The mission of the Spokane Human Rights Commission is to promote and secure mutual understanding and respect among all people regardless of race, color, sex, ancestry, gender, religion, affectional/sexual orientation, age or disability, familial/marital status, socio-economic status or political affiliation.

To be a resource for citizens that need help resolving differences in cases of alleged discrimination.

To work with organizations, groups, and leaders, encouraging them to be advocates for eliminating discrimination and improving human relations.

To develop and conduct community programs that increase respect for all people.

To provide information and advice to the Spokane City Council on the needs of the community.

Facilitator: Blaine Stum - Chair
Minutes: Andrea Fallenstein

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Agenda Items

1. Open meeting

2. Welcome guests

3. Approve Minutes from November

4. Follow-Up Business:
   - Upcoming Community Events
   - Priority Policies Update
   - Commissioner Work/Follow-Up Updates

5. New Business:
   - Courageous Conversations
   - Draft Sick and Safe Leave Comments
   - Draft Police Chief Committee Search Comments

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The next regular meeting of the Spokane Human Right Commission will be on

**Tuesday, January 26th, 2016 5:30pm-7pm**