

Salary Review Commission – Special Session

November 12, 2015

10 AM - Noon in City Hall Conference Room 7B

Meeting Minutes

10:00 AM Welcome – Call to order:

In attendance: Vice-Chair Dick Barrett, Commissioner Bob Beaumier, Commissioner Alexander Scott; Commissioner Mark Bryant; Commissioner Jeff Rugan was available by phone conference. City Staff: Mike Piccolo (Legal); Debra Robole (Council); Heather Lowe (HR).

Vice-Chair called the meeting to order at 10:00 AM.

The November 5 minutes were read aloud, reviewed, and approved as written.

10:05 AM Timeline Deadline—Meetings:

Next week's "as-needed" meeting will not be conducted. Today's meeting is inclusive of: salary recommendation vote, salary recommendation report review, and election of new Chair and Vice-Chair for 2016.

10:15 AM Identification of any further decision-making data or information:

Examples of quantitative analysis for objective decision-making were brought forward by Commissioner Bryant and reviewed during the "process discussion" portion of the agenda.

11:30 AM Process Discussion:

Based upon data and past discussions, Vice-Chair guided the Commissioners to a decision on the Mayor's salary: decrease as of January 1, 2016 from \$179,484 to \$168,000. Robole will complete the salary recommendation report and obtain SRC signatures for City Clerk filing.

11:40 AM Other Commission business, as needed:

- Piccolo spoke to the issue of the Commission's breadth of purview in making recommendations on total compensation for the Mayor and City Council.
 - Robole advised that the CD 1 vacancy, that will occur when V-C Barrett completes his term at the end of 2015, has been post for applications with a January 4, 2016, goal date for City Council appointment.
 - On behalf of the SRC, and by consensus, Chair-Elect Beaumier and Commissioner Scott will develop a letter of commendation for the staff supporting the Commission to provide to the Mayor and City Council.
 - Commissioner Beaumier was elected as the 2016 Chair, and Commissioner Bryant was elected as the 2016 Vice-Chair.
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Noon Adjournment:

No future meetings on this 2015 special session are planned. The Commission has adjourned until it is called back together by Chair-Elect Beaumier in January of 2016.

V-C Barrett adjourned the meeting at 11:43 AM.

Respectfully submitted by Debra Robole