July 18, 2016

Troy Bruner
Chairperson of the Ethics Commission
C/o Mike Piccolo
City of Spokane Legal Department
808 W Spokane Falls Blvd.
Spokane, WA 99201

Mr. Bruner,

This correspondence is to inform you that Local 270, AFSCME, will be representing Ms. Katie Shaffer in any and all actions concerning the incident involving Mr. Pendleton. Any correspondence should be sent to:

Joe Cavanaugh
President of Local 270
914 E North Foothills Drive
Spokane, WA 99207-2794

Mr. Bruner, under SMC 01.04A.160- "The Code of Ethics shall be applicable to all elected or appointed officers and exempt confidential employees and shall not be applicable to represented employees unless the City and the respective labor union have entered into a collective bargaining agreement providing that compliance with the Code of Ethics is a condition of employment." (Emphasis added)

Local 270 has a current contract with the City as defined under RCW 41.56 and the contract does not place the Local under the Ethics Code. As such, the Ethics Commission does not have jurisdiction to review or hear this complaint. Any attempt to do so would be a violation of our Collective Bargaining Agreement and subject to any and all legal remedies allowed under the Law.

Respectfully,

Jøe Cavanaugh

President of Local 270

AFSCME

C: Natalie Hilderbrand Katie Shaffer Christine Cavanaugh Lee Ann Reid Michael Piccolo