



Spokane Human Rights Commission

July 25, 2017

5:30 PM-7:00 PM
Council Briefing Center

TIMES GIVEN ARE AN ESTIMATE AND ARE SUBJECT TO CHANGE

Public Comment Period:

3 minutes each Citizens are invited to address the Commission on any topic not on the agenda

Commission Briefing Session:

- 5:30 – 6:15
- 1) Roll Call & Approve [June 27, 2017](#) Minutes
 - 2) Public Comment
 - 3) OPMA Refresher Training Mike Piccolo
 - 4) President Report John Lemus
 - Hire Ability Spokane Meeting
 - City Suicide Means Prevention Project
 - Budget Broadening
 - Coffee with a Commissioner
 - 5) City Staff Report Alicia Ayars
 - Budget Update
 - Title 18 Update

Discussion Item:

- | | | |
|-------------|--|---------------|
| 6:15 - 6:30 | 1) Courageous Conversations | John Lemus |
| 6:30 - 6:40 | 2) Edu./Planning Subcommittee Election | John Lemus |
| 6:40 - 6:50 | 3) Subcommittee Updates | Commissioners |
| | a. LBGTQIA | |
| | b. Human Trafficking | |
| | c. Edu./Planning | |
| | d. Rules & Procedures | |
| | e. Complaint | |

New Business

- | | | |
|-------------|-----------------------------|---------------|
| 6:50 - 7:00 | 1.) New Event Announcements | Commissioners |
|-------------|-----------------------------|---------------|

Adjournment: 7:00PM

Next Human Rights Commission meeting is scheduled for August 22, 2017

RCW 42.17A.555 prohibits the City from using or authorizing the use of any of the facilities of the City, directly or indirectly, for the purpose of assisting a campaign for election of any person to any office or for the promotion of or opposition to any ballot proposition. In order to remain in compliance with RCW 42.17A.555, no person shall be permitted to speak during a Human Rights Commission meeting in support of or in opposition to any candidate for any elective office or to any ballot proposition.

The password for City of Spokane Guest Wireless access has been changed:

Username: COS Guest

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Spokane Human Rights Commission

June 27, 2017

Meeting Minutes: Meeting called to order at 5:32

Attendance:

- Board Members Present: Nicole Bishop, Andrea Fallenstein, Amina Fields, John Lemus, Aaron Riley, Jennifer Thomas, Ashley Torres, Ronald Toston, Lance Kissler
- Board Not Members Present: Karen Stratton; City Council Liaison
- Staff Members Present: Alicia Ayars

Minutes from the May 23, 2017 meeting approved unanimously.

Public Comment:

None

Commission Briefing Session:

- 1) Presidential Report-
 - Commissioners Torres, Lemus and Fallenstein ran the SHRC booth at PRIDE.
 - Welcomed new Commissioner, Lance Kissler.
 - Unity in the Community will be held on August 19 from 10 a.m.-6 p.m. Commissioners will be needed to run the booth.
- 2) Staff Report-
 - Alicia Ayars with Neighborhood & Business Services, provided an update on the SHRC Budget.
 - Alicia Ayars is working with the legal department to draft up a policy and procedure for taking in Title 18 complaints.
- 3) Presidential Report (continued)-
 - Welcomed new Commissioner, Jennifer Thomas.

Discussion Items:

- 1) **City Diversity Data**
 - Christine Cavanaugh, Director of Human Resources, presented diversity data in the City of Spokane.
 - Questions asked and answered.
 - Discussion ensued.
- 2) **Subcommittee Reports:**
 - **LGBTQIA-**Commissioner Torres provided an update on the work the LGBTQIA Subcommittee is doing in the community.
 - Hosted a booth at the PRIDE event.
 - Courageous Conversation occurred a couple weeks ago regarding the barriers for transgender individuals in our community.
 - Participated in the rally against Initiative 1552.
 - **Human Trafficking-** Commissioner Bishop provided an update on the work the Human Trafficking Subcommittee is doing in the community.
 - Council member Kinnear is working on a piece of legislation that will decriminalize prostitution

- Discussed providing training for first responders and nurses on properly caring for and processing individuals of physical and sexual trauma.
- **Education and Planning-** Commissioner Bishop is resigning from the Education and Planning Subcommittee. A vote to fill the vacancy will be held at the July meeting.
- **Rules and Procedures-** Commissioner Riley did not have an update to provide the Commission.
- **Complaint Subcommittee-** Commissioner Fields provided an update on the work the Complaint Subcommittee is doing in the community.
 - Waiting to receive the complete redacted complaint data from the State Human Rights Commission.
 - Waiting to review the Title 18 policy and procedures that Alicia Ayars and legal staff are working on developing.
- **Bylaw Subcommittee-** Commissioner Riley provided an update on the work the Education and Planning Subcommittee is doing in the community.

Public Comment (continued):

None

New Business:

- 1) Commissioner Riley suggests that a courageous conversation regarding the best practices involving human trafficking and sexual assault victims.
- 2) Commissioner Toston invites the commissioners to Revive & Reentry training regarding trauma victims. More details provided as they are received.
- 3) Commissioner Fields suggests that the Commission host some meetings at community centers throughout the City to try to get more community involvement.
- 4) Commissioner Toston expressed interest in the chair position for the Education and Planning Subcommittee.
- 5) Commissioner Bishop shared an event that is hosted on July 20th at 7pm at the Garland Theater to support the Fulcrum Dispute Resolution Clinic. The event includes a documentary and a silent auction.
- 6) Commissioner Torres discussed some ideas regarding expanding the ethnic diversity within the employment of the City of Spokane.
- 7) Commissioner Fallenstein expressed interest in getting the commission invested in the current Health Care issues.
- 8) Commissioner Fallenstein shared an event that is occurring at Gonzaga in October presented by Angela Y Davis.
- 9) Commission discussed ways to get the community more involved in the Spokane Human Rights Commission

Meeting Adjourned at 7:10 P.M.

Next Human Rights Commission Meeting is scheduled for **July 25, 2017**