

SPOKANE HUMAN RIGHTS COMMISSION

Spokane City Hall, W. 808 Spokane Falls Blvd.

October 25th 2016 5:30 PM - 7:00 PM

Lower Level Council Briefing Center

**The mission of the Spokane Human Rights Commission is to promote and secure mutual understanding and respect among all people regardless of race, color, sex, ancestry, gender, religion, affectional/sexual orientation, age or disability, familial/marital status, socio-economic status or political affiliation.*

**To be a resource for citizens that need help resolving differences in cases of alleged discrimination.*

**To work with organizations, groups, and leaders, encouraging them to be advocates for eliminating discrimination and improving human relations.*

**To develop and conduct community programs that increase respect for all people.*

**To provide information and advice to the Spokane City Council on the needs of the community.*

Facilitator: John Lemus – Chair

Minutes: Digitally Recorded

Agenda Items

	<u>Presented by</u>
1. Open meeting	Commissioner Lemus
2. Approval of September Minutes	Full Commission
3. Welcome guests	Full Commission
4. National Human Rights Campaign Spokane Evaluation	Commissioner Fallenstein
5. City of Spokane Sexual Harassment Policy	Director Cavanaugh
6. Presentation on Human Trafficking in Region	Commissioner Tilbury
7. Follow-Up Business:	
• Upcoming Community Events	Full Commission
• Commissioner Work/Follow-Up Updates	Full Commission
8. New Business:	
• Courageous Conversations Planning	Full Commission
• Gender Pay Equity Subcommittee Update	Council Woman Stratton
• Restrictive Covenants in Spokane Property Deeds	Commissioner Lemus

The next regular meeting of the Spokane Human Right Commission will be on *Tuesday, November 22nd, 2016 5:30pm-7pm *Pending Commission Approval Lower Level City Council Briefing Center*

AMERICANS WITH DISABILITIES ACT (ADA) INFORMATION:

The City of Spokane is committed to providing equal access to its facilities, programs and services for persons with disabilities. Individuals requesting reasonable accommodations or further information may call, write, or email Christine Cavanaugh at (509) 625-6383, 808 W. Spokane Falls Blvd., Spokane, WA, 99201; or ccavanaugh@spokanecity.org. Persons who are deaf or hard of hearing may contact Ms. Cavanaugh at (509) 625-6383 through the Washington Relay Service at 7-1-1. Please contact us forty-eight (48) hours before the meeting date.