



Office of Police Ombudsman Commission Minutes

November 21, 2023

Meeting Minutes: 1:32

Meeting called to order at: 5:32pm

Attendance

- OPOC Commissioners present: Jenny Rose, Ladd Smith, Luc Jasmin, Lili Navarrete
- OPO staff members present: Bart Logue, Luvimae Omana and Christina Coty
- City Legal – Tim Szambelan

Briefing Session

- Agenda – Motion to approve once making the amendment to item 4: Approved
- September Minutes – Approved

Items Session

- **Guest Speaker: Detective Dave Dunkin – SPD Police Guild President**
 - NACOLE Panel pertaining to Collective Bargaining and how it interferes with Oversight. Felt like the panel went well and was very honored to be asked to present.
 - Opened a great dialog between many different entities.
 - I don't know where else in the nation there is an oversight agency and Police Guild that have the type of positive working relationship that we have here in Spokane
 - There are items in the CBA that we aren't that far apart from and during the contract negotiations how can we get in on the process earlier than the 3 years?
- **Public Forum:**
 - There were no community members signed up to speak
- **Ombudsman September and October Monthly Reports:**
 - 1560 contacts YTD, 84 OPO interviews YTD, 15 Commendations YTD, 33 complaint YTD, 56 referrals YTD, 5 cases returned for further investigation YTD, 8 Web Case summaries YTD, 158 special cases reviewed, 75 IA interviews attended
- **OPO Closing Report: F22-064**
 - **R23-09** – The OPO recommends SPD implement a formal tracking system that alerts the UOFRB, training academy or appropriate persons when a recommendation for training is made during a chain of command review. This will ensure that when a need for a training opportunity is identified, the recommendation can be tracked through implementation.
 - **R23-10** – The OPO recommends SPD update its use of force policy, 301.14.3, language from “misconduct” to “policy violation” when making referrals to Internal Affairs, “If upon review of an application of force by an officer(s), the supervisor believes that the application of force could rise to the level of a policy violation, or the supervisor sees conduct that could rise to the level of a policy violation, the supervisor shall initiate an Internal Affairs complaint in BlueTeam.”
 - **R23-11** – The OPO recommends SPD update its policy manual to ensure proper determinations in reviews. The chain of command reviews should be limited to determinations of “in policy” or “out of policy.” If any supervisor during a review

believes an officer's conduct is potentially out of policy, then they must send the case to Internal Affairs for investigation.

- **OPO Closing Report: F23-035**
 - **R23-12** – The OPO recommends SPD clearly define the limits of a training failure. When SPD identifies a series of training failures, then it must take the appropriate steps to ensure it is investing the time to properly train its officers. Alternatively, if it is the individual officer struggling, SPD must identify what steps are required to help an officer understand and implement the training.
 - **R23-13** – I recommend that SPD create metrics to ensure that supervisory and review board evaluations and determinations are tracked and evaluated per reviewer to ensure supervisors and reviewers are upholding policy and high standards in their review of police conduct.

Commission Business

- **Closing report recommendation approval**
 - R23-09 through R23-13 are Approved
- **Chair and Vice Chair Elections**
 - Chair – Nomination for Luc Jasmin: Approved
 - Vice Chair – Nomination for Ladd Smith: Approved
- **NACOLE Annual Conference Recap**
 - Metrics for a “good” police department. We should have high standards in policing, We should be checking them, that is not a bad thing
 - Changing police culture – Police with our community not police in our community
 - One of the more interesting NACOLE Conference in a while
 - How impactful UOF's are on communities as a whole for years to come
- **December Meeting**
 - Cancelled
- **Executive Session – Annual Performance Assessment Review**
 - Start – 6:53
 - End – 7:03

Motion Passes or Fails: 6

Meeting Adjourned at: 7:04

**Note: Minutes are summarized by staff. A video recording of the meeting is on file -
Spokane Office of Police Ombudsman Commission**

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