

Salary Review Commission – Special Session

MEETING MINUTES

May 14, 2020

3:30 PM – 5:30 PM, WebEx Meeting

The meeting was open to the public; however no public testimony was taken. Discussion was limited to appropriate officials, presenters and staff.

Meeting Called to Order at 3:34 PM

Call to Order	Attendees Present: <ul style="list-style-type: none">• Christopher Savage – Vice Chair• Dycelia Weiss - Chair• Linda McDermott - Commissioner• Meghann Steinolfson – City Administration Liaison• Pamela Bergin – Human Resources• Christa Boone – Human Resources• Jennifer Saxon – Human Resources• Mike Piccolo – City Legal Liaison• Tim Dunivant – City Council Liaison
Welcome – Call to Order	Chair Weiss called the meeting to order at 3:34 PM
Approval of Minutes	May 12, 2020 meeting minutes were unanimously approved
Discussion of Updated and Additional Data	<p>Pamela Bergin presented updates on additional data collected by the support staff. Additional information collected from HR professionals and the State of Washington and the Country was shared. The support staff also obtained the following information:</p> <ul style="list-style-type: none">• Index of tabs was added providing an overview of all data collected• Changes in population, Mayor, Council President, and Council member salaries for 2015, 2017 and 2020 for WA cities (includes percentage difference where applicable) was added• Breakdowns of top 10 municipalities by population, elected official salaries, and government type. <p>Tim Dunivant presented data on the Customer Price Index (CPI). The CPI shows information from Bureau of Labor & Statistics. One section shows the 2019 year-end figures and the other shows 12 month period ending April 2020.</p>

Comments on Data reviewed	<p>Meghann Steinolfson stated that a survey was sent to the Mayor, City Council President and City Council Members on Tuesday, May 12th. This survey focused on the additional duties and activities they are engaging in. Responses to the survey are due on Friday, May 15th at noon.</p> <p>Chair Weiss stated that her salary decision would largely be based off the duties and activities of the Mayor and City Council were engaging in. Mr. Dunivant stated that City Council has been taking a more proactive approach than in the past.</p> <p>Chair Weiss indicated that she would like to have more information on how the Cost of Living has changed in Spokane since the last salary review. Mr. Dunivant shared for information about Cost of Living Adjustments made in recent Collective Bargaining Agreement negotiations.</p> <p>The Commission reviewed the changes made to Ordinance C-35862</p> <p>The Commission agreed that they needed more time to review the data further and receive the results from the survey before moving forward.</p>
Public involvement	<p>Ms. Steinolfson shared that the meeting on May 21st will be open to public comment. The meeting will be held on WebEx. Members of the public will have the opportunity call in or use the WebEx link. If members of the public are unable to provide a verbal comment, written comments will also be accepted. A meeting notice and agenda will be posted with all the necessary information. City Council has been made aware of the meeting and have been invited to provide public comment.</p> <p>The two vacant positions on the Salary Review Commission are still open and the actively accepting applications.</p>
Closing comments	<p>Chair Weiss tasked the Commission members to review the data in preparation for the next meeting on Tuesday, May 19th.</p>
Meeting adjourned at 4:23 PM	