

CITY OF SPOKANE ETHICS COMMISSION

SPOKANE AREA NOW,

Plaintiff,

vs.

DAVID CONDON, MAYOR,

Defendant

DECLARATION OF LEROY EADIE

Leroy Eadie, under the penalty of perjury of the laws of the State of Washington, states and declares as follows:

1. I am over 18 years of age and am competent to be a witness herein.
2. The matters set forth in this Declaration are based upon personal knowledge.
3. I am the current Director of the Parks & Recreation Division of the City of Spokane.
4. I have read the allegations in the National Organization of Women Ethics Complaint against Mayor David Condon regarding alleged dishonesty by Mayor Condon in his December 11, 2015, letter to the City Council.
5. In April/May 2015, the Parks & Recreation Division had an existing need for a public relations, public information, marketing and/or branding professional.

DECLARATION OF LEROY EADIE - Page 1

Evans, Craven & Lackie, P.S.
818 W. Riverside, Suite 250
Spokane, WA 99201-0910
(509) 455-5200; fax (509) 455-3632

1 6. The need for a person with these qualifications was based upon two factors.
2 First, the Parks & Recreation Division was involved in public outreach, marketing, and
3 branding efforts related to the City of Spokane's Riverfront Park redevelopment program.
4 Second, the Community Affairs Coordinator who had some but not all of the previously
5 described duties was on an extended leave.
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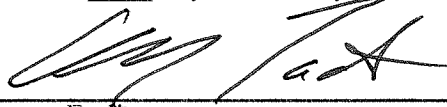
7 7. At the suggestion of the City Administrator, I interviewed, with my Executive
8 Officer, Jason Connelly, Monique Cotton, to determine if she had the skills, experience and
9 abilities to fill the existing need.
10

11 8. After the interview and evaluation of Ms. Cotton's skill set, I made the decision
12 to retain her to fill the existing need and to perform the activities previously described in this
13 declaration. The interview took place in April 2015. My decision was made thereafter and
14 she started on May 5, 12015.
15

16 9. I am not required to obtain Park Board approval for decisions such as the one
17 involving Ms. Cotton.
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19 10. I am responsible for managing the Parks & Recreation Division with the
20 assistance of my staff. The Park Board is responsible for setting policy and for budgetary
21 decisions.
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23 DATED at Spokane, Washington this 20 day of January, 2016.

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25 _____
26 Leroy Eadie

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CERTIFICATE OF SERVICE

Pursuant to RCW 9A.72.085, the undersigned hereby certifies under penalty of perjury under the laws of the State of Washington, that on the 20 day of January 2016, the foregoing was delivered to the following persons in the manner indicated:

Rick Eichestaedt
Center for Justice
35 W. Main, Ste. 300
Spokane, WA 99201

VIA REGULAR MAIL ☒
VIA CERTIFIED MAIL []
VIA FACSIMILE []
HAND DELIVERED []
VIA EMAIL ☒

1-20-16 / Spokane, WA
(Date/Place)

