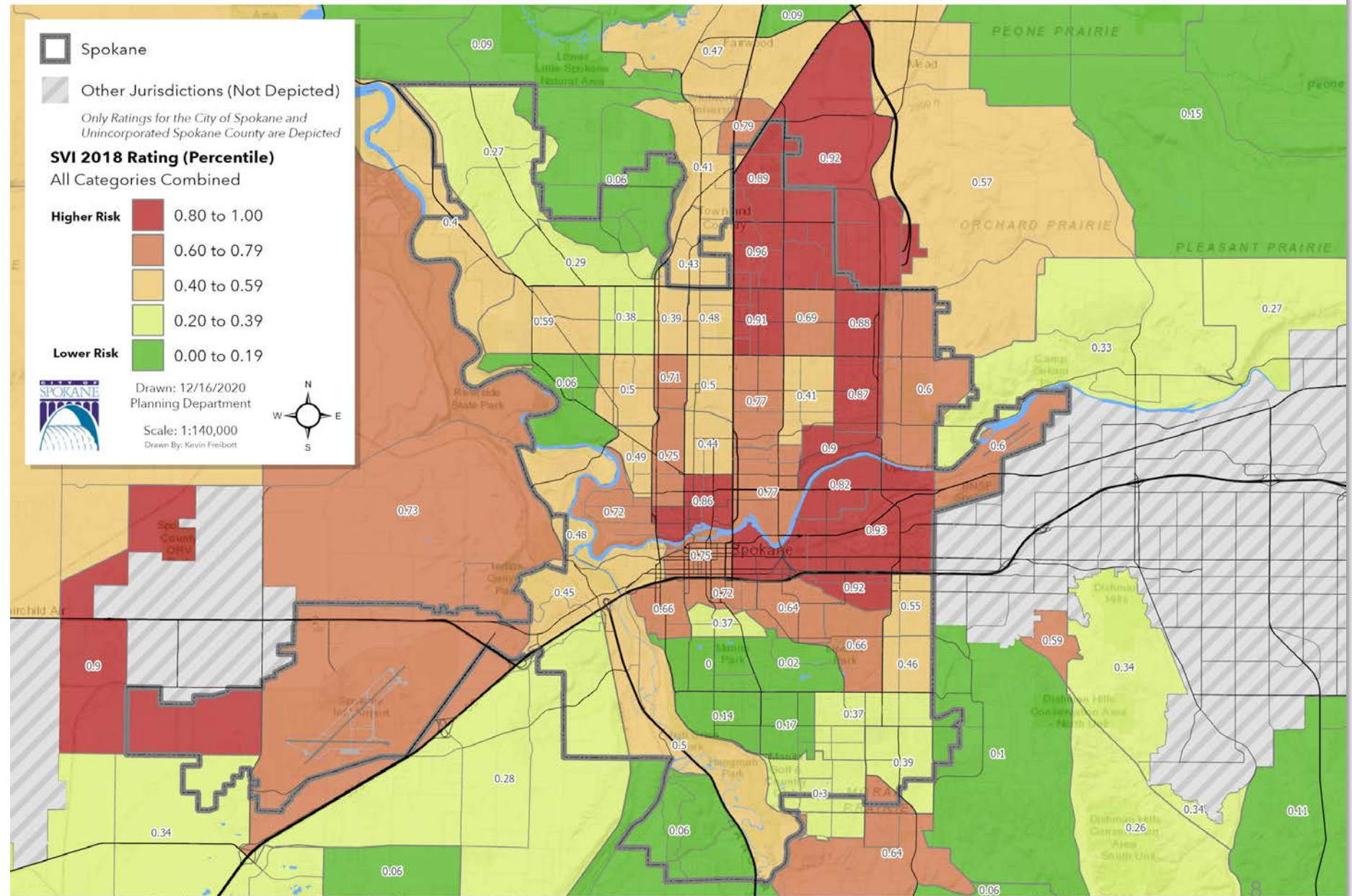
SVI Analysis Variables

Overall Vulnerability	Socioeconomic Status	Below Poverty
		Unemployed
		Income
		No High School Diploma
	Household Composition and Disability	Aged 65 or Older
		Aged 17 or Younger
		Older than Age 5 with a Disability
		Single-Parent Households
	Minority Status & Language	Minority
		Speaks English “Less than Well”
	Housing Type & Transportation	Multi-Unit Structures
		Mobile Homes
		Crowding
		No Vehicle
		Group Quarters

Combined Value

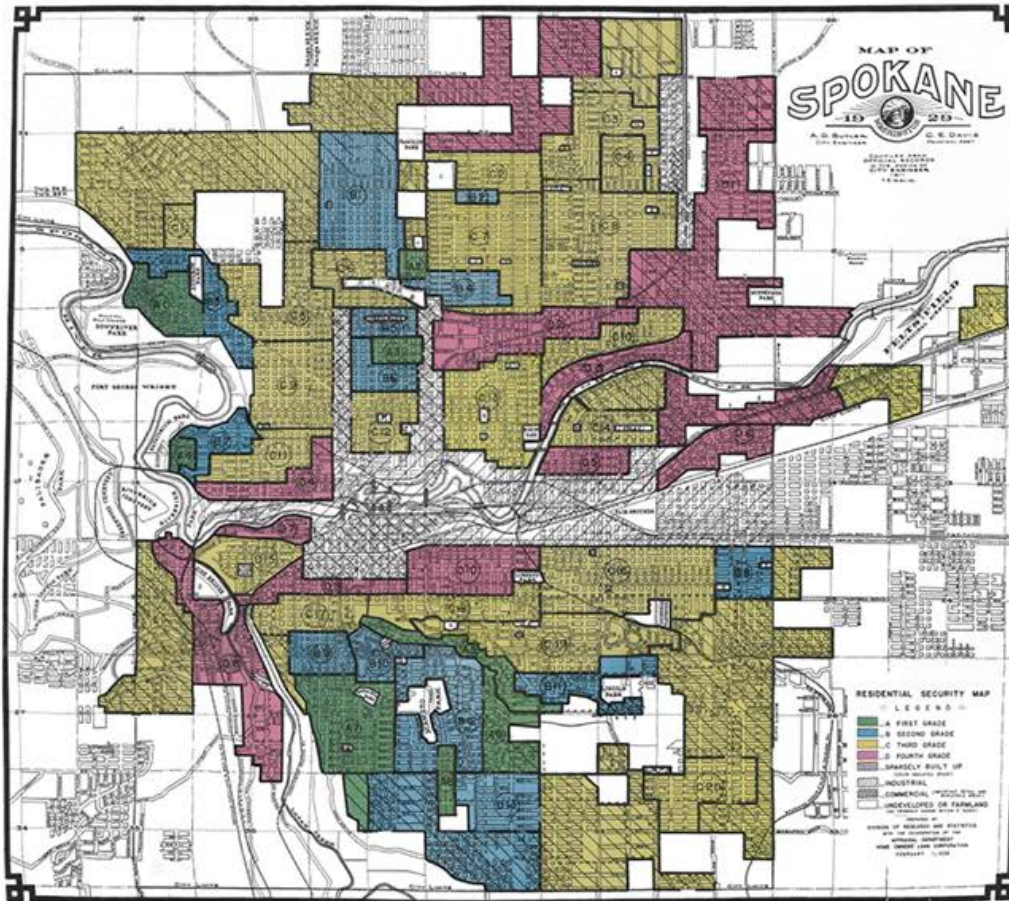
- Socioeconomic Status
- Household Comp and Disability
- Minority Status and Language
- Housing Type & Transportation

Figure 5: Overall SVI Value, Combined Value for All Categories by Tract

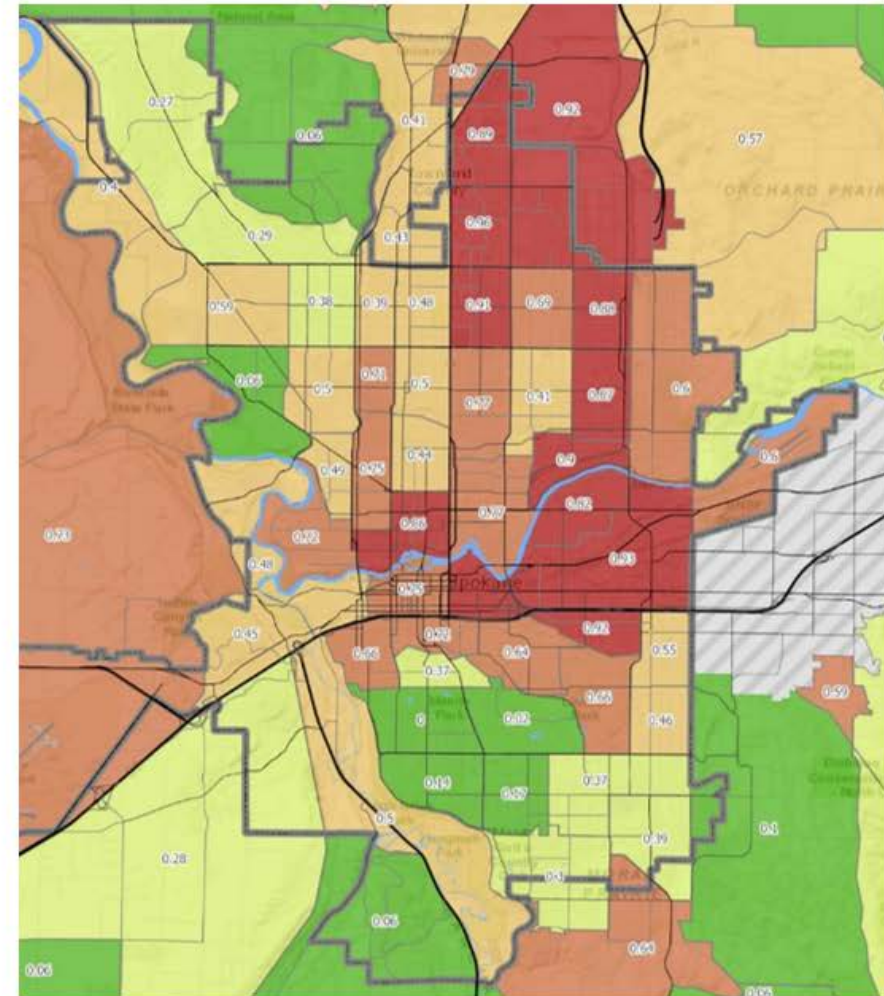


Not Even Past: Social Vulnerability and the Legacy of Redlining

Source: <https://dsl.richmond.edu/socialvulnerability/>



1930s HOLC Map of Spokane



2018 Social Vulnerability Index

Housing Experiences and Issues Community Surveys

Surveys

- Live in Spokane Survey
- Work in Spokane Survey
- Languages: English, Arabic, Marshallese, Russian, Spanish, Vietnamese
- Opt-in, voluntary survey - open to the public for anyone to participate in
- Web-based, with media and targeted outreach
 - Press release
 - Social media outreach
 - Stakeholder outreach
 - Targeted outreach
 - Churches
 - Language newspapers
 - Spokane Public Schools

Responses

- November 16 – December 21, 2020
- Over 1,200 Responses
- 60+ responses for translated surveys

WE WANT TO HEAR FROM YOU!

Do you live or work in the City of Spokane? Please take the housing survey below, by December 20.

The City of Spokane is creating the Housing Action Plan to help increase housing options that are affordable and accessible for people and families of all incomes.

We want to know what you think about your housing experience. Take this survey to help plan for the future.

إن مدينة سبوكان بصدد إنشاء خطة عمل للإسكان (Housing Action Plan) للمساعدة في زيادة خيارات الإسكان الميسورة التكلفة والمتاح الوصول إليها للأشخاص والعائلات من جميع مستويات الدخل.

نتطلع إلى معرفة آرائكم بشأن تجربتكم السكنية. نرجو منكم استكمال هذا الاستطلاع لمساعدتنا في التخطيط للمستقبل.

Jikin kweilok in Spokane ej kōmman juon Housing Action Plan (Karök in Jipañ Armej kōn Jikin Jokwe) bwe en lōñlok jikin jokwe me emman oñear im rekkañ ñan armej im baamle, jekdoñ joñan aer income.

Kōm kōñaan jelā lōmñak ko am kōn iien ko ke kwar kapok jikin jokwe. Kwōn uwaak kajjitōk kein bwe kwōn jipañ kōm lōmñak kōn ilju im jeklaj.

Администрация г. Спокэн разрабатывает План действий по решению жилищных вопросов (Housing Action Plan).

Мы хотим, чтобы вы поделились своим мнением и опытом. Ваше участие в этом опросе помогает планировать будущее.

La ciudad de Spokane está creando el Plan de Acción para la Vivienda para ayudar a incrementar el número de opciones de vivienda que sean asequibles y accesibles para personas y familias de todos los niveles de ingresos.

Queremos saber lo que piensa acerca de su experiencia en materia de vivienda. Tome esta encuesta para ayudar a planificar el futuro.

Thành phố Spokane đang lập Chương Trình Hành Động Gia Cư để có thêm nhiều các lựa chọn gia cư giá phải chăng cho nhiều người và gia đình ở mọi mức lợi tức.

Chúng tôi muốn biết ý kiến của quý vị về kinh nghiệm gia cư của mình. Hãy làm khảo sát này để hoạch định cho tương lai.

Housing Experiences and Issues: Live in Spokane Survey

Initial Themes

Housing affordability is an issue for many, and is not felt equally among respondents.

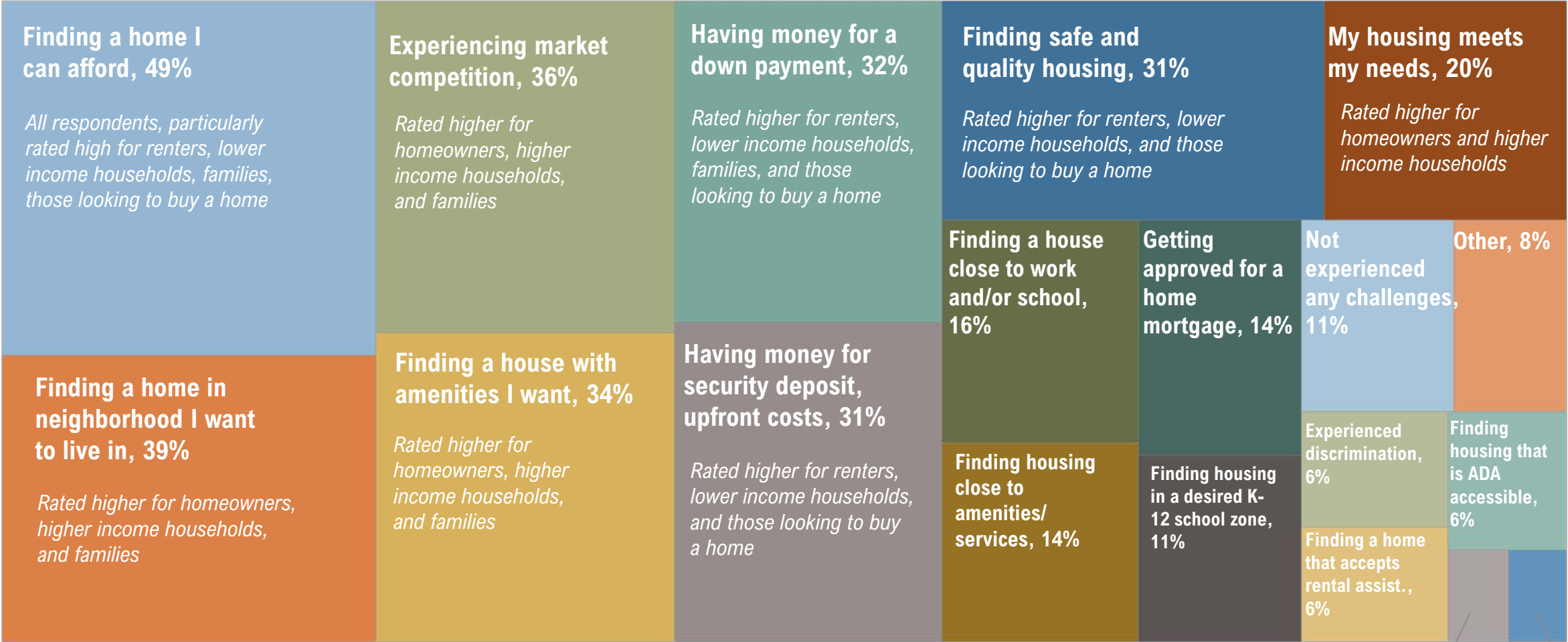
Finding safe and quality housing that is affordable and meets household needs remains a challenge for many.

Homeownership is becoming out-of-reach for many, with many people wanting to buy but challenged by finding a house they can afford.

In-migration and population growth are contributing to housing affordability challenges and low vacancy rates.

COVID-19 has increased housing challenges for many already struggling.

What challenges have you experienced in finding a home in the City of Spokane? - All Respondents



Finding housing as a formerly incarcerated person, 2%
Finding Housing due to past evictions, 2%

Housing



Spokane Housing Action Plan

Spokane Housing Action Plan



SPOKANE HOUSING ACTION PLAN

HOUSING OPTIONS FOR ALL

The City of Spokane is creating the Housing Action Plan to help increase housing options that are affordable and accessible for people and families of all incomes. As Spokane grows, we are facing a gap in housing supply. The plan will provide a strategic approach to address current and future housing needs of the Spokane community. When completed, it will provide a coordinated vision that supports more people being able to find a home that meets their needs with access to opportunities, services and amenities. This process builds upon previous community discussions and initiatives around infill development, housing quality, and affordable housing funding.

[Download & Share Project Flyer](#)

Spokane's Housing Action Plan will:

- Encourage construction of additional affordable and market rate housing that are accessible to a variety of income levels. This includes options accessible to people and families with low and moderate incomes and cost-burdened households.
- Examine population, workforce and housing trends.

Contact Information

Maren Murphy, AICP

Assistant Planner

509.625.6737

mmurphy@spokanecity.org

Related Links

- [Shaping Spokane Comprehensive Plan](#)
- [Infill Housing Strategies](#)
- [Investment Incentives](#)
- [Affordable Housing](#)
- [Community, Housing, & Human Services](#)
- [Residential Building Review](#)
- [Residential Development Options](#)

Spokane Housing Plan Updates

Sign up to receive email announcements about this project.

Name *

First

Last

Email *

[Submit](#)

Get Involved

Materials and Presentations

Spokane Housing Experiences and Issues Community Surveys

The City completed two community surveys on housing experiences and issues as part of the Housing Action Plan: one focusing on residents of the City of Spokane and one focusing on people who work in Spokane and live outside the City. The survey was available in 6 languages: English, Spanish, Russian, Arabic, Marshallese, and Vietnamese. The survey was open in November and December, and we received over 1,200 responses. We also completed a survey of housing industry professionals. The following summaries provide an overview of responses.

- [Live In Spokane Housing Survey – Response Summary – Feb 19, 2021](#) (PDF 381 KB)
- [Work in Spokane Only Housing Survey – Response Summary – Jan 29, 2021](#) (PDF 198 KB)
- [Housing Industry Professional Survey Summary – February 11, 2021](#) (PDF 119 KB)

Draft Displacement Risk Analysis

Displacement can have a life-changing negative effect on households that are directly impacted. It can also disrupt the social fabric and networks of trust and support that existing within a community. For these reasons, understanding potential displacement risks in a community is an important step in assessing housing needs. Displacement refers to instances where a household is forced or pressured to move from their home against their wishes. The Draft Displacement Risk Analysis provides an introduction into looking at what areas and who is at risk for displacement in the City.

- [City of Spokane – Draft Displacement Risk Analysis – December 18, 2020](#) (PDF 1.6 MB)

Draft Housing Needs Assessment

The Draft Housing Needs Assessment, prepared by ECONorthwest, is part of the deliverables provided for the Housing Action Plan. It helps define the range of housing needs by analyzing data that describes the city of Spokane's housing and associated demographic, workforce, and market trends over the past few decades. The draft assessment also provides a comparison to Spokane County.

- [City of Spokane – Draft Housing Needs Fact Packet – December 7, 2020](#) (PDF 8.1 MB)
- [City of Spokane – Housing Needs Assessment Methods Memo – October 4, 2020](#) (PDF 305 KB)

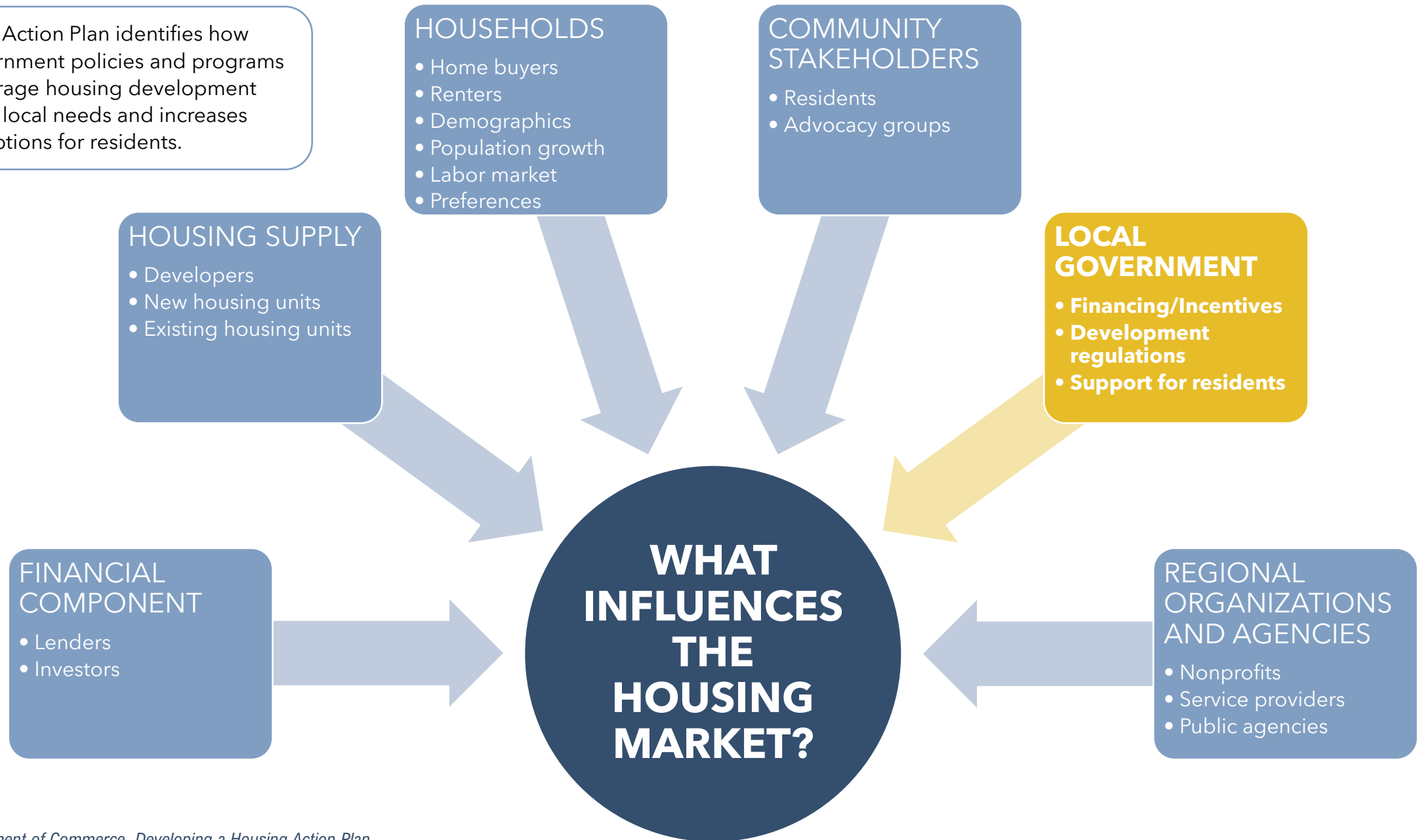
Additional Data Analysis

This document provides additional data analysis on community and regional housing needs, trends, and gaps for the Spokane Housing Action Plan. This will be updated as needed throughout the process.

- [Spokane Housing Needs – Additional Data Slides – December 18 2020](#) (PDF 1.4 MB)

<https://my.spokanecity.org/housing/>

A Housing Action Plan identifies how local government policies and programs can encourage housing development that meets local needs and increases housing options for residents.



Source: WA Department of Commerce, *Developing a Housing Action Plan*

HOUSING ACTION PLAN

DRAFT PRIORITIES

1

Increase housing supply, options, and affordability

2

Existing housing affordability and quality

3

Equitable access and anti-displacement

4

Partnerships

Developing a Housing Action Plan



Housing Action Plan project page:

<https://my.spokanecity.org/housing/spokane-housing-action-plan/>

Maren Murphy, Assistant Planner, mmurphy@spokanecity.org

Spokane Housing Action Plan Working Group Representatives

4 Degrees Real Estate	Faith Representatives	Spokane Home Builders Association
Bernadette Pillar Real Estate	First Presbyterian Church	Spokane Housing Authority
Bethel AME Church	Goodale & Barbieri	Spokane Housing Ventures
Better Health Together	Greenstone	Spokane Indian Housing Authority
Building Industry Association of WA	Habitat for Humanity	Spokane Low Income Housing Consortium
Carl Maxey Center	Hispanic Business Professional Association	Spokane Public Schools
Catholic Charities	Inland Empire Residential Resources	Spokane Regional Health District
City of Spokane CHHS Board	Inland Construction Group	Spokane Tenants Union
City of Spokane City Council	InterUrban Development	Spokane Transit Authority
City of Spokane City Council Policy Staff	Jesus Is The Answer City Church	Spokane Urban Ministries
City of Spokane Mayor's Office	Kiemle & Hagood	The Native Project
City of Spokane Human Rights Commission	Landlord Association of INW	The ZoNE Project
City of Spokane Plan Commission	Latinos en Spokane	United Way
City of Spokane Staff	Liberty Park Kids	University District PDA
City of Spokane Sustainability Action Subcommittee	Morning Star Baptist Church	Volunteers of America Eastern Washington
Community Assembly	Mujeres in Action	WA Dept. of Commerce
Community Frameworks	NAACP	World Relief
Community Members	NAC Architecture	WA Dept. of Transportation
Craft3	Northwest Fair Housing Alliance	YWCA
D.R. Horton	PEER Homes SPS	ZBA Architecture
Disability Action Center NW	Spokane Plan Commission	
Disability Rights Washington	SNAP WA	
DMC Properties	Spokane Active Transportation	
Downtown Spokane Partnership	Spokane Alliance	
Empire Health Foundation	Spokane Association of REALTORS	
	Spokane County	



CITY OF SPOKANE
HUMAN RIGHTS COMMISSION

Chair's Report

May 6, 2021

Dear Commissioners,

Below is a summary of activities I participated in as Chair of the SHRC, as well as additional points of interest:

- Social Media (Facebook)
 - Posted the April 2021 Meeting Recap Video.
 - Posted a chair's statement regarding potential community response to the Derek Chauvin trial verdict via a KXLY interview.
 - Shared the City of Spokane's press release regarding the Civil Rights Officer position, including the Chair's quote and a clarifying note that the Commission hadn't formally endorsed the position.
 - Posted the May 2021 SHRC meeting.
 - Posted the Google Form (developed by Vice Chair Harrison) to collect topics and resources for the Community Resource Guides.
- OCR Exploratory Task Force
 - Met with city leadership to discuss the Civil Rights Officer position.
 - Met with Cupid Alexander several times to further discuss the position and connect him with the Task Force.
 - Facilitated two task force meetings.
- Responded to GSBA's invitation to represent the SHRC in their Civic Engagement Series (it's being rescheduled to a future date).
- Have had discussions with community leaders regarding how we can respond to incidents such as the George Floyd mural defacing, in a positive way.
- Collaborating with local higher education institutions on initial exploratory work around Truth, Racial Healing and Transformation (TRHT) Campus Centers in our region.
- Connected with The Fig Tree to explore possible advertising/partnership opportunities as part of our outreach efforts.
- Participating in Community Colleges of Spokane strategic planning process to bring SHRC perspective to their work.
- Working with Commissioner Hernandez on a transition/term-off timeline with her new job.
- Invited youth representative candidate to attend the May meeting.

Spokane

Account 00

[illegible]

\$9,000.00

\$0.00

\$9,000.00

\$9,000.00

Human Rights Commission

020-30830-18900-54999-99999

[illegible]**Available Amount**

\$0.00

\$0.00

Unposted Amount



Application For Committees/Boards/Commissions

The information provided on this questionnaire will be used by the Mayor and City Council in considering your appointment.
Please complete each section, if applicable.

EQUAL EMPLOYMENT OPPORTUNITY INFORMATION

(This information is voluntary and in no way affects the outcome of your application.)

POSITION APPLYING FOR: Human Rights Commission Youth Representative

Applicant's Name: Abigail Rose Baker

Sex: ☒ Female ☐ Male Date of Birth: 04/14/2004

Ethnic Origin (please select one of the following):

☐ Hispanic / Latino (Cuban, Mexican, Puerto Rican, South or Central American, or other Spanish culture or origin regardless of race)

☒ White (having origins in any of the original peoples of Europe, the Middle East, or North Africa)

☐ Black / African American (having origins in any of the black racial groups of Africa)

☐ Native Hawaiian / Other Pacific Islander (having origins in any of the peoples of Hawaii, Guam, Samoa, or other Pacific Islands)

☐ Asian (having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian Subcontinent, including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam)

☐ American Indian / Alaska Native (having origins in any of the original peoples of North, Central, and South America, and who maintain tribal affiliation or community attachment)

☐ Two or More Races (all persons who identify with more than one of the above)

Veteran Status:

☒ Not a veteran ☐ Vietnam-era veteran

☐ Disabled veteran ☐ Any other veteran

Disability Status:

☐ Disabled ☒ Non-Disabled



Application For Committees/Boards/Commissions

The information provided on this questionnaire will be used by the Mayor and City Council in considering your appointment.
Please complete each section, if applicable.

Date Stamp

POSITION APPLYING FOR: Human Rights Commission Youth Representative
Applicant's Name: Abigail Rose Baker
Residence Address: 406 E 21st Ave, Spokane, WA 99203
Mailing Address: 406 E 21st Ave, Spokane, WA 99203
Email: abigail.r.baker@icloud.com **Home Phone:** — **Cell Phone:** (509) 279-1761
How long have you been a continuous resident of the City of Spokane? 16 yrs
Are you registered to vote in the City of Spokane? no
Have you ever used or been known by any other name? no

EDUCATIONAL HISTORY

High School: Lewis and Clark High School **Diploma Earned:** none yet ☺
Address: 521 W 4th Ave
College/University: _____ **Degree Earned:** _____
Address: _____

EMPLOYMENT HISTORY

Present or Last Employer: n/a **Position:** _____ **Dates:** _____
Address: _____ **Phone:** _____
Previous Employer: _____ **Position:** _____ **Dates:** _____
Address: _____ **Phone:** _____

REFERENCES

The following individuals are qualified to comment on my capabilities. Please identify one personal and one professional reference.

Name: Dana Matthews **Relationship:** Program Director at KURS where I volunteer **Phone:** (509) 869-4108
Name: Jessica Lucht **Relationship:** Manager at PPQWNE where I volunteer **Phone:** (509) 435-2554



Application For Committees/Boards/Commissions

The information provided on this questionnaire will be used by the Mayor and City Council in considering your appointment.
Please complete each section, if applicable.

BACKGROUND INFORMATION

Describe your civic involvement in the Spokane community. I have been politically active in Spokane since 2018 after the local Freeman shooting and Parkland shooting in Florida. I led two walkouts against gun violence at my middle school. Since, I have volunteered with Planned Parenthood and the Peace and Justice Action League. I have attended and spoken at city council meetings + protests.

Describe why you are interested in serving on this Committee/Board/Commission.

I am interested in serving on this commission because I am passionate about protecting human rights and preventing discrimination and hate, especially in Spokane.

Describe how your specific experience makes you qualified for this particular Committee/Board/Commission. Having been politically active for many years of my youth, I have seen the damage violations of human rights cause in communities. I have actively worked to combat such violations and would love to continue to work towards progress on this commission.

UNDERSTANDING OF APPLICATION

I, Abigail Baker, certify that I have read and understand all questions and statements contained in this application, further, that all statements I have made herein are true and correct to the best of my knowledge and belief.

I understand that if selected for a position to serve on a Committee, Board, or Commission, that I will be required to attend a majority of the meetings held.

I understand that if selected for a position to serve, that I will be subject to the City's Code of Ethics set forth in Chapter 1.04 of the Spokane Municipal Code.

I understand that applications are subject to the Washington State Public Records Act, which provides an exemption from public inspection and copying of certain personal information as set forth in the Act.

I understand this application authorizes a reference check and hereby authorize any individual, company, or institution with whom I have been associated to furnish the City of Spokane any pertinent information concerning my employability which they may have on record or otherwise. I do hereby release the individual, company, or institution and all individuals connected therewith from all liability for any damages whatsoever incurred in furnishing such information.

NOTE: Information contrary to State laws against discrimination is not sought or utilized.

SIGNATURE OF APPLICANT: Abigail R Baker DATE: 04/06/2021

PLEASE RETURN A HARD COPY OF THIS FORM TO THE MY SPOKANE SERVICE DESK