

SALARY REVIEW COMMISSION

Decision Establishing the Salaries of City Council President and City Council Members

The Spokane City Council established the Salary Review Commission (SRC) for the purpose of determining the salaries of the Council President and Council Members (hereinafter referred to as the "elected officials"). It is the goal of the Commission to base salaries of the elected officials on realistic standards so that the elected officials may be paid according to the duties of their offices, and so that citizens of the highest quality may be attracted to public service (SMC 2.05.040).

The SRC is required to meet to review the salaries of the elected Council Members during even numbered years, to conduct at least one public hearing regarding the establishment of salaries, and to file its decision regarding an increase or decrease in the salary schedule with the City Clerk by May 31 of that year.

The SRC initiated its biennial review of the elected Council Members' salaries in January of 2014 and met periodically through the subsequent three months. The SRC reviewed the existing salaries applicable to the City of Spokane Council Members, as well as salaries of other elected Council Members of municipalities throughout the State of Washington. Primary documentation used was provided by the Association of Washington Cities survey. The SRC also interviewed all City of Spokane Council members, including the Council President. Additionally, the SRC considered the current condition of the regional economy.

The SRC conducted a public hearing on April 10th, 2014, to receive public comment on the salary schedule for the Spokane City Council Members.

Based on the information reviewed, it is the decision of the Salary Review Commission that the established annual salary schedules for the Council President and Council Members be adjusted as follows: Council President's salary shall be increased by 4%, from \$55,000 to \$57,200; and Council Members' salaries shall be increased by 4% from \$30,000 to \$31,200.



Debby Kurbitz Chairperson 4/10/14 Date



Erica Lovchik, Commissioner 4/10/14 Date



Dick Barrett Vice-Chairperson 4/15/14 Date



Robert Beaumier, Commissioner 4/10/14 Date



Alexander Scott, Commissioner 4/10/14 Date