



**REGULAR MEETING OF THE CIVIL SERVICE COMMISSION
MINUTES – JANUARY 17, 2023**

1. CALL TO ORDER/ROLL CALL

Chair Gilmore called the meeting to order at 9:32 a.m.

All Commissioners were present except Chair Lindsay who had an excused absence.

2. APPROVAL OF MINUTES

- a. November 15, 2022, Minutes

Motion: I move to approve the minutes of the previous meeting

Palmerton/Stephens

Motion passed unanimously

3. CHIEF EXAMINER UPDATE

Chief Examiner Pearson gave updates on Civil Service news

- a. New Human Resources director hired and confirmed by City Council starting in February 2023
- b. Rule Review starts this week completed five rules, starting sixth rule, hope to have something for Commissioners by late spring
- c. Working on Annual Report for March of 2023
- d. Busy year ahead
- e. Commissioner Gilmore followed up with questions regarding the Laborer I list and hiring
- f. Chief Examiner Pearson responded that we will probably test again this year for Laborer I

4. NEW BUSINESS

- a. Resolution 2023-01

Adoption of SPN 342 Resource Conservation Manager and SPN 592 WTE Electrical & Instrumentation Supervisor

Motion: I move to approve them both

Palmerton/Stephens

Motion passed unanimously

- b. Conrath Appeal Hearing

- a. The Commission called recess at 9:38 a.m. and resumed open session at 10:10 a.m.
- b. The commission called recess at 10:14 a.m. and resumed open session at 10:32 a.m.

- i. Mr. Conrath, a Police Corporal for the City of Spokane Police Department, was passed over for the position of Police Sergeant under Civil Service Rule V, Section 4(a).

- II. City's Attorney – Mr. Mike Bolasina

1. Argument
2. Witnesses

- a. Captain Tracie Meidl, City of Spokane Police Department.
- b. Mr. Joe Kuhlman questioned Captain Meidl.
- c. Commissioners Hult, Stephens, and Palmerton followed with questions to Captain Meidl.

- d. Commissioner Gilmore followed with questions for the Commissioners and the attorneys which were answered by Chief Examiner Pearson and Mr. Kuhlman.
- e. Major Eric Olsen, City of Spokane Police Department.
- f. Mr. Joe Kuhlman questioned Major Olsen.
- g. Commissioners Gilmore, Palmerton, and Stephens followed up with questions for Major Olsen.
- h. The Commission called recess at 12:24 p.m. and resumed open session at 12:35 p.m.
- i. Assistant Chief Justin Lundgren, City of Spokane Police Department.
- j. Mr. Kuhlman questioned Assistant Chief Lundgren.
- k. Commissioners Stephens and Palmerton followed up with questions for Assistant Chief Lundgren.
- l. Commissioner Gilmore read the Civil Service Rule V, Section 4(a).
- m. Commissioner Hult was excused for a prior Commitment.

III. Appellant's Attorney – Mr. Joe Kuhlman

- 1. Argument
- 2. Witnesses
 - b. Corporal Christopher Conrath, City of Spokane Police Department
 - c. Mr. Bolasina questioned Corporal Conrath.
 - d. Commissioners Palmerton, Gilmore, and Stephens followed up with questions to Corporal Conrath.

IV. Closing Statements presented by Mr. Bolasina and Mr. Kuhlman

2. OTHER BUSINESS

3. ADJOURN

Meeting adjourned at 2:00 for a Special Meeting for deliberation at a future date
Gilmore, I would entertain a motion to adjourn
Stephens/Palmerton

Note: The meeting is open to the public, with the possibility of the Commission adjourning into executive session.