



MEETING AGENDA

Tuesday, May 19, 2026
5:30 PM - 7:00 PM

City Council Chambers:
808 W Spokane Falls Blvd
Spokane, WA 99201

Commissioners:

Luc Jasmin III
Amy McColm
Jenny Rose
Annabelle Henry

OPOC Legal

Brennan Schreibman

OPO Staff:

Bart Logue
Christina Coty

Introduction - Commissioner Jasmin

- Welcome to OPOC Meeting
- Welcome to Justin Ackerman
- May Agenda Approval
- April Minutes Approval
- Public Forum

OPO Reports - Bart Logue

- OPO April Monthly Report
 - Deputy Ombuds New Hire - George Perezvelez
- OPO Annual Report

OPOC Business - Commissioner Jasmin

- OPOC Annual Report
- OPOC Retreat
- NACOLE Annual Conference
- Commissioner Speak Out

The next scheduled OPOC meeting will be held on June 30, 2026

AMERICANS WITH DISABILITIES ACT (ADA) INFORMATION: The City of Spokane is committed to providing equal access to its facilities, programs and services for persons with disabilities. Individuals requesting reasonable accommodations or further information may call, write, or email Human Resources at 509.625.6373, 808 W. Spokane Falls Blvd, Spokane, WA, 99201; or ddecorde@spokanecity.org. Persons who are deaf or hard of hearing may contact Human Resources through the Washington Relay Service at 7-1-1. Please contact us forty-eight (48) hours before the meeting date.



Office of Police Ombuds Commission Minutes

April 21, 2026

Meeting Minutes: 2:03

Meeting called to order at: 5:30pm

Attendance

- OPOC Commissioners present: Jenny Rose, Luc Jasmin, Amy McColm, Annabelle Henry
- OPO staff members present: Bart Logue, Christina Coty
- OPOC Legal: Brennan Schreibman

Introduction

- Introduction of New Commissioner Henry
- Remembering Commissioner Phillip “Dutch” Wetzel
- Agenda and minutes – Commissioner Rose moved to approve the agenda; Commissioner Jasmin seconded. **Approved – Unanimous** Commissioner Jasmin moved to approve the February meeting minutes; Commissioner Rose: seconded. **Approved – Unanimous;**
- Public Forum – No one signed up to speak
- Guest Speaker – Maggie Yates: Deputy City Administrator
 - Discussed the City’s Coordinated Outreach and Deflection with the following partners: 311 System, 911 System, SPD, Fire/EMS, Coordinated Street Outreach, Daytime Navigation Center, Scattered Site Shelters, Civilian Response, and Abatement Team

OPO Reports

- March Monthly Report – 218 contacts, 14 OPO Interviews, 7 Complaints, 14 Referrals, 9 Cases Certified, 1 Case Declined to Certify, 10 Web Cases Reviewed, 1 Review Board, 12 Special Cases, 97 SPD Contacts, 12 Oversight meetings, 5 Trainings
- Closing Report F25-065
 - R26-05 - R26-08

OPOC Business

- Closing Report F25-065 Recommendations Vote
 - R26-05: SPD should amend Policy 301 to clarify that drawing or displaying a firearm to compel compliance, even without intentional pointing, is a reportable force event requiring documentation and supervisory notification.
 - R26-06: SPD should revise Policy 301 to clarify that an immediate threat requires present ability, immediate opportunity, and intent to cause serious physical injury or death, not a possible future danger separated by distance, obstacles, or time for reassessment.
 - R26-07: SPD should revise Policies 301 and 302 to reduce the gap between reportable force and reviewable force. An incident should not remain solely reportable if it presents significant tactical, de-escalation, or escalation concerns. SPD should require those incidents to be routed for supervisory BlueTeam review and, when appropriate, forwarded to the Use of Force Review Board.
 - R26-08: SPD should combine the requirements of Policy 300 into Policy 301 because de-escalation is not collateral to the use-of-force analysis; it is central to determination of whether force is necessary and reasonable.

- Commissioner McColm moved to approve all recommendations from F25-065; Commissioner Rose seconded;
 - Commissioner Henry requested that the recommendation approvals be voted upon separately.
 - Commissioner McColm moved to approve R26-05; Commissioner Rose: seconded
 - **Approved – Unanimous**
 - Commissioner McColm moved to approve R26-06; Commissioner Rose: seconded
 - **Approved – 3 Aye, 1 Nay**
 - Commissioner McColm moved to approve R26-07; Commissioner Rose: seconded
 - **Approved – Unanimous**
 - Commissioner McColm moved to approve R26-08; Commissioner Rose: seconded
 - **Approved – Unanimous**
- June Meeting
 - Commissioner Jasmin discussed moving the June meeting date to June 30 from June 16th. Commissioner Jasmin moved to move the June meeting date to June 30th; Commissioner Rose seconded. **Approved – Unanimous**
- Commissioner Speak Out
 - Commissioner Rose – Discussed the Otto Zehm 20th anniversary remembrance. This is the reason why we are here and why we exist. She spoke with Judge Beggs who explained the creation of the OPO and OPOC. Would like to invite him to come speak at an upcoming meeting.
 - Commissioner McColm – In the news there has been a report from the state auditor regarding the implementation of the de-escalation portion of the I-940 reform package that states only 14 or 15% of departments are on track to finish the by the due date. She would like to know if we can find out where our department is in completing those requirements. She went on a ride a long with a 25-year veteran of the SPD and learned that they have never discharged their weapon. She hopes that is something many of the officers at SPD aspire to.
- Executive session 7:09 – 7:30
 - Commissioner Jasmin moved to approve the Performance Appraisal Review for the City Employee; Commissioner McColm seconded. **Approved – Unanimous**

Motion Passes or Fails: 8

Meeting Adjourned at: 7:33pm

Note: Minutes are summarized by staff. A video recording of the meeting is on file - Spokane Office of Police Ombudsman Commission

<https://my.spokanecity.org/bcc/commissions/ombudsman-commission/>

APRIL / 2026



Public Safety & Community
Health Committee

Monthly Report

 <https://my.spokanecity.org/opo/>

 opo@spokanecity.org



CITY OF SPOKANE
OFFICE OF THE
POLICE OMBUDS

Highlights of activities

CURRENT	YTD	CONTACTS, COMPLAINTS, AND REFERRALS
225	939	Contacts
17	64	OPO interviews
1	3	Letters of officer appreciation / commendations
9	27*	OPO generated complaints
1	26	Referrals to other agencies / departments
0	0	Cases offered to SPD for mediation
0	0	Mediations completed

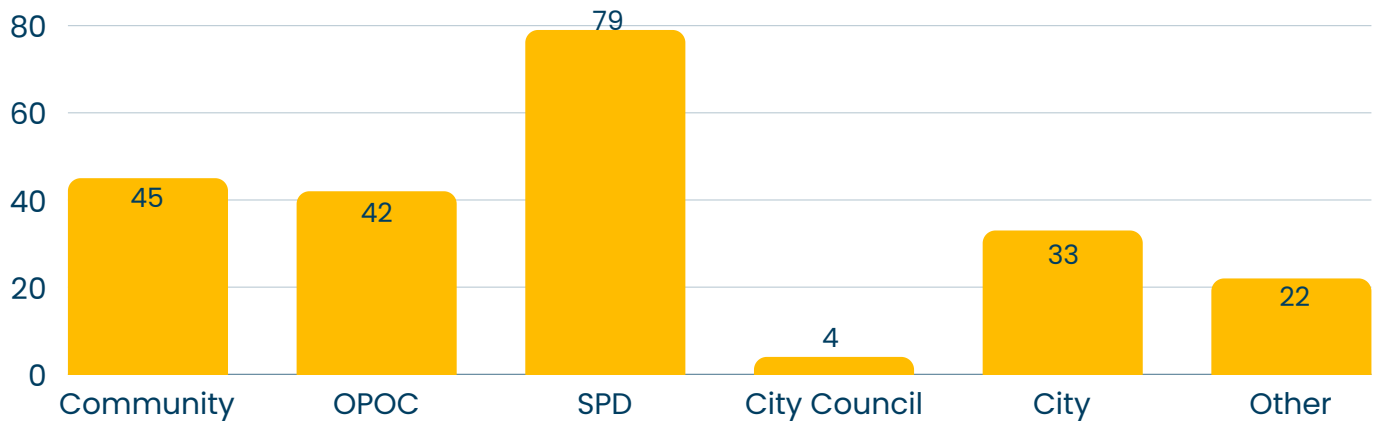
CURRENT	YTD	IA INVESTIGATION OVERSIGHT
11	37	Cases certified
2	4	Cases returned for further investigation
0	2	Cases declined to certify
11	36	Web cases reviewed
3	53	Oversight of IA interviews

CURRENT	YTD	OTHER OVERSIGHT ACTIVITIES
24	60	Special cases reviewed*
2	6	SPD review boards / D-ARPs
79	336	Meetings with SPD
10	44	Oversight meetings
13	66	Community meetings
4	17	Training
0	1	Critical incidents

*Use of Force, K9, Collisions, Pursuits, and Administrative Review

*Includes a referral that was updated to a complaint in March

Contacts



COMMUNITY MEETINGS

- OPOC MEETING
- OTHER COMMUNITY EVENTS (11)
- COURAGEOUS CONVERSATIONS: THE OTHER SIDE OF THE BADGE - PANELIST

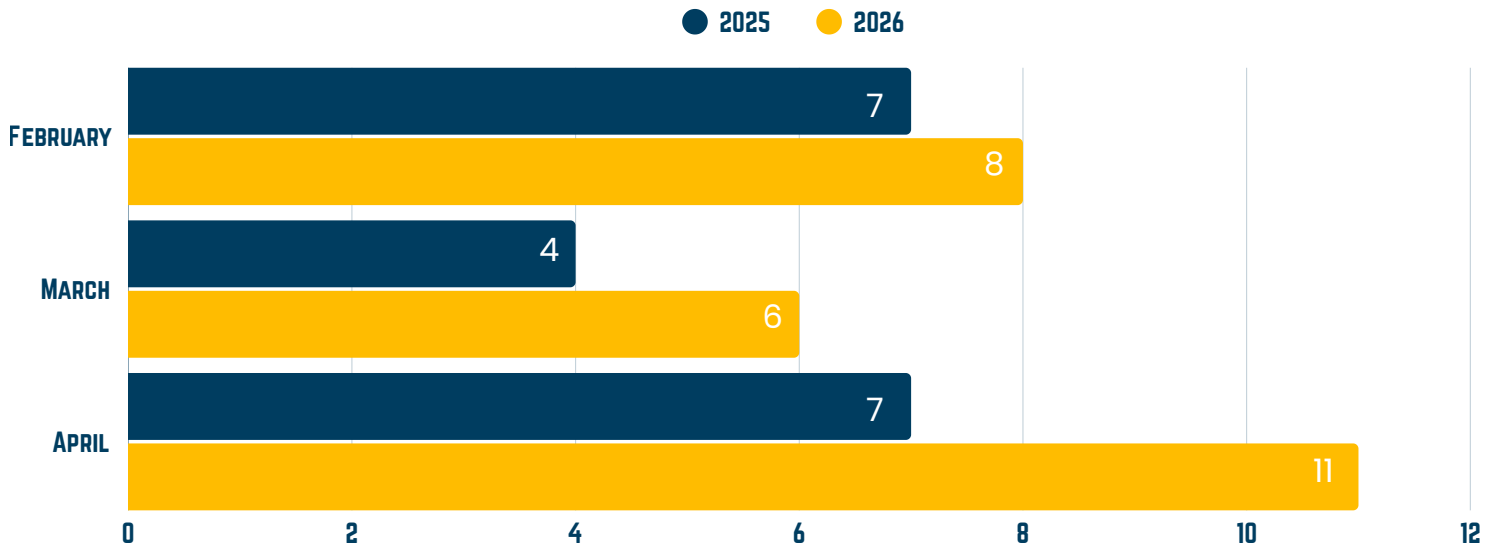
OPOC ACTIVITES

- DEPUTY POLICE OMBUDS HIRING PANELS (2)
- NAACP MEETING
- RIDE ALONG WITH SPD
- LEADERSHIP SPOKANE ACTIVITIES
- OPOC MEETING
- COURAGEOUS CONVERSATIONS : THE OTHER SIDE OF THE BADGE

OVERSIGHT / OUTREACH

- DEPUTY POLICE OMBUDS HIRING PANELS (2)
- MEETING WITH CHIEF HALL
- SPD USE OF FORCE REVIEW BOARD
- SPD COLLISION AND PURSUIT REVIEW BOARD
- NACOLE BOARD / EXECUTIVE COMMITTEE MEETINGS
- NACOLE FINANCE / ELECTION AND BYLAWS COMMITTEE MEETINGS

Complaints



Monthly comparison of OPO complaints

Summary of Complaints

OPO 26-19	A community member stated that they have been harrassed by the same SPD officers continously for the past few months.
OPO 26-20	A community member stated that SPD officers had probable cause to arrest a person for violating a no contact order, but the officer chose not to.
OPO 26-21	A community member was frustrated that the officer who responded to their call for assistance was demeaning and made them feel guilty for asking for help.
OPO 26-22	A community member was frustrated that the police report created after their assault is filled with inaccuracies and their assailant was not charged with a crime.
OPO 26-23	A community member complained that the officer who responded to their assault disrespected their character and refused to take a report on the assault.
OPO 26-24	A community member was frustrated with the lack of investigation on their child’s assault by a teacher.

Complaints cont.

OPO 26-25	An SPD officer has concerns about bias and potential retaliation by their supervisor
OPO 26-26	The Public Defenders Office had concerns regarding potential Brady violations.
OPO 26-27	A community member was frustrated with the demeanor of the officer who served them with a notice to appear in court.

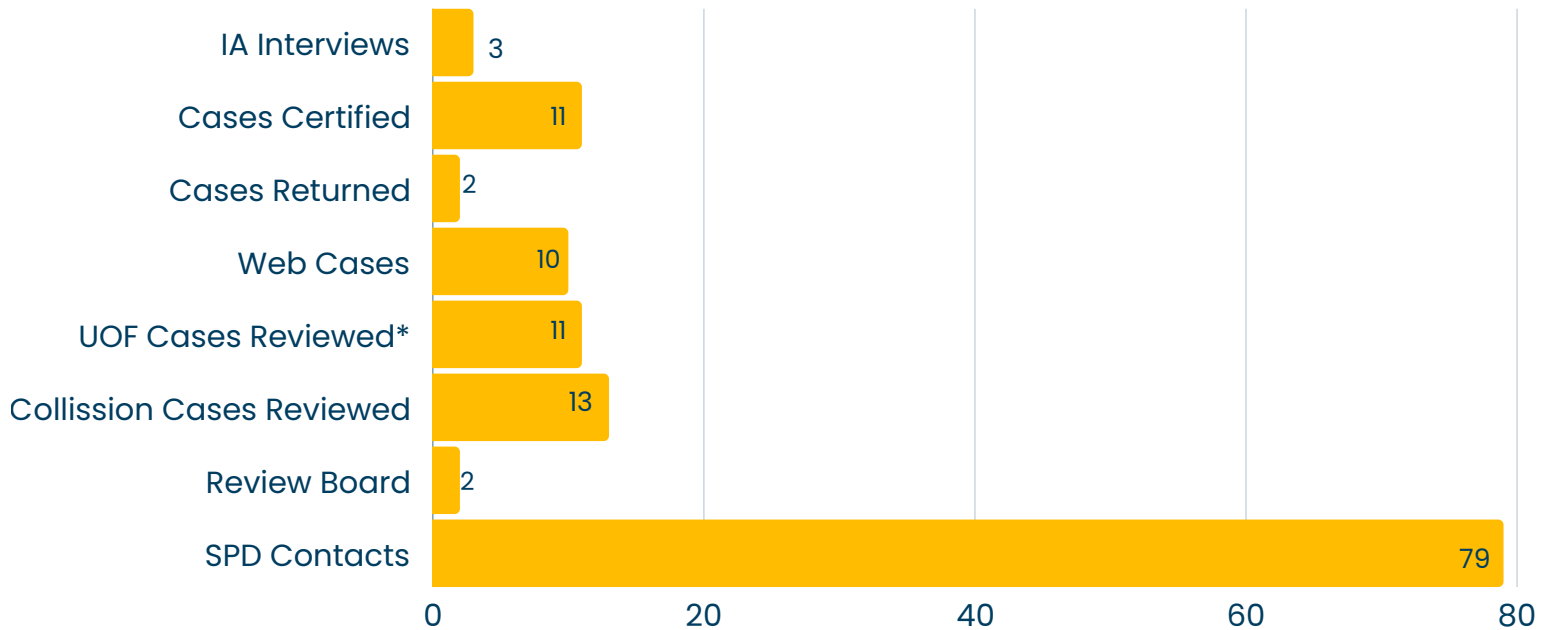
Type of Referral	#
Internal	1
External	0



SUMMARY OF REFERRALS

IR 26-26	A community member is frustrated with the lack of response regarding their neighbor making drugs; SPD / IA
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Oversight Activities



TRAINING

- APRIL SAFETY SPOTLIGHT (2)
- CORE LEADERSHIP TRAINING
- NACOLE WEBINAR – LIES, DAMNED LIES & STATISTICS: HOW YOU MAY BE MISLED WITH STATISTICS AND FLAWED RESEARCH

UPCOMING

- OPOC RETREAT
- JUNE 11TH PROTEST CLOSING REPORT
- OPO ANNUAL REPORT
- OPOC ANNUAL REPORT

OPOC Meetings – In person: Every 3rd Tuesday @ 5:30pm in City Hall | Virtual: available
For more information visit: <https://my.spokanecity.org/opoc>

The City of Spokane is pleased to announce the appointment of George Perezvelez as the new Deputy Police Ombuds. Perezvelez was selected following a national search.

“George was selected following a national search due to his extensive experience in civilian oversight, policy analysis, and law enforcement accountability systems,” said Police Ombuds [Name Placeholder]. “His combined public-sector oversight leadership and private-sector operational experience will support the continued strengthening of our office’s review processes and organizational effectiveness in Spokane.”

Perezvelez brings more than 18 years of experience in law enforcement oversight, civilian complaint review, policy development, and community-focused governance. In addition to his public-sector oversight experience, he has extensive private-sector leadership experience, including director-level responsibility for organizational operations, budgeting, human resources, and training functions, as well as principal-level client engagement. He has also worked as a strategic operations consultant supporting process improvement, organizational development, and performance management initiatives across complex environments.

Perezvelez most recently served in leadership roles within the National Association for Civilian Oversight of Law Enforcement (NACOLE), where he has served on the Board of Directors for the past six years and is currently the organization’s Vice President.

Since 2003, Perezvelez has served on two civilian oversight bodies in the San Francisco Bay Area: the Berkeley Police Review Commission (PRC) and the Bay Area Rapid Transit (BART) Police Citizens Review Board (BPCRB). He served multiple terms as Chair or Vice Chair of the Berkeley PRC and held leadership roles as both founding Chair and recurring Chair of the BPCRB through 2025, supporting the development and ongoing operations of the civilian oversight board.

Over the course of his oversight work, he has participated in the review and development of more than 400 law enforcement policies and contributed to administrative review processes involving allegations of officer misconduct, including case analysis and disciplinary recommendations consistent with applicable policy and oversight frameworks. His recent work includes completion of a comprehensive Use of Force policy update for the City of Berkeley and ongoing policy review work with BART Police.

He has also supported multi-agency policy initiatives related to use of force, body-worn cameras, and professional standards in policing. His work has included participation in after-action reviews of major First Amendment demonstrations in 2014 and 2020, as well as subsequent policy evaluation efforts related to crowd management and operational response protocols.

Perezvelez has contributed to collaborative oversight efforts with the Office of the Independent Police Auditor (OIPA), including the implementation of structural and procedural updates to the BART Police civilian oversight model.

He has participated in national-level training and policy initiatives, including the U.S. Department of Homeland Security (DHS) Use of Force training and module review process in 2020. He has also participated in U.S. Department of Justice (DOJ) Office of Community Oriented Policing Services (COPS Office) programs, including community oversight and civil rights panel discussions focused on best practices in civilian oversight and law enforcement accountability.

Perezvelez's experience also spans the intersection of public safety and community health through his service as a Fire Advisory Commissioner in California, where he contributed to policy discussions related to emergency response and fire services. He also serves as a financial advisor to the HAVI (Health Alliance for Violence Intervention), supporting initiatives focused on hospital-linked violence intervention strategies and community based violence reduction approaches.

He holds a Bachelor of Science in Political Science from Clark University and has been certified by NACOLE as a Certified Practitioner of Oversight (CPO) since 2018.

Perezvelez said he is honored to join the Office of the Police Ombuds and looks forward to engaging with the Spokane community and all stakeholders in supporting its commitment to transparency, accountability, and effective public service. He is an avid outdoorsman and hiker and looks forward to experiencing the natural beauty of the Pacific Northwest.



2025

ANNUAL REPORT



**OFFICE OF THE
POLICE OMBUDS**
INDEPENDENT CIVILIAN OVERSIGHT

Table of Contents

4 MEET THE OPO

5 MESSAGE FROM THE OMBUDS

7 OPO ACTIVITIES

8 OUTREACH

9 TRAINING



10 REPORTING

11 COMMENDATIONS, COMPLAINTS, & REFERRALS

16 STATISTICS OF INTEREST

17 CRITICAL INCIDENTS

18 RECOMMENDATIONS

21 GLOSSARY

MEET THE OPO



Bart Logue

Police Ombuds



Luvimae Omana

Deputy Police
Ombuds

January, 2025 - June, 2025



Lissa Mascio

Deputy Police
Ombuds

June, 2025 - December, 2025



Christina Coty

Executive
Assistant



Timothy Szambelan

Legal Counsel



Sydney Parkman

OPO Intern

May, 2025 - August, 2025

OUR MISSION

The Office of Police Ombuds exists to promote public confidence in the professionalism and accountability of the members of the Spokane Police Department by providing independent review of police actions, thoughtful policy recommendations, and ongoing community outreach.

MESSAGE FROM THE OMBUDS

The Spokane Office of the Police Ombuds (OPO) is committed to promoting transparency, accountability, and public trust in policing through independent civilian oversight. The OPO experienced increases across all core functions, exceeding prior reporting periods and reflecting increased community engagement. In 2025, the OPO received 3,557 contacts, a 15% increase over 2024 and more than double pre-pandemic levels. The OPO generated 52 complaints, an 18% increase from the previous year.



The OPO continued to fulfill its responsibilities through review and certification of Internal Affairs investigations. In 2025, the OPO certified 110 investigations, declined to certify 4, and returned 8 for further investigation. The OPO also mediated one case, participated in 120 Internal Affairs interviews, conducted 144 special case reviews, and held over 700 meetings with SPD. The increase in cases the OPO declined to certify reflects concerns regarding investigative timelines and adherence to established Internal Affairs processes.

A significant event occurred on June 11, 2025, when the Spokane Police Department (SPD) responded to public demonstrations related to federal immigration enforcement activity. The response included the declaration of an unlawful assembly, the use of crowd control measures, and more than 30 arrests following escalation associated with property damage, obstruction, and failure to disperse. The scale of this event generated substantial public concern and resulted in 26 complainants submitting allegations to the OPO and Internal Affairs.

On June 13, 2025, the Mayor formally requested that the OPO conduct an independent investigative review of the Department's response. While the OPO initiated preliminary steps toward such a review, the OPO was unable to conduct an independent investigation due to restrictions contained within the collective bargaining agreements with the Spokane Police Guild and the Lieutenants and Captains Association, which limit the OPO's authority to observation, review, and certification of Internal Affairs investigations, rather than independent fact-finding.

Throughout 2025, the OPO continued discussions with stakeholders regarding the development of a Memorandum of Understanding (MOU) that would allow for independent investigative authority under defined circumstances. No agreement was reached. After several months of effort, focus shifted to the closing report process, which occurs after all internal administrative functions are complete. The June 11 incident highlighted the practical implications of limitations in the OPO's authority, particularly in complex events involving multiple agencies, command-level decision-making, and significant public impact that would have benefitted from independent review.

As part of its core oversight function, the OPO issued multiple closing reports in 2025. These reports provide case-specific analysis of incidents of public concern, including evaluation of investigative thoroughness and adherence to policy. Closing reports serve as the primary mechanism through which the OPO issues recommendations related to policy, training, and investigative practices. In 2025, recommendations focused on investigative timelines, documentation, and consistency in Internal Affairs processes. While these reports are an effective tool, their impact is influenced by the current limitations on the OPO's authority set forth in the collective bargaining agreements.

The Spokane Police Department reported a reduction in officer-involved shootings during 2025. This decrease reflects continued emphasis on training and supervisory review, including the implementation of Integrating Communications, Assessment, and Tactics (ICAT) training focused on de-escalation and decision-making. Continued evaluation will be necessary to assess the long-term impact of these efforts. Notably, the department went over a year without an officer-involved death following 2024, which included six officer-involved shooting incidents involving SPD, five of which were fatal. The Spokane Police Department also implemented operational directives in response to protest-related concerns, including guidance related to interactions with federal agents and officer identification during public events.

During 2025, the City approved the addition of an analyst position to support the OPO's growing workload and data needs. The OPO acknowledges the support of City administration in recognizing the increasing demands placed on the Office and continues to work with Civil Service to finalize the classification and hiring process for this position. This additional resource will be important in strengthening the Office's capacity to manage increased activity and enhance data-driven oversight. The OPO also experienced personnel changes during 2025, including the departure of the Deputy Police Ombuds and the subsequent onboarding of a new Deputy.

In addition to these operational considerations, the OPO continues to face unresolved structural challenges related to privacy. The absence of a clearly defined privacy wall for the OPO remains an ongoing issue. This deficiency affects the Office's ability to balance access to sensitive information with appropriate confidentiality safeguards and is particularly relevant in the context of Criminal Justice Information Services (CJIS) requirements. Despite the identification of funding opportunities for several years, no progress has been made to date to establish a compliant privacy framework.

The OPO remains committed to working collaboratively with all stakeholders to strengthen oversight practices and to advance a model of civilian oversight consistent with national standards and responsive to community expectations.

OPO ACTIVITIES

2025	2024	Change	Highlight of Activities
3557	3091	15%	Citizen contacts
177	153	16%	Participation or attendance in community meetings and events
14	14	0%	Letters of officer appreciation / commendation
52	44	18%	OPO generated complaints
58	61	-5%	Referrals to other agencies / departments
1	0	100	Cases Mediated
4	1	300%	Cases declined to certify
110	78	41%	Cases certified
188	143	31%	OPO Interviews
120	101	19%	Oversight of IA interviews
144	186	-23%	Special cases reviewed
705	583	21%	Meetings with SPD
24	19	26%	SPD review boards



Citizen Interviews

+31%



Citizen Contacts

+15%



Community Events

+15%



OUTREACH

COMMUNITY MEETINGS & EVENTS

- OPOC meetings
- Public Safety & Community Health Committee meetings
- Leadership Spokane
- Leadership Lights the Way Gala
- National Night Out
- Unity in the Community
- Revive Center for Returning Citizens Gala
- NAACP Freedom Fund Gala
- People Who Care Luncheon
- Gabriel's Challenge Grand Opening
- Chief for a Day
- Youth Leadership Spokane Arts Day and Governance Day
- Community Assembly

OVERSIGHT RELATED

- NACOLE Meetings
- Review Boards
- WSCJTC Decertification panels
- IA Biweekly Meetings
- Seattle Office of Police Accountability Symposium
- WSCJTC K-9 Workgroup
- OPOC Annual Retreat
- BLEA Graduations
- WSCJTC Commission Meetings
- Meetings with the Chiefs
- Deadly Force ARP's



TRAINING

- SPD In-Service Training
- SPD Supervisor's Training
- Ride Alongs
- Axon Standards Training
- NACOLE Webinars
- CJIS Training
- Know Be 4 Security Awareness Training
- NACOLE Annual Conference
- International Association of Chiefs of Police (IACP) Annual Conference
- United States Ombudsman Association (USOA) Annual Conference
- ICAT Training
- Mediation Certification

FORMAL PRESENTATIONS

- Magnuson Club: Introduction to the City of Spokane Office of the Police Ombuds
- NACOLE: Strengthening Oversight Through Collaboration: Insights from Spokane and Boulder
- NACOLE: Use of Force Principles: Twenty-Three Core Elements to Ensuring an Effective Policy
- USOA: Climbing Your Mountain: Navigating Challenging Logistics Across Ombuds Models

OTHER

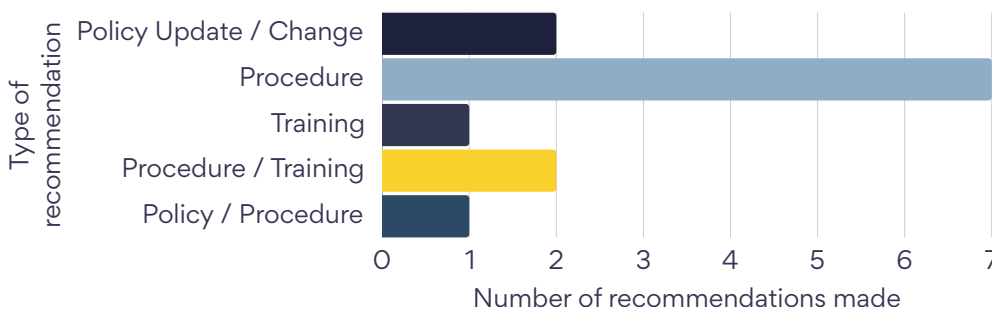
- Basic Law Enforcement Academy Mock Scenes
- SPD Annual Awards Ceremony
- Protest Response Meetings
- Monthly Meeting with Chief Hall



REPORTING

The OPO issued 12 monthly reports, one annual report, and two closing reports in 2025 with 13 recommendations. The reports covered uses of force. The common themes in the reports were force and review board analysis, supervisory review, de-escalation, and training on pursuits. The recommendations involved:

- **Body worn camera buffering**
- **Canine policy**
- **Communication prior to force being used**
- **De-escalation**
- **Officer discretion in charging decisions**
- **Duty to intervene**
- **Exceptional techniques**
- **IA investigation procedures**
- **Report writing**
- **Supervisory review**
- **Pursuits schemas**
- **Review boards**
- **Use of force**

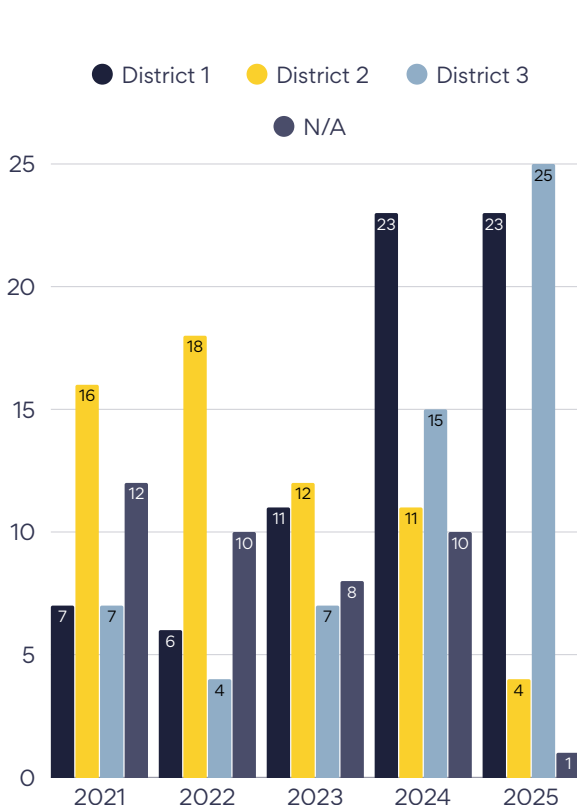


Of note, Police Ombuds Logue and Chief Hall jointly presented the OPO’s Policy and Procedures Report on F24-019 at the National Association for Civilian Oversight of Law Enforcement Annual Conference in Minneapolis, Minnesota, highlighting collaboration beyond the recommendations made in the report. The most significant outcome was implementation of Integrating Communications, Assessments, and Tactics Training for SPD.

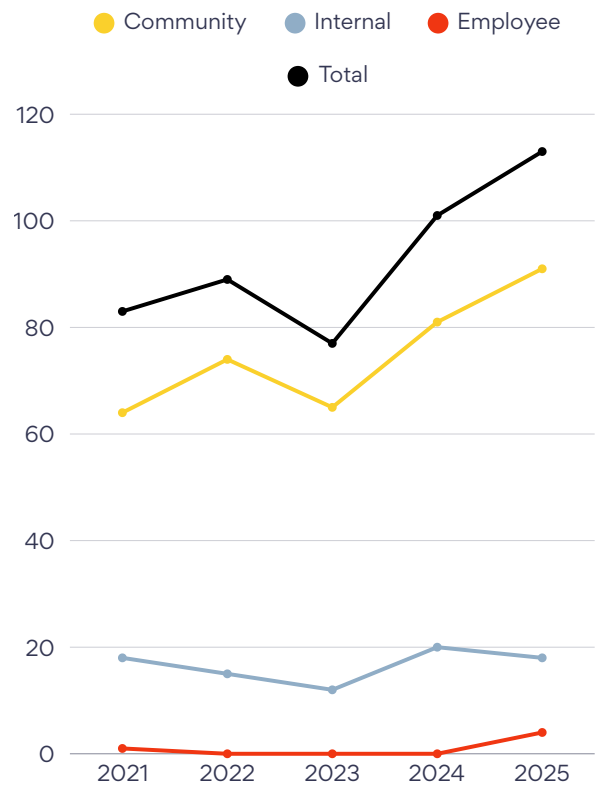
For more information on reports, visit <https://my.spokanecity.org/opo/documents>.

COMMENDATIONS, COMPLAINTS, & REFERRALS

The OPO forwarded 53 complaints to IA for investigation. District 3 generated the most complaints from the community. There were 282 total allegations made in 113 complaints combined between the SPD and OPO. The community made 91 complaints, 18 were internally generated and 4 complaints were submitted through the OPO by SPD employees.



Five year complaints by City Council district



Five year complaint trends

53
OPO
complaints

91
Community
complaints

18
Internal
complaints

4
Employee
complaints

11%
Increase in all
complaints

COMMENDATIONS

The OPO submitted eight letters of appreciation for ride alongs that members of the OPO and Commission attended.

The community submitted six commendations to the OPO for either exceptional service by an officer or a positive interaction with an officer.

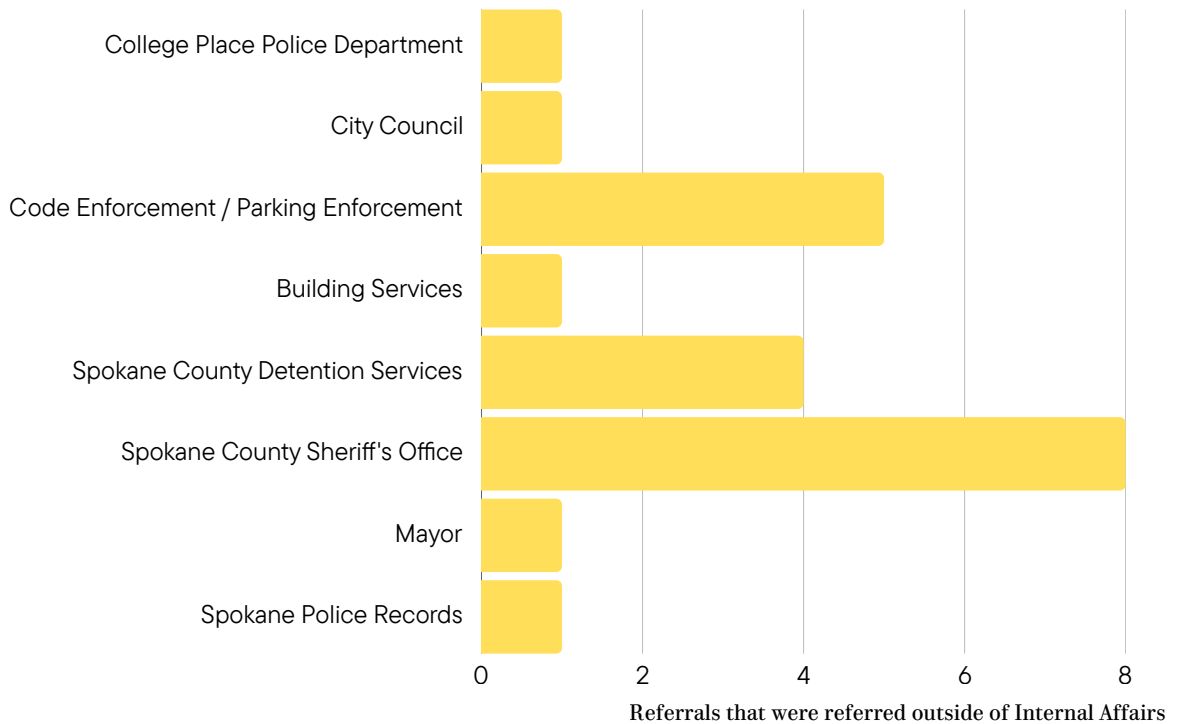


REFERRALS



The OPO submitted 58 total referrals with 35 internal referrals made. All internal referrals are sent to IA who then forwards them to the appropriate internal unit or department. Referrals were down 5% from 2024.

The majority of external referrals made were to the Spokane County Sheriff's Office.



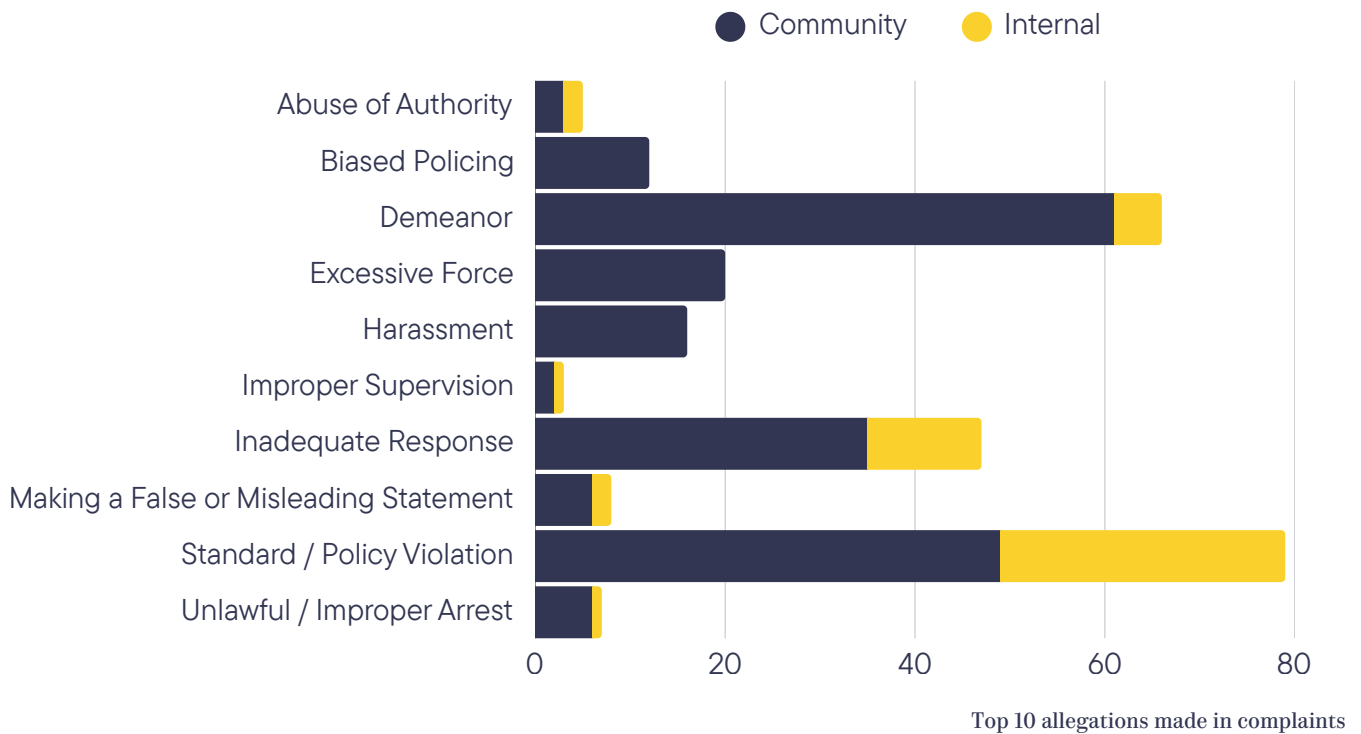
COMPLAINTS ANALYSIS

Standard / Policy Violation was the most common internally generated allegation. The most common types of allegations received from the community were Demeanor and Inadequate Response.

For full details on OPO complaints, visit: <https://my.spokanecity.org/opo/complaints>

Standard / Policy Violation

was the most common allegation overall



Examples of Standard / Policy Violation include but are not limited to:

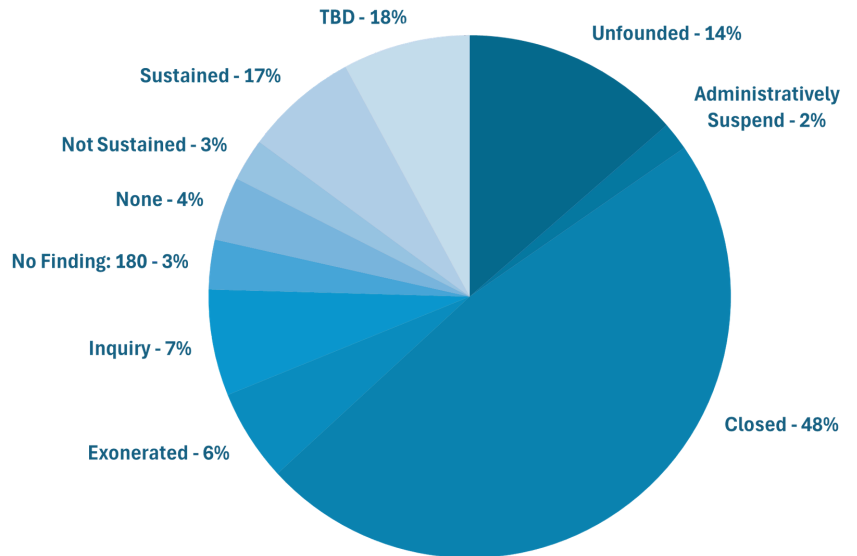
- When requested, officers will provide name and personnel number
- Report preparation
- Body worn camera violation
- Improper tactics
- Confidentiality of personnel files
- Refraining from developing or maintaining personal relationships with victims, witnesses, or suspects
- Failure to report
- Engaging in on-duty sexual relations
- Release of information
- Failure to take reasonable action
- Dereliction of duty
- Computer misuse
- Delayed report writing
- Misuse of cooperating individuals

OUTCOMES OF ALLEGATIONS

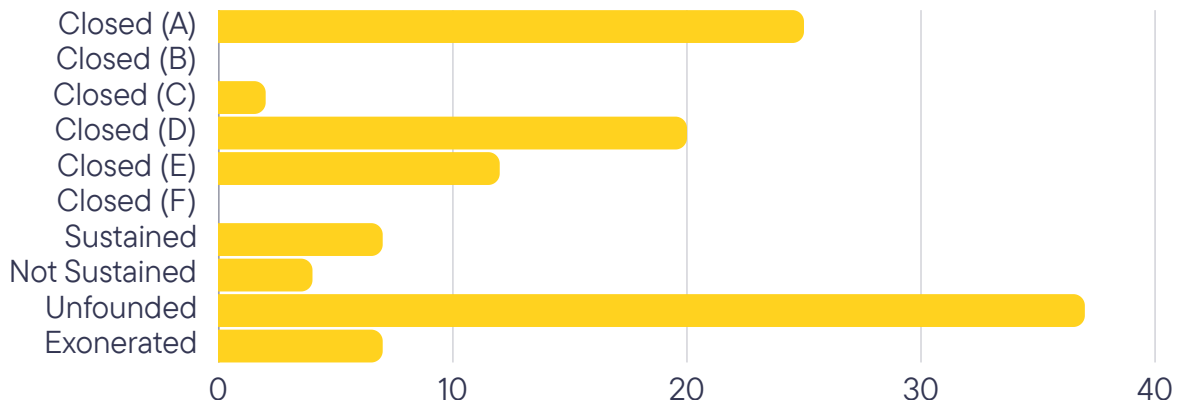
Community Complaints

The most common outcomes were:

- 37 Allegations were unfounded
- 25 Allegations were disproven upon initial review
- 20 Allegations were sent to a supervisor for informal follow-up.



● Outcomes of Community Complaints

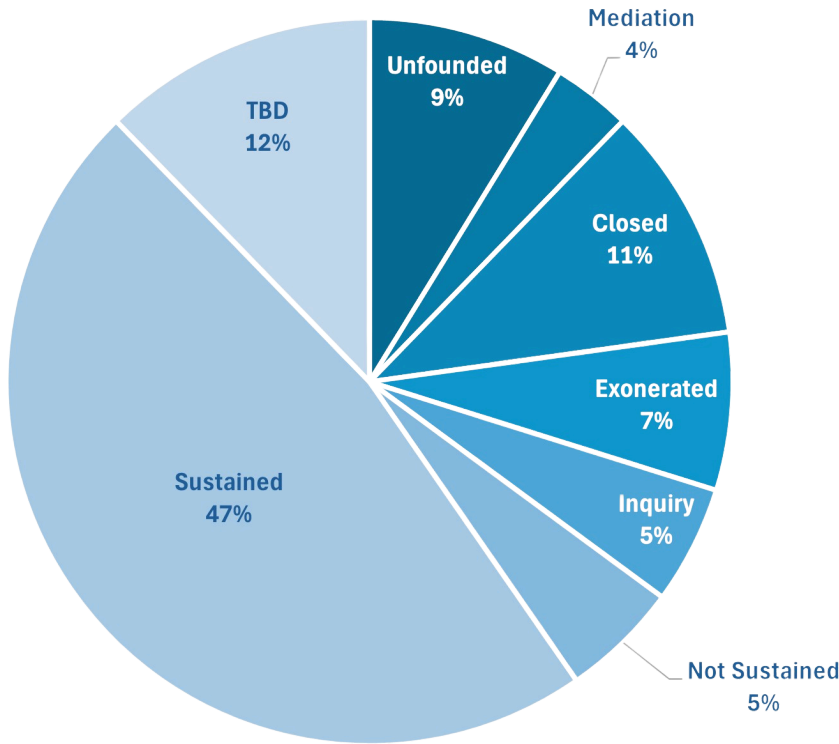


The Closed category includes the following subsections:

- (A) an allegation of misconduct that is disproven upon initial review and
- (B) the complaining party refuses to cooperate to six subsections with findings.
- (C) The complaining party becomes unavailable and further contact is necessary to proceed.
- (D) A minor allegation sent to the employee’s supervisor for informal follow-up
- (E) All reasonable investigative leads were exhausted and no evidence of wrongdoing was uncovered.
- (F) The accused officer leaves employment and the allegations do not meet the criteria set forth in RCW 43.101.135(3). RCW 43.101.135(3) states that if the totality of the circumstances supports a conclusion that the officer resigned or retired in anticipation of discipline, whether or not the misconduct was discovered at the time, and when such discipline, if carried forward, would more likely than not have led to discharge, or if the officer was laid off when disciplinary action was imminent or pending which could have resulted in the officer’s suspension or discharge, the employing agency shall conduct and complete the investigation and provide all relevant information to the commission as if the officer were still employed by the agency.

OUTCOMES OF ALLEGATIONS

Internal complaints



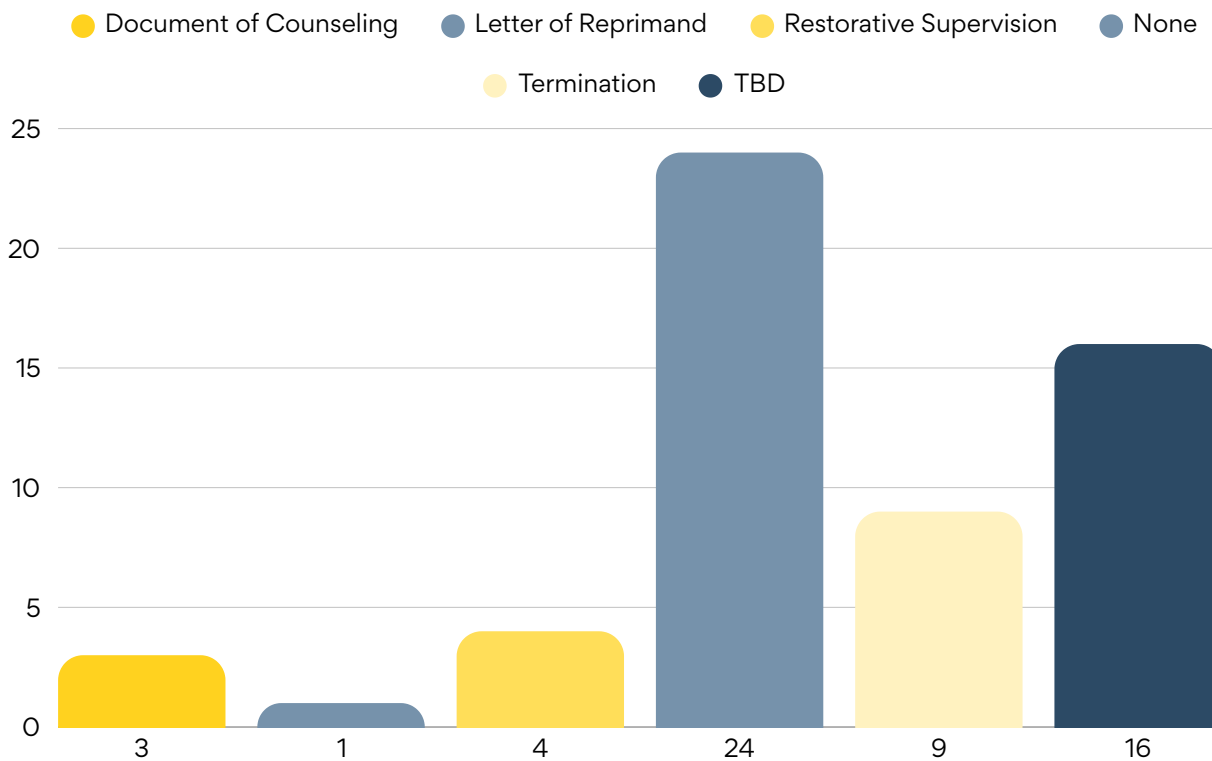
2 Officers Terminated

1 officer received 1 complaint with 5 allegations and received termination as the sanction but resigned prior to issuance.

1 officer received 1 complaint in 2024 with 3 allegations and received termination as the sanction but resigned prior to issuance in 2025.

The most common outcome for internal complaints was Sustained at 47% of all internally made allegations. This is consistent with the number of allegations that were sustained in 2024. 12% of allegations are still TBD.

Discipline Issued from Internal Allegations



STATISTICS OF INTEREST

	2022	2023	2024	2025	Change from Previous Year
Non-Deadly Uses of Force	80	85	98	76	-22%
Critical Incidents	5	2	6	2	-33%
Pursuits	11	12	16	3	-188%
Preventable Collisions	29	35	40	23	-58%
Officer Response to Calls for Service	99,751	107,567	99,401	97,573	-9.8%

The data in this section is provided by SPD. The OPO has tracked this data to provide the public with general information on some statistics that may be of interest.

- * 2025 shows broad improvements following 2024 peaks. Metrics have decreased in all categories in the annual benchmarks.
- * Non-Deadly Use of Force Decreased 22% from 2024 to 2025, marking a notable drop after several years of increases.
- * Pursuits dropped sharply in 2025 (down from 16 to 3) despite an overall upward trend in prior years.
- * Preventable Collisions declined significantly from a peak of 40 in 2024 to 23 in 2025.
- * Officer Response to Calls for Service decreased 8% in 2025.

CRITICAL INCIDENTS

200 E. SANSON

January 24, 2025

Race: White

Status: Survived

Critical Incident #1

Officers responded to a residence after a female notified 911 of a disturbance. The female also notified them of a protection order in place. After hearing a female scream inside the residence, Officers entered the home and upon making contact with the male suspect, one officer fired his duty weapon striking him.

Critical Incident #2

While conducting patrol emphasis in the area, officers contacted a vehicle whose occupant had outstanding felony warrants. Officers attempted to arrest the subject inside the vehicle but the male failed to comply with officer commands. The officers put out on the radio that the male was armed with a gun. One officer fired his duty weapon striking the suspect.

11TH/THOR

February 11, 2025

Race: White

Status: Survived

- Following the high number of fatal officer-involved shootings in 2024, SPD went more than a year without an officer-involved death, signaling a notable shift toward less lethal outcomes in critical incidents.
- The decline coincides with continued emphasis on de-escalation training, supervisory review, and implementation of ICAT principles, suggesting these efforts may be contributing to improved decision-making during high-risk encounters. Continued monitoring will be necessary to determine whether this represents a sustained trend or reflects variation in the circumstances of individual incidents.

RECOMMENDATIONS

The OPO wrote two closing reports and issued 13 recommendations. Closing reports are based on complaints, uses of force, collisions, and pursuits. To view full recommendations and SPD's responses, please visit: <https://my.spokanecity.org/opo/recommendations/2025/>.

POLICE CHIEF'S RESPONSES

Implemented	8/13	No Response	0/13
In Progress	3/13	Not Implemented	1/13
Partially Implemented	1/13	Under Review	0/13

Number	Recommendations	SPD Responses
R25-01	SPD should implement standards for supervisory responsibility. At the same time, to ensure the likelihood of supervisor success, SPD should continuously provide training on proper evaluations of policies and should mandate formal follow up when a senior officer disagrees with a subordinate's analysis.	Implemented
R25-02	SPD should update the purpose of Policy 302.2 so that review boards are an oversight mechanism for maintaining the integrity of the department's force policy. It should also serve as an accountability tool that ensures supervisors are fully and fairly conducting force reviews and investigations as well as evaluating policies, training, tactics, and equipment of the department	In Progress
R25-03	Internal Affairs should play a more significant role in evaluating all reviewable use of force cases to determine if further investigation is necessary so that all the investigative questions are answered before the chain of command conducts its review. Internal Affairs should open full investigations on all cases that involve potential policy violations.	Partially Implemented

RECOMMENDATIONS CONT.

Number	Recommendations	SPD Responses
R25-04	SPD should consider restructuring its review boards to increase their effectiveness in evaluating the department. Under the post-disciplinary model, the OPO recommends SPD consider changes that formalize the review board proceedings, require members complete annual review board training, have involved officers' supervisors brief the board and include a community member for a diverse perspective.	Not Implemented
R25-05	SPD should require members complete annual review board training. Topics should include legal updates on force, use of force investigations, de-escalation, department liability, risk management, as well as being familiar with the WSCJTC's Applied Training Skills Use of Force Program philosophies.	In Progress
R25-06	SPD should consider purchasing, sharing, or leasing a driver simulator that can incorporate scenario-based and decision-making training to provide practical refresher training.	Implemented
R25-07	SPD should place a maximum number of days to conduct a use of force review to ensure cases are reviewed in as expedient a fashion as practicable.	Implemented
R25-08	For consistency, SPD should only allow tactics listed in the Defensive Tactics Manual. This sets clear boundaries of what is permissible under SPD policy.	Implemented
R25-09	Supervisors should define and analyze de-escalation attempts in their reviews.	Implemented
R25-10	SPD should ensure conclusions made in the use of force review process and any conclusionary findings made in general should be limited to "within policy or training" or "outside policy or training" only. Additionally, SPD should review and update its policy for the same limitations.	Implemented

RECOMMENDATIONS CONT.

Number	Recommendations	SPD Responses
R25-11	The OPO recommends that SPD supervisors evaluate and provide findings for officer actions using both the Use of Force policy and the De-escalation policy every time that there is a reviewable use of force. Additionally, supervisors should also evaluate officer tactics and provide instructive guidance in non-reviewable uses of force when possible, using both policies to clarify expectations and reinforce training.	Implemented
R25-12	The OPO recommends that the Spokane Police Department update Policy 300 – De-escalation and Policy 301 – Use of Force to explicitly integrate the principles of the Integrating Communications, Assessment, and Tactics program.	In Progress
R25-13	The OPO recommends that SPD review and revise its reporting practices to remove the use of “canned language” or template phrasing in officer reports, supervisory reviews, and Use of Force Review Board summaries and instead use a chronological narrative format with plain language and descriptors that are consistent with the officer’s perceptions and actions in the moment.	Implemented



Glossary

1. COMMENDATIONS

When an individual contacts the OPO and wishes to submit a compliment for an interaction or an incident involving an SPD officer.

2. COMMUNITY COMPLAINT

A complaint submitted by a community member.

3. CRITICAL INCIDENT

An in-custody death or officer involved shooting.

4. INTERNAL COMPLAINT

A complaint generated within the police department.

5. LETTER OF APPRECIATION

Letters submitted by the OPO or the OPOC to members of the SPD.

6. NON-DEADLY USE OF FORCE

Physical force is any act reasonably likely to cause physical pain or injury or any act exerted upon a person's body to compel, control, constrain, or restrain the person's movement and rises to the level of a reviewable force and requires a Use of Force Report in BlueTeam under SPD Policy 301.12. (SPD Policy Manual 301.2(M))

7. OFFICER RESPONSE TO CALLS FOR SERVICE

When an officer is dispatched to a request for assistance.

8. PREVENTABLE COLLISIONS

Collisions that the chain of command determined could have been avoided.

9. REFERRALS

Concerns received by the OPO that fall outside the scope of the complaint process are sent to other agencies for follow up. Internal referrals are sent to Internal Affairs so the police department that can address the concern. External referrals are sent other city departments or to agencies outside of the city.

10. SPD REVIEW BOARDS

An administrative process after a disciplinary review aimed at improving police procedures, policies, and training. This includes the Use of Force Review Board; Collision and Pursuit Review Board; Administrative Review Panel; and Deadly Force Review Board.

Glossary (cont.)

11. SPECIAL CASES REVIEWED

Cases of community concern that are not sent to the OPO for certification. This includes canine deployment, uses of force, collisions, pursuits, and deadly force cases sent to the Deadly Force Review Board and the Administrative Review Panel.

12. VEHICULAR PURSUITS

An attempt by an officer in a vehicle equipped with emergency lights and a siren to stop a moving vehicle where the operator of the moving vehicle appears to be aware that the officer is signaling the operator to stop the vehicle and the operator of the moving vehicle appears to be willfully resisting or ignoring the officer's attempt to stop the vehicle by increasing speed, making evasive maneuvers, or operating the vehicle in a reckless manner that endangers the safety of the community or the officer. A vehicle pursuit is not a follow (SPD Policy Manual 314.1.1(E)).

13. UNFOUNDED

When the investigation discloses that the alleged act(s) did not occur or did not involve department personnel.

14. EXONERATED

When the investigation discloses that the alleged act occurred, but that the act was justified, lawful and/or proper.

15. NOT SUSTAINED

When the investigation discloses that there is insufficient evidence to sustain the complaint or fully exonerate the employee.

16. SUSTAINED

When the investigation discloses sufficient evidence to establish that the act occurred and that it constituted misconduct.

17. RESTORATIVE SUPERVISION

Restorative Supervision may be used for progressive discipline and may be used for minor policy violations. The goal of Restorative Supervision is to ensure that supervisors are providing the appropriate coaching, mentoring, training, guidance, etc. that is needed for an officer to understand things that need to be improved that were identified in a BlueTeam complaint.



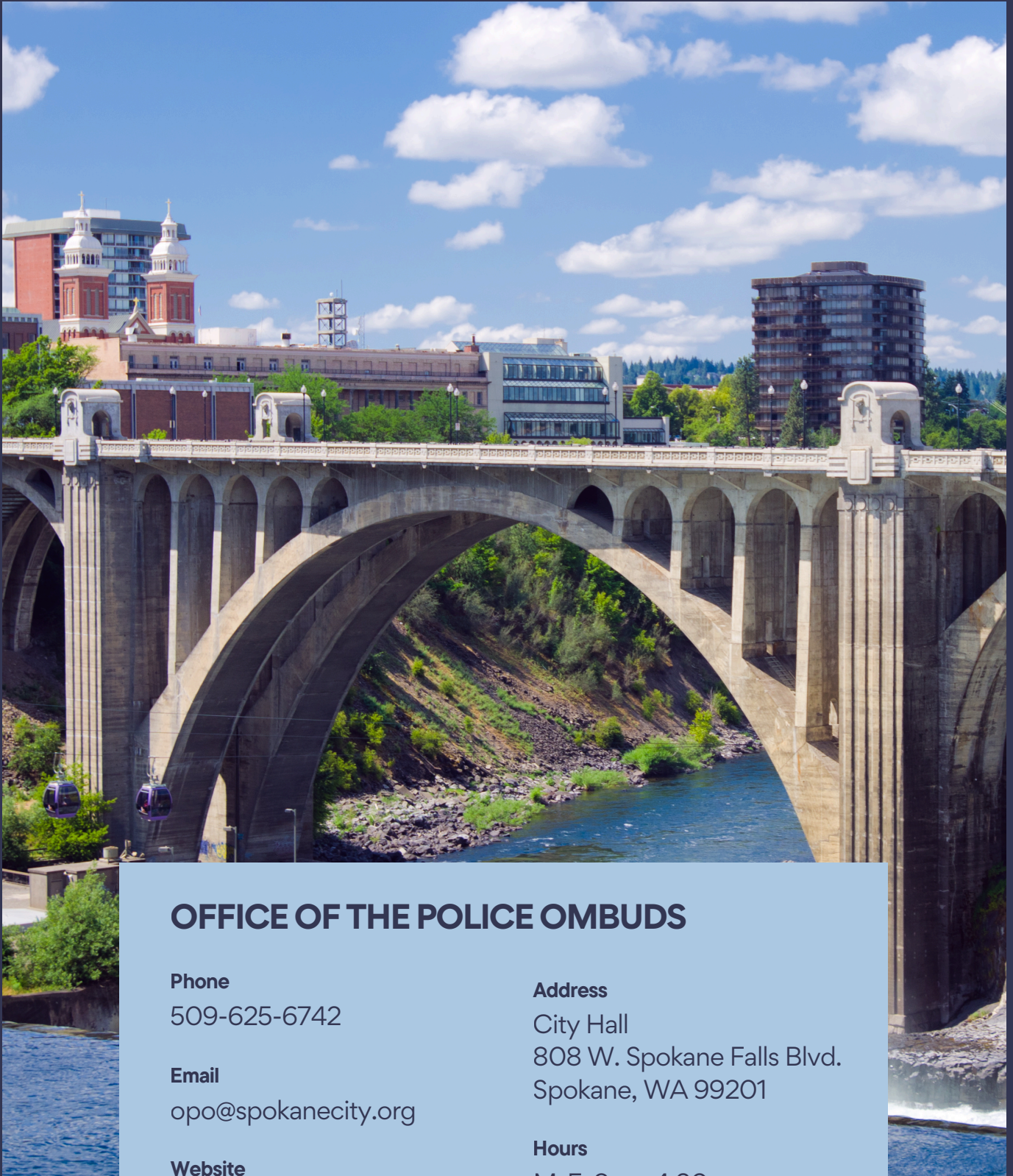
In Memorium

Phillip (Dutch) Wetzel served as a Commissioner with the Office of the Police Ombuds Commission (OPOC) during the year of this report.

On March 27, 2025, Dutch passed peacefully surrounded by his loved ones.

Dutch's dedication, leadership, and service will be remembered and greatly missed.

CONTACT US



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M-F, 8am-4:30pm

2025

ANNUAL REPORT



OFFICE OF THE
POLICE OMBUDS
COMMISSION





In Memorium

Phillip (Dutch) Wetzel served as a Commissioner with the Office of the Police Ombuds Commission (OPOC) during the year of this report.

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TABLE OF CONTENTS

2	OPO COMMISSION
3	MESSAGE FROM THE CHAIR
5	SUMMARY OF OPOC ACTIONS & DEVELOPMENTS
7	COMMUNITY ENGAGEMENT & TRAINING
8	OPO RECOMMENDATIONS
12	OPO EVALUATION
15	GLOSSARY

OPO COMMISSION



Left to right: Ladd Smith, Vice-Chair; Jenny Rose; Amy McColm; Phillip Wetzel; bottom: Luc Jasmin III, Chair

OUR MISSION

The Office of Police Ombuds Commission exists to promote public confidence in the professionalism and accountability of the members of the Spokane Police Department by providing, through the Ombuds, independent review of police actions, thoughtful policy recommendations, and ongoing community outreach. The commission also assists the OPO in communicating with Spokane's diverse communities and the general public about the complaint filing and investigation process.

509-625-6755 (VOICEMAIL) | 509-625-6748 (FAX)

OPOCOMMISSION@SPOKANECITY.ORG

[MY.SPOKANECITY.ORG/BCC/COMMISSIONS/OMBUDS-COMMISSION](https://my.spokanecity.org/bcc/commissions/ombuds-commission)

MONTHLY MEETINGS EVERY 3RD TUESDAY AT 5:30PM AT CITY HALL

MESSAGE FROM THE CHAIR



JENNY ROSE

The OPOC remains steadfast in its mission to support and advocate for true independent civilian oversight of the Spokane Police Department (SPD).

Recommendations and Actions

In eleven meetings held throughout the year - we approved 13 recommendations for SPD policies and training, accountability, evaluating tactics, deescalation, and use-of-force review. Out of the 13 recommendations – 8 have been implemented, 1 is partially implemented, 3 are in progress and only 1 was not implemented. The implementation of our recommendations in 2025 has been the highest ever with SPD!

The OPOC voted unanimously to renew Police Ombuds Logue's contract for an additional 3 years.

We also directed our legal counsel to conduct an independent investigation in November regarding allegations made to the City of Spokane Ethic's Commission against an OPO staff member.

After a thorough investigation, completed in January 2026, no misconduct was found and the allegations were dismissed.

Community Engagement and Training

We are always looking towards expanding our community engagement and it is not always easy. We are all volunteers in our roles as commissioners. In 2025, we invited key stakeholders to participate in our meetings, fostering open dialogue and collaboration. We attended various community events such as Unity in the Community, National Night Out and Martin Luther King, Jr. celebrations.

The commissioners strive to attend as many training courses as possible such as the NACOLE Annual Conference, OPOC Retreat Facilitated by NACOLE's trainers, SPD In-Service trainings, and ride-alongs with SPD officers in every district of Spokane.

Saying Farewell

In September, we had to say goodbye to one of our commissioners who had served on the commission for ten (10) years!

Ladd Smith, who termed out, was truly an inspiration and leader on our commission. His expertise will be missed!

Looking Ahead

As we move into 2026, the OPOC remains committed to ensuring true independent oversight of the SPD.

The OPO has continued to stay engaged with oversight efforts on a statewide and national level.

Thank you to the Spokane community for your continued support and engagement. Your voices are essential in shaping a policing system that is fair, transparent, and accountable.



Summary of

OPOC ACTIONS & DEVELOPMENTS

The OPOC held a combination of six regular meetings and one, off-site special meeting held at the Northwest Community Center. The OPOC also attended an SPD Training session at the Police Academy, and held a 2 day retreat facilitated by the National Association for Civilians Oversight of Law Enforcement.

11

OPOC meetings

13 OF 13

OPO
recommendations
approved

APPROVED OPO RECOMMENDATIONS TO SPD

1. In January, the OPOC approved ten recommendations based on closing report F24-19. The report was based on a use of force.
2. In November, the OPOC approved three recommendations based on closing report F25-006. The report was based on a use of force.

OPOC RENEWED POLICE OMBUDS LOGUE'S CONTRACT

Prior to voting on renewing Ombuds Logues contract, the OPOC conducted a yearly evaluation on the Police Ombuds and gave the public an opportunity to make comment during the August OPOC meeting.

The OPOC voted unanimously to renew Police Ombuds Logues contract for an additional 3 years.

Summary of

OPOC ACTIONS & DEVELOPMENTS

INVESTIGATION

In November of 2025, the OPOC directed their legal counsel to conduct an independent investigation into allegations made to the City of Spokane Ethic's Commission against an OPO staff member pursuant to the commissions mandate to investigate complaints against the office of the police ombuds and take action if needed.

Per SMC 01.04b.050az and SMC 04.32.030 (Q) the commission initiated an investigation of the ethics complaint filed.

GUEST SPEAKERS

The OPOC invited the following community leaders to speak at its 2025 meetings:

- Hector Castro, Office of Independent Investigation
- Lt. Jake Jensen, SPD Lead Defensive Tactics Instructor
- Anwar Peace, Human Rights Commission
- Debbie Novak, Washington Coalition for Police Accountability

These guest speakers provided valuable insights into their roles and helped foster community engagement. The OPOC aims to strengthen relationships and build meaningful partnerships across Spokane. The OPOC appreciates the willingness of these leaders to participate, as their thought provoking discussions continue to have a lasting impact on both the organization and the community.

COMMUNITY ENGAGEMENT

In 2025, commissioners prioritized community engagement, attending key events such as:

- Martin Luther King Jr. march
- National Night Out
- Unity in the Community
- NAACP Freedom Fund Gala
- Spokane Alliance meetings
- Neighborhood Council meetings
- NAACP meetings
- Quarterly Police Advisory Committee meetings
- Office of Independent Investigations meeting
- NAACP candidate forum
- Leadership Spokane



Commissioners Rose and Wetzel at Unity in the Community 2025

TRAINING

During 2025, commissioners attended:

- NACOLE Annual Conference
- OPOC Retreat Facilitated by NACOLE's Executive Director and Director of Training and Education
- SPD In-Service trainings
- 4 ride alongs with SPD officers in every district of Spokane

The OPOC also had access to numerous training webinars through NACOLE on topics such as: Digital Video Evidence: Identifying Technical Challenges and Limitations, Addressing Key Issues in Law Enforcement - Youth Interactions, Understanding Civilian Oversight's Fast-Changing Legal Landscape, and the New World of Artificial Intelligence.

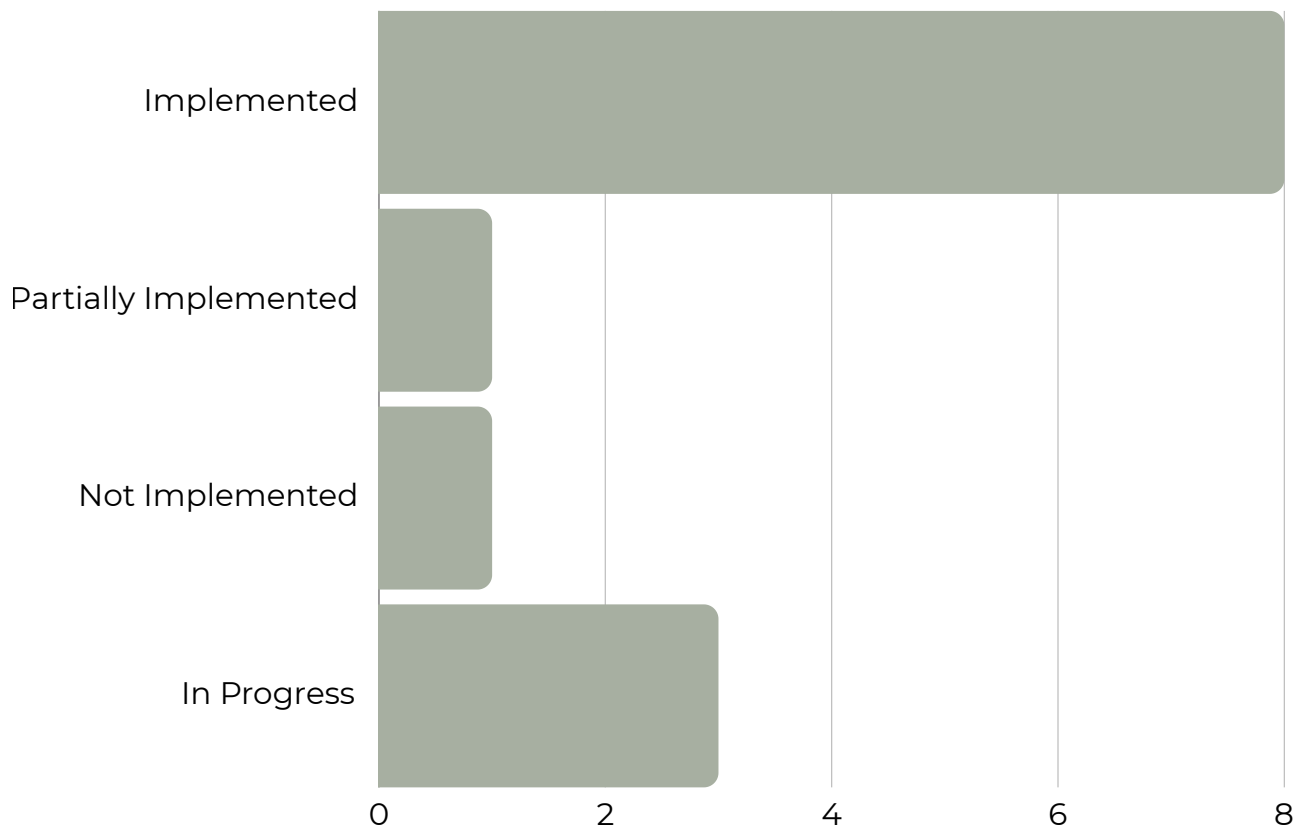
This year Commissioner McColm became a Certified Practitioner of Oversight (CPO) through NACOLE. This requires a person to have 45 hours of Certified NACOLE training, attend two annual NACOLE conferences and read two items from the approved reading list.

OPO RECOMMENDATIONS

The OPO wrote two closing reports and issued 13 recommendations. 2025 closing reports are based on uses of force.

To view full recommendations and SPD's responses, please visit <https://my.spokanecity.org/opo/recommendations/2025/>.

POLICE CHIEF'S RESPONSES



RECOMMENDATIONS

Number	Recommendations	SPD Responses
R25-01	SPD should implement standards for supervisory responsibility. At the same time, to ensure the likelihood of supervisor success, SPD should continuously provide training on proper evaluations of policies and should mandate formal follow up when a senior officer disagrees with a subordinate's analysis.	Implemented
R25-02	SPD should update the purpose of Policy 302.2 so that review boards are an oversight mechanism for maintaining the integrity of the department's force policy. It should also serve as an accountability tool that ensures supervisors are fully and fairly conducting force reviews and investigations as well as evaluating policies, training, tactics, and equipment of the department	In Progress
R25-03	Internal Affairs should play a more significant role in evaluating all reviewable use of force cases to determine if further investigation is necessary so that all the investigative questions are answered before the chain of command conducts its review. Internal Affairs should open full investigations on all cases that involve potential policy violations.	Partially Implemented
R25-04	SPD should consider restructuring its review boards to increase their effectiveness in evaluating the department. Under the post-disciplinary model, the OPO recommends SPD consider changes that formalize the review board proceedings, require members complete annual review board training, have involved officers' supervisors brief the board and include a community member for a diverse perspective.	Not Implemented

Number	Recommendations	SPD Responses
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To view SPD’s official responses, please visit <https://my.spokanecity.org/opo/recommendations/2025/>



OPO EVALUATION

The OPO's engagement with community members continued to increase in 2025. The OPO responded to 3557 contacts and conducted 177 interviews with community members with ongoing or potential complaints. The Ombuds and the Deputy Ombuds attended and participated in 110 officer and complainant interviews in IA; attended 705 meetings in SPD; and attended 24 SPD review boards. The OPO oversaw 52 complaints against SPD brought through the OPO with oversight of 112 total complaints, and 58 referrals to SPD and other agencies. The OPO has continued to stay engaged with oversight efforts on a statewide and national level.

The OPO continued writing closing reports in 2025. The OPO issued a closing report and a policy and procedure report with a total of 13 recommendations on 2 use of force cases with opportunities to improve policy and trainings. The OPO's reports focused on standards for supervisory responsibility, formalizing review board proceedings and training, permissible defensive tactics, analysis and evaluation of de-escalation attempts in reviews and removal of "canned language" or template phrasing in officer reports and supervisory reviews.

This Commission is unanimous in our opinion that Office of the Police Ombuds is providing outstanding service to the citizens of Spokane.

They are working every day to ensure that independent civilian oversight is real and effective. The commission has participated in serious public meetings throughout the year in which we have heard comprehensive details of IA investigations and official reviews of uses of force. These cases have been thoroughly reviewed, discussed, and questioned by the Ombuds, his staff, the Commission, and the public.

The statistics tell part of the story of the OPO's work, but effective independent civilian review begins in the daily drudgery of reviewing police reports, comparing statements of witnesses, reviewing audio and video recordings, the regular courageous assertion of civilian views at investigative interviews and review boards, the forthright reporting of disagreements on factual matters and judgments on compliance with policy. We emphasize that the Police Ombuds has authored two reports on investigations of uses of force and has publicly made 13 specific recommendations to improve the interaction of the SPD and the citizenry it protects and serves. Most recommendations have been approved by the Chief of Police and are in the process of being implemented.

OPO EVALUATION (CONT.)

Mr. Bart Logue, Police Ombuds, has forged a solid, trusting relationship with the City of Spokane Administration, the Spokane Police Department, and the Police Guild. He does not shy away from difficult issues or confrontation but always maintains his focus on timely, thorough and objectively independent investigation reporting to provide visible oversight and improvements to police policy and training. Mr. Logue has maintained national leadership roles in civilian oversight. He presented multiple times at the NACOLE Annual Conference including a well-received presentation with Chief Hall on strengthening oversight through collaboration.

Mr. Logue is a member of the Washington State Criminal Justice Training Commission and regularly sits on hearing panels which decide the continued licensure of Washington State police officers accused of misconduct. He currently serves on the Board of Directors for NACOLE.

Commissioners have attended meetings between Mr. Logue, members of the Police Guild, and command members of the Police Department. We have always observed effective communication and mutual respect. Mr. Logue has performed admirably and is a credit to the City of Spokane.

During 2025 former Deputy Ombuds Ms. Luvimae Omana resigned her

position after 10 years of exemplary service in oversight for the City of Spokane and its residents. The office engaged in a transitional process that resulted in the hiring of Ms. Lissa Mascio. Ms. Mascio focused on learning the fundamentals of civilian oversight of policing.

Ms. Christina Coty continues to expertly serve as Executive Assistant and the primary public contact for the Office of the Police Ombuds. Ms. Coty diligently fulfills all needs of this busy office and, most importantly, she engenders trust in community members making complaints. Ms. Coty inspires confidence in complainants that their concerns are being heard and taken seriously.

This Commission proudly and confidently reports that the Office of the Police Ombuds is performing admirably and is fulfilling its mission in every respect.



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