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**CITY OF SPOKANE ETHICS COMMISSION**

<b>SPOKANE AREA NOW,</b>	)	
	)	
<b>Complainant,</b>	)	<b>DECLARATION OF LEROY EADIE</b>
	)	
<b>vs.</b>	)	
	)	
	)	
<b>DAVID CONDON, MAYOR,</b>	)	
	)	
<b>Respondent.</b>	)	
	)	
	)	
	)	
	)	

I, Leroy Eadie state and declare as follows:

1. I am a citizen of the United States of America; I am over the age of 18 years; I am the current Director of the Parks & Recreation Division of the City of Spokane.
2. This declaration is intended to clarify information that was presented in my January 20, 2016 declaration submitted by attorney James King, as well as other information disseminated in the community about the placement of Monique Cotton into the Parks & Recreation Division.
3. In the January 20, 2015 declaration at paragraph 8, I stated that I made the decision to "retain" Ms. Cotton. I did not hire Ms. Cotton because a Division Communication

DECLARATION OF LEROY EADIE - 1

CENTER FOR JUSTICE  
35 West Main, Suite 300  
Spokane, WA 99201  
(509) 835-5211  
Fax: (509) 835-3867

10  
2.17.16

1 Manager position did not exist in the 2015 Parks and Recreation Budget as approved by the Park  
2 Board.

3 4. The funding for Ms. Cotton was being provided by the City General Fund.

4 5. I agreed to accept placement of Ms. Cotton in my Division to assist in the  
5 leverage of a communication plan and effort for Riverfront Park in the absence of our  
6 Community Affairs Coordinator Nancy Goodspeed. Ms. Cotton served as a Division  
7 Communication Manager, an exempt position.

8 6. While not required, it is the normal custom of our Division to have a Park Board  
9 member participate in the interview process for exempt positions. This did not occur during my  
10 April 2015 interview of Ms. Cotton because the Division was not hiring her.

11 7. After beginning work with the Division, I informed Ms. Cotton that she would be  
12 required to apply for a permanent position with the Division provided the position be approved  
13 and budgeted by the Park Board in the 2016 Budget.

14 8. There was no discussion between the Parks and Recreation Director and either  
15 Ms. Cotton or anyone in the Mayor's office about creating a part time position for Ms. Cotton or  
16 sharing the position with another Division.

17 9. After approval of the 2016 Parks and Recreation Budget by the Park Board, a  
18 permanent position was advertised for the Division Communication Manager. During the hiring  
19 process, Ms. Cotton resigned from her position.

20 10. The hiring decision for the Division Communications Manager is made by the  
21 Mayor based on recommendations from interviews conducted by the Parks and Recreation  
22 Director and a member of the Park Board.

23  
24  
25 DECLARATION OF LEROY EADIE - 2

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11. I certify under the penalty of perjury that the foregoing is true and correct.

Dated this 16<sup>th</sup> day of February, 2016  
17

  
Leroy Eadie