



Spokane Human Rights Commission Agenda

Tuesday, October 24, 2017

4:30-7:30 PM

City Council Chambers

Lower Level, City Hall

TIMES GIVEN ARE AN ESTIMATE AND ARE SUBJECT TO CHANGE

Commission Briefing Session:

4:30-4:40	A. Roll Call & Approve the September 26th 2017 Minutes
4:40-4:50	B. Public Comment
4:50-5:00	C. City Staff Report – Budget Update- Alicia Ayars <ul style="list-style-type: none"> a. Vote on City Email Expense (per bylaws) b. Vote on 2017 Purposed Budget

SHRC Work Plan Development:

Commissioners please remember completed SMART GOAL worksheets

5:00 - 5:25	1. LGBTQIA
5:25 - 5:45	2. Human Trafficking
5:55 - 6:15	3. Education & Planning
6:20 - 6:35	4. Complaint
6:35 - 6:40	5. Rules & Procedures
6:40 - 7:30	6. Full Commission Goals

Adjournment:

The next SHRC meeting will be held on Tuesday, November 28, 2017

The password for City of Spokane Guest Wireless access has been changed:

Username: COS Guest

Password: p3SCeDfP

AMERICANS WITH DISABILITIES ACT (ADA) INFORMATION: The City of Spokane is committed to providing equal access to its facilities, programs and services for persons with disabilities. The Spokane City Council Chamber in the lower level of Spokane City Hall, 808 W. Spokane Falls Blvd., is wheelchair accessible and also is equipped with an infrared assistive listening system for persons with hearing loss. Headsets may be checked out (upon presentation of picture I.D.) at the City Cable 5 Production Booth located on the First Floor of the Municipal Building, directly above the Chase Gallery or through the meeting organizer. Individuals requesting reasonable accommodations or further information may call, write, or email Human Resources at 509.625.6363, 808 W. Spokane Falls Blvd, Spokane, WA, 99201; or msteinolfson@spokanecity.org. Persons who are deaf or hard of hearing may contact Human Resources through the Washington Relay Service at 7-1-1. Please contact us forty-eight (48) hours before the meeting date.

Spokane Human Rights Commission

September 28, 2017

Meeting Minutes: Meeting called to order at 5:30

Attendance:

- Board Members Present: Nicole Bishop, Andrea Fallenstein, Lance Kissler, Aaron Reily, John Lemus, Jennifer Thomas, Ashley Torres, Ronald Toston, Karen Stratton, Amina Fields
- Staff Members Present: Alicia Ayars

Commission Briefing Session:

- 1) Minutes for the August 22, 2017 meeting approved with corrections to duplicate names in the attendance.
- 2) Public Comment: (3 minutes comment period)
 - None
- 3) President Report-Nicole Bishop
 - Coffee with the Commissioner-
 - Recognized Alicia Ayars for all her hard work. Councilwoman Stratton, Alicia Ayars, Commissioner Kissler and Commissioner Bishop were in attendance. Discussion on human trafficking, homelessness, and the LGBTQ community. They will hold another event at a different location. Suggestions for a location are welcome.
 - A salutation in a letter from the Board was read aloud and given to Laura Renz From The Northwest Service Dog Alliance.
 - A doodle poll will be sent in October for the Planning Meeting Retreat.
 - Workplan- Commissioner Thomas will be holding a Listening Session on October 11, 2017
 - Team Conference- Councilwoman Stratton, Commissioner Thomas, Commissioner Toston and Commissioner Bishop will be attending.
- 4) City Staff Report- Alicia Ayars
 - Budget Update: Balance \$1,242.28 remaining balance for this year
 - Title 18 Update-
 - Overview of the website and discussion over which agencies handle the different complaints.
 - The City Council put together budget priorities. Over half of the City Council wanted to establish the Office of Civil Rights which could play an important role to the Human Rights Commission and Title 18.
 - Budget review will be done at the Retreat in Mid- November and submitted to Council.
 - City e-mails need to be budgeted for. There is a plan to ask if the City would be interested in taking over the domain and paying for the boxes.

Discussion Items:

- 1) Washington State Human Rights Commission Complaint Data Summary presented by Commissioner Fields.
 - Washington State data will be redacted and further discussion will be made about sending reports out.
 - In January of 2018 it will be the responsibility of the new chair to reach out to the WASHRC to request the raw data for complaint information.
 - The Commission is interested in requesting up to 10 years of data so that they can identify trends in the data.
 - Data should be examined against other complaint information (i.e. from the Ombudsman Office).
 - Data needs to be presented to City Council as administrative reports. Commissioner Fallenstein will review the data and make changes to the report as necessary.
- 2) HT Subcommittee Police Protocols Final Draft was presented by Commissioner Bishop
 - The Police Protocols have been redacted and gone through the amendment cycle and passed unanimously by the Subcommittee. The next step is to take feedback from the Spokane Human Rights Commission to different stakeholder and to the Spokane Police Department for additional feedback and brought back to the Spokane Human Rights Commission for a final vote.
 - A template checklist on human trafficking was presented.

Standing Updates:

- 1) **Subcommittee Updates:**
 - **LBGTQIA**
 - The Subcommittee discussed needing more support by the City of Spokane. Spoke with Q Law Association of Washington about hosting Q&A clinics on LBGTQIA discrimination planned the third Tuesday each month.
- 2) **Human Trafficking**
 - The Committee's next meeting will be either the second or third week in October. They are looking to host a meeting at one of the local high schools.
- 3) **Edu./Planning**
 - A Listening Session is scheduled for October 11th at 5:30 PM at the Spokane Public Library
- 4) **Rules & Procedures**
 - The Committee reviewed the application process in September listed, outlined and reviewed requirement to have three commissioners, one from each district.
 - In November the Committee will look to amend the by-laws to create flexibility with getting more Commissioners.
 - The next meeting will be November 28th @5:30 PM.
 - Bring by-laws to the November meeting.
- 5) **Complaint**

- Commissioner Fields would like to follow the process as an observer when complaints come in.

New Business:

Local historian Logan Camporeale, M.A., will give a presentation on racial restrictive covenants in Spokane history. September 27, 2017 at 7:00pm Whitworth University 300 W Hawthorne Rd Spokane, WA 99218

<http://spokanefav.com/event/racial-injustice-housing-and-spokane-history-lecture/>

Scholar, Activist Angela Davis Gonzaga University Wednesday, October, 25th–7:00-8:15 Hemmingson Ballroom Gonzaga University

<http://news.gonzaga.edu/2017/scholar-activist-angela-davis-gonzaga>

Spokane County Human Rights has 3 positions open to be filled

Aids walk September 30, 2017 at 11am Spokane Region Health District 1101 W. College Ave, Spokane, WA 99201

<https://srhd.org/events/2017/aids-walk-spokane>

Wednesday October 4th at 4:00pm welcome gathering for Dr. Shari Clarke the new Vice President for Diversity and Inclusion.

<https://sites.ewu.edu/Eastern247/2017/06/21/vice-president-diversity-inclusion/>

Preparing for individual and group health insurance enrollment

Wednesday, October 11 at 11:30 AM – 1:30 PM Centerplace Regional Event Center, 2426 N. Discovery Pl., Spokane Valley

<http://news.inbachamber.org/october-networking-lunch-preparing-healthcare-enrollment/>

Engaging with Communities for Justice Conference October 19-21st 9:00am- 4:45pm

<https://www.gonzaga.edu/Academics/hate-studies/conferences-events/default.asp>

October 21th Rabi Roston documentary

<https://www.gonzaga.edu/Academics/hate-studies/conferences-events/default.asp#rabioston>

October Mobility Refugee Connections Spokane

<http://www.refugeeconnectionsspokane.org/get-involved.html>

Meeting Adjourned at 6:36 P.M.

Next Human Rights Commission Meeting is scheduled for **October 24, 2017**

SHRC FY 18 Budget

Admin

Printing	\$ 500.00
Conferences	\$ 900.00
TENTATIVE Last Two City Email Boxes	\$ 300.64
FORZA - B/C Interviews	\$ 55.00
Subcommittee Expenses	\$ 500.00

Events

Coffee With A Commissioner X4	\$ 139.28
Unity In The Community	\$ 75.00
Booth @ MLK Event	\$ 65.00
2018 Human Rights Awards	\$ 1,000.00
PRIDE Booth	\$ 100.00

Required ADA Accomodations

Nexus INW Intepeter Services	\$ 300.00
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Total \$ 3,934.92

one per commissioner

Meeting Spaces, MISC costs

quarterly

tentative upon approval (will be asking SCHRTF to partner)