## Compliance With Federal Regulations (additional clauses)

The Subrecipient and all its consultants, contractors, and subcontractors shall comply with the following State and Federal laws, regulations and County policies as they pertain to project compliance and shall include notification and/or documentation as required by the County: (Said laws and regulations are incorporated herein and made a part hereof by reference.)

## Civil Rights, Equal Opportunity and Affirmation Action

Title VI of the Civil Rights Act of 1964 (P.L. 88-352) and Section 109 of the Housing and Community Development Act of 1974 as amended relating to nondiscrimination in performance of this project and to the benefits deriving from it, and regulations issued pursuant thereto (24 CFR Parts 1 and 570 and RCW 49.60).

Section 504 of the Rehabilitation Act of 1973 (P.L. 93-112) as amended, dealing with employment of handicapped persons and program benefits to handicapped persons and regulations issued pursuant thereto, and accessibility for handicapped persons (RCW 1927 and RCW 70.92).

The Age Discrimination Act of 1975, as amended (P.L. 94-135), and regulations issued pursuant thereto.

Section 402 of the Vietnam Era Veteran's Readjustment Assistance Act of 1974, dealing with employment of Veteran's, Disabled Veterans and Veterans of the Vietnam Era and regulations issued pursuant thereto.

Section 3 of the Housing and Community Development Act of 1974 as amended, and regulations issued pursuant there to (24 CFR Part 135), dealing with employment of County low income residents as employees and use of County businesses as contractors, subcontractors, and suppliers.

Executive Order 11246 dealing with nondiscrimination in employment as a result of Federally assisted construction contracts as amended by Executive Orders 11375 and 12086, and regulation issued pursuant thereto (41 CFR Chapter 60).

## **Access to Records Clause**

The Owner, the Spokane County Housing and Community Development Department, and/or other authorized representatives of the state and federal governments shall have access to any books, documents, papers, and records of the Contractor or Subcontractor which are directly pertinent to the contract for the purposes of making audits, examinations, excerpts, and transcriptions.