

Salary Review Commission SMC Chapter 2.05

The Salary Review Commission (SRC) is charged with reviewing and establishing the salaries of the Spokane City Council Members and the Council President pursuant to Chapter 2.05 of the Spokane Municipal Code. As a result of Spokane citizens' August 4, 2015 ballot results, and effective as of September 28, 2015, the Commission is also charged with reviewing and establishing the salary of the Mayor of the City of Spokane, via amended ordinance C-35292.

The SRC is a separate, independent Commission with the goal of basing salaries on realistic standards according to the duties of the elected office to attract citizens of the highest quality to public service. Any decision to increase Elected Officials' salaries is effective on the first pay period of the year following the Commission's decision. Decreases are effective at the commencement of the Elected Official's next subsequent term.

The SRC is required to meet to review the salary schedules of the Elected Officials during even numbered years and may meet more frequently on its own initiative or by motion of the City Council. The decision of the SRC regarding the salaries of the Elected Officials shall be filed by the Commission with the City Clerk by May 31, is final, shall become effective and incorporated into the City budget without further action of the City Council, and is subject to a citizen referendum.

The Mayor and the City Council provide information to the Commission, but do not vote on, or have any oversight of the Commission's decision. Commissioners can serve a maximum of two four-year terms, which have been staggered by the current initial terms of the three District representatives, and the two At-large representatives, as shown below.

Commission	Current Commissioner	Term Start	Term End
District 1	Dick Barrett, Vice-Chair	January 1, 2012	December 31, 2015
District 2	Mark Bryant (filling vacated seat)	January 1, 2012	December 31, 2015
District 3	Jeff Rugan (filling vacated seat)	January 1, 2012	December 31, 2015
At-large	Alexander Scott	January 1, 2014	December 31, 2017
At-large	Robert Beaumier	January 1, 2014	December 31, 2017