



Community, Housing, & Human Services Board

May 4, 2022, 4:00 p.m.
Teleconference Meeting

Vision: To provide opportunities that enhance the quality of life for Spokane's extremely low to moderate income population.

TIMES GIVEN ARE AN ESTIMATE AND ARE SUBJECT TO CHANGE	
4:00 – 4:10	Call to Order – Board Chair
	1. Approval of Agenda: ACTION 2. Public Comment – Please restrict comments to items relevant to the CHHS Board 3. Approval of the February, March, and April meeting minutes: ACTION
4:10 – 4:30	Board Education
	1. HAS
4:30 – 5:30	Discussion
	1. VOA Youth Shelter Affordable Housing: ACTION 2. Open Board Positions/Committee Positions – Appoint Karen and Barb to the RFP/Evaluation Committee
5:30 – 5:40	Director's Report
	1. Staff Overview 2. New ERA Grant 3. New Shelter 4. PIT Count
5:40 – 5:50	Updates
	1. City Council
5:50 – 5:55	Committee Updates
	1. Affordable Housing Committee 2. Evaluation and RFP Committee
5:55 – 6:00	Announcements – Don't forget to do your Public Meetings Act training!
6:00	Adjournment – Board Chair

2022 Board Meeting Schedule

All Board meetings are held via Microsoft Teams from 4:00 p.m. to 6:00 p.m. unless otherwise posted.

Join by phone: 1-323-618-1887 Access Code: 571 655 302#

January 5	July 6
February 2	August 3
March 2	(Retreat) September 7
April 6	October 5
May 4	November 2
June 1	December 7

AMERICANS WITH DISABILITIES ACT (ADA) INFORMATION: The City of Spokane is committed to providing equal access to its facilities, programs and services for persons with disabilities. The Spokane City Council Chamber in the lower level of Spokane City Hall, 808 W. Spokane Falls Blvd., is wheelchair accessible and also is equipped with an infrared assistive listening system for persons with hearing loss. Headsets may be checked out (upon presentation of picture I.D.) at the City Cable 5 Production Booth located on the First Floor of the Municipal Building, directly above the Chase Gallery or through the meeting organizer. Individuals requesting reasonable accommodations or further information may call, write, or email Human Resources at 509.625.6363, 808 W. Spokane Falls Blvd, Spokane, WA, 99201; or msteinolfson@spokanecity.org. Persons who are deaf or hard of hearing may contact Human Resources through the Washington Relay Service at 7-1-1. Please contact us forty-eight (48) hours before the meeting date.

Board Members	Jan. 5	Feb. 2	Mar. 2	Apr. 6	May 4	Jun. 1	Jul. 6	Aug. 3	Sep. 7	Oct. 5	Nov. 2	Dec. 7
Adriane Leithauser	X		X									
Barb Lee												
Barry Barfield	X	X	X									
Betsy Wilkerson – Council Member	X	X	X									
Bob Hutchison		X	X									
Gordon Graves	X	X	X									
Jeri Rathbun	X	X	X									
Jonathan Bingle – Council Member			X									
Karen Ssebanakitta												
Kathleen Torella – County Rep	X	X	X									
Kathryn Alexander	X	X	X									

STANDING COMMITTEE MEETING INFORMATION

Affordable Housing Committee: Second Tuesday of each month, 11:30 a.m. to 1:00 p.m.

Arlene Patton, Adriane Leithauser, Phil Altmeyer, Andy Hoyer, Mark Muszynski, Patricia Kienholz, Gordon Graves, Diane Zemke, Barry Barfield, Michone Preston

Evaluation & Review Committee: Schedule TBD

Anne Stuyvesant-Whigam, Jeri Rathbun, Kim Taylor, Diane Zemke, Arlene Patton, Sara Clements-Sampson, Rowena Pineda

Executive Committee: Third Wednesday of each month, 4:00 p.m. to 5:30 p.m.

Jeri Rathbun, Adriane Leithauser, Barry Barfield, Bob Hutchinson, Kathryn Alexander

CA/CD: First Tuesday of each month, 5:30 p.m. to 7:00 p.m.

Refer to <https://my.spokanecity.org/chhs/> for more information on Board-related meetings and events.

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HOUSING RACIAL EQUITY IMPACT ASSESSMENT

The Housing Equity Review assists policymakers/ staff/ community advisors working to account for racial equity at the earliest stages of planning. Racial disparities manifest across all sectors: health and behavioral health, jobs and income, education, and most relevantly here –housing.

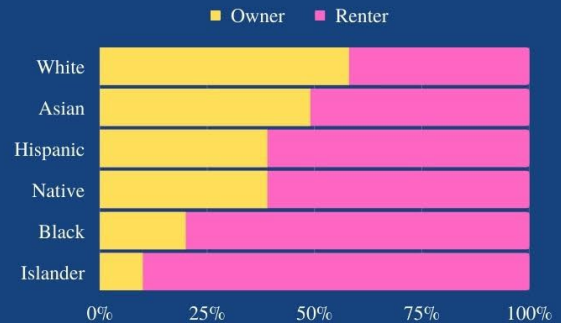
When studying these disparities, it is important to understand the unique experiences of Black and Indigenous communities often result in the most extreme rates of disparate outcomes. However, all racial identities have suffered under discriminatory policies and practices.

Although this tool focuses on Racial Equity specifically, it contemplates disparities across other identities including immigration status, economic status, gender, and disability. Because disparities across other identities are typically compounded by race, a focus on racial equity at the outset allows policymakers to consider and address a myriad of potential adverse or unintended consequences resulting from new projects or policies.

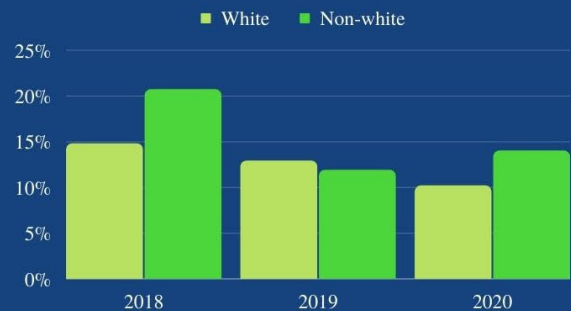
This tool is not intended or designed to rectify all inequities, but it does provide a necessary first step in tackling local disparities and ensuring a safe, healthy, and vibrant Spokane for all residents. This tool does not replace the inclusive community engagement and is one part of the overall process.

Racial Disparities in Spokane

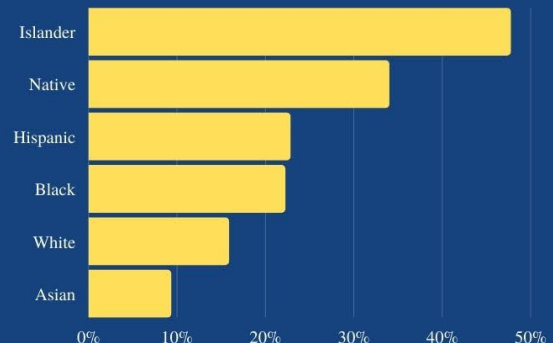
Spokane Homeownership Rate by Race 2014-2018



Mortgage Denials to High Income Whites and Non-Whites



City of Spokane Poverty Rate by Race



- ACS (2014-2018) Table S2502
- EWU Community Indicators
- ACS - 5yr 2019 Table S1701

Racial Equity Impact Assessment Spokane, Washington

A Racial Equity Impact Assessment can help housing action subcommittee, city departments, agencies, and other entities apply an equity analysis to current operations, practices, priorities, and decision making – including funding, project/program development and project/program design. More specifically, the assessment helps staff and policymakers set equity goals, and identify and correct harmful, unintended consequences before a Project or Policy takes effect. By prioritizing time to engage in an iterative, goal-oriented and data-driven process, city leaders and staff can help create sustainable, fair, efficient, and equitable outcomes. We recommend that a project team or similar working group – composed of system actors and community representatives – address the questions below collaboratively throughout the development, implementation and review stages of the Policy or Project.

1. Name of Proposed Policy or Project _____
(*Ex. Establishing rental assistance program*)
2. a. What is the goal of the Policy or Project and/or the challenge you are attempting to address?
(*Ex: Increase housing stability*)

- b. What current racial and other inequities might this Policy or Project address?
(displacement, homeownership, wealth gap...)

- c. How does the housing project/program/plan acknowledge and address gaps in choice, place and opportunity (jobs, schools, goods and services)?

d. How will the project/proposal mitigate displacement and support priority populations like BIPOC, low-income, and renter households?

3. Based on the data you have gathered and reviewed how might the Policy or Project impact racial disparities (improve or worsen)? Please review Appendix A for suggested Data metrics.

All data should be disaggregated by race/ethnicity, gender, and age.

If you do not have access to any relevant metrics, what is your plan to obtain relevant data (this can include data gathered by peer-reviewed sources from community organizations, news and/or academic sources, city departments, and other national, state, or county agencies)?

4. Please identify direct and indirect impacts.

a. Community Members (direct and indirect impacts) (demographic)

	Direct	Indirect	NA
Age			<input type="checkbox"/>
Unhoused Individuals			<input type="checkbox"/>
Tenants			<input type="checkbox"/>
Gender Identity			<input type="checkbox"/>
Racial Identity			<input type="checkbox"/>
Ethnic Identity			<input type="checkbox"/>
Immigrants and Refugees			<input type="checkbox"/>

Neighborhoods/Zip Codes			<input type="checkbox"/>
Income			<input type="checkbox"/>
Disability			<input type="checkbox"/>
Other			<input type="checkbox"/>

5. What other systems factors might uniquely impact individuals or communities of color and complicate the equity goals? Does the proposal address any of these factors Including the impediments to fair housing? Please check all that apply and brainstorm additional relevant factors:

Factors	Yes	No	Mitigated or Exacerbated by Project/ Policy (describe)
Access to arts and culture	<input type="checkbox"/>	<input type="checkbox"/>	
Access to Child Care	<input type="checkbox"/>	<input type="checkbox"/>	
Access to recreation (physical health)	<input type="checkbox"/>	<input type="checkbox"/>	
Access to Technology	<input type="checkbox"/>	<input type="checkbox"/>	
Administrative Burden	<input type="checkbox"/>	<input type="checkbox"/>	
Adverse Childhood Experiences / Trauma Histories	<input type="checkbox"/>	<input type="checkbox"/>	
Behavioral Health Needs	<input type="checkbox"/>	<input type="checkbox"/>	
Condition of Home	<input type="checkbox"/>	<input type="checkbox"/>	
Cultural Considerations	<input type="checkbox"/>	<input type="checkbox"/>	
Disability	<input type="checkbox"/>	<input type="checkbox"/>	
Displacement	<input type="checkbox"/>	<input type="checkbox"/>	
Domestic Violence	<input type="checkbox"/>	<input type="checkbox"/>	
Economic Distress	<input type="checkbox"/>	<input type="checkbox"/>	
Economic Vitality	<input type="checkbox"/>	<input type="checkbox"/>	
Education	<input type="checkbox"/>	<input type="checkbox"/>	
Food Access	<input type="checkbox"/>	<input type="checkbox"/>	
Healthcare Access	<input type="checkbox"/>	<input type="checkbox"/>	
History of Discrimination	<input type="checkbox"/>	<input type="checkbox"/>	
Housing Instability	<input type="checkbox"/>	<input type="checkbox"/>	
Housing instability? Childhood	<input type="checkbox"/>	<input type="checkbox"/>	
Immigration Status	<input type="checkbox"/>	<input type="checkbox"/>	
Lack of Trust	<input type="checkbox"/>	<input type="checkbox"/>	

Language Access	<input type="checkbox"/>	<input type="checkbox"/>	
Previously incarcerated	<input type="checkbox"/>	<input type="checkbox"/>	
Tenant Protections	<input type="checkbox"/>	<input type="checkbox"/>	
Transportation Access	<input type="checkbox"/>	<input type="checkbox"/>	
Other:	<input type="checkbox"/>	<input type="checkbox"/>	

6. Are you collaborating with individuals and communities most impacted – particularly Black, Indigenous People of Color – in the Policy or Project planning process? What is your plan to include community members to ensure meaningful input from planning through implementation and performance monitoring? Please use the table below as a helpful guide.

	Community Collaboration Addressed <i>Please describe efforts for each phase.</i>	Community Collaboration Plan <i>Please describe plan and timeline for each phase if efforts have not already been completed.</i>
Planning/Outreach <i>Suggested items to consider: dates of meetings/forums, names of participant and/or organizations, accommodations made for physical access & language access, and how input/participation was included in decisions and next steps, whether participants received compensation.</i>		
Implementation <i>Suggested items to consider: community experts serving on project team, whether community participants receive compensation, meeting location and time, other community-based partnerships.</i>		
Evaluation <i>Suggested items to consider: Community experts serving on the evaluation committee, whether community experts receive compensation, recurring community meetings or forums to share updates and information, other data transparency measures.</i>		

7. Stable housing impacts a variety of other social impacts. Identify what downstream issues are impacted by this project?

	Impact	N/A
Health		<input type="checkbox"/>
Child Welfare		<input type="checkbox"/>
Domestic Violence Rates		<input type="checkbox"/>
Schools and graduation rates		<input type="checkbox"/>
Criminal Justice		<input type="checkbox"/>
Transportation		<input type="checkbox"/>
Behavioral Health		<input type="checkbox"/>
Physical activity		<input type="checkbox"/>
Access to health services		<input type="checkbox"/>
Income		<input type="checkbox"/>
Environmental health		<input type="checkbox"/>
Other		<input type="checkbox"/>

8. What legal limitations might complicate this Policy or Project and what is the plan to address them? Are there recommendations for additional policy or programs?

9. Based on the answers above, what specific changes need to be made to achieve your racial equity goal and avoid the continuation of racial and other disparities (*Ex. Partnering with and/or investing in groups representing communities most impacted by the proposed initiative.*)

10. What performance measures will you use to evaluate the Policy or Project's impact following implementation, including the impact on racial and ethnic disparities? Qualitative and quantitative measures are encouraged.

11. What is your timeline for review and ongoing adjustments?

Appendix A

The data below is a suggested starting point for discussion related to Section V and may not be relevant to your project. You are encouraged to identify and collect additional data points.

All data should be disaggregated by race/ethnicity, gender, and age. Consider breaking out identities within broad racial categories, if possible. For example, “Asian” can encompass multiple identities, including but not limited to Chinese, Filipino, Vietnamese, Korean, Japanese, Cambodian, etc. Combining these groups can mask disparities across them. It might also be helpful to reach out to community partners as a data source.

- a. Eligible Participants
- b. Homeowners
- c. Tenants
- d. Homelessness
 - i. Chronic homelessness
 - ii. “Couch surfing”/unstably housed
- e. Quality housing stock
 - i. Census tract
 - ii. Age
 - iii. Lead abatement
 - iv.
- f. Housing affordability
 - i. Cost burden analysis
 - ii. Cost of transportation
- g. Affordable housing development
 - i. Census tract

Appendix B

Below are different strategies that have been used to segregate communities.

- Exclusionary zoning
- Restrictive Covenants
- Finance Discrimination
- Stereotype surveillance

Anticipate and prevent displacement of vulnerable residents, businesses, and community organizations

Equitable Development Framework (GARE Equitable Development Table)

Goal	Strategy	Policies and Tools
Strong communities and people	Increase communities of color's capacity for self-determination	Recruitment of diverse communities of color on boards and commissions (ex. planning and design commissions) Community outreach and engagement in governance and planning that reduces barriers to participation Capacity building investments in leaders, organizations, and coalitions Language access services and materials Participatory budgeting Integrate the arts and culture of diverse communities throughout city planning, development, and investment activities Government commitment to ending institutional racism Training for employees on deconstructing institutional racism, culturally relevant engagement, and conducting equity analysis Fair hiring, equal pay, and equitable promotion opportunities within the municipal workforce
	Anticipate and prevent displacement of vulnerable residents, businesses, and community organizations	Community controlled/owned development by community-based organizations Community workforce agreements and project labor agreements for public and

		<p>private development (ex. priority or local hire requirements)</p> <p>Dedicated land acquisition and permanent funding for family-sized affordable rental housing</p> <p>Homeownership stabilization and foreclosure prevention programs</p> <p>Affordable housing program prioritization for displaced households</p> <p>Tenant protection policies include eviction protections, rent stabilization, relocation protections and assistance</p> <p>Prioritization of public land for affordable housing development</p> <p>Rental assistance and tenant legal services</p> <p>Licensing and zoning limitation on predatory, high-cost financial service providers</p> <p>Access to low-cost capital and financial services for residents, small businesses, and community organizations</p> <p>Mitigation and technical assistance programs for small local businesses and community organizations</p> <p>Fair housing and code enforcement Financing program and/or tenant right of first refusal policy to help residential or commercial tenants or community organizations purchase properties when landlords sell</p> <p>Minimum wage increases and wage-theft protections</p>
Create places with equitable access	Distribute the benefits and burdens of growth equitably	<p>Environmental justice, displacement risk, and health impacts analysis included in Environmental Impact Statements of planning processes</p> <p>Environmental mitigation funding targeted for low-income neighborhoods</p>

		<p>Public service and capital investment criteria that weights the needs of populations with the greatest racial disparities in outcomes</p> <p>Prioritize low-income neighborhoods with the greatest needs for public amenities (schools, parks, open spaces, complete streets, health care and other services)</p> <p>Focused municipal procurement and contracting for entrepreneurs of color, immigrants, and triple-bottom-line businesses (e.g., cooperatives, social enterprises)</p> <p>Eliminate credit checks and criminal history questions on applications for jobs and housing in both the private and public sector</p> <p>Reduced cost or free transit passes for transit-dependent populations</p> <p>Pre-apprenticeship train</p>
	<p>Increase opportunities for low-income households of color to live in all neighborhoods</p>	<p>Affordable housing strategies in high opportunity neighborhoods including:</p> <ul style="list-style-type: none"> • Inclusionary zoning, • development incentives, • multi-family zoning, and • public low-income housing development <p>Local policy to implement the federal Affirmatively Furthering Fair Housing rule</p>

Resources

Conversation; [White Space Black Hood](#), Opportunity Hoarding and Segregation in the Age of Inequality

GARE [Equitable Development to as a Tool to Advance Racial Equity](#)

[AWC Equity Resource Guide](#)

[Spokane Housing Action Plan - Look at appendix C](#)