

# Salary Review Commission – Special Session

## MEETING MINUTES

May 29, 2018

Meeting Called to Order at 3:00 PM

<b>Call to Order</b>	Attendees Present: <ul style="list-style-type: none"><li>• Mark Bryant-Chair</li><li>• Jeff Rugan- Vice Chair</li><li>• Mike Piccolo</li><li>• Chris Savage</li><li>• Dycelia Weiss</li><li>• Linda McDermott</li><li>• Chris Cavanaugh</li><li>• Pamela Bergin</li><li>• Christa Boone</li></ul>
<b>Approval of Minutes</b>	May 23, 2018 meeting minutes approved
<b>Public Testimony</b>	Former City Council Member, Jon Snyder, shared a testimony via email in support of increased salary for the City Council President
<b>Discussion-Mayor's Salary</b>	<p>The discussion began with the Mayor's salary:</p> <ul style="list-style-type: none"><li>• Chair Bryant proposed the salary should remain the same at \$168,000</li><li>• Commissioner Savage proposed that the salary should be brought down from \$168,000 to \$160,000</li></ul> <p>The Commissioners discussed the Mayor's salary and how it compared to cities of similar size and government type. They concluded that the Mayor's salary was higher on average than the Mayoral salaries of the comparable cities. Thus, the cost of living adjustment was not factored in to the Mayor's salary.</p>
<b>Action Item-Mayor's Salary</b>	A vote was called by Chair Mark Bryant. There was a four to one vote in favor of keeping the Mayor's salary at \$168,000
<b>Discussion- City Council President</b>	<p>The Salary Review Commission looked into how Spokane salaries compared to eighteen other cities of similar size and government types. There was also discussion of the duties of the role.</p> <ul style="list-style-type: none"><li>• Chair Bryant proposed the salary stay at \$58,630</li><li>• Commissioner Rugan proposed that the salary should be increased to \$70,000. Commissioners Savage and Weiss agreed.</li><li>• Commissioner McDermott proposed the salary should be increased to \$62,000 to reflect a cost-of-living increase. In addition, there was a comparison of salaries of state elected officials and consideration that performance is based on reelection.</li></ul>

<b>Action Item- Council Presidents Salary</b>	A vote was called by Chair Mark Bryant to finalize the Council President's salary. Three Commissioners voted to increase the current salary to \$62,000; two voted to increase the current salary to \$70,000.
<b>Discussion-City Council members' Salaries</b>	<p>The Commissioners discussed the duties of the City Council members and the cost of living. Additionally they compared the City Council Members' salaries to the eighteen comparable cities.</p> <p>The following were the proposed salaries</p> <ul style="list-style-type: none"> <li>• Chair Bryant proposed the salaries remain the same at \$45,100</li> <li>• Commissioner Rugan proposed the salaries increase to \$52,000</li> <li>• Commission McDermott proposed the salaries increase to \$46,700 to reflect the current cost of living.</li> </ul>
<b>Action Item- City Council Members' Salaries</b>	A vote was called to finalize the City Council Members' salaries. Three Commissioners voted to increase the salary to \$46,700; two Commissioners voted to increase the salary to \$52,000
<b>Salary Review Commission report</b>	<p>The draft of the Salary Review Commission report was edited to reflect the final yearly salary determinations:</p> <ul style="list-style-type: none"> <li>• Mayor: \$168,000</li> <li>• City Council President: \$62,000</li> <li>• City Council Members: \$46,700</li> </ul>
<b>Action Item- Salary Review Commission Report</b>	The Commissioners voted unanimously to approve the final Salary Commission Report

Meeting adjourned at 3:43 PM