

2018

Proposed Budget

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November 2, 2017

City Council President Ben Stuckart
Members of the City Council
City of Spokane
808 W. Spokane Falls Blvd.
Spokane, WA 99201

RE: Mayor's 2018 Proposed Budget

City Council President and Members of the Council:

We have been discussing now for several months investments that will make our city safer, smarter, and healthier. Ways to better maintain our streets, improve how we deliver public safety, and care for our most vulnerable have been at the center of our conversation.

There has been great public dialogue and engagement at every turn. Citizens have told us they want us to go even faster as we improve the drivability of our streets. They want us to be smarter about sending the right resources at the right time to medical emergencies. The community has strongly encouraged us to provide more police resources to attack a property crime rate that still needs our attention. And, they want us to find ways to connect our most vulnerable to the services that will make lasting changes in their lives.

These are just the highlights of a conversation that has been robust. Every year the budget process improves and grows. This year's collaboration and outreach is the greatest it has been.

As I present to you a balanced 2018 City of Spokane Line-Item Budget proposal that invests in citizen priorities and supports the Joint Administration-Council 6-Year Strategic Plan, it is important to think back as we look forward. The budgeting process now includes a programmatic first look at the draft budget during the summer, quarterly performance measures to keep us focused on outcomes, and alignment of the capital budget to the operating budget to ensure both are in lock-step as we deliver the City of Choice to the citizens we serve.

Those advancements have helped us work with you to keep the cost of government affordable to the citizens we serve. While median household income has grown to \$45,676, the highest level in at least 10 years, and new private and public investment in the city is more than \$2.3 billion over the past six years, information from research like the ALICE or Asset Limited, Income Constrained, Employed study, which figured the household survival budget for a family of four to be \$51,756, factors heavily in determining what citizens can afford.

This year, we worked with the City Council to add a strategic plan to tie everything together. You will recall that a conversation between the Administration and City Council about jobs and economic growth about a year ago really started us off toward a strategic plan that will guide future budgets and foster long-term sustainability.



The plan prioritizes four strategic initiatives: **Safe and Healthy; Innovative Infrastructure; Urban Experience; and Sustainable Resources**. The budget we have worked closely with you on does as well, directing resources to the community's priorities in each area.

- **Safe and Healthy:**
 - Invests in public safety people, vehicles and equipment
 - Invests in public safety operations to fight property crime
 - Provides funding for 10 new police officers
 - Continues the ARU program and Spokane Ride-to-Care program
 - Increases funding to the 24/7 shelter system
 - Invests in alley improvements
 - Tests expansion of ARU with grant funds

- **Innovative Infrastructure:**
 - Invests in integrated capital projects
 - Focuses on fully funding the 6-year capital budget
 - Invests in street improvements
 - Invests in getting to a cleaner river faster
 - Invests in total parks system

- **Urban Experience:**
 - Invests in the redevelopment of Riverfront Spokane
 - Provides additional General Fund resources to the library

- **Sustainable Resources:**
 - Focuses funding and resources in target areas to encourage job growth
 - Keeps labor costs in line with revenue projections
 - Improves performance measures
 - Increases our annual investment to Asset Management for capital repairs

Overview

Sorting out the City's different funds and how they can be spent can be confusing. Budget discussion typically is about the General Fund because that is where we face the greatest volatility in our revenues. There also are Enterprise Funds, Internal Service Funds, and Special Dedicated Funds.

For 2018, the total of all City budgets will be \$975 million, including the following components:

- ✓ **General Fund: \$189.3 million**
The General Fund portion of the budget supports general municipal services, including police and criminal justice, fire and emergency medical response, streets, parks,

libraries, planning, community and economic development, and a host of smaller specialized services aimed at neighborhoods, historic preservation, and human services, among others. The General Fund is supported by general tax dollars, including sales, property, and public and private utility taxes.

✓ **Enterprise Funds: \$370 million**

These Funds provide clean drinking water, stormwater collection, wastewater management, garbage pick-up and disposal, building services, and golf operations. The services are supported by fees charged to customers of these services. Year-to-year, the Enterprise Funds budget can vary widely depending on the cost of capital projects that are planned.

These funds draw matching federal, state, and grant dollars in the millions of dollars each year, which go into dozens of contracts with local companies, stimulating jobs and reinvestment in our local economy.

✓ **Special Dedicated Funds: \$310 million**

Includes non-operating funds reserved for capital projects such as major arterial street projects and public works upgrades (\$78M), debt service on general government bonds (\$14M), pension expenditures (\$40M), and special dedicated revenue and other funds (\$178M).

✓ **"Internal Services" Funds: \$104 million**

These internal programs, including Fleet Services, Information Technology, Accounting Services and Risk Management, charge fees to other City departments to cover the cost of their services.

Joint Priorities

Considerable collaboration and work has been done to address several joint Administration and City Council priorities in the 2018 budget:

• **Investing in property crime reduction.**

The proposed budget includes \$750,000 to add 10 new Spokane police officers to help reduce property crime.

• **Homelessness and Human Services spending.**

The proposed budget includes an increase of \$250,000 in human services funding to support the 24/7 shelter system and combat homelessness in Spokane.

• **Investing in sustainable growth development.**

The proposed budget invests \$150,000 to fund PDA development and growth in support of the city's effort to create new economic investment and job opportunities.

Council Consideration

Additional considerations have arisen during discussions with the City Council over the past several months. We have worked together to include as many of the Council's key concerns as possible. Notably, the budget addressed:

- **Established a budget for Title 18 human rights/civil rights.**
Funding has been set at \$150,000 which will cover staffing and operational costs.
- **Provided additional funding for Community Court.**
Funding has been increased by \$21,000 to support on-going operational costs.
- **Additional resources dedicated to Planning Services.**
Two new positions are included in the budget at an estimated cost of \$200,000.
- **Assistance for Historic Preservation.**
\$30,000 has been added to provide for part-time staff support.

Budget Building Blocks

Our annual budget is built based on a variety of revenue expectations and projections. This year, we anticipate continued growth in sales tax revenue. Revenue growth from property taxes is limited by state law and growth in utility tax revenue is dependent upon increased rates or an increase in usage/customer base. We have capped the growth in our City utility rates at 2.9 percent (long-term CPI), which directly impacts the growth in our utility tax revenue.

Within the General Fund, the 2018 Budget:

- Projects **net sales tax growth of 2.5 percent over 2017 actual collections.** In light of current economic conditions, we believe this is a realistic projection for 2018. The baseline projection is 3 percent, but changes made at the state level and the loss of a major retail establishment result in a net increase of 2.5 percent for 2018.
- Anticipates **interest income of \$6.1 million for 2018.** This is consistent with our projected 2017 interest income.
- Projected growth in **revenue from private utilities** at about 3.5 percent more than 2017 estimated collections.
- Includes **rate increases for City utilities of 2.9 percent,** which will result in a similar increase in utility tax revenue to the General Fund. The total increase to the typical household utility bill is about \$3.47 per month.

The City recommitted to limit utility rate increases to the rate of long-term inflation in 2017 and adopted three years of rates at that 2.9 percent increase. These predictable increases help promote affordability for our utility customers, while still supporting a huge investment in our utility infrastructure. Within this structure, the City will pay for some \$340 million in Cleaner River Faster improvements, as well as a major upgrade at the City's Riverside Park Water Reclamation Facility.

The proposed 2018 Line-Item Budget, when paired with the Joint Strategic Plan and 6-year Capital Budget, presents a complete view of the city's direction and implementation of citizen priorities. Year-round community engagement to reaffirm community priorities, test new ideas, and explore new innovations have shaped each as we worked with your budget office, our division and department heads, this Administration, and all of you to determine how best to allocate the resources to meet those needs.

My goal from the beginning has been to make the budgeting process as thorough, engaging, and collaborative as possible. With your help, we took another big step in advancing a budget process that has been tied to community expectations and priorities all the way through.

Thank you for working with us as we hold city government accountable to the citizens we serve and keep the cost of delivering services affordable. Staff is available to answer any remaining questions and concerns as we work with you to adopt a healthy, sustainable, balanced budget by the end of the year.

Sincerely,



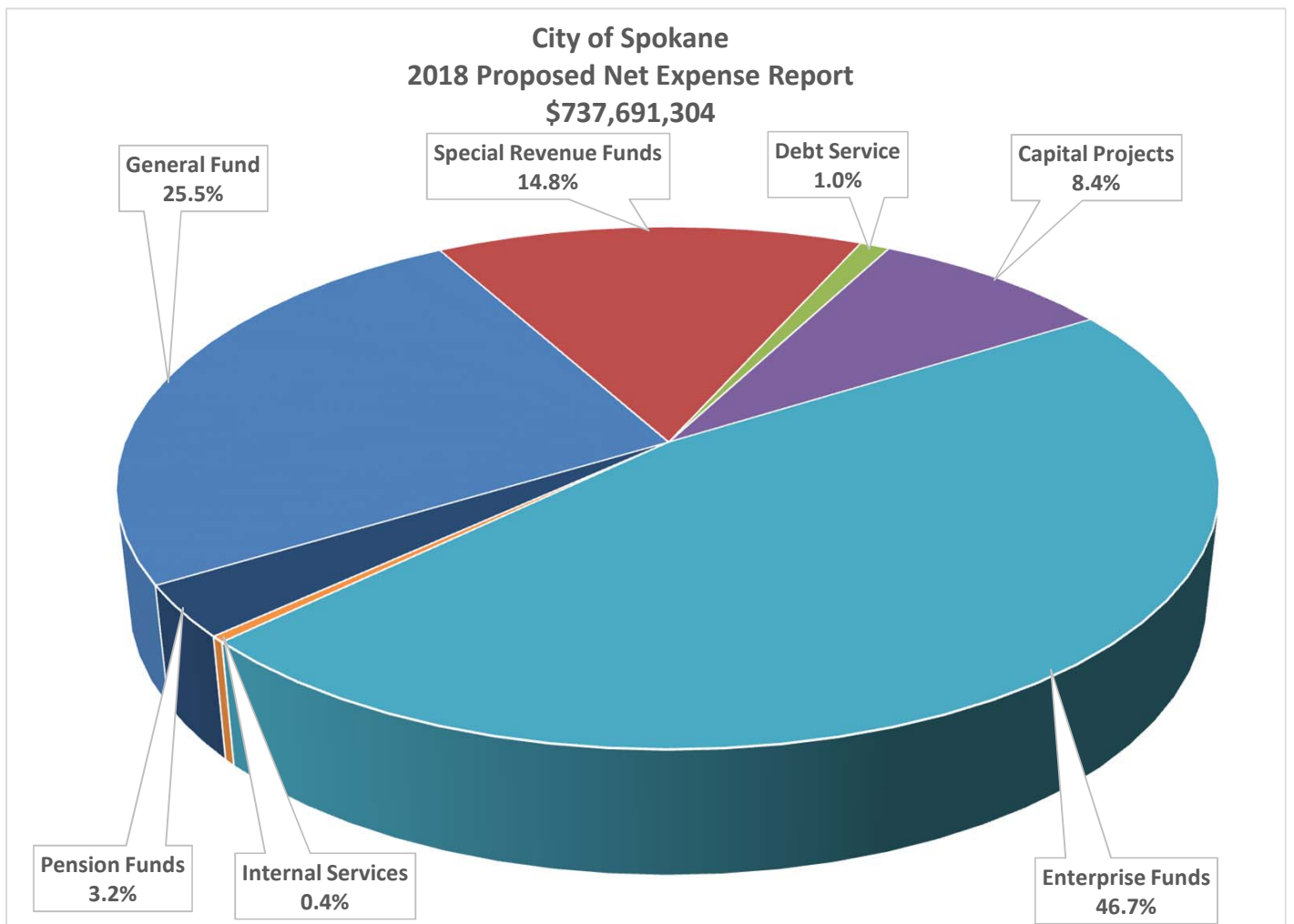
David A. Condon
Mayor, City of Spokane

City of Spokane

2018 Proposed Budget

Summary of Expenditures

	2014 Adopted Budget	2015 Adopted Budget	2016 Adopted Budget	2017 Adopted Budget	2018 Proposed Budget
General Fund	163,885,186	170,064,950	177,877,633	181,638,105	189,278,001
Special Revenue Funds	145,560,111	150,047,387	160,203,010	172,681,761	178,049,746
Debt Service Funds	18,100,227	18,055,570	14,758,339	14,275,552	14,474,969
Capital Project Funds	49,485,678	55,500,576	77,670,807	82,127,580	78,281,771
Enterprise Funds	280,038,477	285,067,832	238,711,642	358,392,080	369,718,090
Internal Service Funds	89,265,111	97,542,296	99,806,902	96,919,921	104,429,115
Trust & Agency Funds	33,658,232	35,554,783	36,784,472	39,345,115	40,401,061
Total City Expenditures	779,993,022	811,833,394	805,812,805	945,380,114	974,632,753
Less:					
Internal Service Fund Charges	(84,689,960)	(86,748,620)	(88,133,177)	(88,204,980)	(91,813,344)
Operating Transfers between Funds	(96,837,337)	(101,459,237)	(121,655,987)	(125,308,186)	(128,423,105)
Pension Charges to Other Funds	(16,245,000)	(15,944,000)	(15,760,000)	(16,035,000)	(16,705,000)
Net City Expenditures	582,220,725	607,681,537	580,263,641	715,831,948	737,691,304



**2018 PROPOSED BUDGET
ESTIMATED FUND POSITION
November 2, 2017**

General Fund Reserves	Est. 01/01/18	Contribution	Withdrawal	Est. 12/31/18
Contingency Reserves	14,500,000			14,500,000
Revenue Stabilization Account	725,000	3,000,000		3,725,000
Operating Cash Reserve	5,000,000			5,000,000
	<u>20,225,000</u>			<u>23,225,000</u>

	Beg Balance	Resources	Expenses	End Balance
General Fund Operating Budget	0	189,283,419	189,278,001	5,418
Special Revenue Fund Group				
Street Maintenance	1,620,479	22,591,549	22,415,359	1,796,669
Code Enforcement	100,629	2,517,166	2,283,892	333,903
Library	623,878	10,377,250	10,373,285	627,843
Pension Contributions (LEOFF)	0	11,480,000	11,480,000	0
Miscellaneous Grants	0	980,000	980,000	0
Domestic Violence Prevention	2,500	500	3,000	0
Traffic Calming Measures	1,115,755	2,958,000	2,946,920	1,126,835
Parks And Recreation	2,500,000	21,439,844	21,442,316	2,497,528
Under Freeway Parking	98,312	173,108	147,560	123,860
Parking Meter Revenue Fund	630,626	4,742,332	4,686,506	686,452
Paths And Trails Reserve	46,255	15,000	10,000	51,255
Spokane Regional Emergency Comms	0	190,041	170,334	19,707
Human Services Grants Fund	69,000	5,547,983	5,616,983	0
Continuum of Care	0	4,188,363	4,188,363	
Forfeitures & Contributions (SPD)	400,000	357,000	475,950	281,050
Intermodal Facility Operation	51,383	645,848	533,278	163,953
Hotel/Motel Tax	412,291	4,326,279	4,326,263	412,307
Capital Improvement Program	1,054	0	0	1,054
Real Estate Excise Tax	10,813,853	3,000,000	2,288,698	11,525,155
Public Safety & Judicial Grants	100,000	1,577,368	1,420,439	256,929
Combined Communications Center	4,000,000	3,509,394	3,724,237	3,785,157
Communications Building M&O	300,000	345,257	339,804	305,453
CD/HS Operations	0	150,000	148,529	1,471
Comm Development Block Grants	180,000	8,036,809	8,216,809	0
CDBG Revolving Loan Fund	30,000	1,281,000	1,311,000	0
Misc Comm Develop Grants	30,000	21,000	51,000	0
Home Program	700,000	2,564,978	3,264,978	0
Housing Assistance Program	274,000	2,500	276,500	0
Hope Acquisition Fund	278,000	8,300	286,300	0
Housing Trust Grant Fund	207,000	3,300	210,300	0
Rental Rehabilitation Fund	21,000	95,400	116,400	0
UDAG Fund	881,000	1,000	882,000	0
Trial Court Improvement Fund	0	65,265	65,265	0
Criminal Justice Assistance (Detention)	2,400,000	5,035,500	5,604,110	1,831,390
Financial Partnership Fund	2,000,000	190,000	2,190,000	0
Channel Five Equipment Reserve	548,409	265,094	265,101	548,402
Park Cumulative Reserve	1,100,000	477,981	1,369,648	208,333
Fire / EMS	3,800,000	54,018,392	53,860,653	3,957,739
Defined Contribution Administration	0	80,000	77,966	2,034
Total Special Revenue Funds	\$35,335,424	\$173,258,801	\$178,049,746	\$30,544,479

Debt Service Fund Group

GO Bond Redemption	3,000,000	12,973,953	12,973,953	3,000,000
Special Assessment Debt	100,000	1,125,000	1,165,000	60,000
Special Assessment Guaranty	575,000	2,500	10,000	567,500
Iron Bridge TIF Debt Service	200,000	88,500	101,361	187,139
University District LRF Debt Service	192,000	275,000	224,655	242,345
Total Debt Service Funds	\$4,067,000	\$14,464,953	\$14,474,969	\$4,056,984

Capital Projects Fund Group

Improvement Proj Cost Fund 2001	35,195	0	35,195	0
General Capital Improvements	0	40,000	40,000	0
Arterial Street	7,171,096	36,016,849	38,885,965	4,301,980
Capital Improvements 2015 Park	82,180,962	600,000	28,180,962	54,600,000
2003 Street Bond	1,950,000	30,000	1,980,000	0
2004 Street Bond	8,719,000	0	8,486,371	232,629
Capital Improvements 1995	40,778	0	40,778	0
Capital Improvements 1999	150,500	0	150,500	0
Kendall Yards TIF	0	127,000	102,000	25,000
West Quadrant TIF	455,200	75,000	330,000	200,200
University District LRF	150,000	73,500	50,000	173,500
Total Capital Project Funds	\$100,852,731	\$36,962,349	\$78,281,771	\$59,533,309

Enterprise Fund Group

Water	12,470,610	42,579,683	42,634,099	12,416,194
Water/WW Debt Service	0	13,551,778	13,551,778	0
Integrated Capital Management	30,692,613	79,611,113	98,750,832	11,552,894
Sewer	76,241,268	58,269,993	55,237,923	79,273,338
Water/WW Revenue Bond	74,469,232	150,000	67,725,000	6,894,232
Solid Waste Collection	11,500,000	49,430,450	48,289,855	12,640,595
Solid Waste Disposal	9,220,474	30,664,470	32,721,902	7,163,042
Golf	200,000	3,805,270	3,559,421	445,849
Development Services Center	3,000,000	7,238,934	7,247,280	2,991,654
Total Enterprise Funds	\$217,794,197	\$285,301,691	\$369,718,090	\$133,377,798

Internal Service Fund Group

Fleet Services	1,082,068	12,158,015	12,122,401	1,117,682
Fleet Services Equipment Replacement	5,147,751	2,175,000	3,403,200	3,919,551
Public Works and Utilities	0	5,834,598	5,834,598	0
Information Technology (IT)	1,645,167	10,877,640	11,250,809	1,271,998
IT Capital Replacement	5,800,000	1,081,032	1,600,000	5,281,032
Reprographics	75,000	695,603	715,854	54,749
Purchasing & Stores	0	629,330	629,330	0
Accounting Services	0	4,529,243	4,496,849	32,394
My Spokane	0	1,224,323	1,217,034	7,289
Risk Management	3,000,000	5,040,014	5,782,411	2,257,603
Workers' Compensation	8,519,311	6,030,001	6,622,987	7,926,325
Unemployment Compensation	1,000,000	304,000	589,725	714,275
Employee Benefits	17,000,000	40,006,324	39,969,625	17,036,699
Asset Management Operations	0	3,243,968	2,862,128	381,840
Asset Management Capital	0	12,086,793	7,332,164	4,754,629
Total Internal Service Funds	\$43,269,297	\$105,915,884	\$104,429,115	\$44,756,066

Trust And Agency Fund Group

Finch Memorial Arboretum	8,000	8,000	16,000	0
Employees' Retirement (SERS)	0	37,857,200	31,388,188	6,469,012
Firefighters' Pension Fund	0	6,420,000	4,941,403	1,478,597
Police Pension Fund	65,000	3,995,000	4,055,470	4,530
Total Trust And Agency Funds	\$73,000	\$48,280,200	\$40,401,061	\$7,952,139

**2018 PROPOSED BUDGET
GENERAL FUND REVENUES & EXPENDITURES
November 2, 2017**

	2018 Revenues	2018 Expenditures
Nondepartmental	171,143,041	4,428,608
Police Ombudsman	0	318,668
Civil Service	0	1,170,598
City Clerk	3,500	709,223
Human Services	59,000	1,973,530
City Council	10,000	1,445,508
Public Affairs/Communications	6,200	918,027
Community Centers	0	747,446
Engineering Services	6,498,601	6,888,821
Finance	80,000	1,122,458
Grants Management	0	446,254
Community & Neighborhood Svcs Division	242,088	345,428
Historic Preservation	50,500	207,522
Legal	550,000	4,644,799
Mayor	0	1,052,637
Neighborhood Services	125,184	443,456
Municipal Court	3,147,165	4,330,860
Office Of Hearing Examiner	12,500	261,127
Youth Services	0	50,000
Human Resources	500	1,048,530
Planning Services	38,588	2,112,878
Police	6,557,663	57,642,219
Probation Services	229,500	1,374,301
Public Defender	196,469	3,091,875
Economic Development	332,920	752,301
Treasury Services	0	325,640
Internal Service Charges	0	10,848,487
Allocations to Other Departments	0	80,576,800
Total General Fund	\$189,283,419	\$189,278,001

**2018 PROPOSED BUDGET
TOTAL GENERAL FUND REVENUE BY DEPARTMENT
November 2, 2017**

	<u>2016 Actual</u>	<u>2017 Adopted</u>	<u>2018 Proposed</u>
Nondepartmental	\$155,832,218	\$163,627,085	\$171,143,041
Civil Service	\$29	\$0	\$0
City Clerk	977	3,500	3,500
Human Services	28,488	21,000	59,000
City Council	13,948	10,000	10,000
Public Affairs/Communications	27	6,200	6,200
Engineering Services	8,691,573	6,402,147	6,498,601
Finance	20,234	100,000	80,000
Grants Management	1,500	30,000	0
Community/Neighborhood Svcs Division	236,174	302,601	242,088
My Spokane	393,405	0	0
Historic Preservation	45,460	50,500	50,500
Legal	542,782	550,000	550,000
Neighborhood Services	143,430	125,184	125,184
Municipal Court	3,037,996	2,998,665	3,147,165
Office of Hearing Examiner	7,572	12,500	12,500
Human Resources	7,294	500	500
Planning Services	22,113	88,588	38,588
Police	5,432,287	6,578,663	6,557,663
Probation Services	157,557	229,500	229,500
Public Defender	188,208	168,969	196,469
Economic Development	92,151	332,920	332,920
Total General Fund	<u>\$174,895,423</u>	<u>\$181,638,522</u>	<u>\$189,283,419</u>

2018 Proposed Budget
REVENUE BY FUND/DEPARTMENT
November, 2017

	<u>2016 Actual</u>	<u>2017 Adopted</u>	<u>2018 Adopted</u>
General Fund			
Taxes			
General Property Tax	41,581,135	41,450,000	42,800,000
Retail Sales And Use Tax	40,569,990	40,845,000	43,658,469
Admission Tax	930,009	870,000	960,000
B&O Tax On Private Utilities	24,776,582	25,260,000	26,780,000
Interfund Tax (Tax on City Utilities)	35,107,082	37,030,000	38,015,000
Excise Tax	468,433	420,000	450,000
Penalty/Interest-Delinquent Taxes	0	45,000	0
Total Taxes	<u>\$143,433,231</u>	<u>\$145,920,000</u>	<u>\$152,663,469</u>
Licenses And Permits			
Business Licenses & Permits	6,414,325	6,344,000	6,867,000
Non-Business License/Permit	210,150	105,000	105,000
Total Licenses And Permits	<u>\$6,624,475</u>	<u>\$6,449,000</u>	<u>\$6,972,000</u>
Intergovernmental Revenue			
Federal Grants - Direct	0	100,000	0
Federal Grants - Indirect	17,612	15,000	97,000
State Grants	61,735	60,000	87,500
State Entitlements/Impact Payments	3,152,055	3,218,000	3,234,000
Intergovernmental Services Revenue	30,000	2,496,820	1,413,811
Total Intergovernmental Revenue	<u>\$3,261,402</u>	<u>\$5,889,820</u>	<u>\$4,832,311</u>
Charges For Services			
General Gov't Charge For Service	469,140	87,400	484,700
Security Of Persons/Property	2,943,238	1,263,857	2,112,982
Economic Environment	26,934	4,500	4,500
Interfund Sales/Service Charge	13,242,539	12,014,130	12,021,422
Total Charges For Services	<u>\$16,681,851</u>	<u>\$13,369,887</u>	<u>\$14,623,604</u>
Fines And Forfeits			
Civil Penalties	10,881	12,000	12,000
Civil Infraction Penalties	1,050,488	920,000	930,000
Civil Parking Infraction Penalties	1,569,213	1,409,500	1,560,500
Criminal Traffic Misdemeanor	141,726	155,000	155,000
Non-Traffic Misdemeanor	33,928	35,000	58,520
Criminal Costs	6,366	6,650	6,650
Non-Court Fines/Forfeits/Penalties	40,599	25,000	27,000
Total Fines And Forfeits	<u>\$2,853,201</u>	<u>\$2,563,150</u>	<u>\$2,749,670</u>

2018 Proposed Budget
REVENUE BY FUND/DEPARTMENT
November, 2017

	<u>2016 Actual</u>	<u>2017 Adopted</u>	<u>2018 Adopted</u>
Miscellaneous Revenue			
Interest Earnings	1,043,376	6,120,000	6,178,000
Rents/Leases/Concessions	38,571	23,500	21,200
Private Contribution/Donation	7,835	0	0
Other Miscellaneous Revenue	718,030	412,900	432,900
Total Miscellaneous Revenue	<u>\$1,807,812</u>	<u>\$6,556,400</u>	<u>\$6,632,100</u>
Other Financing Sources			
Disposition of Fixed Assets	93,028	0	0
Insurance Recoveries	2,900	0	0
From Parking Meter Revenue Fund	0	50,000	0
From Trial Court Improvement Fund	65,265	65,265	65,265
From Traffic Calming Fund	72,257	760,000	745,000
From Developer Services	0	15,000	0
Total Operating Transfers In	<u>\$233,450</u>	<u>\$890,265</u>	<u>\$810,265</u>
Total General Fund Revenue	<u>\$174,895,423</u>	<u>\$181,638,522</u>	<u>\$189,283,419</u>

2018 PROPOSED BUDGET
REVENUE BY FUND/DEPARTMENT
November 2, 2017

	<u>2016 Actual</u>	<u>2017 Adopted</u>	<u>2018 Proposed</u>
Special Revenue Funds			
Street Maintenance			
General Property Taxes	9,086,290	9,530,000	9,280,000
Excise Tax (REET)	2,790,107	2,400,000	3,000,000
Non-Business License/Permit	20,255	3,500	3,500
Federal Grants - Indirect	607,633	0	0
State Grants	47,952	0	0
State Entitlements/Impact Payments (MVFT)	3,512,984	3,300,000	3,440,000
Intergovernmental Services Revenue	16,353	5,000	5,000
General Gov't Charge For Service	0	100	100
Transportation	7,715	21,000	21,000
Interfund Sales/Service Charge	3,513,233	3,542,775	3,602,775
Interest Earnings	2,356	25,000	25,000
Rents/Leases/Concessions	0	10,468	10,468
Contributed Capital	2,722	0	0
Other Miscellaneous Revenue	36,062	81,525	81,525
Disposition of Fixed Assets	102,413	0	0
Transfers from Other Funds:			
From General Fund	893,179	900,000	722,181
From Arterial Street	1,300,000	1,300,000	1,300,000
From Real Estate Excise Tax	400,000	400,000	400,000
From Solid Waste Management	0	0	700,000
Insurance Recoveries	11,831	0	0
Total Street Maintenance	<u>\$22,351,085</u>	<u>\$21,519,368</u>	<u>\$22,591,549</u>
Code Enforcement			
Penalty/Interest - Delinquent Taxes	22,134	0	0
General Government Charge for Service	78,250	250,000	250,000
Utilities & Environment	4,505	2,200	2,200
Interfund Sales/Service Charge	713,102	860,367	1,179,136
Non-Court Fines/Forfeits/Penalties	0	3,000	3,000
Other Miscellaneous Revenue	364,140	245,000	245,000
Disposition of Fixed Assets	35,200	0	0
Transfer from General Fund	752,622	748,916	837,830
Total Code Enforcement	<u>1,969,953</u>	<u>2,109,483</u>	<u>2,517,166</u>
Library			
General Property Taxes	0	1,170,000	1,255,000
State Grants	0	100,000	250,000
Intergovernmental Services Rev	9,196	0	0
General Gov't Charge For Service	18,050	18,000	18,000
Culture and Recreation Fees	0	4,000	4,000
Non-Court Fines/Forfeits/Penalties	123,343	165,000	140,000
Interest Earnings	3,833	2,050	3,300
Rents/Leases/Concessions	19,583	19,890	19,890
Private Contribution/Donation	70,313	59,895	80,860
Other Miscellaneous Revenue	7,056	10,200	6,200
Transfer from General Fund	9,343,482	8,383,482	8,600,000
Ins Recoveries Govt Funds Only	8,582	0	0
Total Library	<u>\$9,603,438</u>	<u>\$9,932,517</u>	<u>\$10,377,250</u>
Pension Contribution Fund			
General Property Tax	4,721,862	4,635,000	4,805,000
Retail Sales and Use Tax	3,150,000	3,675,000	3,675,000
State Shared Revenue	2,030,700	3,000,000	3,000,000
Total Pension Contribution Fund	<u>\$9,902,562</u>	<u>\$11,310,000</u>	<u>\$11,480,000</u>

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	<u>2016 Actual</u>	<u>2017 Adopted</u>	<u>2018 Proposed</u>
Miscellaneous Grants			
Federal Grants - Direct	285,985	420,000	370,000
Federal Grants - Indirect	7,413	0	0
State Grants	0	620,000	610,000
Private Contribution/Donation	21,449	0	0
Total Miscellaneous Grants	\$314,847	\$1,040,000	\$980,000
Domestic Violence Prevention			
Non-traffic Misdemeanor	1,698	1,500	500
Total Traffic Calming Measures	\$1,698	\$1,500	\$500
Traffic Calming Measures			
Civil Parking Infractions	4,531,057	2,548,000	2,958,000
Interest Earnings	2,714	0	0
Total Traffic Calming Measures	\$4,533,771	\$2,548,000	\$2,958,000
Parks and Recreation			
Non-Business License/Permit	4,488	1,000	1,000
Federal Grants - Indirect	304,583	10,000	10,000
State Grants	162,401	881,000	881,000
General Gov't Charge for Service	739,905	28,000	78,000
Mental and Physical Health	101,576	106,000	106,000
Culture and Recreation Fees	2,599,426	1,234,700	2,853,200
Interfund Sales/Service Charge	561,939	950,436	698,836
Non-Court Fines/Forfeits/Penalties	23,127	15,000	15,000
Interest Earnings	20,107	10,630	10,630
Rents/Leases/Concessions	1,070,347	1,139,600	1,782,600
Interfund Miscellaneous	93,739	0	0
Private Contribution/Donation	188,027	265,500	275,500
Other Miscellaneous Revenue	39,092	0	7,500
Transfers from Other Funds:			
From General Fund	13,505,508	13,808,971	14,291,042
From Sewer	0	0	423,536
Insurance Recoveries	2,141	6,000	6,000
Total Parks and Recreation	\$19,416,406	\$18,456,837	\$21,439,844
Under Freeway Parking			
Rents/Leases/Concessions	173,705	143,725	173,108
Total Under Freeway Parking	\$173,705	\$143,725	\$173,108
Parking			
Non-Business License/Permit	344,351	286,000	316,000
Transportation	3,098,785	3,165,332	3,165,332
Interest Earnings	2,122	10,000	10,000
Other Miscellaneous Revenue	792	1,000	1,000
Disposition of Fixed Assets	952	0	0
Transfer from General Fund	1,200,000	1,000,000	1,250,000
Total Parking	\$4,647,002	\$4,462,332	\$4,742,332
Paths and Trails Reserve			
State Entitlements/Impact Payments	16,011	15,000	15,000
Total Paths and Trails Reserve	\$16,011	\$15,000	\$15,000
Spokane Regional Emergency Communications			
Intergovernmental Services Revenue	509,331	183,432	95,021
General Govt Charge for Service	0	0	0
Public Safety	536,998	0	0
Interfund Sales/Service Charge	0	0	0
Transfer from General Fund	235,813	7,500	95,020
Total SRECS	\$1,282,142	\$190,932	\$190,041

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	<u>2016 Actual</u>	<u>2017 Adopted</u>	<u>2018 Proposed</u>
Local Law Enforcement Block Grant			
Federal Grants - Direct	80,985	0	0
Federal Grants - Indirect	0	71,972	0
Total Law Enforcement Block Grants	<u>\$80,985</u>	<u>\$71,972</u>	<u>\$0</u>
Human Services Grants			
Federal Grants - Direct	299,942	539,752	286,877
State Grants	2,184,270	5,480,677	4,282,233
American Recovery & Reinvestment Act	89,247	0	0
General Gov't Charge for Service	969,423	942,010	968,423
Economic Environment	6,205	0	0
Interest Earnings	436	0	450
Private Contributions/Donation	0	0	10,000
Total Human Services Grants	<u>\$3,549,523</u>	<u>\$6,962,439</u>	<u>\$5,547,983</u>
Continuum of Care			
Federal Grants - Direct	3,208,114	4,129,043	4,188,363
Total Law Enforcement Block Grants	<u>\$3,208,114</u>	<u>\$4,129,043</u>	<u>\$4,188,363</u>
Forfeitures & Contributions (SPD)			
Federal Grants - Direct	32,589	0	30,000
Intergovernmental Services Revenue	0	65,000	0
Public Safety	65,223	0	65,000
Non-Traffic Misdemeanor	1,729	15,000	15,000
Criminal Costs	0	360,000	0
Interest Earnings	883	2,000	2,000
Private Contribution/Donation	7,065	40,600	20,000
Other Miscellaneous Revenue	209,564	100,000	210,000
State Remittance - Courts	0	0	11,000
Disposition of Fixed Assets	856	0	4,000
Total Forfeitures & Contributions	<u>\$317,909</u>	<u>\$582,600</u>	<u>\$357,000</u>
Intermodal Facility Operation			
Interest Earnings	4	0	0
Rents/Leases/Concessions	385,281	495,848	495,848
Transfer from General Fund	75,000	100,000	150,000
Total Intermodal Facility Operation	<u>\$460,285</u>	<u>\$595,848</u>	<u>\$645,848</u>
Hotel/Motel Tax			
Retail Sales and Use Tax	3,831,512	4,220,760	4,326,279
Total Hotel/Motel Tax	<u>\$3,831,512</u>	<u>\$4,220,760</u>	<u>\$4,326,279</u>
Capital Improvement Program			
Interest Earnings	3	0	0
From General Fund	0	0	0
Total Capital Improvement Program	<u>\$3</u>	<u>\$0</u>	<u>\$0</u>
Real Estate Excise Tax			
Excise Tax (REET)	2,765,868	2,400,000	3,000,000
Total Real Estate Excise Tax	<u>\$2,765,868</u>	<u>\$2,400,000</u>	<u>\$3,000,000</u>
Public Safety & Judicial Grants			
Federal Grants - Direct	355,559	504,962	795,557
Federal Grants - Indirect	97,871	30,000	128,094
State Grants	341,272	486,094	519,000
Transfer from General Fund	0	134,717	134,717
Total Public Safety & Judicial Grants	<u>\$794,702</u>	<u>\$1,155,773</u>	<u>\$1,577,368</u>

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	<u>2016 Actual</u>	<u>2017 Adopted</u>	<u>2018 Proposed</u>
Combined Communications Center			
Retail Sales and Use Tax	1,332,100	1,475,000	1,577,390
Intergovernmental Services Revenue	2,018,625	2,018,625	1,921,304
Public Safety	3,406	4,000	4,000
Interfund Sales/Service Charge	11,912	16,000	0
Interest Earnings	7,031	16,000	6,700
Total Combined Communications Center	<u>\$3,373,074</u>	<u>\$3,529,625</u>	<u>\$3,509,394</u>
Communications Building M&O			
Intergovernmental Services Revenue	184,896	1,091,423	194,788
Interfund Sales/Service Charges	142,354	840,299	149,969
Interest Earnings	256	1,100	500
Private Contributions/Donation	55,379	0	0
Total Communications Bldg M&O	<u>\$382,885</u>	<u>\$1,932,822</u>	<u>\$345,257</u>
CD/HS Operatons			
From General Fund	0	0	150,000
Total CD/HS Operations	<u>\$0</u>	<u>\$0</u>	<u>\$150,000</u>
Comm Development Block Grants			
Federal Grants - Direct	2,963,237	4,468,407	8,036,809
Disposition of Fixed Assets	92,650	0	0
Total CD/HS Operations	<u>\$3,055,887</u>	<u>\$4,468,407</u>	<u>\$8,036,809</u>
CDBG Revolving Loan Fund			
Federal Grants - Direct	0	0	0
Interest Earnings	299,376	362,000	321,000
Rents/Leases/Concessions	2,485	0	0
Other Miscellaneous Revenue	(125)	0	0
Collection of Receivables	912,182	960,000	960,000
Disposition of Fixed Assets	0	0	0
Transfers	0	0	0
Total CDBG Revolving Loan Fund	<u>\$1,213,918</u>	<u>\$1,322,000</u>	<u>\$1,281,000</u>
Misc Community Development Grants			
Federal Grants - Direct	0	0	0
Federal Grants - Indirect	0	0	0
Interest Earnings	640	1,000	1,000
Private Contributions/Donations	60,000	0	0
Collection of Receivables	16,122	18,000	20,000
Total Misc Community Dev Grants	<u>\$76,762</u>	<u>\$19,000</u>	<u>\$21,000</u>
Home Program			
Federal Grants - Direct	380,309	2,526,768	2,314,778
Economic Environment	1,417	0	0
Interest Earnings	77,809	85,000	200
Other Miscellaneous Revenue	(459)	0	0
Collection of Receivables	249,569	260,000	250,000
Total Home Program	<u>\$708,645</u>	<u>\$2,871,768</u>	<u>\$2,564,978</u>
Housing Assistance Program			
Federal Grants - Indirect	0	0	0
Interest Earnings	235	0	0
Collection of Receivables	2,417	4,500	2,500
Total Housing Assistance Program	<u>2,652</u>	<u>\$4,500</u>	<u>\$2,500</u>

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	<u>2016 Actual</u>	<u>2017 Adopted</u>	<u>2018 Proposed</u>
Hope Acquisition Fund			
Interest Earnings	261	0	300
Collection of Receivables	10,014	27,500	8,000
Total Hope Acquisition Fund	<u>\$10,275</u>	<u>\$27,500</u>	<u>\$8,300</u>
Housing Trust Grant			
Interest Earnings	179	0	300
Collection of Receivables	2,723	4,500	3,000
Total Housing Trust Grant	<u>\$2,902</u>	<u>\$4,500</u>	<u>\$3,300</u>
Rental Rehabilitation Fund			
Interest Earnings	10,038	0	400
Rents/Leases/Concessions	17,546	0	0
Collection of Receivables	23,140	70,000	95,000
Disposition of Fixed Assets	75,000	0	0
Total Rental Rehabilitation Fund	<u>\$125,724</u>	<u>\$70,000</u>	<u>\$95,400</u>
UDAG Fund			
Interest Earnings	808	7,000	1,000
Total UDAG Fund	<u>\$808</u>	<u>\$7,000</u>	<u>\$1,000</u>
Trial Court Improvement Fund			
State Entitlements/Impact Payments	70,708	65,265	65,265
Total Trial Court Improvement Fund	<u>\$70,708</u>	<u>\$65,265</u>	<u>\$65,265</u>
Criminal Justice Assistance			
Retail Sales and Use Tax	4,085,761	3,690,000	4,100,000
State Entitlements/Impact Payments	932,557	1,500,000	928,000
Public Safety	11,372	55,500	6,500
Interest Earnings	(590)	21,000	1,000
Total Criminal Justice Assistance	<u>\$5,029,100</u>	<u>\$5,266,500</u>	<u>\$5,035,500</u>
Financial Partnership Fund			
Transfer from Parking	0	190,000	190,000
Total Channel Five Equip Reserve	<u>\$0</u>	<u>\$190,000</u>	<u>\$190,000</u>
Channel Five Equipment Reserve			
Business Licenses & Permits	195,323	265,094	265,094
Interest Earnings	628	0	0
Total Channel Five Equip Reserve	<u>\$195,951</u>	<u>\$265,094</u>	<u>\$265,094</u>
Park Cumulative Reserve			
Intergovernmental Services Revenue	361,180	350,000	350,000
Economic Environment	11,030	0	0
Interest Earnings	10,815	8,000	8,000
Rents/Leases/Concessions	0	15,800	15,800
Private Contributions/Donation	110,000	0	0
Other Miscellaneous Revenue	203	5,000	5,000
Disposition of Fixed Assets	4,599	0	0
Transfer from Parks	234,500	49,181	49,181
Transfer from Golf	0	0	50,000
Total Park Cumulative Reserve	<u>\$732,327</u>	<u>\$427,981</u>	<u>\$477,981</u>

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	<u>2016 Actual</u>	<u>2017 Adopted</u>	<u>2018 Proposed</u>
Fire / EMS			
General Property Tax	7,744,488	8,265,000	8,465,000
Penalty/Interest - Delinquent Taxes	1,731	0	0
Business Licenses and Permits	367,880	350,000	350,000
Non-Business License/Permit	360	0	0
Federal Grants - Direct	1,157,977	8,721,816	4,205,535
Federal Grants - Indirect	10,562	0	0
State Grants	15,596	5,000	5,000
Intergovernmental Services Revenue	94,328	95,000	110,006
General Gov't Charge For Service	11	0	0
Public Safety	587,367	619,000	668,851
Economic Environment	135,286	120,000	130,000
Interfund Sales/Service Charge	171,145	145,000	155,000
Non-Court Fines/Forfeits/Penalties	248,700	132,000	160,000
Interest	2,562	5,000	1,000
Rents/Leases/Concessions	24,360	20,000	20,000
Interfund Miscellaneous	300	0	0
Private Contributions/Donations	48,025	44,880	48,000
Other Miscellaneous Revenue	34,046	0	0
Disposition of Fixed Assets	1,780	0	0
Transfer from General Fund	37,200,000	38,500,000	39,700,000
Total Fire / EMS	<u>\$47,846,504</u>	<u>\$57,022,696</u>	<u>\$54,018,392</u>
Defined Contribution Administration			
General Govt Charge for Services	45,000	85,000	80,000
Total Defined Contribution Admin	<u>\$45,000</u>	<u>\$85,000</u>	<u>\$80,000</u>
Total Special Revenue Funds	<u>\$152,094,643</u>	<u>\$169,427,787</u>	<u>\$173,258,801</u>

**2018 PROPOSED BUDGET
REVENUE BY FUND/DEPARTMENT
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	<u>2016 Actual</u>	<u>2017 Adopted</u>	<u>2018 Proposed</u>
Debt Service Funds			
GO Bond Redemption			
General Property Tax	5,756,033	5,458,450	5,509,450
Timber Harvest Tax	526	0	0
Penalty/Interest - Delinquent Taxes	1,384	0	0
Federal Entitlements/Impact Payments	552,119	550,000	592,720
Interest Earnings	97,423	0	0
Proceeds of Refunding Bonds	16,167,449	0	0
Transfers from Other Funds:			
From General Fund	13,606	0	0
From Street Maintenance	42,816	0	0
From Park Cumulative Reserve	50,000	0	0
From Arterial Street Fund	1,723,904	5,277,608	5,201,888
From Golf	11,345	0	0
From Fleet Services	3,772	0	0
From Parking Fund	1,561,074	1,659,118	1,669,895
From Risk Management	86	0	0
From Iron Bridge	21,375	0	0
Total GO Bond Redemption	<u>\$26,002,912</u>	<u>\$12,945,176</u>	<u>\$12,973,953</u>
Special Assessment Debt			
Interest Earnings	101,464	180,000	125,000
Special Assessment Principal	675,272	1,000,000	1,000,000
Other Misc Revenue	60	0	0
Total Special Assessment Debt	<u>\$776,796</u>	<u>\$1,180,000</u>	<u>\$1,125,000</u>
Special Assessment Guaranty			
Interest Earnings	492	10,000	2,500
Total Special Assessment Guaranty	<u>\$492</u>	<u>\$10,000</u>	<u>\$2,500</u>
Iron Bridge TIF Debt Service			
General Property Tax	78,602	83,500	88,500
Interest Earnings	72	0	0
Total Iron Bridge Debt Service	<u>\$78,674</u>	<u>\$83,500</u>	<u>\$88,500</u>
University District LRF Debt Service			
Retail Sales and Use Tax	262,407	250,000	275,000
Total University District LRF Debt Svc	<u>\$262,407</u>	<u>\$250,000</u>	<u>\$275,000</u>
Total Debt Service Funds	<u>\$27,121,281</u>	<u>\$14,468,676</u>	<u>\$14,464,953</u>

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	<u>2016 Actual</u>	<u>2017 Adopted</u>	<u>2018 Proposed</u>
Capital Project Funds			
Fire Improvement			
Interest Earnings	(558)	0	0
Total Fire Improvement Bond	<u>(\$558)</u>	<u>\$0</u>	<u>\$0</u>
General Capital Improvements			
From General Fund	4,000	40,000	40,000
Total General Capital Improvements	<u>\$4,000</u>	<u>\$40,000</u>	<u>\$40,000</u>
Arterial Street			
Federal Grants - Indirect	5,728,337	12,755,646	7,074,350
State Grants	4,195,730	5,297,199	9,771,450
State Entitlements/Impact Payments	1,372,413	1,300,000	1,300,000
Economic Environment	0	14,550	65,882
Interest Earnings	19,360	15,000	20,000
Rents/Leases/Concessions	1,200	0	0
Private Contribution/Donation	22,672	1,353,879	1,250,000
Other Miscellaneous Revenue	16,372	0	0
Transfers from Other Funds:			
From General Fund	9,100,000	9,530,000	9,280,000
From Paths and Trails	172,788	10,000	10,000
From Street Bond	450,000	1,243,629	30,000
From Integrated Capital Management	5,063,800	5,000,000	5,000,000
From Real Estate Excise Tax	0	4,270,262	1,885,167
From Parking	77,252	250,000	250,000
From West Quadrant	10,000	36,800	80,000
Total Arterial Street	<u>\$26,229,924</u>	<u>\$41,076,965</u>	<u>\$36,016,849</u>
Capital Improvements 2015 Park			
Interest Earnings	(2,864,819)	800,000	600,000
Total Fire Improvement Bond	<u>(\$2,864,819)</u>	<u>\$800,000</u>	<u>\$600,000</u>
2003 Street Bond			
Interest Earnings	1,780	30,000	30,000
Total 2003 Street Bond	<u>\$1,780</u>	<u>\$30,000</u>	<u>\$30,000</u>
2004 Street Bond			
Interest Earnings	2,467	0	0
Private Contribution/Donation	80,000	0	0
Total 2004 Street Bond	<u>\$82,467</u>	<u>\$0</u>	<u>\$0</u>
2008 Park Bond			
Interest Earnings	10	0	0
Total 2008 Park Bond	<u>\$10</u>	<u>\$0</u>	<u>\$0</u>
Capital Improvements 1999			
Interest Earnings	128	0	0
Other Misc Rev	270	0	0
Total Capital Improvements 1999	<u>\$398</u>	<u>\$0</u>	<u>\$0</u>

**2018 PROPOSED BUDGET
REVENUE BY FUND/DEPARTMENT
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	<u>2016 Actual</u>	<u>2017 Adopted</u>	<u>2018 Proposed</u>
Kendall Yards TIF			
General Property Tax	106,790	117,500	127,000
Total Kendall Yards TIF	<u>\$106,790</u>	<u>\$117,500</u>	<u>\$127,000</u>
West Quadrant TIF			
General Property Tax	71,870	75,000	75,000
Total West Quadrant TIF	<u>\$71,870</u>	<u>\$75,000</u>	<u>\$75,000</u>
University District LRF			
General Property Tax	48,438	74,000	73,500
Total University District LRF	<u>\$48,438</u>	<u>\$74,000</u>	<u>\$73,500</u>
Total Capital Project Funds	<u><u>\$23,680,300</u></u>	<u><u>\$42,213,465</u></u>	<u><u>\$36,962,349</u></u>

**2018 PROPOSED BUDGET
REVENUE BY FUND/DEPARTMENT
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	<u>2016 Actual</u>	<u>2017 Adopted</u>	<u>2018 Proposed</u>
Enterprise Funds			
Water			
Federal Grants	39,985	0	0
State Grants	6,664	0	0
Public Safety	35,098	16,464	16,464
Utilities & Environment	41,385,713	39,695,487	40,736,184
Economic Environment	18,090	8,129	8,129
Interfund Sales/Service Charge	827,077	863,906	863,906
Interest Earnings	36,113	16,029	16,029
Rents/Leases/Concessions	503,408	584,423	118,868
Interfund Miscellaneous	10,950	5,000	5,000
Other Miscellaneous Revenue	52,039	60,103	60,103
Insurance Recoveries	36,041	40,000	40,000
Capital Contributions-Private	11,796,612	823,200	680,000
Proceeds of Long Term Debt	39,419	0	0
Disposition of Fixed Assets	(45,921)	35,000	35,000
Total Water	<u>\$54,741,288</u>	<u>\$42,147,741</u>	<u>\$42,579,683</u>
Water/WW Debt Service Fund			
Transfer from Integrated Capital	13,548,528	13,547,528	13,551,778
Total Integrated Capital Management	<u>\$13,548,528</u>	<u>\$13,547,528</u>	<u>\$13,551,778</u>
Integrated Capital Management			
Federal Grants - Indirect	0	0	1,150,000
State Grants	1,178,412	14,696,250	6,093,500
Utilities & Environment	35,533,571	35,763,668	36,838,514
Interfund Sales/Service Charge	1,343,424	1,300,000	1,300,000
Interest Earnings	4,999	0	0
Contributed Capital	0	5,500,000	10,043,669
Other Long Term Debt Proceeds	11,938,326	1,180,000	23,225,430
Transfer From Water	0	0	480,000
Transfer From Sewer	0	0	480,000
Total Integrated Capital Management	<u>\$49,998,732</u>	<u>\$58,439,918</u>	<u>\$79,611,113</u>
Sewer Fund			
State Grants	9,544	1,250,000	0
Public Safety	219,928	145,606	138,606
Utilities & Environment	51,434,737	54,817,495	56,406,030
Economic Environment	19,924	8,000	8,000
Interfund Sales/Service Charge	401,526	459,861	584,757
Interest Earnings	31,791	257,907	62,900
Rents/Leases/Concessions	70,842	37,700	37,700
Contributed Capital	2,585,995	0	0
Other Miscellaneous Revenue	5,128	12,000	12,000
Insurance Recoveries	46,784	0	0
Capital Contributions-Private	12,750,012	1,000,000	1,000,000
Other Long Term Debt Proceeds	6,560,679	0	0
Disposition of Fixed Assets	(285,950)	20,000	20,000
Operating Transfer In			
From Water/WW Revenue Bond Fund	28,012,528	0	0
Total Sewer	<u>\$101,863,468</u>	<u>\$58,008,569</u>	<u>\$58,269,993</u>

**2018 PROPOSED BUDGET
REVENUE BY FUND/DEPARTMENT
November 2, 2017**

	<u>2016 Actual</u>	<u>2017 Adopted</u>	<u>2018 Proposed</u>
Water/WW Revenue Bond Fund			
Interest Earnings	149,819	650,000	150,000
Total Sewer	<u>\$149,819</u>	<u>\$650,000</u>	<u>\$150,000</u>
Solid Waste			
Business Licenses & Permits	4,431	2,000	2,000
Utilities & Environment	44,794,636	44,392,475	47,482,241
Internal Service Fund Sales/Charges	195,221	154,865	154,865
Interest Earnings	17,302	90,000	90,000
Rents/Leases/Concessions	217,455	168,544	168,544
Interfund Miscellaneous	0	95,200	155,000
Other Miscellaneous Revenue	1,248,589	507,670	1,377,800
Insurance Recoveries	1,667	0	0
Capital Contributions	38,251	0	0
Disposition of Fixed Assets	(1,451,175)	0	0
From Fleet	3,114	0	0
From Asset Management	5,000,000	0	0
Total Solid Waste	<u>\$50,069,491</u>	<u>\$45,410,754</u>	<u>\$49,430,450</u>
Solid Waste Disposal			
State Grants	94,346	0	85,000
Utilities & Environment	18,384,773	17,836,629	19,378,356
Interest Earnings	20,218	40,000	21,000
Rents/Leases/Concessions	29,097	0	31,134
Other Miscellaneous Revenue	362,586	385,430	385,430
Disposition of Fixed Assets	(1,065,292)	0	0
From Solid Waste Management	13,233,679	9,618,922	10,763,550
Total Solid Waste Disposal	<u>\$31,059,407</u>	<u>\$27,880,981</u>	<u>\$30,664,470</u>
Golf			
General Gov't Charge for Services	2,597	0	0
Culture and Recreation Fees	3,213,294	3,667,370	3,791,370
Interest Earnings	3,222	7,000	7,000
Rents/Leases/Concessions	240	3,600	3,600
Other Miscellaneous Revenue	3,848	3,300	3,300
Transfer from Parks	35,000	0	0
Total Golf	<u>\$3,258,201</u>	<u>\$3,681,270</u>	<u>\$3,805,270</u>
Development Services Center			
Business Licenses & Permits	120,366	115,000	118,000
Non-Business Licenses & Permits	894,979	623,000	798,000
General Gov't Charge for Service	7,927	6,400	7,500
Public Safety	3,994,755	3,305,000	3,275,000
Utilities & Environment	101,998	60,000	60,000
Economic Environment	2,162,037	1,293,500	2,112,000
Interfund Sales/Service Charge	269,591	785,710	856,734
Interest Earnings	7,882	21,000	7,200
Other Miscellaneous Revenue	35,695	4,500	4,500
Total Development Services Center	<u>\$7,595,230</u>	<u>\$6,214,110</u>	<u>\$7,238,934</u>
Total Enterprise Funds	<u>\$312,284,164</u>	<u>\$255,980,871</u>	<u>\$285,301,691</u>

**2018 PROPOSED BUDGET
REVENUE BY FUND/DEPARTMENT
November 2, 2017**

	<u>2016 Actual</u>	<u>2017 Adopted</u>	<u>2018 Proposed</u>
Internal Service Funds			
Fleet Services			
Federal Grants - Indirect	1,434	0	0
State Grants	239	0	0
Transportation	81,702	92,000	92,000
Internal Service Fund Sales/Charges	11,352,438	12,051,465	12,051,465
Interest Earnings	32	50	50
Other Miscellaneous Revenue	25,775	4,500	4,500
Insurance Recoveries	0	2,000	2,000
Disposition of Fixed Assets	4,330	8,000	8,000
Total Fleet Services	<u>\$11,465,950</u>	<u>\$12,158,015</u>	<u>\$12,158,015</u>
Fleet Services Equipment Replacement			
Internal Service Fund Sales/Charges	1,800,821	2,078,175	2,000,000
Interest Earnings	5,346	10,000	10,000
Disposition of Fixed Assets	165,964	65,000	65,000
Transfer from Fleet Operations	75,489	100,000	100,000
Total Fleet Services Equip Replace	<u>\$2,047,620</u>	<u>\$2,253,175</u>	<u>\$2,175,000</u>
Public Works & Utilities			
General Gov't Charge For Service	676,304	741,188	741,188
Interfund Sales/Service Charge	4,861,883	4,580,309	5,090,197
Interest Earnings	3	515	515
Other Miscellaneous Revenue	2,725	2,698	2,698
Total Public Works & Utilities	<u>\$5,540,915</u>	<u>\$5,324,710</u>	<u>\$5,834,598</u>
Information Technology (IT)			
General Gov't Charge For Service	881	0	0
Internal Service Fund Sales/Charges	9,207,405	10,312,201	10,876,790
Interest Earnings	418	850	850
Rents/Leases/Concessions	499	0	0
Other Miscellaneous Revenue	65,295	0	0
Total IT	<u>\$9,274,498</u>	<u>\$10,313,051</u>	<u>\$10,877,640</u>
IT Capital Replacement			
Internal Service Fund Sales/Charges	1,048,867	1,227,383	1,081,032
Interest Earnings	8,223	0	0
Other Miscellaneous Revenue	4,307	0	0
Capital Contributions	51,490	0	0
Disposition of Fixed Assets	(19,742)	0	0
Transfers from Other Funds	127,910	0	0
Total IT Capital Replacement	<u>\$1,221,055</u>	<u>\$1,227,383</u>	<u>\$1,081,032</u>

**2018 PROPOSED BUDGET
REVENUE BY FUND/DEPARTMENT
November 2, 2017**

	<u>2016 Actual</u>	<u>2017 Adopted</u>	<u>2018 Proposed</u>
Reprographics			
General Gov't Charge for Service	12,524	0	0
Internal Service Fund Sales/Charges	748,843	681,863	695,603
Total Reprographics	\$761,367	\$681,863	\$695,603
Purchasing & Stores Fund			
General Gov't Charge for Service	0	0	629,330
Total Purchasing & Stores	\$0	\$0	\$629,330
Accounting Services			
General Gov't Charge for Service	14,884	50,000	25,000
IF Int Srvce Fund Sales/Charges	4,094,835	4,181,728	4,390,743
Non-Court Fines/Forfeits/Penlt	26,921	0	25,000
Interest Earnings	7,030	0	0
Other Miscellaneous Revenue	125,398	83,000	88,500
Total Accounting Services	\$4,269,068	\$4,314,728	\$4,529,243
My Spokane			
Interfund Sales/Service Charge	0	655,000	943,576
Transfer from General Fund	0	254,747	280,747
Total My Spokane	\$0	\$909,747	\$1,224,323
Risk Management			
General Govt Charge for Service	5,355,147	0	5,000,014
If Int Service Fund Sales/Charges	0	5,300,000	0
Interest Earnings	27,870	40,000	40,000
Other Misc Revenue	(25)	0	0
Total Risk Management	\$5,382,992	\$5,340,000	\$5,040,014
Workers' Compensation			
Internal Service Fund Sales/Charges	4,798,709	5,000,000	6,000,001
Interest Earnings	20,356	50,000	30,000
Total Workers' Compensation	\$4,819,065	\$5,050,000	\$6,030,001
Unemployment			
Internal Service Fund Sales/Charges	550,001	450,000	300,000
Interest Earnings	2,043	4,000	4,000
Total Unemployment	\$552,044	\$454,000	\$304,000
Employee Benefits			
General Gov't Charge for Service	97,295	70,000	50,000
Internal Service Fund Sales/Charges	34,709,909	37,544,386	39,871,174
Interest Earnings	41,199	65,150	45,150
Insurance Premium/Recoveries	689,962	885,000	0
Other Miscellaneous Revenue	372,527	430,000	40,000
Total Employee Benefits	\$35,910,892	\$38,994,536	\$40,006,324

**2018 PROPOSED BUDGET
REVENUE BY FUND/DEPARTMENT
November 2, 2017**

	<u>2016 Actual</u>	<u>2017 Adopted</u>	<u>2018 Proposed</u>
Asset Management Operations			
Utilities & Environment	0	551,411	0
Internal Service Fund Sales/Charges	566,213	0	550,000
Interfund Sales/Service Charge	1,058,570	1,002,108	998,968
Interest Earnings	34	0	0
Rents/Leases/Concessions	172,565	60,000	160,000
Other Miscellaneous Revenue	66,000	0	0
Transfer from General Fund	856,000	1,535,000	1,535,000
Total Asset Management Operations	<u>\$2,719,382</u>	<u>\$3,148,519</u>	<u>\$3,243,968</u>
Asset Management Capital			
Interest Earnings	7,561	0	0
Contributed Capital	39,395	0	0
Capital Contributions	62,516	0	0
Other Long Term Debt Proceeds	5,085,553	5,529,705	4,155,485
Other Non Revenues	55,581	0	0
Disposition of Fixed Assets	(4,169)	0	0
Transfers from Other Funds:			
From General Fund	2,929,278	3,789,873	4,777,466
From Library Fund	56,996	56,996	56,996
From Street Bond	0	190,673	203,009
From Under Freeway Parking Fund	0	10,000	0
From Park Fund	0	273,260	290,824
From Park Cumulative Reserve	350,000	0	350,000
From Special Assessment Fund	759,778	1,000,000	1,000,000
From Fire	0	48,150	48,151
From Fleet Services Fund	560,195	576,994	578,081
From Risk Management	0	382	407
From Parking	105,336	105,336	108,968
From Other Special Revenue	48,150	0	0
From U-District LRF	224,654	224,655	224,655
From Iron Bridge	0	95,221	101,361
From Strategic Investments	0	0	191,390
Total Asset Management Capital	<u>\$10,280,824</u>	<u>\$11,901,245</u>	<u>\$12,086,793</u>
Total Internal Service Funds	<u>\$94,245,672</u>	<u>\$102,070,972</u>	<u>\$105,915,884</u>

**2018 PROPOSED BUDGET
REVENUE BY FUND/DEPARTMENT
November 2, 2017**

	<u>2016 Actual</u>	<u>2017 Adopted</u>	<u>2018 Proposed</u>
Trust and Agency Funds			
Employees' Retirement (SERS)			
General Gov't Charge for Service	19,375	0	20,000
Interfund Sales/Service Charge	0	10,000	0
Interest Earnings	17,183,239	5,000,000	21,800,000
Interfund Miscellaneous	7,567,776	7,500,000	8,000,000
Other Miscellaneous Revenue	7,604,949	7,537,200	8,037,200
Total Employees' Retirement	<u>\$32,375,339</u>	<u>\$20,047,200</u>	<u>\$37,857,200</u>
Fire Pension Fund			
Penalty/Interest - Delinquent Taxes	1,298	0	0
Federal Entitlements/Impact Payments	146,627	135,000	135,000
State Entitlements/Impact Payments	281,775	270,000	270,000
Interest Earnings	557,902	500,000	1,210,000
Interfund Miscellaneous	4,490,233	4,635,000	4,805,000
Other Miscellaneous Revenue	10,506	0	0
Total Fire Pension Fund	<u>\$5,488,341</u>	<u>\$5,540,000</u>	<u>\$6,420,000</u>
Police Pension Fund			
Federal Entitlements/Impact Payment	103,669	95,000	95,000
General Gov't Charge For Service	225,000	225,000	0
Interfund Miscellaneous	3,150,000	3,675,000	3,900,000
Other Miscellaneous Revenue	9,060	0	0
Total Police Pension Fund	<u>\$3,487,729</u>	<u>\$3,995,000</u>	<u>\$3,995,000</u>
Finch Memorial Arboretum			
Private Contribution/Donation	3,905	8,000	8,000
Total Finch Memorial Arboretum	<u>\$3,905</u>	<u>\$8,000</u>	<u>\$8,000</u>
Total Trust and Agency Funds	<u>\$41,355,314</u>	<u>\$29,590,200</u>	<u>\$48,280,200</u>

2018 PROPOSED BUDGET
EXPENDITURES BY FUND/DEPARTMENT
November 2, 2017

	<u>2016 Actual</u>	<u>2017 Adopted</u>	<u>2018 Proposed</u>
General Fund			
Nondepartmental			
- Debt Service	79,781	0	0
- Parking & Business Improvement	100,000	100,000	100,000
- Election Services	359,011	525,000	525,000
- Annexation Mitigation	1,001,377	1,200,000	1,200,000
- Animal Control	572,681	610,000	610,000
- Air Pollution Control	255,148	265,000	291,200
- Legal Services	144,021	225,000	300,000
- Emergency Services	198,190	225,000	225,000
- Substance Abuse	99,984	100,000	105,000
- SRTC/TMC	42,620	65,000	65,000
- Memberships	114,855	141,000	144,000
- Medicare Payments	210,975	196,000	196,000
- Transfer to Community Development	0	0	150,000
- Transfer to Asset Management Capital	400,000	460,594	562,888
- Transfer to Library	115,000	0	0
- Reserve for Payroll Savings/TCC	0	(1,200,000)	(1,200,000)
- All Others	1,024,320	663,000	1,154,520
Total Nondepartmental	<u>\$4,717,963</u>	<u>\$3,575,594</u>	<u>\$4,428,608</u>
Police Ombudsman	225,856	251,694	318,668
Civil Service	996,738	1,094,700	1,170,598
City Clerk	571,712	676,499	709,223
Human Services	1,612,819	1,684,610	1,973,530
City Council	1,153,430	1,389,840	1,445,508
Public Affairs/Communications	817,138	878,615	918,027
Community Centers	709,876	747,446	747,446
Engineering Services	6,041,241	6,267,496	6,888,821
Finance	1,079,799	1,356,858	1,122,458
Grants Management	255,721	497,591	446,254
Community/Neighborhood Svcs Division	330,156	326,165	345,428
My Spokane	533,899	0	0
Historic Preservation	162,957	169,624	207,522
Legal	4,189,756	4,365,368	4,644,799
Mayor	898,912	1,019,368	1,052,637
Neighborhood Services	356,452	433,372	443,456
Municipal Court	3,619,448	3,976,857	4,330,860
Office of Hearing Examiner	229,226	248,093	261,127
Youth Services	45,000	50,000	50,000
Human Resources	798,876	882,990	1,048,530
Planning Services	1,637,892	1,886,556	2,112,878
Police	56,919,678	56,568,781	57,642,219
Probation Services	1,153,376	1,239,142	1,374,301

2018 PROPOSED BUDGET
EXPENDITURES BY FUND/DEPARTMENT
November 2, 2017

	2016 Actual	2017 Adopted	2018 Proposed
Public Defender	2,888,783	2,847,707	3,091,875
Economic Development	350,299	755,626	752,301
Treasury Services	0	0	325,640
Internal Service Charges	10,405,228	10,586,397	10,848,487
General Fund Allocations			
To Street Maintenance	893,179	900,000	722,181
To Code Enforcement	752,622	748,916	837,830
To Library	9,228,482	8,383,482	8,600,000
To Parks and Recreation	13,439,508	13,742,971	14,225,042
To Fire / EMS	37,200,000	38,500,000	39,700,000
To Urban Forestry	66,000	66,000	66,000
To Arterial Street	9,100,000	9,530,000	9,280,000
To Intermodal Facility	75,000	100,000	150,000
To My Spokane	0	254,747	280,747
To Asset Management Operations	856,000	1,535,000	1,535,000
To Parking Fund	1,200,000	1,000,000	1,250,000
To Asset Management Capital	2,300,000	3,100,000	3,930,000
Total General Fund	\$177,813,022	\$181,638,105	\$189,278,001

Special Revenue Funds

Street Maintenance	21,000,916	21,281,617	22,415,359
Code Enforcement	1,898,482	2,008,854	2,283,892
Library	8,887,832	9,699,107	10,373,285
Pension Contributions Fund (LEOFF)	9,674,624	11,310,000	11,480,000
Miscellaneous Grants	314,847	1,040,000	980,000
Domestic Violence Prevention	0	3,500	3,000
Traffic Calming Measures	1,659,750	4,195,171	2,946,920
Parks and Recreation	18,717,021	18,271,896	21,442,316
Under Freeway Parking	94,793	138,102	147,560
Parking	4,364,568	4,567,519	4,686,506
Paths & Trails Reserve	172,797	10,000	10,000
Spokane Regional Emergency Comms Sys	1,147,010	213,303	170,334
Local Law Enforcement Block Grant	80,985	71,972	0
Human Services Grants	3,891,474	7,800,939	5,616,983
Continuum of Care	3,200,191	4,129,043	4,188,363
Forfeitures & Contributions (SPD)	386,860	774,550	475,950
Intermodal Facility Operation	429,301	528,856	533,278
Hotel/Motel Tax Fund	3,822,147	4,220,810	4,326,263
Capital Improvement Program	32	0	0
Real Estate Excise Tax	402,722	4,674,508	2,288,698
Public Safety & Judicial Grants	794,703	1,135,492	1,420,439
Combined Communications Center	3,286,802	4,043,698	3,724,237
Communications Bldg M & O	271,919	1,934,894	339,804

**2018 PROPOSED BUDGET
EXPENDITURES BY FUND/DEPARTMENT**

November 2, 2017

	2016 Actual	2017 Adopted	2018 Proposed
CD/HS Operations	(65,463)	0	148,529
Comm Development Block Grants	2,901,545	4,648,407	8,216,809
CDBG Revolving Loan Fund	1,459,360	2,022,000	1,311,000
Misc Comm Develop Grants	(24,705)	69,700	51,000
Home Program	1,375,647	2,871,768	3,264,978
Housing Assistance Program	209	274,500	276,500
Hope Acquisition Fund	3,369	287,500	286,300
Housing Trust Grant Fund	194	225,500	210,300
Rental Rehabilitation Fund	12,269	830,000	116,400
UDAG Fund	0	887,000	882,000
Trial Court Improvement	65,265	65,265	65,265
Criminal Justice Assistance	4,423,867	5,605,341	5,604,110
Financial Partnership Fund	0	190,000	2,190,000
Channel Five Equipment Reserve	275,749	265,234	265,101
Park Cumulative Reserve	815,862	630,374	1,369,648
Fire / E M S Fund	47,617,329	51,677,303	53,860,653
Defined Contribution Administration	68,700	78,038	77,966
Total Special Revenue Funds	\$143,428,973	\$172,681,761	\$178,049,746
Debt Service Funds			
GO Bond Fund	29,717,829	12,945,176	12,973,953
Special Assessment Debt	842,045	1,000,500	1,165,000
Special Assessment Guaranty	2,141	10,000	10,000
Iron Bridge TIF Debt Service	21,375	95,221	101,361
University District LRF Debt Service	224,655	224,655	224,655
Total Debt Service Funds	\$30,808,045	\$14,275,552	\$14,474,969
Capital Project Funds			
Improvement Project Cost Fund 2001	0	36,000	35,195
Fire Improvement Bond	13,678	0	0
General Capital Improvements	0	87,980	40,000
Arterial Street	25,591,687	43,332,566	38,885,965
Capital Improvements 2015 Park	6,116,808	26,572,456	28,180,962
2003 Street Bond	858	1,980,000	1,980,000
2004 Street Bond	1,228,669	9,700,000	8,486,371
2008 Park Bond	338,150	0	0
Capital Improvements 1995	0	40,778	40,778
Capital Improvements 1999	84	185,000	150,500
Kendall Yards TIF	176,589	102,000	102,000
West Quadrant TIF	10,146	36,800	330,000
U-District LRF	0	54,000	50,000
Total Capital Project Funds	\$33,476,669	\$82,127,580	\$78,281,771

2018 PROPOSED BUDGET
EXPENDITURES BY FUND/DEPARTMENT
November 2, 2017

	<u>2016 Actual</u>	<u>2017 Adopted</u>	<u>2018 Proposed</u>
Enterprise Funds			
Water & Hydroelectric Services	44,448,581	40,859,936	42,634,099
Water/WW Debt Service Fund	12,988,930	13,547,528	13,551,778
Integrated Capital Management	65,075,994	66,075,029	98,750,832
Sewer			
Wastewater Management	61,826,443	47,925,599	52,844,043
Environmental Programs	402,642	417,790	533,171
Sewer Construction	3,526,857	757,345	1,860,709
Sewer Fund Total	65,755,942	49,100,734	55,237,923
Water/WW Revenue Bond Fund	60,860,064	107,176,860	67,725,000
Solid Waste	54,680,775	43,782,158	48,289,855
Solid Waste Disposal	37,372,287	27,901,619	32,721,902
Golf	4,239,594	3,599,507	3,559,421
Development Services Center	7,397,239	6,348,709	7,247,280
Total Enterprise Funds	\$352,819,406	\$358,392,080	\$369,718,090
Internal Service Funds			
Fleet Services	11,275,825	11,968,333	12,122,401
Fleet Services Equipment Replacement	3,703,045	2,253,150	3,403,200
Public Works & Utilities	5,600,254	5,324,710	5,834,598
Information Technology (IT)	8,043,374	10,227,174	11,250,809
IT Capital Replacement	2,299,230	1,600,000	1,600,000
Reprographics	1,152,069	663,292	715,854
Purchasing & Stores Fund	0	0	629,330
Accounting Services	4,867,477	4,130,457	4,496,849
My Spokane	0	883,592	1,217,034
Risk Management Fund	3,130,436	5,813,251	5,782,411
Worker's Compensation	7,006,158	6,136,507	6,622,987
Unemployment Compensation	335,990	684,726	589,725
Employee Benefits	34,423,995	38,544,632	39,969,625
Asset Management Operations	1,668,740	2,713,110	2,862,128
Asset Management Capital	23,902,079	5,976,987	7,332,164
Total Internal Service Funds	\$107,408,672	\$96,919,921	\$104,429,115
Trust and Agency Funds			
Employees' Retirement (SERS)	27,344,849	30,218,661	31,388,188
Firefighters' Pension Fund	4,317,872	5,079,055	4,941,403
Police Pension Fund	3,339,442	4,031,399	4,055,470
Finch Memorial Arboretum	3,203	16,000	16,000
Total Trust and Agency Funds	\$35,005,366	\$39,345,115	\$40,401,061
Total City Expenditures	\$880,760,153	\$945,380,114	\$974,632,753

2018 PROPOSED BUDGET
EXPENDITURE TYPES BY FUND GROUP
November 2, 2017

	2016 Actual	2017 Adopted	2018 Proposed
General Fund			
Salaries & Wages	\$61,008,012	\$60,865,635	\$63,778,075
Personnel Benefits	16,299,285	17,643,278	18,848,853
Supplies	1,389,443	1,330,688	1,434,706
Other Services & Charges	7,219,021	7,984,657	8,358,169
Intergovernmental Professional Services	4,507,408	4,739,463	4,248,700
Capital Outlay	293,481	109,788	56,114
Debt Service - Interest	66,518	0	0
Interfund Payment for Services	10,921,366	10,898,075	11,141,049
Reserve for Budget Adjustment	0	(666,685)	(431,668)
Transfers to Other Funds	76,108,488	78,733,206	81,844,003
Total General Fund	\$177,813,022	\$181,638,105	\$189,278,001
Special Revenue Funds			
Salaries & Wages	\$57,543,915	\$60,592,497	\$63,872,977
Personnel Benefits	26,365,655	30,588,919	31,937,596
Supplies	2,835,623	3,336,984	4,127,624
Other Services & Charges	27,386,641	36,347,078	42,401,070
Intergovernmental Professional Services	8,455,978	9,832,429	9,917,675
Capital Outlay	4,609,887	11,336,277	6,461,658
Interfund Payment for Services	12,948,493	12,124,119	13,061,128
Reserve for Budget Adjustment	0	(14,783)	(243,828)
Transfers to Other Funds	3,282,778	8,538,241	6,513,846
Total Special Revenue Funds	\$143,428,973	\$172,681,761	\$178,049,746
Debt Service Funds			
Other Services & Charges	\$2,141	\$10,500	\$10,000
Debt Service - Principal	21,933,255	5,966,210	5,849,931
Debt Service - Interest	7,866,841	6,978,966	7,289,022
Transfers to Other Funds	1,005,808	1,319,876	1,326,016
Total Debt Service Funds	\$30,808,045	\$14,275,552	\$14,474,969
Capital Projects Funds			
Supplies	\$19,579	\$0	\$0
Other Services & Charges	428,696	472,500	810,000
Intergovernmental Professional Services	474	0	0
Capital Outlay	28,782,863	73,531,942	70,707,282
Debt Service - Principal	219,142	95,000	100,000
Debt Service - Interest	4,881	7,000	2,000
Interfund Payment for Services	537,130	163,101	50,601
Transfers to Other Funds	3,483,904	7,858,037	6,611,888
Total Capital Project Funds	\$33,476,669	\$82,127,580	\$78,281,771

2018 PROPOSED BUDGET
EXPENDITURE TYPES BY FUND GROUP
November 2, 2017

	2016 Actual	2017 Adopted	2018 Proposed
Enterprise Funds			
Salaries & Wages	\$40,299,855	\$40,992,890	\$44,595,256
Personnel Benefits	14,240,189	15,481,710	16,291,408
Supplies	8,111,459	9,250,889	9,340,547
Other Services & Charges	37,723,399	30,151,948	33,725,849
Intergovernmental Professional Services	39,829,586	38,998,151	40,723,075
Capital Outlay	59,534,436	152,997,760	147,670,000
Debt Service - Principal	7,784,293	8,029,602	9,523,283
Debt Service - Interest	7,242,814	7,635,311	8,128,096
Interfund Payment for Services	23,997,222	24,803,133	26,779,712
Reserve for Budget Adjustment	0	1,869,236	1,492,000
Depreciation/Amortization	34,442,601	0	0
Transfers to Other Funds	79,613,552	28,181,450	31,448,864
Total Enterprise Funds	\$352,819,406	\$358,392,080	\$369,718,090
Internal Service Funds			
Salaries & Wages	\$11,796,903	\$12,921,148	\$15,317,158
Personnel Benefits	4,076,637	4,549,315	5,498,493
Supplies	3,031,435	3,954,753	3,440,301
Other Services & Charges	52,256,813	58,445,180	59,848,356
Intergovernmental Professional Services	145,994	155,418	155,418
Capital Outlay	9,932,642	5,326,950	6,417,000
Debt Service - Principal	8,826,466	3,800,286	5,030,559
Debt Service - Interest	718,995	766,701	901,605
Interfund Payment for Services	5,851,369	6,077,794	6,835,629
Reserve for Budget Adjustment	0	245,000	306,108
Depreciation/Amortization	4,904,385	0	0
Transfers to Other Funds	5,867,033	677,376	678,488
Total Internal Service Funds	\$107,408,672	\$96,919,921	\$104,429,115
Trust & Agency Funds			
Salaries & Wages	\$261,986	\$279,341	\$290,564
Personnel Benefits	76,532	80,482	86,250
Supplies	14,431	21,080	10,450
Other Services & Charges	34,523,357	38,813,996	39,886,100
Interfund Payment for Services	105,211	140,216	117,697
Reserve for Budget Adjustment	0	10,000	10,000
Depreciation/Amortization	23,850	0	0
Total Trust & Agency Funds	\$35,005,366	\$39,345,115	\$40,401,061
Total City Expenditures (Gross)	\$880,760,153	\$945,380,114	\$974,632,753

2018 PROPOSED BUDGET
EXPENDITURE TYPES BY DEPARTMENT
November 2, 2017

	<u>2016 Actual</u>	<u>2017 Adopted</u>	<u>2018 Proposed</u>
General Fund			
Nondepartmental			
Salaries & Wages	210,975	196,000	196,000
Supplies	5,435	0	0
Other Services & Charges	1,675,387	1,610,500	1,727,500
Intergov't Professional Services	1,995,572	2,301,000	2,492,200
Debt Service - Interest	66,518	0	0
Reserve for Budget Adjustment	0	(1,000,000)	(795,000)
Transfers to Other Funds:			
To Library	115,000	0	0
To Community Development	0	0	150,000
To Law Enforcement Info Systems	235,813	7,500	95,020
To Bond Redemption	13,263	0	0
To Asset Mgmt Capital	400,000	460,594	562,888
	<u>\$4,717,963</u>	<u>\$3,575,594</u>	<u>\$4,428,608</u>
Police Ombudsman			
Salaries & Wages	149,051	173,826	206,990
Personnel Benefits	24,354	33,638	45,378
Supplies	8,378	630	900
Other Services & Charges	42,494	43,600	65,400
Capital Outlay	1,579	0	0
	<u>\$225,856</u>	<u>\$251,694</u>	<u>\$318,668</u>
Civil Service			
Salaries & Wages	635,027	680,107	734,306
Personnel Benefits	209,409	236,918	243,703
Supplies	37,815	16,600	14,300
Other Services & Charges	60,912	98,005	99,500
Capital Outlay	6,388	0	0
Interfund Payment for Services	47,187	53,070	68,789
Reserve for Budget Adjustment	0	10,000	10,000
	<u>\$996,738</u>	<u>\$1,094,700</u>	<u>\$1,170,598</u>
City Clerk			
Salaries & Wages	374,192	370,419	395,235
Personnel Benefits	139,731	143,634	151,638
Supplies	3,113	3,000	3,000
Other Services & Charges	54,676	59,446	59,350
Reserve for Budget Adjustment	0	100,000	100,000
	<u>\$571,712</u>	<u>\$676,499</u>	<u>\$709,223</u>
Human Services			
Salaries & Wages	89,904	87,120	121,069
Personnel Benefits	25,273	37,170	41,163
Supplies	684	3,700	1,700
Other Services & Charges	1,464,079	1,556,620	1,809,598
Interfund Payment for Services	32,879	0	0
	<u>\$1,612,819</u>	<u>\$1,684,610</u>	<u>\$1,973,530</u>

2018 PROPOSED BUDGET
EXPENDITURE TYPES BY DEPARTMENT
November 2, 2017

	2016 Actual	2017 Adopted	2018 Proposed
City Council			
Salaries & Wages	739,968	848,390	876,026
Personnel Benefits	263,323	302,989	331,021
Supplies	5,465	12,300	12,300
Other Services & Charges	143,992	202,037	202,037
Capital Outlay	682	0	0
Reserve for Budget Adjustment	0	24,124	24,124
	\$1,153,430	\$1,389,840	\$1,445,508
Public Affairs/Communications			
Salaries & Wages	566,672	587,002	620,813
Personnel Benefits	189,141	209,463	217,633
Supplies	16,272	24,148	24,348
Other Services & Charges	40,329	58,002	52,933
Capital Outlay	2,656	0	0
Interfund Payment for Services	2,068	0	2,300
	\$817,138	\$878,615	\$918,027
Community Centers			
Other Services & Charges	691,965	747,446	747,446
Supplies	8,478	0	0
Capital Outlay	9,433	0	0
	\$709,876	\$747,446	\$747,446
Engineering Services			
Salaries & Wages	4,239,976	4,420,226	4,877,524
Personnel Benefits	1,446,713	1,536,778	1,685,180
Supplies	100,288	70,000	87,000
Other Services & Charges	91,869	123,568	120,568
Capital Outlay	117,955	92,788	39,114
Interfund Payment for Services	44,097	19,988	19,988
Reserve for Budget Adjustment	0	4,148	4,148
OT to Go Bond Redmp - Interest	343	0	0
Oper Transfer to Asset Mgmt Cap	0	0	55,299
	\$6,041,241	\$6,267,496	\$6,888,821
Finance			
Salaries & Wages	806,512	1,002,770	812,241
Personnel Benefits	253,850	316,873	278,542
Supplies	6,932	15,350	12,550
Other Services & Charges	10,521	18,865	16,125
Capital Outlay	1,984	3,000	3,000
	\$1,079,799	\$1,356,858	\$1,122,458

2018 PROPOSED BUDGET
EXPENDITURE TYPES BY DEPARTMENT
November 2, 2017

	2016 Actual	2017 Adopted	2018 Proposed
Grants Management			
Salaries & Wages	176,043	329,623	296,984
Personnel Benefits	52,130	117,458	103,760
Supplies	7,580	14,475	14,475
Other Services & Charges	18,033	36,035	31,035
Capital Outlay	1,935	0	0
	\$255,721	\$497,591	\$446,254
Community & Neighborhood Svcs Dvsn			
Salaries & Wages	196,311	198,440	211,428
Personnel Benefits	59,876	62,152	68,427
Supplies	4,083	586	586
Other Services & Charges	68,055	64,987	64,987
Capital Outlay	1,831	0	0
	\$330,156	\$326,165	\$345,428
My Spokane			
Salaries & Wages	363,900	0	-
Personnel Benefits	139,091	0	-
Supplies	16,579	0	-
Other Services & Charges	9,755	0	-
Capital Outlay	4,574	0	-
	\$533,899	\$0	\$0
Historic Preservation			
Salaries & Wages	113,321	103,777	147,450
Personnel Benefits	30,696	26,973	33,198
Supplies	2,153	1,300	1,300
Other Services & Charges	16,446	37,274	25,274
Interfund Payment for Services	341	300	300
	\$162,957	\$169,624	\$207,522
Legal			
Salaries & Wages	2,987,782	3,096,292	3,294,408
Personnel Benefits	893,910	954,798	1,027,712
Supplies	83,075	102,036	112,316
Other Services & Charges	208,856	201,142	200,263
Capital Outlay	7,041	0	0
Interfund Payment for Services	9,092	11,100	10,100
	\$4,189,756	\$4,365,368	\$4,644,799
Mayor's Office			
Salaries & Wages	658,803	717,070	744,580
Personnel Benefits	167,208	221,919	227,678
Supplies	13,006	17,950	17,450
Other Services & Charges	57,217	62,429	62,929
Capital Outlay	2,678	0	0
	\$898,912	\$1,019,368	\$1,052,637

2018 PROPOSED BUDGET
EXPENDITURE TYPES BY DEPARTMENT
November 2, 2017

	2016 Actual	2017 Adopted	2018 Proposed
Neighborhood Services			
Salaries & Wages	249,401	310,641	321,844
Personnel Benefits	68,219	99,384	98,265
Supplies	12,755	18,775	18,261
Other Services & Charges	26,077	4,572	5,086
	\$356,452	\$433,372	\$443,456
Municipal Court			
Salaries & Wages	2,417,343	2,562,058	2,879,409
Personnel Benefits	801,503	939,584	976,071
Supplies	54,785	53,540	48,540
Other Services & Charges	67,139	71,936	108,236
Intergov't Professional Services	165,159	196,937	196,937
Capital Outlay	5,388	12,000	12,000
Interfund Payment for Services	108,131	127,188	96,053
Reserve for Budget Adjustment	0	13,614	13,614
	\$3,619,448	\$3,976,857	\$4,330,860
Office of Hearing Examiner			
Salaries & Wages	164,072	172,463	181,286
Personnel Benefits	62,744	66,140	70,351
Supplies	708	2,267	2,267
Other Services & Charges	1,593	6,823	6,823
Interfund Payment for Services	109	400	400
	\$229,226	\$248,093	\$261,127
Youth Services			
Other Services & Charges	45,000	50,000	50,000
	\$45,000	\$50,000	\$50,000
Human Resources			
Salaries & Wages	592,673	625,509	722,427
Personnel Benefits	174,272	213,616	244,420
Supplies	4,901	9,140	44,804
Other Services & Charges	26,274	28,725	35,879
Interfund Payment for Services	756	6,000	1,000
	\$798,876	\$882,990	\$1,048,530
Planning Services			
Salaries & Wages	1,147,341	1,236,025	1,384,356
Personnel Benefits	354,441	390,408	498,899
Supplies	18,087	11,745	13,745
Other Services & Charges	114,543	182,546	130,546
Capital Outlay	3,096	0	0
Interfund Payment for Services	384	55,591	55,591
Reserve For Budget Adjustment	0	10,241	29,741
	\$1,637,892	\$1,886,556	\$2,112,878

2018 PROPOSED BUDGET
EXPENDITURE TYPES BY DEPARTMENT
November 2, 2017

	2016 Actual	2017 Adopted	2018 Proposed
Police			
Salaries & Wages	41,103,821	39,989,216	41,115,889
Personnel Benefits	9,930,295	10,621,644	11,250,372
Supplies	917,510	916,694	955,230
Other Services & Charges	1,950,172	2,273,568	2,235,032
Intergov't Professional Services	2,317,639	2,208,526	1,526,563
Capital Outlay	30,935	0	0
Interfund Payment for Services	436,028	88,159	88,159
Reserve for Budget Adjustment	0	66,978	66,978
Transfers to Other Funds:			
To Capital Improvement	4,000	40,000	40,000
To Asset Mgmt Cap	229,278	229,279	229,279
To Public Safety/Judicial Grant	0	134,717	134,717
	\$56,919,678	\$56,568,781	\$57,642,219
Probation Services			
Salaries & Wages	810,742	848,549	943,189
Personnel Benefits	289,926	328,883	352,472
Supplies	7,693	8,500	16,500
Other Services & Charges	13,142	15,410	13,971
Intergov't Professional Services	29,024	33,000	33,000
Capital Outlay	0	2,000	2,000
Interfund Payment for Services	2,849	2,800	2,800
Reserve for Budget Adjustment	0	0	10,369
	\$1,153,376	\$1,239,142	\$1,374,301
Public Defender			
Salaries & Wages	2,037,712	2,017,975	2,195,575
Personnel Benefits	669,185	695,131	728,419
Supplies	47,239	25,284	28,484
Other Services & Charges	134,647	105,107	135,039
Reserve for Budget Adjustment	0	4,210	4,358
	\$2,888,783	\$2,847,707	\$3,091,875
Economic Development			
Salaries & Wages	176,475	292,137	274,211
Personnel Benefits	53,991	87,725	102,326
Supplies	175	2,668	3,350
Other Services & Charges	118,129	273,096	272,414
Capital Outlay	1,529	0	0
Reserve for Budget Adjustment	0	100,000	100,000
	\$350,299	\$755,626	\$752,301
Treasury Services			
Salaries & Wages	0	0	224,835
Personnel Benefits	0	0	72,225
Supplies	0	0	1,300
Other Services & Charges	0	0	27,280
	\$0	\$0	\$325,640

2018 PROPOSED BUDGET
EXPENDITURE TYPES BY DEPARTMENT
November 2, 2017

	2016 Actual	2017 Adopted	2018 Proposed
Internal Service Charges			
Interfund Payment for Services	10,237,444	10,533,479	10,795,569
Supplies	6,257	0	0
Intergovt Prof Services	12	0	0
Other Services & Charges	67,718	52,918	52,918
Capital Outlay	93,797	0	0
	\$10,405,228	\$10,586,397	\$10,848,487
General Fund Allocations			
Street Maintenance	893,179	900,000	722,181
Code Enforcement	752,622	748,916	837,830
Library	9,228,482	8,383,482	8,600,000
Parks and Recreation	13,439,508	13,742,971	14,225,042
Fire / EMS	37,200,000	38,500,000	39,700,000
Urban Forestry	66,000	66,000	66,000
Arterial Street	9,100,000	9,530,000	9,280,000
Intermodal Facility	75,000	100,000	150,000
My Spokane	0	254,747	280,747
Asset Management Operations	856,000	1,535,000	1,535,000
Parking	1,200,000	1,000,000	1,250,000
Asset Management Capital	2,300,000	3,100,000	3,930,000
	\$75,110,791	\$77,861,116	\$80,576,800
Total General Fund	\$177,813,022	\$181,638,105	\$189,278,001

2018 PROPOSED BUDGET
EXPENDITURE TYPES BY DEPARTMENT
November 2, 2017

	<u>2016 Actual</u>	<u>2017 Adopted</u>	<u>2018 Proposed</u>
Special Revenue Funds			
Street Maintenance			
Salaries & Wages	6,466,563	6,648,561	6,866,895
Personnel Benefits	2,390,545	2,547,958	2,626,261
Supplies	210,794	181,375	676,525
Other Services & Charges	6,149,350	6,580,977	6,794,714
Intergov't Professional Services	0	410	410
Capital Outlay	67,933	75,428	50,000
Interfund Payment for Services	5,672,915	5,306,235	5,447,545
Reserve For Budget Adjustment	0	(250,000)	(250,000)
Transfers to Other Funds:			
To Bond Redemption	42,816	0	0
To Asset Mgmt Capital	0	190,673	203,009
	<u>\$21,000,916</u>	<u>\$21,281,617</u>	<u>\$22,415,359</u>
Code Enforcement			
Salaries & Wages	908,416	981,717	1,012,136
Personnel Benefits	327,791	354,841	364,699
Supplies	17,345	22,025	21,425
Other Services & Charges	209,440	298,381	411,899
Interfund Payment for Services	435,490	351,890	473,733
	<u>\$1,898,482</u>	<u>\$2,008,854</u>	<u>\$2,283,892</u>
Library			
Salaries & Wages	4,651,731	4,798,859	4,868,623
Personnel Benefits	1,570,796	1,728,570	1,821,091
Supplies	167,991	382,764	520,764
Other Services & Charges	1,138,419	1,279,054	1,595,205
Intergov't Professional Services	8,423	12,000	12,000
Capital Outlay	1,090,488	1,163,755	1,194,918
Interfund Payment for Services	202,988	176,299	212,302
Reserve for Budget Adjustment	0	100,810	91,386
Transfer to Asset Mgmt Capital	56,996	56,996	56,996
	<u>\$8,887,832</u>	<u>\$9,699,107</u>	<u>\$10,373,285</u>
Pension Contributions (LEOFF)			
Personnel Benefits	9,670,933	11,310,000	11,480,000
Other Services & Charges	3,691	0	0
	<u>\$9,674,624</u>	<u>\$11,310,000</u>	<u>\$11,480,000</u>
Miscellaneous Grants			
Salaries & Wages	21,457	102,000	100,000
Personnel Benefits	7,607	0	0
Supplies	5,099	0	0
Other Services & Charges	280,684	938,000	880,000
	<u>\$314,847</u>	<u>\$1,040,000</u>	<u>\$980,000</u>

2018 PROPOSED BUDGET
EXPENDITURE TYPES BY DEPARTMENT
November 2, 2017

	2016 Actual	2017 Adopted	2018 Proposed
Domestic Violence Prevention			
Other Services & Charges	0	3,500	3,000
	\$0	\$3,500	\$3,000
Traffic Calming Measures			
Supplies	42,960	16,000	16,000
Other Services & Charges	732,948	745,500	765,000
Capital Outlay	588,639	2,490,000	1,232,063
Interfund Payment for Services	222,946	183,671	188,857
Transfer to General Fund	72,257	760,000	745,000
	\$1,659,750	\$4,195,171	\$2,946,920
Parks & Recreation			
Salaries & Wages	7,427,095	7,076,658	8,382,394
Personnel Benefits	2,058,660	2,260,786	2,693,672
Supplies	965,705	668,800	1,225,750
Other Services & Charges	4,340,002	3,400,950	3,678,164
Intergov't Professional Services	46,489	27,900	50,100
Capital Outlay	1,066,365	2,106,223	2,191,223
Interfund Payment for Services	2,531,860	2,217,737	2,628,152
Reserve for Budget Adjustment	0	190,401	252,856
Transfers to Other Funds:			
To Golf	35,000	0	0
To Park Reserves	234,500	49,181	49,181
To GO Bond Redmp - Interest	11,345	0	0
To Asset Mgmt Capital	0	273,260	290,824
	\$18,717,021	\$18,271,896	\$21,442,316
Under Freeway Parking			
Salaries & Wages	4,015	0	0
Personnel Benefits	326	0	0
Supplies	298	0	0
Other Services & Charges	83,114	106,504	138,504
Interfund Payment for Services	7,040	21,598	9,056
Transfer to Asset Mgmt Capital	0	10,000	0
	\$94,793	\$138,102	\$147,560
Parking			
Salaries & Wages	796,240	867,540	943,651
Personnel Benefits	331,130	359,622	389,022
Supplies	73,860	124,525	20,525
Other Services & Charges	394,427	579,757	464,194
Capital Outlay	627,244	150,000	300,000
Interfund Payment for Services	398,005	231,621	350,251
Transfer to General Fund	0	50,000	0
Transfer to Bond Redemption	1,561,074	1,659,118	1,669,895
Transfer to Arterial Street	77,252	250,000	250,000
Transfer to Fin Partnership	0	190,000	190,000
Transfer to Asset Mgmt Capital	105,336	105,336	108,968
	\$4,364,568	\$4,567,519	\$4,686,506

2018 PROPOSED BUDGET
EXPENDITURE TYPES BY DEPARTMENT
November 2, 2017

	2016 Actual	2017 Adopted	2018 Proposed
Paths & Trails Reserve			
Other Services & Charges	9	0	0
Capital Outlay	0	0	0
Interfund Payment for Services	0	0	0
Transfer to Arterial Streets	172,789	10,000	10,000
	\$172,798	\$10,000	\$10,000
Spokane Regional Emerg Comms Sys			
Salaries & Wages	486,445	229,289	99,812
Personnel Benefits	102,199	59,611	31,441
Supplies	6,604	0	3,000
Other Services & Charges	245,053	2,081	5,900
Intergov't Professional Services	176,177	0	0
Interfund Payment for Services	130,532	52,750	30,181
Reserve for Budget Adjustment	0	(130,428)	0
	\$1,147,010	\$213,303	\$170,334
Local Law Enforcement Block Grant			
Salaries & Wages	0	0	0
Supplies	44,885	71,972	0
Other Services & Charges	36,100	0	0
	\$80,985	\$71,972	\$0
Human Services Grants			
Salaries & Wages	133,336	273,928	182,006
Personnel Benefits	46,039	113,126	61,881
Supplies	380	8,500	450
Other Services & Charges	3,659,446	7,405,385	5,372,646
Capital Outlay	0	0	0
Interfund Payment for Services	52,273	0	0
	\$3,891,474	\$7,800,939	\$5,616,983
Continuum of Care			
Salaries & Wages	84,181	310,183	284,017
Personnel Benefits	26,717	127,101	96,563
Supplies	69	0	0
Other Services & Charges	3,064,619	3,691,759	3,807,783
Interfund Payment for Services	24,605	0	0
	\$3,200,191	\$4,129,043	\$4,188,363
Forfeitures & Contributions (SPD)			
Supplies	79,902	475,950	142,350
Other Services & Charges	184,861	218,600	203,600
Capital Outlay	122,097	50,000	100,000
Interfund Payment for Services	0	30,000	30,000
	\$386,860	\$774,550	\$475,950

2018 PROPOSED BUDGET
EXPENDITURE TYPES BY DEPARTMENT
November 2, 2017

	2016 Actual	2017 Adopted	2018 Proposed
Intermodal Facility Operation			
Supplies	11,167	13,432	13,432
Other Services & Charges	408,486	467,718	467,718
Intergov't Professional Services	2,354	4,267	4,267
Capital Outlay	0	17,254	17,254
Interfund Payment for Services	7,294	26,185	30,607
	\$429,301	\$528,856	\$533,278
Hotel/Motel Tax			
Other Services & Charges	101,347	114,499	117,362
Intergov't Professional Services	3,720,412	4,105,852	4,208,498
Interfund Payment for Services	388	459	403
	\$3,822,147	\$4,220,810	\$4,326,263
Capital Improvement Program			
Other Services & Charges	32	0	0
	\$32	\$0	\$0
Real Estate Excise Tax			
Other Services & Charges	1,311	2,500	1,500
Interfund Payment for Services	1,411	1,746	2,031
Transfer to Street Fund	400,000	400,000	400,000
Transfer to Arterial Street	0	4,270,262	1,885,167
	\$402,722	\$4,674,508	\$2,288,698
Public Safety & Judicial Grant Fund			
Salaries & Wages	475,758	513,702	720,106
Personnel Benefits	105,755	118,338	230,333
Supplies	21,421	108,504	149,000
Other Services & Charges	191,769	394,948	271,000
Capital Outlay	0	0	50,000
	\$794,703	\$1,135,492	\$1,420,439
Combined Communications Center			
Salaries & Wages	1,698,292	1,900,204	1,935,442
Personnel Benefits	656,616	749,324	786,573
Supplies	80,937	28,950	86,450
Other Services & Charges	203,170	310,645	276,239
Intergov't Prof Services	37,364	40,000	0
Capital Outlay	245,342	705,000	75,000
Interfund Payment for Services	365,081	309,575	564,533
	\$3,286,802	\$4,043,698	\$3,724,237
Communications Building M & O			
Supplies	9,528	12,700	14,300
Other Services & Charges	215,082	239,450	266,246
Capital Outlay	27,829	1,656,000	50,000
Interfund Payment for Services	19,480	26,744	9,258
	\$271,919	\$1,934,894	\$339,804

2018 PROPOSED BUDGET
EXPENDITURE TYPES BY DEPARTMENT
November 2, 2017

	2016 Actual	2017 Adopted	2018 Proposed
CD/HS Operations			
Salaries & Wages	286,181	167,537	423,312
Personnel Benefits	89,292	12,767	167,256
Supplies	2,603	5,000	0
Other Services & Charges	(658,101)	(1,077,845)	(775,027)
Intergov't Professional Services	2,003	0	0
Interfund Payment for Services	212,559	168,107	171,058
Reserve for Budget Adjustment	0	574,434	161,930
Transfer to General Fund	0	150,000	0
	(\$65,463)	\$0	\$148,529
Community Dev. Block Grants			
Salaries & Wages	257,992	433,888	287,302
Personnel Benefits	79,901	170,098	108,711
Supplies	2	9,750	2,000
Other Services & Charges	2,230,300	3,725,883	7,818,796
Capital Outlay	239,268	0	0
Interfund Payment for Services	94,082	308,788	0
	\$2,901,545	\$4,648,407	\$8,216,809
CDBG Revolving Loan Fund			
Personnel Benefits	3,622	16,936	14,416
Salaries & Wages	13,735	44,878	42,402
Supplies	2,388	0	0
Other Services & Charges	1,380,517	1,960,186	1,254,182
Interfund Payment for Services	59,098	0	0
	\$1,459,360	\$2,022,000	\$1,311,000
Miscellaneous CD Grants			
Salaries & Wages	283	1,000	848
Personnel Benefits	90	400	288
Supplies	25	0	0
Other Services & Charges	(29,317)	68,300	49,864
Interfund Payment for Services	4,214	0	0
	(\$24,705)	\$69,700	\$51,000
Home Program			
Salaries & Wages	31,637	109,846	79,725
Personnel Benefits	10,823	36,222	27,107
Supplies	0	1,500	1,000
Other Services & Charges	1,312,409	2,724,200	3,157,146
Interfund Payment for Services	20,778	0	0
	\$1,375,647	\$2,871,768	\$3,264,978
Housing Assistance Program			
Salaries & Wages	0	0	212
Personnel Benefits	0	0	72
Supplies	0	100	100
Other Services & Charges	0	1,000	276,116
Capital Outlay	0	273,400	0
Interfund Payment for Services	209	0	0
	\$209	\$274,500	\$276,500

2018 PROPOSED BUDGET
EXPENDITURE TYPES BY DEPARTMENT
November 2, 2017

	2016 Actual	2017 Adopted	2018 Proposed
Hope Acquisition Fund			
Salaries & Wages	0	1,000	212
Personnel Benefits	0	400	72
Other Services & Charges	2,900	44,500	286,016
Capital Outlay	0	241,600	0
Interfund Payment for Services	469	0	0
	\$3,369	\$287,500	\$286,300
Housing Trust Grant			
Salaries & Wages	0	1,000	212
Personnel Benefits	0	400	72
Other Services & Charges	0	0	210,016
Capital Outlay	0	224,100	0
Interfund Payment for Services	194	0	0
	\$194	\$225,500	\$210,300
Rental Rehabilitation Fund			
Salaries & Wages	0	1,000	593
Personnel Benefits	0	400	202
Other Services & Charges	10,926	360,000	115,605
Intergov't Professional Services	400	0	0
Capital Outlay	0	468,600	0
Interfund Payment for Services	943	0	0
	\$12,269	\$830,000	\$116,400
UDAG Fund			
Other Services & Charges	0	0	882,000
Capital Outlay	0	887,000	0
	\$0	\$887,000	\$882,000
Trial Court Improvement Fund			
Transfer to General Fund	65,265	65,265	65,265
	\$65,265	\$65,265	\$65,265
Criminal Justice Assistance			
Other Services & Charges	2,455	2,500	2,500
Intergov't Professional Services	4,418,201	5,600,000	5,600,000
Interfund Payment for Services	3,211	2,841	1,610
	\$4,423,867	\$5,605,341	\$5,604,110
Financial Partnership Fund			
Other Services & Charges	0	190,000	1,998,610
Operating Transfer to Asset Mgmt Cap	0	0	191,390
	\$0	\$190,000	\$2,190,000
Channel Five Equipment Reserve			
Supplies	33,959	8,800	23,800
Other Services & Charges	195,242	176,120	176,120
Capital Outlay	45,633	79,200	64,200
Interfund Payment for Services	915	1,114	981
	\$275,749	\$265,234	\$265,101

2018 PROPOSED BUDGET
EXPENDITURE TYPES BY DEPARTMENT
November 2, 2017

	<u>2016 Actual</u>	<u>2017 Adopted</u>	<u>2018 Proposed</u>
Park Cumulative Reserve			
Other Services & Charges	1,324	6,000	6,000
Capital Outlay	412,861	622,200	1,012,000
Interfund Payment for Services	1,677	2,174	1,648
Transfer - Bond Redemption	50,000	0	0
Operating Transfer to Asset Mgmt Cap	350,000	0	350,000
	<u>\$815,862</u>	<u>\$630,374</u>	<u>\$1,369,648</u>
Fire / EMS			
Salaries & Wages	33,800,562	36,129,707	37,643,077
Personnel Benefits	8,886,811	10,622,019	11,037,864
Supplies	1,057,657	1,196,037	1,210,653
Other Services & Charges	1,235,387	1,318,586	1,355,252
Intergov't Professional Services	44,154	42,000	42,400
Capital Outlay	76,187	126,517	125,000
Interfund Payment for Services	2,468,421	2,694,287	2,898,256
Reserve for Budget Adjustment	0	(500,000)	(500,000)
Transfer to Asset Mgmt Capital	48,150	48,150	48,151
	<u>\$47,617,329</u>	<u>\$51,677,303</u>	<u>\$53,860,653</u>
Defined Contribution Administration			
Supplies	46	300	100
Other Services & Charges	59,239	67,440	67,200
Interfund Payment for Services	9,415	10,298	10,666
	<u>\$68,700</u>	<u>\$78,038</u>	<u>\$77,966</u>
Total Special Revenue Funds	<u>\$143,428,973</u>	<u>\$172,681,761</u>	<u>\$178,049,746</u>

2018 PROPOSED BUDGET
EXPENDITURE TYPES BY DEPARTMENT
November 2, 2017

	<u>2016 Actual</u>	<u>2017 Adopted</u>	<u>2018 Proposed</u>
Debt Service Funds			
GO Bond Redemption			
Debt Service - Principal	21,863,255	5,966,210	5,724,931
Debt Service - Interest	7,854,574	6,978,966	7,249,022
	<u>\$29,717,829</u>	<u>\$12,945,176</u>	<u>\$12,973,953</u>
Special Assessment Debt			
Other Services & Charges	0	500	0
Debt Service - Principal	70,000	0	125,000
Debt Service - Interest	12,268	0	40,000
Transfer to Asset Mgmt Operations	759,777	0	0
Transfer to Asset Mgmt Capital	0	1,000,000	1,000,000
	<u>\$842,045</u>	<u>\$1,000,500</u>	<u>\$1,165,000</u>
Special Assessment Guaranty			
Other Services & Charges	2,141	10,000	10,000
	<u>\$2,141</u>	<u>\$10,000</u>	<u>\$10,000</u>
Iron Bridge TIF Debt Service			
Transfer to GO Bond Fund - Interest	21,375	0	0
Transfer to Asset Mgmt Capital	0	95,221	101,361
	<u>\$21,375</u>	<u>\$95,221</u>	<u>\$101,361</u>
U-District LRF Debt Service			
Transfer to Asset Mgmt Operations	112,327	0	0
Transfer to Asset Mgmt Capital	112,328	224,655	224,655
	<u>\$224,655</u>	<u>\$224,655</u>	<u>\$224,655</u>
Total Debt Service Funds	<u>\$30,808,045</u>	<u>\$14,275,552</u>	<u>\$14,474,969</u>

2018 PROPOSED BUDGET
EXPENDITURE TYPES BY DEPARTMENT
November 2, 2017

	2016 Actual	2017 Adopted	2018 Proposed
Capital Project Funds			
Improvement Project Cost Fund 2001			
Capital Outlay	0	36,000	35,195
	\$0	\$36,000	\$35,195
Fire Improvement Fund			
Capital Outlay	13,678	0	0
	\$13,678	\$0	\$0
General Capital Improvements			
Capital Outlay	0	87,980	40,000
	\$0	\$87,980	\$40,000
Arterial Street			
Other Services & Charges	351,557	472,500	810,000
Supplies	19,579	0	0
Intergov't Professional Services	473	0	0
Capital Outlay	21,546,352	36,119,357	31,523,476
Debt Service - Principal	112,917	0	0
Debt Service - Interest	4,270	0	0
Interfund Payment for Services	532,635	163,101	50,601
Transfer to Street Fund	1,300,000	1,300,000	1,300,000
Transfer to GO Bond - Principal	0	1,925,000	1,942,280
Transfer to GO Bond - Interest	1,723,904	3,352,608	3,259,608
	\$25,591,687	\$43,332,566	\$38,885,965
Capital Improvements 2015 Park			
Capital Outlay	6,116,808	26,572,456	28,180,962
	\$6,116,808	\$26,572,456	\$28,180,962
2003 Street Bond			
Other Services & Charges	858	0	0
Capital Outlay	0	1,980,000	1,980,000
	\$858	\$1,980,000	\$1,980,000
2004 Street Bond			
Other Services & Charges	6,298	0	0
Capital Outlay	767,876	8,456,371	8,456,371
Interfund Payment for Services	4,495	0	0
Transfer to Arterial Street	450,000	1,243,629	30,000
	\$1,228,669	\$9,700,000	\$8,486,371
2008 Park Bond			
Capital Outlay	338,150	0	0
	\$338,150	\$0	\$0

2018 PROPOSED BUDGET
EXPENDITURE TYPES BY DEPARTMENT
November 2, 2017

	<u>2016 Actual</u>	<u>2017 Adopted</u>	<u>2018 Proposed</u>
Capital Improvements 1995			
Capital Outlay	0	40,778	40,778
	<u>\$0</u>	<u>\$40,778</u>	<u>\$40,778</u>
Capital Improvements 1999			
Other Services & Charges	84	0	0
Capital Outlay	0	185,000	150,500
	<u>\$84</u>	<u>\$185,000</u>	<u>\$150,500</u>
Kendall Yards TIF			
Other Services & Charges	69,753	0	0
Debt Service - Principal	106,225	95,000	100,000
Debt Service - Interest	611	7,000	2,000
	<u>\$176,589</u>	<u>\$102,000</u>	<u>\$102,000</u>
West Quadrant TIF			
Other Services & Charges	146	0	0
Capital Outlay	0	0	250,000
Transfer to Arterial Street	10,000	36,800	80,000
	<u>\$10,146</u>	<u>\$36,800</u>	<u>\$330,000</u>
U-District LRF			
Capital Outlay	0	54,000	50,000
	<u>\$0</u>	<u>\$54,000</u>	<u>\$50,000</u>
Total Capital Project Funds	<u>\$33,476,669</u>	<u>\$82,127,580</u>	<u>\$78,281,771</u>

2018 PROPOSED BUDGET
EXPENDITURE TYPES BY DEPARTMENT
November 2, 2017

	<u>2016 Actual</u>	<u>2017 Adopted</u>	<u>2018 Proposed</u>
Enterprise Funds			
Water Division			
Salaries & Wages	9,616,415	9,855,187	11,101,022
Personnel Benefits	3,429,360	3,884,803	4,098,866
Supplies	2,248,610	2,519,935	2,393,013
Other Services & Charges	5,127,483	4,830,285	4,970,363
Intergov't Professional Services	9,509,755	9,374,314	9,646,169
Capital Outlay	2,898,414	3,767,500	3,543,150
Debt Service - Principal	849,554	895,000	746,528
Debt Service - Interest	45,253	100,000	36,955
Interfund Payment for Services	4,922,774	5,132,912	5,218,033
Reserve for Budget Adjustment	0	500,000	400,000
Depreciation/Amortization	5,796,519	0	0
Transfer to IT	4,444	0	0
Operating Transfer - Other	0	0	480,000
	<u>\$44,448,581</u>	<u>\$40,859,936</u>	<u>\$42,634,099</u>
Integrated Capital Management			
Salaries & Wages	969,757	1,254,856	1,402,388
Personnel Benefits	279,696	385,250	436,685
Supplies	78,054	20,429	37,029
Other Services & Charges	2,171,575	418,931	1,140,191
Intergov't Professional Services	7,503,934	8,342,881	8,584,825
Capital Outlay	17,301,613	35,703,000	66,018,150
Debt Service - Principal	17,149	356,783	1,034,658
Debt Service - Interest	0	78,023	471,920
Interfund Payment for Services	840,275	967,348	1,073,208
Operating Transfer - Other	7,465,966	0	0
Transfer to Sewer Fund	9,835,647	0	0
Transfer to Arterial Street	5,000,000	5,000,000	5,000,000
Transfer to Water/WW Debt	13,612,328	13,547,528	13,551,778
	<u>\$65,075,994</u>	<u>\$66,075,029</u>	<u>\$98,750,832</u>
Wastewater Management			
Salaries & Wages	11,710,609	12,069,758	12,925,222
Personnel Benefits	4,242,936	4,515,016	4,724,955
Supplies	2,436,278	3,517,240	3,334,685
Other Services & Charges	8,073,535	7,239,457	7,538,873
Intergov't Professional Services	12,134,273	11,788,221	12,130,081
Capital Outlay	1,127,619	2,310,400	4,576,200
Interfund Payment for Services	5,780,610	5,785,507	6,210,491
Reserve for Budget Adjustment	0	700,000	500,000
Depreciation/Amortization	16,295,820	0	0
Operating Transfer - Other	0	0	480,000
Transfe to Parks/Recreation	0	0	423,536
Transfer to IT	24,763	0	0
	<u>\$61,826,443</u>	<u>\$47,925,599</u>	<u>\$52,844,043</u>

2018 PROPOSED BUDGET
EXPENDITURE TYPES BY DEPARTMENT
November 2, 2017

	2016 Actual	2017 Adopted	2018 Proposed
Water/WW Debt Service Fund			
Debt Service - Principal	5,920,000	6,215,000	6,530,000
Debt Service - Interest	7,068,930	7,332,528	7,021,778
	\$12,988,930	\$13,547,528	\$13,551,778
Water/WW Revenue Bond Fund			
Capital Outlay	30,430,032	107,176,860	67,725,000
Operating Transfer - Other	30,430,032	0	0
	\$60,860,064	\$107,176,860	\$67,725,000
Environmental Programs			
Salaries & Wages	249,272	259,960	275,164
Personnel Benefits	60,409	78,074	85,157
Supplies	34	4,200	4,200
Other Services & Charges	40,719	5,727	89,727
Interfund Payment for Services	52,208	69,829	78,923
	\$402,642	\$417,790	\$533,171
Sewer Construction			
Other Services & Charges	927	60,000	48,700
Intergov't Professional Services	826,740	0	0
Capital Outlay	2,022,273	0	0
Debt Service - Principal	543,877	562,819	1,212,097
Debt Service - Interest	128,631	124,760	597,443
Interfund Payment for Services	4,409	9,766	2,469
	\$3,526,857	\$757,345	\$1,860,709
Solid Waste			
Salaries & Wages	6,944,509	6,932,734	7,135,870
Personnel Benefits	2,770,534	2,903,604	2,904,109
Supplies	600,038	537,200	705,100
Other Services & Charges	5,434,960	5,151,612	5,967,992
Intergov't Professional Services	9,272,921	8,946,006	9,800,000
Capital Outlay	3,672,549	340,000	100,000
Interfund Payment for Services	8,796,140	9,052,080	9,913,234
Reserve for Budget Adjustment	0	300,000	300,000
Depreciation/Amortization	3,953,993	0	0
Operating Transfer - Other	12,916,838	9,618,922	10,763,550
Transfer to Street Fund	0	0	700,000
Trans to Solid Waste Disp Con	316,841	0	0
Operating Transfer to IT	1,452	0	0
	\$54,680,775	\$43,782,158	\$48,289,855

2018 PROPOSED BUDGET
EXPENDITURE TYPES BY DEPARTMENT
November 2, 2017

	2016 Actual	2017 Adopted	2018 Proposed
Solid Waste Disposal			
Salaries & Wages	6,321,643	6,051,303	6,750,564
Personnel Benefits	1,910,421	2,162,598	2,287,433
Supplies	2,498,419	2,290,940	2,512,600
Other Services & Charges	14,462,133	11,200,074	12,627,634
Intergov't Professional Services	560,661	525,729	541,000
Capital Outlay	1,858,406	3,400,000	5,457,500
Interfund Payment for Services	2,020,502	2,070,975	2,345,171
Reserve for Budget Adjustment	0	200,000	200,000
Depreciation/Amortization	7,737,144	0	0
Transfer to IT	2,958	0	0
	\$37,372,287	\$27,901,619	\$32,721,902
Golf			
Salaries & Wages	1,122,327	1,141,501	1,170,102
Personnel Benefits	404,538	319,722	337,639
Supplies	212,261	316,920	316,920
Other Services & Charges	1,032,940	1,010,076	1,010,076
Intergov't Professional Services	21,302	21,000	21,000
Capital Outlay	221,247	250,000	250,000
Debt Service - Principal	453,712	0	0
Interfund Payment for Services	346,452	398,288	361,684
Reserve for Budget Adjustment	0	142,000	42,000
Depreciation/Amortization	424,815	0	0
Oper Trans to Park Cum Reserve	0	0	50,000
	\$4,239,594	\$3,599,507	\$3,559,421
Development Services Center			
Salaries & Wages	3,365,325	3,427,591	3,834,924
Personnel Benefits	1,142,293	1,232,643	1,416,564
Supplies	37,766	44,025	37,000
Other Services & Charges	1,379,126	235,786	332,293
Capital Outlay	2,284	50,000	0
Interfund Payment for Services	1,233,851	1,316,428	1,576,499
Reserve for Budget Adjustment	0	27,236	50,000
Depreciation/Amortization	234,310	0	0
Transfer to General Fund - Other	0	15,000	0
Transfer to IT	2,284	0	0
	\$7,397,239	\$6,348,709	\$7,247,280
Total Enterprise Funds	\$352,819,406	\$358,392,080	\$369,718,090

2018 PROPOSED BUDGET
EXPENDITURE TYPES BY DEPARTMENT
November 2, 2017

	<u>2016 Actual</u>	<u>2017 Adopted</u>	<u>2018 Proposed</u>
Internal Service Funds			
Fleet Services			
Salaries & Wages	2,198,049	2,169,728	2,574,866
Personnel Benefits	818,398	878,184	993,729
Supplies	1,936,899	3,096,794	2,535,669
Other Services & Charges	4,367,100	3,773,582	3,757,103
Capital Outlay	3,158	100,000	50,000
Interfund Payment for Services	1,286,779	1,073,051	1,332,953
Reserve for Budget Adjustment	0	200,000	200,000
Depreciation/Amortization	22,828	0	0
Transfer to Bond Redmp - Interest	3,772	0	0
Transfer to Solid Waste	3,114		
Transfer to Fleet Replacement	75,489	100,000	100,000
Transfer to IT	44	0	0
Transfer to Asset Mgmt Capital	560,195	576,994	578,081
	<u>\$11,275,825</u>	<u>\$11,968,333</u>	<u>\$12,122,401</u>
Fleet Services Equipment Replacement			
Other Services & Charges	1,086	1,200	1,200
Capital Outlay	1,576,565	2,216,950	3,367,000
Interfund Payment for Services	56,071	35,000	35,000
Depreciation/Amortization	2,069,323	0	0
	<u>\$3,703,045</u>	<u>\$2,253,150</u>	<u>\$3,403,200</u>
Public Works & Utilities			
Salaries & Wages	1,466,506	1,504,993	1,693,914
Personnel Benefits	505,960	563,061	617,587
Supplies	455,007	441,365	441,365
Other Services & Charges	1,076,739	665,488	665,488
Intergov't Professional Services	145,994	155,418	155,418
Capital Outlay	2,156	0	0
Interfund Payment for Services	1,930,045	1,994,385	2,260,826
Depreciation/Amortization	15,691	0	0
Transfer to IT	2,156	0	0
	<u>\$5,600,254</u>	<u>\$5,324,710</u>	<u>\$5,834,598</u>
Information Technology (IT)			
Salaries & Wages	3,804,749	4,529,524	5,180,063
Personnel Benefits	1,242,151	1,414,194	1,752,670
Supplies	118,136	214,773	256,814
Other Services & Charges	2,275,385	3,444,322	3,283,956
Interfund Payment for Services	602,953	624,361	716,198
Reserve for Budget Adjustment	0	0	61,108
	<u>\$8,043,374</u>	<u>\$10,227,174</u>	<u>\$11,250,809</u>

2018 PROPOSED BUDGET
EXPENDITURE TYPES BY DEPARTMENT
November 2, 2017

	2016 Actual	2017 Adopted	2018 Proposed
IT Capital Replacement			
Capital Outlay	819,536	1,600,000	1,600,000
Depreciation/Amortization	1,479,694	0	0
	\$2,299,230	\$1,600,000	\$1,600,000
Reprographics			
Salaries & Wages	191,720	191,365	219,873
Personnel Benefits	90,396	97,605	99,212
Supplies	92,525	93,000	97,957
Other Services & Charges	612,320	171,135	166,178
Interfund Payment for Services	134,226	110,187	132,634
Depreciation/Amortization	30,882	0	0
	\$1,152,069	\$663,292	\$715,854
Purchasing & Stores			
Salaries & Wages	0	0	430,361
Personnel Benefits	0	0	163,166
Supplies	0	0	550
Other Services & Charges	0	0	13,775
Interfund Payment for Services	0	0	21,478
	\$0	\$0	\$629,330
Accounting Services			
Salaries & Wages	2,678,128	2,511,486	2,782,547
Personnel Benefits	918,617	867,947	1,013,604
Supplies	20,793	31,609	26,009
Other Services & Charges	549,519	198,240	169,851
Capital Outlay	601	0	0
Interfund Payment for Services	699,218	521,175	504,838
Transfer to IT	601	0	0
	\$4,867,477	\$4,130,457	\$4,496,849
My Spokane			
Salaries & Wages	0	520,144	673,861
Personnel Benefits	0	230,904	305,985
Supplies	0	6,500	10,250
Other Services & Charges	0	5,070	7,320
Interfund Payment for Services	0	120,974	219,618
	\$0	\$883,592	\$1,217,034
Risk Management			
Salaries & Wages	37,034	65,325	41,842
Personnel Benefits	14,112	15,638	9,235
Supplies	46	600	300
Other Services & Charges	2,886,497	5,125,974	5,126,274
Interfund Payment for Services	192,661	590,332	589,353
Reserve for Budget Adjustment	0	15,000	15,000
Transfer to Bond Redemption	86	0	0
Transfer to Asset Mgmt Capital	0	382	407
	\$3,130,436	\$5,813,251	\$5,782,411

2018 PROPOSED BUDGET
EXPENDITURE TYPES BY DEPARTMENT
November 2, 2017

	2016 Actual	2017 Adopted	2018 Proposed
Worker's Compensation			
Salaries & Wages	408,011	406,409	507,798
Personnel Benefits	130,416	135,226	140,284
Supplies	10,799	22,737	20,937
Other Services & Charges	6,310,140	5,371,424	5,750,400
Interfund Payment for Services	146,792	185,711	188,568
Reserve for Budget Adjustment	0	15,000	15,000
	\$7,006,158	\$6,136,507	\$6,622,987
Unemployment Compensation			
Salaries & Wages	7,390	6,682	10,991
Personnel Benefits	1,817	2,480	3,639
Supplies	0	125	125
Other Services & Charges	319,564	668,947	568,947
Interfund Payment for Services	7,219	6,492	6,023
	\$335,990	\$684,726	\$589,725
Employee Benefits			
Salaries & Wages	260,438	282,469	381,707
Personnel Benefits	82,947	86,253	94,665
Supplies	9,228	10,450	11,450
Other Services & Charges	33,721,436	37,770,612	39,078,658
Interfund Payment for Services	349,946	379,848	388,145
Reserve for Budget Adjustment	0	15,000	15,000
	\$34,423,995	\$38,544,632	\$39,969,625
Asset Management Operations			
Salaries & Wages	744,879	733,023	819,335
Personnel Benefits	271,823	257,823	304,717
Supplies	39,257	36,800	38,875
Other Services & Charges	134,702	1,249,186	1,259,206
Capital Outlay	2,795	0	0
Interfund Payment for Services	445,459	436,278	439,995
Depreciation/Amortization	27,030	0	0
Transfer to IT	2,795	0	0
	\$1,668,740	\$2,713,110	\$2,862,128
Asset Management Capital			
Supplies	348,744	0	0
Other Services & Charges	2,325	0	0
Capital Outlay	7,527,830	1,410,000	1,400,000
Debt Service - Principal	8,826,466	3,800,286	5,030,559
Debt Service - Interest	718,995	766,701	901,605
Depreciation/Amortization	1,258,937	0	0
Oper Transfer to Gen Fund - Other	36,604	0	0
Oper Transfer to Intermodal Fac	95,765	0	0
Transfer Out to Solid Waste	5,000,000		
Operating Transfer to IT	86,413		
	\$23,902,079	\$5,976,987	\$7,332,164
Total Internal Service Funds	\$107,408,672	\$96,919,921	\$104,429,115

2018 PROPOSED BUDGET
EXPENDITURE TYPES BY DEPARTMENT
November 2, 2017

	<u>2016 Actual</u>	<u>2017 Adopted</u>	<u>2018 Proposed</u>
Trust and Agency Funds			
Employee's Retirement (SERS)			
Salaries & Wages	261,985	279,341	290,564
Personnel Benefits	76,531	80,482	86,250
Supplies	11,251	16,000	7,450
Other Services & Charges	26,951,845	29,806,826	30,966,300
Interfund Payment for Services	25,588	26,012	27,624
Reserve for Budget Adjustment	0	10,000	10,000
Depreciation/Amortization	17,649	0	0
	<u>\$27,344,849</u>	<u>\$30,218,661</u>	<u>\$31,388,188</u>
Firefighter's Pension Fund			
Supplies	1,787	2,550	1,500
Salaries & Wages	92,169	90,000	100,000
Other Services & Charges	4,179,115	4,928,820	4,794,700
Interfund Payment for Services	41,223	57,685	45,203
Depreciation/Amortization	3,578	0	0
	<u>\$4,317,872</u>	<u>\$5,079,055</u>	<u>\$4,941,403</u>
Police Pension Fund			
Supplies	1,394	2,530	1,500
Salaries & Wages	203,909	200,000	220,000
Other Services & Charges	3,093,115	3,772,350	3,789,100
Interfund Payment for Services	38,400	56,519	44,870
Depreciation/Amortization	2,624	0	0
	<u>\$3,339,442</u>	<u>\$4,031,399</u>	<u>\$4,055,470</u>
Finch Memorial Arboretum			
Other Services & Charges	3,203	16,000	16,000
	<u>\$3,203</u>	<u>\$16,000</u>	<u>\$16,000</u>
Total Trust & Agency Funds	<u>\$35,005,366</u>	<u>\$39,345,115</u>	<u>\$40,401,061</u>
Gross City Expenditures	<u>\$880,760,153</u>	<u>\$945,380,114</u>	<u>\$974,632,753</u>

**2018 PROPOSED BUDGET
DEPARTMENT PERSONNEL SUMMARY
November 2, 2017**

2018 Preliminary Positions

Description	Regular Positions	FTE	Chg from Adpt 2017	Chg from Curr. 2017	FT Pay Range Est. Min Max	2018 Estimate
General Fund						
Nondepartmental						
Other Personnel Services						196,000
Department Total						\$ 196,000
Police Ombudsman						
Police Ombudsman	1.00	1.00	0.00	0.00	87,749 - 107,637	107,637
Assistant to Police Ombudsman	1.00	1.00	0.00	0.00	56,144 - 68,425	62,729
Administrative Specialist	1.00	0.60	0.60	0.00	51,515 - 62,774	30,909
Salaries and Wages						201,275
Other Personnel Services						51,093
Department Total	3.00	2.60	0.60	0.00		\$ 252,368
Civil Service						
Civil Service Office Coordinator	1.00	1.00	0.00	0.00	56,514 - 69,164	61,146
Personnel Analyst I	0.00	0.00	(1.00)	0.00	55,144 - 67,577	0
Exam & Class Analyst II	1.00	1.00	(1.00)	0.00	63,774 - 78,315	75,009
Exam & Class Analyst III	4.00	4.00	2.00	0.00	71,946 - 88,379	343,295
Chief Examiner	1.00	1.00	0.00	0.00	94,835 - 119,049	119,049
Clerk II	1.00	1.00	0.00	0.00	32,698 - 50,571	42,872
Clerk III	1.00	1.00	0.00	0.00	34,786 - 54,392	54,392
Salaries And Wages						695,763
Other Personnel Services						282,246
Department Total	9.00	9.00	0.00	0.00		\$ 978,009
City Clerk						
Deputy City Clerk	1.00	1.00	0.00	0.00	62,230 - 76,446	76,446
City Clerk	1.00	1.00	0.00	0.00	75,555 - 93,530	93,530
Clerk III	4.00	4.00	0.00	0.00	34,786 - 54,392	217,568
Salaries And Wages						387,544
Other Personnel Services						159,329
Department Total	6.00	6.00	0.00	0.00		\$ 546,873
Human Services						
Other Personnel Services						41,163
Department Total						\$ 41,163
City Council						
Sr. Exec Asst to Council President	1.00	1.00	0.00	0.00	43,320 - 53,449	49,483
City Council Assistant	6.00	6.00	0.00	0.00	33,539 - 46,407	261,293
Sr Research & Policy Analyst	1.00	1.00	0.00	0.00	78,706 - 96,965	96,965
City Council Policy Advisor	1.00	1.00	0.00	0.00	87,749 - 107,637	106,475
Council President	1.00	1.00	0.00	0.00	58,630 - 58,630	58,630
Council Member	6.00	6.00	0.00	0.00	45,100 - 45,100	270,600
Salaries And Wages						843,446
Other Personnel Services						363,601
Department Total	16.00	16.00	0.00	0.00		\$ 1,207,047
Communications						
Director - Channel 5	1.00	1.00	0.00	0.00	65,208 - 80,206	80,206
Director Communications/Marketing	1.00	1.00	0.00	0.00	87,749 - 107,637	107,637
Public Information Assistant	1.00	1.00	0.00	0.00	49,037 - 59,796	51,335
Web Developer	1.00	1.00	0.00	0.00	62,230 - 76,446	76,446

**2018 PROPOSED BUDGET
DEPARTMENT PERSONNEL SUMMARY
November 2, 2017**

2018 Preliminary Positions

Description	Regular	FTE	Chg from	Chg from	FT Pay Range Est.		2018 Estimate
	Positions		Adpt 2017	Curr. 2017	Min	Max	
Web Technologies Manager	1.00	1.00	0.00	0.00	70,316 -	86,401	86,401
Web Designer	1.00	1.00	0.00	0.00	44,871 -	73,915	73,915
Audio/Video Technician	2.00	2.00	0.00	0.00	39,902 -	62,410	124,820
Salaries And Wages							600,760
Other Personnel Services							237,686
Department Total	8.00	8.00	0.00	0.00			\$ 838,446
Engineering Services							
Engineering Operations Manager	1.00	1.00	0.00	0.00	97,225 -	120,092	120,092
Program Professional	1.00	1.00	1.00	1.00	63,774 -	78,315	75,207
Field Engineer	5.00	5.00	0.00	0.00	68,599 -	84,466	421,148
Engineer In Training	2.00	2.00	1.00	0.00	59,187 -	72,685	139,311
Associate Engineer	2.00	2.00	(1.00)	0.00	68,599 -	84,466	162,409
Senior Engineer	4.00	4.00	0.00	0.00	81,271 -	100,269	384,134
Principal Engineer	3.00	3.00	0.00	0.00	92,465 -	114,201	337,724
Bridge Engineer	1.00	1.00	1.00	0.00	92,465 -	114,201	114,201
Clerk II	1.00	1.00	(1.00)	0.00	32,698 -	50,571	47,614
Clerk III	3.00	3.00	0.00	0.00	34,786 -	54,392	163,176
Engineering Tech I	1.00	1.00	0.00	0.00	35,642 -	55,645	55,645
Engineering Tech II	3.00	3.00	0.00	0.00	39,087 -	61,241	183,723
Engineering Tech III	10.00	10.00	0.00	0.00	43,034 -	67,568	635,933
Engineering Tech IV	3.00	3.00	0.00	0.00	44,224 -	71,911	215,733
Water Inspector	2.00	2.00	0.00	0.00	44,224 -	71,911	143,822
Public Works Journey Level Insp	6.00	6.00	0.00	0.00	41,656 -	64,937	343,356
Public Works Lead Inspector	10.00	10.00	1.00	0.00	43,034 -	67,568	675,680
Public Works Materials Assistant	1.00	1.00	0.00	0.00	43,034 -	67,568	67,568
Materials Testing Supervisor	1.00	1.00	0.00	0.00	48,400 -	79,908	79,908
Salaries And Wages							4,366,384
Other Personnel Services							2,196,320
Department Total	60.00	60.00	2.00	1.00			\$ 6,562,704
Finance							
Director Management & Budget	1.00	1.00	0.40	0.40	113,310 -	139,002	139,002
Director Finance & Administration	0.80	0.80	(0.20)	(0.20)	124,722 -	154,978	123,983
Chief Financial Officer	0.00	0.00	(1.00)	(1.00)	124,722 -	154,978	0
Internal Auditor	1.00	1.00	0.00	0.00	80,554 -	99,812	99,812
Administrative Specialist	1.00	1.00	0.00	0.00	51,515 -	62,774	62,774
Performance & Business Analyst	0.00	0.00	(1.00)	(1.00)	55,144 -	67,577	0
Taxes & Licenses Specialist	2.00	2.00	0.00	0.00	50,254 -	61,404	122,808
Compliance/Tax Auditor	1.00	1.00	(1.00)	0.00	73,729 -	90,400	77,779
Budget Analyst	1.00	1.00	1.00	0.00	73,729 -	90,400	75,384
Clerk II	2.00	2.00	0.00	0.00	32,698 -	50,571	92,719
Salaries And Wages							794,261
Other Personnel Services							296,522
Department Total	9.80	9.80	(1.80)	(1.80)			\$ 1,090,783
Grants Management							
Director of Grants Management	0.66	0.66	(0.34)	(0.34)	113,310 -	139,002	91,741
Grants Analyst	1.00	1.00	0.00	0.00	55,144 -	67,577	67,577
Contract Compliance Officer	2.00	2.00	0.00	0.00	55,144 -	67,577	132,078
Salaries and Wages							291,396
Other Personnel Services							110,348
Department Total	3.66	3.66	(0.34)	(0.34)			401,744

**2018 PROPOSED BUDGET
DEPARTMENT PERSONNEL SUMMARY
November 2, 2017**

2018 Preliminary Positions

Description	Regular Positions	FTE	Chg from Adpt 2017	Chg from Curr. 2017	FT Pay Range Est.		2018 Estimate
					Min	Max	
Comm/Neighborhood Svcs Div							
Director - Community/Nbrhood Svcs Div	1.00	1.00	0.00	0.00	113,310 -	139,002	139,002
Community Programs Coordinator	1.00	1.00	0.00	0.00	59,187 -	72,685	70,654
Salaries And Wages							209,656
Other Personnel Services							70,199
Department Total	2.00	2.00	0.00	0.00			\$ 279,855
Historic Preservation							
Historic Preservation Officer	1.00	1.00	0.00	0.00	81,271 -	100,269	100,269
Salaries and Wages							100,269
Other Personnel Services							80,379
Department Total	1.00	1.00	0.00	0.00			\$ 180,648
Legal							
Chief Asst. City Prosecutor	1.00	1.00	0.00	0.00	77,402 -	94,595	94,595
City Prosecutor	1.00	1.00	0.00	0.00	90,205 -	111,463	111,463
Assistant City Attorney L-III	5.00	5.00	1.00	0.00	90,205 -	111,463	535,722
Assistant City Attorney L-II	0.00	0.00	(1.00)	0.00	73,729 -	90,400	0
Assistant City Attorney L-IV	4.00	4.00	0.00	0.00	99,595 -	123,178	492,712
Asst City Attorney/Ethics Officer	1.00	1.00	0.00	0.00	107,463 -	132,786	132,786
City Attorney	1.00	1.00	0.00	0.00	131,329 -	163,129	163,129
Chief Assistant City Attorney	1.00	1.00	0.00	0.00	108,746 -	133,720	133,720
Assistant Prosecutor	11.00	11.00	0.00	0.00	58,845 -	82,400	854,906
Clerk II	0.00	0.00	(5.00)	0.00	32,698 -	50,571	0
Clerk III	1.00	1.00	0.00	0.00	34,786 -	54,392	54,392
Court Clerk I	5.00	5.00	5.00	0.00	34,201 -	53,056	248,388
Attorney Assistant	4.00	4.00	0.00	0.00	40,862 -	63,663	254,652
Salaries And Wages							3,076,465
Other Personnel Services							1,245,655
Department Total	35.00	35.00	0.00	0.00			\$ 4,322,120
Mayor							
Executive Assistant-Mayor's Office	1.00	1.00	0.00	0.00	38,495 -	46,993	42,416
City Administrator	1.00	1.00	0.00	0.00	143,436 -	143,436	143,436
Constituent Services Coordinator	1.00	1.00	0.00	0.00	38,495 -	46,993	41,136
Dir Local Govt/Multi-Cultural Affairs	1.00	1.00	0.00	0.00	118,527 -	147,045	141,406
Staff Asst - Office of the Mayor	1.00	1.00	0.00	0.00	38,495 -	46,993	38,993
Policy Advisor	0.00	0.00	(1.00)	0.00	87,749 -	107,637	0
Director - Office of the Mayor	1.00	1.00	0.00	0.00	59,709 -	73,881	73,881
Business Development Manager	1.00	1.00	1.00	0.00	87,749 -	107,637	89,552
Mayor	1.00	1.00	0.00	0.00	168,000 -	168,000	168,000
Salaries And Wages							738,820
Other Personnel Services							233,438
Department Total	8.00	8.00	0.00	0.00			\$ 972,258
Neighborhood Services							
Director - Neighborhood Services	1.00	1.00	0.00	0.00	90,205 -	111,463	111,463
Community Program Coordinator	3.00	3.00	0.00	0.00	59,187 -	72,685	197,762
Salaries and Wages							309,225
Other Personnel Services							110,884
Department Total	4.00	4.00	0.00	0.00			\$ 420,109

**2018 PROPOSED BUDGET
DEPARTMENT PERSONNEL SUMMARY
November 2, 2017**

2018 Preliminary Positions

Description	Regular Positions	FTE	Chg from Adpt 2017	Chg from Curr. 2017	FT Pay Range Est.		2018 Estimate
					Min	Max	
Municipal Court							
Administrative Asst - Exempt	1.00	1.00	0.00	0.00	56,144 -	68,425	68,425
Court Commissioner	4.00	4.00	0.00	0.00	119,862 -	147,405	504,282
Municipal Court Judge	3.00	3.00	0.00	0.00	154,047 -	154,047	462,141
Community Program Coordinator	0.00	0.00	(1.00)	(1.00)	59,187 -	72,685	0
Assistant Court Administrator	1.00	1.00	0.00	0.00	62,230 -	76,446	76,446
Clerk IV	0.00	0.00	(1.00)	0.00	39,902 -	62,410	0
Court Clerk I	15.00	15.00	0.00	0.00	34,201 -	53,056	753,970
Court Clerk II	12.00	12.00	0.00	0.00	39,902 -	62,410	746,625
Supervisory Court Clerk	2.00	2.00	2.00	0.00	43,451 -	69,530	139,060
Cash Accounting Supervisor	0.00	0.00	(1.00)	0.00	39,902 -	62,410	0
Salaries And Wages							2,750,949
Other Personnel Services							1,129,531
Department Total	38.00	38.00	(1.00)	(1.00)			\$ 3,880,480
Office Of Hearing Examiner							
Hearing Examiner	1.00	1.00	0.00	0.00	90,205 -	111,463	111,463
Attorney Assistant	1.00	1.00	0.00	0.00	40,862 -	63,663	63,663
Salaries And Wages							175,126
Other Personnel Services							76,511
Department Total	2.00	2.00	0.00	0.00			\$ 251,637
Human Resources							
Labor Relations Manager	0.90	0.90	0.65	0.65	87,749 -	107,637	95,711
Director Human Resources	0.90	0.90	0.00	0.00	109,506 -	134,568	121,111
Human Resource Analyst II	0.95	0.95	0.95	0.00	71,946 -	88,379	74,662
Sr Human Resources Analyst	1.00	1.00	0.00	0.00	78,706 -	96,965	83,843
Human Resources Analyst I	1.90	1.90	(1.00)	(0.05)	63,774 -	78,315	129,222
Clerk II	1.00	1.00	1.00	0.00	32,698 -	50,571	32,698
Clerk III	2.00	2.00	(1.00)	0.00	34,786 -	54,392	108,784
Clerk IV	1.00	1.00	0.00	0.00	39,902 -	62,410	62,410
Salaries And Wages							708,441
Other Personnel Services							258,406
Department Total	9.65	9.65	0.60	0.60			\$ 966,847
Planning Services							
Director - Planning Services	1.00	1.00	0.00	0.00	99,595 -	123,178	113,047
Assistant Planner	8.00	8.00	1.00	2.00	62,230 -	76,446	551,281
Associate Planner	2.00	2.00	(1.00)	0.00	71,946 -	88,379	171,009
Urban Designer II	2.00	2.00	1.00	0.00	62,230 -	76,446	136,859
Principal Planner	2.00	2.00	0.00	0.00	78,706 -	96,965	193,930
Senior Urban Designer	1.00	1.00	1.00	0.00	71,946 -	88,379	71,946
Clerk II	1.00	1.00	0.00	0.00	32,698 -	50,571	34,502
Clerk III	1.00	1.00	0.00	0.00	34,786 -	54,392	54,392
Salaries And Wages							1,326,966
Other Personnel Services							556,289
Department Total	18.00	18.00	2.00	2.00			\$ 1,883,255
Police							
Division Communications Manager	1.00	1.00	0.00	0.00	78,706 -	96,965	96,965
Dep Director Tac/Strat Initiatives	1.00	1.00	0.00	0.00	87,249 -	106,594	87,249
Police Chief	1.00	1.00	0.00	0.00	154,783 -	190,017	190,017
Director Strategic Initiatives	1.00	1.00	0.00	0.00	103,703 -	128,699	107,948
Police Major	2.00	2.00	0.00	0.00	135,198 -	165,238	330,476
Assistant Police Chief	1.00	1.00	0.00	0.00	143,784 -	178,518	178,518
Administrative Specialist	1.00	1.00	0.00	0.00	51,515 -	62,774	62,774

**2018 PROPOSED BUDGET
DEPARTMENT PERSONNEL SUMMARY
November 2, 2017**

2018 Preliminary Positions

Description	Regular	FTE	Chg from	Chg from	FT Pay Range Est.		2018 Estimate
	Positions		Adpt 2017	Curr. 2017	Min	Max	
Senior Crime Analyst	2.00	2.00	0.00	0.00	65,208 -	80,206	160,412
Program Professional	1.00	1.00	0.00	0.00	63,774 -	78,315	78,315
Police Records Manager	1.00	1.00	0.00	0.00	73,729 -	90,400	73,729
Accountant I	0.00	0.00	(1.00)	(1.00)	55,144 -	67,577	0
Accountant II	0.00	0.00	(1.00)	(1.00)	63,774 -	78,315	0
Sr Systems Administrator	0.00	0.00	(2.00)	0.00	73,729 -	90,400	0
Computer Systems Administrator	1.00	1.00	0.00	0.00	57,861 -	70,947	70,947
Info Systems Analyst I	1.00	1.00	0.00	0.00	57,861 -	70,947	70,947
Information Systems Analyst II	2.00	2.00	2.00	0.00	65,208 -	80,206	160,412
Sr Information System Analyst	0.00	0.00	(4.00)	0.00	73,729 -	90,400	0
Buyer I	0.00	0.00	(1.00)	(1.00)	46,885 -	56,905	0
Clerk II	2.00	2.00	(1.00)	0.00	32,698 -	50,571	96,441
Clerk III	5.00	5.00	1.00	0.00	34,786 -	54,392	271,960
Clerk IV	1.00	1.00	0.00	0.00	39,902 -	62,410	62,410
Police Records Specialist	29.00	29.00	2.00	0.00	34,786 -	54,392	1,445,491
Police Records Shift Supervisor	4.00	4.00	1.00	0.00	39,902 -	62,410	249,640
Secretary II	3.00	3.00	(2.00)	0.00	34,786 -	54,392	142,919
Attorney Assistant	1.00	1.00	1.00	0.00	40,862 -	63,663	40,862
Crime Analyst	3.00	3.00	(1.00)	0.00	42,407 -	66,231	183,960
Accounting Clerk	0.00	0.00	(3.00)	(3.00)	35,747 -	56,167	0
Info Systems Spec II	2.00	2.00	2.00	0.00	43,034 -	67,568	125,737
Police Radio Dispatcher III	15.00	15.00	2.00	0.00	47,773 -	78,718	1,106,686
Police Communication Supervisor	4.00	4.00	0.00	0.00	53,474 -	87,967	351,868
Police Radio Dispatcher I	0.00	0.00	(2.00)	0.00	36,561 -	57,316	0
Police Radio Dispatcher II	2.00	2.00	0.00	0.00	43,451 -	69,530	99,398
Police Evidence Tech I	2.00	2.00	(1.00)	0.00	35,747 -	56,167	101,164
Police Evidence Tech II	4.00	3.75	1.00	0.00	40,862 -	63,663	237,570
Police Evidence Supervisor	1.00	1.00	0.00	0.00	47,773 -	78,718	78,718
Laborer I	1.00	1.00	0.00	0.00	33,262 -	51,490	51,490
Equipment Servicer	1.00	1.00	0.00	0.00	36,561 -	57,316	57,316
Police Lieutenant	15.00	15.00	0.00	0.00	125,808 -	137,676	1,958,225
Police Captain	6.00	6.00	0.00	0.00	148,457 -	162,455	921,460
Police Officer	70.85	70.85	(2.63)	4.37	50,580 -	87,922	4,964,632
Senior Police Officer	109.00	109.00	7.00	0.00	82,162 -	92,031	9,299,202
Police Officer 1st Class	11.00	11.00	(1.00)	0.00	82,162 -	92,031	985,952
Detective	46.00	46.00	0.00	0.00	87,749 -	98,269	4,348,780
Police Corporal	17.00	17.00	0.00	0.00	87,749 -	98,269	1,584,690
Police Sergeant	40.00	40.00	2.00	0.00	98,899 -	110,767	4,242,771
Salaries And Wages							34,678,051
Other Personnel Services							17,688,210
Department Total	410.85	410.60	(1.63)	(1.63)			\$ 52,366,261
Probation Services							
Clerk II	3.00	3.00	0.00	0.00	32,698 -	50,571	138,255
Probation Officer I	10.00	10.00	0.00	0.00	44,871 -	73,915	703,212
Probation Officer II	1.00	1.00	0.00	0.00	49,903 -	82,121	79,630
Salaries And Wages							921,097
Other Personnel Services							374,564
Department Total	14.00	14.00	0.00	0.00			\$ 1,295,661
Public Defender							
Public Defender	1.00	1.00	0.00	0.00	90,205 -	111,463	111,463
Clerk II	4.00	4.00	0.00	0.00	32,698 -	50,571	162,263
Clerk III	1.00	1.00	0.00	0.00	34,786 -	54,392	54,392
Clerk IV	1.00	1.00	0.00	0.00	39,902 -	62,410	62,410

**2018 PROPOSED BUDGET
DEPARTMENT PERSONNEL SUMMARY
November 2, 2017**

2018 Preliminary Positions

Description	Regular	FTE	Chg from	Chg from	FT Pay Range Est.		2018 Estimate
	Positions		Adpt 2017	Curr. 2017	Min	Max	
Public Defender I	1.00	1.00	0.00	0.00	42,407 -	66,231	60,722
Public Defender II	18.00	18.00	0.00	0.00	56,292 -	92,519	1,624,841
Salaries And Wages							2,076,091
Other Personnel Services							847,903
Department Total	26.00	26.00	0.00	0.00			\$ 2,923,994
Economic Development							
Division Communications Manager	1.00	1.00	0.00	0.00	78,706 -	96,965	95,823
Director - Business Services	1.00	1.00	0.00	0.00	108,746 -	133,720	133,720
Office Administrator	0.00	0.00	(1.00)	0.00	70,316 -	86,401	0
Clerk IV	1.00	1.00	1.00	0.00	39,902	62,410	39,902
Salaries And Wages							269,445
Other Personnel Services							107,092
Department Total	3.00	3.00	0.00	0.00			\$ 376,537
Treasury Services							
Chief Financial Officer	1.00	1.00	1.00	1.00	124,722 -	154,978	154,978
Performance & Business Analyst	1.00	1.00	1.00	1.00	55,144 -	67,577	67,577
Salaries And Wages							222,555
Other Personnel Services							74,505
Department Total	2.00	2.00	2.00	2.00			\$ 297,060
Total General Fund	688.96	688.31	2.43	0.83			\$ 82,531,859

**2018 PROPOSED BUDGET
DEPARTMENT PERSONNEL SUMMARY
November 2, 2017**

2018 Preliminary Positions

Description	Regular Positions	FTE	Chg from Adpt 2017	Chg from Curr. 2017	FT Pay Range Est.		2018 Estimate
					Min	Max	
Special Revenue Funds							
Street Maintenance							
Assistant Director	1.00	1.00	1.00	1.00	81,271 -	100,269	100,269
Director - Streets	1.00	1.00	0.00	0.00	104,811 -	129,547	122,988
Systems Administrator I	0.00	0.00	(1.00)	0.00	60,665 -	74,511	0
Senior Engineer	1.00	1.00	0.00	0.00	81,271 -	100,269	100,269
Principal Engineer	0.00	0.00	(1.00)	(1.00)	92,465 -	114,201	0
Associate Traffic Engineer	2.00	2.00	0.00	0.00	68,599 -	84,466	166,672
Senior Traffic Engineer	3.00	3.00	(1.00)	(1.00)	81,271 -	100,269	300,807
Traffic Sign/Marker Supervisor	1.00	1.00	0.00	0.00	66,860 -	82,228	82,228
Clerk II	1.00	1.00	0.00	0.00	32,698 -	50,571	50,571
Clerk III	2.00	2.00	0.00	0.00	34,786 -	54,392	108,784
Lead Bridge Inspector	1.00	1.00	0.00	0.00	46,333 -	76,275	46,333
Engineering Tech III	2.00	2.00	(1.00)	(1.00)	43,034 -	67,568	124,175
GIS Specialist	1.00	1.00	1.00	0.00	44,224 -	71,911	71,911
Traffic Engineer Specialist I	2.00	2.00	0.00	0.00	44,224 -	71,911	143,822
Signal Maintenance Technician	8.00	8.00	(1.00)	0.00	43,034 -	67,568	519,430
Signal Maintenance Foreperson	1.00	1.00	0.00	0.00	48,400 -	79,908	76,969
Radio Operator II	1.00	1.00	0.00	0.00	39,902 -	62,410	62,410
Laborer II	18.00	18.00	(1.00)	0.00	35,642 -	55,645	849,460
Laborer Foreperson	1.00	1.00	0.00	0.00	40,862 -	63,663	63,663
Asphalt Raker	5.00	5.00	0.00	0.00	37,396 -	58,735	257,835
Street Maintenance Operator I	17.00	17.00	0.00	0.00	36,561 -	57,316	918,673
Street Maintenance Operator II	16.00	16.00	0.00	0.00	39,902 -	62,410	998,573
Street Maintenance Foreperson	5.00	5.00	1.00	0.00	48,400 -	79,908	380,000
Bridge Maintainer I	4.00	4.00	1.00	0.00	37,396 -	58,735	195,309
Bridge Maintainer II	2.00	2.00	0.00	0.00	41,656 -	64,937	129,875
Street Maintenance Supervisor	1.00	1.00	0.00	0.00	58,422 -	95,777	91,115
Sign Painter	1.00	1.00	0.00	0.00	40,862 -	63,663	63,663
Equipment Operator	2.00	2.00	0.00	0.00	36,561 -	57,316	114,632
Salaries And Wages							6,140,436
Other Personnel Services							3,352,720
Department Total	100.00	100.00	(2.00)	(2.00)			\$ 9,493,156
Code Enforcement							
Code Enforcement Supervisor	1.00	1.00	0.00	0.00	71,946 -	88,379	83,576
Neighborhood Housing Specialist	2.00	2.00	0.00	0.00	62,230 -	76,446	137,851
Clerk II	2.00	2.00	0.00	0.00	32,698 -	50,571	85,198
Enforcement Specialist	1.00	1.00	1.00	0.00	42,407 -	66,231	42,407
Cert. Enforcement Specialist	5.00	5.00	(1.00)	0.00	44,224 -	71,911	359,555
Laborer II	3.00	3.00	0.00	0.00	35,642 -	55,645	149,275
Laborer Foreperson	1.00	1.00	0.00	0.00	40,862 -	63,663	63,663
Salaries and Wages							921,525
Other Personnel Services							420,095
Department Total	15.00	15.00	0.00	0.00			\$ 1,341,620
Library							
Youth Outreach Associate	1.00	0.60	0.00	0.00	40,340 -	61,011	32,297
Sr. IT Specialist	2.00	2.00	0.00	0.00	49,172 -	66,524	128,120
Youth Services Coordinator	1.00	1.00	0.00	0.00	60,489 -	95,108	80,826
Administrative Asst Library	1.00	1.00	0.00	0.00	33,408 -	52,200	46,542
Senior Office Assistant	1.00	0.80	0.00	0.00	38,419 -	56,376	41,777
Office Assistant	2.00	1.25	0.00	0.00	33,408 -	52,200	52,722

**2018 PROPOSED BUDGET
DEPARTMENT PERSONNEL SUMMARY
November 2, 2017**

2018 Preliminary Positions

Description	Regular	FTE	Chg from	Chg from	FT Pay Range Est.		2018 Estimate
	Positions		Adpt 2017	Curr. 2017	Min	Max	
Business and Finance Manager	1.00	1.00	0.00	0.00	69,468 -	93,960	82,998
Digital Literacy Coordinator	1.00	1.00	0.00	0.00	66,106 -	89,450	78,049
Assistant Branch Manager	6.00	6.00	6.00	0.00	48,191 -	60,009	303,972
Library Branch Manager	3.00	3.00	(1.00)	(1.00)	60,489 -	95,108	238,888
Senior Librarian	1.00	1.00	0.00	0.00	49,172 -	66,524	59,759
Librarian	13.00	13.00	0.00	0.00	47,105 -	66,816	743,472
Library Associate	1.00	1.00	0.00	0.00	40,340 -	61,011	54,267
Support Services Manager	1.00	1.00	0.00	0.00	72,976 -	98,742	91,997
Circulation Services Manager	1.00	1.00	0.00	0.00	49,172 -	66,524	49,172
Development Officer	1.00	1.00	0.00	0.00	62,932 -	85,149	72,683
Library Financial Manager	1.00	1.00	0.00	0.00	55,624 -	75,252	55,624
Human Resources Manager	1.00	1.00	0.00	0.00	69,468 -	93,960	88,260
Maintenance/Facilities Manager	1.00	1.00	0.00	0.00	54,267 -	73,414	70,324
Information Technology Specialist	1.00	1.00	0.00	0.00	47,105 -	66,816	57,107
Managing Librarian	2.00	2.00	0.00	0.00	51,678 -	73,080	123,129
Outreach Liaison	1.00	1.00	0.00	0.00	40,340 -	61,011	56,209
Community Technology Coord	1.00	1.00	0.00	0.00	40,340 -	61,011	50,488
Manager Marketing & Online Svcs	1.00	1.00	0.00	0.00	51,678 -	66,524	62,014
Innovations & Outcomes Director	1.00	1.00	0.00	0.00	72,976 -	98,742	95,797
Library Director	1.00	1.00	0.00	0.00	108,346 -	146,557	122,419
Communications Assistant	1.00	0.50	0.00	0.00	33,873 -	44,239	16,936
Library Caretaker II	2.00	2.00	0.00	0.00	34,539 -	45,314	90,628
Library Assistant	12.00	10.83	0.63	0.00	37,787 -	49,551	530,004
Library Clerical Assistant II	0.00	0.00	(5.63)	0.00	33,873 -	44,239	0
Library Clerical Assistant I	22.00	14.50	1.00	0.00	31,270 -	39,550	551,063
Library Custodian I	7.00	5.50	0.00	0.00	30,668 -	38,819	204,027
Library Caretaker I	1.00	1.00	0.00	0.00	32,905 -	42,905	42,905
Mobile Library Tech Assistant II	1.00	1.00	0.00	0.00	37,787 -	49,551	49,551
Mobile Customer Service Specialist	0.00	0.00	(1.00)	0.00	32,905 -	42,905	0
Library Assistant II	1.00	1.00	(1.00)	0.00	40,368 -	52,626	52,626
Salaries And Wages							4,476,652
Other Personnel Services							2,213,062
Department Total	95.00	82.98	(1.00)	(1.00)			\$ 6,689,714
Pension Contributions Fund							
Other Personnel Services							11,480,000
Department Total							\$ 11,480,000
Parks And Recreation							
Parks Operations Director	1.00	1.00	0.00	0.00	81,271 -	100,269	100,269
Director Riverfront Park	1.00	1.00	0.00	0.00	81,271 -	100,269	100,269
Recreation Director	0.88	0.88	0.00	0.00	81,271 -	100,269	80,107
Division Communications Mgr	1.00	1.00	0.00	0.00	78,706 -	96,965	88,664
Parks Executive Officer	1.00	1.00	0.00	0.00	97,225 -	120,092	120,092
Dir Parks & Rec Budget & Finance	1.00	1.00	0.00	0.00	81,271 -	100,269	100,269
Director Parks & Recreation	1.00	1.00	0.02	0.02	102,725 -	125,961	125,961
Asst Park & Rec Dept Manager	3.00	3.00	0.00	1.00	70,316 -	86,401	227,033
Riverfront Park Shift Supervisor	1.00	1.00	0.00	0.00	49,037 -	59,796	58,557
Project Manager - Parks	1.00	1.00	1.00	0.00	70,316 -	86,401	70,316
Park Planning & Development Manager	1.00	1.00	1.00	0.00	78,706 -	96,965	95,519
Asst Riverfront Park Manager	1.00	1.00	1.00	0.00	70,316 -	86,401	70,316
Riverfront Park Training Supervisor	0.00	0.00	(1.00)	0.00	40,862 -	63,663	0
Marketing Assistant	1.00	1.00	0.20	0.20	49,037 -	59,796	52,486
Event & Group Rental Manager	2.00	2.00	0.00	0.00	53,862 -	65,904	122,641
Accountant I	1.88	1.88	0.00	0.00	55,144 -	67,577	124,149

**2018 PROPOSED BUDGET
DEPARTMENT PERSONNEL SUMMARY
November 2, 2017**

2018 Preliminary Positions

Description	Regular	FTE	Chg from	Chg from	FT Pay Range Est.		2018 Estimate
	Positions		Adpt 2017	Curr. 2017	Min	Max	
Accountant II	1.00	1.00	0.00	0.00	63,774	78,315	73,794
Landscape Architect	1.00	1.00	0.00	0.00	62,230	76,446	67,070
Food/Beverage Supervisor	1.00	1.00	0.00	0.00	52,688	64,361	56,072
Recreation Supervisor	5.00	5.00	1.00	0.65	55,144	67,577	326,080
Horticulture Supervisor	2.00	2.00	0.00	0.00	65,208	80,206	160,412
Park Safety & Facility Manager	1.00	1.00	1.00	0.00	70,316	86,401	70,316
Clerk II	2.00	2.00	1.10	1.10	32,698	50,571	83,269
Clerk III	3.00	3.00	0.00	0.00	34,786	54,392	159,701
Cash Accounting Clerk II	1.00	1.00	0.00	0.00	35,642	55,645	55,645
Accounting Clerk	2.00	2.00	0.12	0.12	35,747	56,167	98,793
Storekeeper	1.00	1.00	0.00	0.00	37,396	58,735	58,735
Custodian I	2.00	2.00	2.00	2.00	29,670	43,932	59,340
Laborer I	1.00	1.00	(1.00)	0.00	33,262	51,490	51,490
Laborer II	4.00	4.00	1.00	0.00	35,642	55,645	191,679
Laborer Foreperson	1.00	1.00	1.00	1.00	40,862	63,663	40,862
Electrician	1.00	1.00	0.00	0.00	43,034	67,568	67,568
Carpenter	1.00	1.00	0.00	0.00	41,656	64,937	64,937
Electro/Mechanical Technician	3.00	3.00	0.00	0.00	39,902	62,410	164,722
Irrigation Specialist	6.00	6.00	0.00	0.00	37,396	58,735	297,046
Craft Specialist	1.00	1.00	0.00	0.00	43,034	67,568	67,568
Equipment Operator	3.00	3.00	0.00	0.00	36,561	57,316	171,948
Recreation Aide	1.00	0.60	0.60	0.60	33,826	52,263	20,295
Recreation Assistant	0.00	0.00	(0.35)	0.00	36,561	57,316	0
Park Equipment Specialist	2.00	2.00	0.00	0.00	40,862	63,663	124,434
Asst Food/Beverage Supervisor	1.00	1.00	0.00	0.00	36,561	57,316	50,682
Park Equipment Spec Foreperson	1.00	1.00	0.00	0.00	43,451	69,530	69,530
Gardener I	5.00	5.00	1.00	0.00	35,642	55,645	258,222
Gardener II	7.00	7.00	0.00	0.00	37,396	58,735	386,236
Urbank Forestry Specialist	0.60	0.60	0.60	0.00	37,396	58,735	22,438
Playground Equipment Specialist	1.00	1.00	0.00	0.00	37,396	58,735	58,735
Park Caretaker	6.00	6.00	1.00	2.00	34,201	53,056	247,101
Park Ranger Supervisor	1.00	1.00	0.00	0.00	43,451	69,530	43,451
Arborist	2.00	2.00	0.00	0.00	39,087	61,241	112,544
Parks Fac & Grounds Foreperson	4.00	3.50	(1.00)	(1.00)	44,871	73,915	243,472
Park Ranger	3.00	3.00	0.00	0.00	33,262	51,490	112,626
Salaries And Wages							5,673,461
Other Personnel Services							5,402,605
Department Total	96.36	95.46	10.29	7.69			\$ 11,076,066
Parking							
Clerk III	1.00	1.00	0.00	0.00	34,786	54,392	34,786
Parking Meter Specialist I	10.00	10.00	0.00	0.00	37,396	58,735	564,777
Parking Meter Specialist II	3.00	3.00	0.00	0.00	38,231	60,155	180,465
Parking Meter Foreperson	1.00	1.00	0.00	0.00	44,871	73,915	73,915
Salaries and Wages							853,943
Other Personnel Services							478,730
Department Total	15.00	15.00	0.00	0.00			\$ 1,332,673
Spokane Reg. Emerg. Comms							
Director - Regional Emerg Comms	0.00	0.00	(1.00)	(1.00)	104,811	129,547	0
CAD/RMS Project Manager	1.00	1.00	0.00	0.00	80,554	99,812	99,812
Salaries And Wages							99,812
Other Personnel Services							31,441
Department Total	1.00	1.00	(1.00)	(1.00)			\$ 131,253
Human Services Grants							

**2018 PROPOSED BUDGET
DEPARTMENT PERSONNEL SUMMARY
November 2, 2017**

2018 Preliminary Positions

Description	Regular Positions	FTE	Chg from Adpt 2017	Chg from Curr. 2017	FT Pay Range Est.		2018 Estimate
					Min	Max	
Other Personnel Services							61,881
Department Total							\$ 61,881
Continuum of Care							
Other Personnel Services							96,563
Department Total							\$ 96,563
Public Safety & Judicial Grant							
Police Officer	7.15	7.15	4.63	4.63	50,580 -	87,922	418,907
Detective	2.00	2.00	0.00	0.00	87,749 -	98,269	191,299
Salaries And Wages							610,206
Other Personnel Services							340,233
Department Total	9.15	9.15	4.63	4.63			\$ 950,439
Combined Communications Ctr							
Supervisor Info Systems Analyst	1.00	1.00	0.00	0.00	70,316 -	86,401	70,316
Fire Comm Center Mgr - Civilian	1.00	1.00	0.00	0.00	120,928 -	152,294	139,155
FF Dispatcher	1.00	1.00	1.00	0.00	42,894 -	86,868	42,894
Fire Comms Ctr Shift Sup - L-II	2.00	2.00	0.00	0.00	92,466 -	107,541	208,798
Fire Communications Specialist	13.00	13.00	(1.00)	0.00	42,894 -	86,868	930,956
Fire Comms Ctr Shift Sup - Civ	2.00	2.00	0.00	0.00	76,163 -	107,394	198,865
Assistant Fire Comms Manager	1.00	1.00	0.00	0.00	111,561 -	121,607	118,258
Salaries And Wages							1,709,242
Other Personnel Services							1,028,773
Department Total	21.00	21.00	0.00	0.00			\$ 2,738,015
CD/HS Operations							
Director Comm Dev & Human Svcs	1.00	1.00	0.00	0.00	90,205 -	111,463	111,462
Senior CHHS Manager	1.00	1.00	0.00	0.00	77,402 -	94,595	94,596
Program Professional	0.00	0.00	(1.00)	0.00	63,774 -	78,315	0
Grants Analyst	1.00	1.00	0.00	0.00	55,144 -	67,577	67,578
Senior Grants Analyst	1.00	1.00	0.00	0.00	68,599 -	84,466	68,599
Program Specialist (CHHS)	3.00	3.00	0.00	0.00	53,862 -	65,904	169,619
Program Manager (CHHS)	3.00	3.00	1.00	0.00	70,316 -	86,401	252,406
Program Specialist (HMIS)	2.00	2.00	0.00	0.00	55,144 -	67,577	127,462
Homeless Mgmt Info Sys Coord	1.00	1.00	0.00	0.00	70,316 -	86,401	86,401
Accountant I	1.00	1.00	0.00	0.00	55,144 -	67,577	57,192
Accountant II	1.00	1.00	1.00	0.00	63,774 -	78,315	74,980
Grants & Contract Finance Mgr	1.00	1.00	0.00	0.00	81,271 -	100,269	81,272
Housing Program Finance Officer	1.00	1.00	0.00	0.00	63,774 -	78,315	78,315
Clerk II	1.00	1.00	0.00	0.00	32,698 -	50,571	50,572
Accounting Clerk	1.00	1.00	(1.00)	0.00	35,747 -	56,167	56,167
Salaries and Wages							1,376,621
Personnel Services							217,110
Department Total	19.00	19.00	0.00	0.00			\$ 1,593,731
Comm Develop Block Grants							
Personnel Services							108,711
Department Total							\$ 108,711
CDBD Revolving Loan Fund							
Personnel Services							14,416
Department Total							\$ 14,416

**2018 PROPOSED BUDGET
DEPARTMENT PERSONNEL SUMMARY
November 2, 2017**

2018 Preliminary Positions

Description	Regular Positions	FTE	Chg from Adpt 2017	Chg from Curr. 2017	FT Pay Range Est. Min Max	2018 Estimate
Misc Comm Develop Grants						
Personnel Services						288
Department Total						\$ 288
Home Program						
Personnel Services						27,107
Department Total						\$ 27,107
Housing Assistance Program						
Personnel Services						72
Department Total						\$ 72
Hope Acquisition Fund						
Personnel Services						72
Department Total						\$ 72
Housing Trust Grant Fund						
Personnel Services						72
Department Total						\$ 72
Rental Rehabilitation Fund						
Personnel Services						202
Department Total						\$ 202
Fire / EMS						
Chief	1.00	1.00	0.00	0.00	148,035 - 181,880	171,630
Assistant Fire Chief	1.00	1.00	0.00	0.00	129,215 - 158,122	158,122
Deputy Fire Chief	2.00	2.00	0.00	0.00	129,215 - 158,122	271,411
Administrative Specialist	1.00	1.00	0.00	0.00	51,515 - 62,774	62,774
Community Risk Reduction Mgr	1.00	1.00	0.00	0.00	59,187 - 72,685	65,838
Office Manager	1.00	1.00	0.00	0.00	57,861 - 70,947	70,947
Social Response Manager	1.00	1.00	0.00	0.00	59,187 - 72,685	59,962
Sr Systems Administrator	0.00	0.00	(1.00)	0.00	73,729 - 90,400	0
Supervisory Bus Systems Analyst	0.00	0.00	(1.00)	0.00	73,729 - 90,400	0
Information Systems Analyst II	2.00	2.00	2.00	0.00	65,208 - 80,206	146,072
Senior Information Systems Analyst	1.00	1.00	1.00	0.00	73,729 - 90,400	90,400
Supervisor Info Systems Analyst	1.00	1.00	(1.00)	0.00	78,706 - 96,965	96,090
Fire Protection Engineer	1.00	1.00	0.00	0.00	87,249 - 106,594	106,594
Integrated Med Services Mgr	1.00	1.00	0.00	0.00	87,249 - 106,594	106,594
Clerk II	1.00	1.00	0.00	0.00	32,698 - 50,571	50,571
Clerk III	2.00	2.00	0.00	0.00	34,786 - 54,392	108,784
Audio/Video Technician	1.00	1.00	0.00	0.00	39,902 - 62,410	62,410
Equipment Servicer	1.00	1.00	0.00	0.00	36,561 - 57,316	36,561
Heavy Equipment Mechanic	3.00	3.00	0.00	0.00	42,407 - 66,231	194,837
Fire Apparatus Maint Foreperson	1.00	1.00	0.00	0.00	47,022 - 77,507	77,507
Fire Fac & Logistics Division Chief	1.00	1.00	0.00	0.00	120,928 - 152,294	131,101
Fire Battalion Chief	10.00	10.00	0.00	0.00	121,376 - 151,602	1,372,304
Fire Marshal	1.00	1.00	0.00	0.00	120,928 - 152,294	142,440
Firefighter	150.00	150.00	(5.00)	0.00	41,054 - 93,600	10,133,764
Fire Equipment Operator	84.00	84.00	(1.00)	0.00	87,120 - 98,612	7,618,109
Fire Lieutenant	63.00	63.00	3.00	0.00	95,898 - 107,390	6,429,378
Fire Captain	25.00	25.00	3.00	0.00	109,611 - 121,098	2,932,480

**2018 PROPOSED BUDGET
DEPARTMENT PERSONNEL SUMMARY
November 2, 2017**

2018 Preliminary Positions

Description	Regular	FTE	Chg from	Chg from	FT Pay Range Est.		2018
	Positions		Adpt 2017	Curr. 2017	Min	Max	
Deputy Fire Marshal	5.00	5.00	1.00	0.00	95,899 - 107,386		505,754
Deputy Fire Marshal - Certified	0.00	0.00	(1.00)	0.00	95,899 - 107,386		0
Assistant Fire Marshal	1.00	1.00	0.00	0.00	109,611 - 121,098		114,528
Salaries And Wages							31,316,962
Other Personnel Services							17,363,979
Department Total	363.00	363.00	0.00	0.00			\$ 48,680,941
Total Special Revenue Funds	734.51	721.59	10.92	8.32			95,816,992

**2018 PROPOSED BUDGET
DEPARTMENT PERSONNEL SUMMARY
November 2, 2017**

2018 Preliminary Positions

Description	Regular Positions	FTE	Chg from Adpt 2017	Chg from Curr. 2017	FT Pay Range Est.		2018 Estimate
					Min	Max	
Enterprise Funds							
Water Division							
Supt - Water Ops/Hydro Facility	1.00	1.00	0.00	0.00	87,988 -	108,615	108,615
Director - Water	1.00	1.00	0.00	0.00	112,984 -	139,676	139,676
Education Coordinator	1.00	1.00	0.00	0.00	55,144 -	67,577	65,938
Systems Administrator I	0.00	0.00	(1.00)	0.00	60,665 -	74,511	0
Business Systems Analyst II	1.00	1.00	1.00	0.00	65,208 -	80,206	65,208
Info Systems Analyst I	0.00	0.00	(1.00)	0.00	57,861 -	70,947	0
Senior Engineer	2.00	2.00	0.00	0.00	81,271 -	100,269	189,141
Principal Engineer	1.00	1.00	0.00	0.00	92,465 -	114,201	114,201
Water Services/Maint Supervisor	2.00	2.00	1.00	0.00	83,162 -	102,551	175,136
Water Superintendent	1.00	1.00	0.00	0.00	87,988 -	108,615	108,615
Water Quality Coordinator	1.00	1.00	0.00	0.00	65,208 -	80,206	80,206
Clerk II	2.00	2.00	0.00	0.00	32,698 -	50,571	96,918
Clerk III	2.00	2.00	0.00	0.00	34,786 -	54,392	108,784
Clerk IV	1.00	1.00	0.00	0.00	39,902 -	62,410	62,410
Inventory Control Specialist	1.00	1.00	0.00	0.00	37,396 -	58,735	58,735
Sr Water Engineering Tech	3.00	3.00	0.00	0.00	45,623 -	75,105	225,315
Water Eng Tech Foreperson	1.00	1.00	0.00	0.00	50,613 -	83,353	83,353
Water Inspector	4.00	4.00	0.00	0.00	45,623 -	75,105	300,180
GIS Specialist	1.00	1.00	1.00	0.00	44,224 -	71,911	71,911
GIS Technician	1.00	1.00	0.00	0.00	40,862 -	63,663	63,663
Radio Operator I	4.00	4.00	0.00	0.00	35,642 -	55,645	200,440
Radio Operator II	1.00	1.00	0.00	0.00	39,902 -	62,410	62,410
Custodian I	1.00	1.00	0.00	0.00	29,670 -	43,932	35,426
Meter Reader	8.00	8.00	0.00	0.00	34,786 -	54,392	356,909
Utilities Collector	3.00	3.00	3.00	3.00	38,231 -	60,155	180,465
Laborer I	4.00	4.00	(1.00)	0.00	33,262 -	51,490	156,006
Laborer II	34.00	34.00	0.00	0.00	35,642 -	55,645	1,609,132
Laborer Foreperson	1.00	1.00	0.00	0.00	40,862 -	63,663	63,663
Water Service Specialist	23.00	23.00	2.00	0.00	39,902 -	62,410	1,419,663
Cert Water Service Specialist	21.00	21.00	(2.00)	0.00	41,656 -	64,937	1,363,677
Water Service Foreperson	10.00	10.00	0.00	0.00	50,613 -	83,353	827,735
Welder	4.00	4.00	0.00	0.00	42,407 -	66,231	264,924
Welder Foreperson	1.00	1.00	0.00	0.00	50,613 -	83,353	83,353
Irrigation Specialist	1.00	1.00	0.00	0.00	39,087 -	61,241	43,619
Cert Instrument Repair Tech	2.00	2.00	1.00	0.00	44,224 -	71,911	143,822
Instrument Repair Technician	0.00	0.00	(1.00)	0.00	43,034 -	67,568	0
Certified Water Hydro Plant Op	3.00	3.00	(1.00)	0.00	43,451 -	69,530	208,590
Water/Hydro Plant Operator	4.00	4.00	1.00	0.00	42,407 -	66,231	263,709
Water/Hydro Mech Foreperson	1.00	1.00	0.00	0.00	50,613 -	83,353	83,353
Water/Hydro Plant Mechanic	1.00	1.00	1.00	0.00	42,407 -	66,231	42,407
Water/Hydro Op Foreperson	1.00	1.00	0.00	0.00	50,613 -	83,353	83,353
Cert Water/Hydro Plant Mech	4.00	4.00	(1.00)	0.00	43,451 -	69,530	278,120
Water Quality Analyst	1.00	1.00	0.00	0.00	45,623 -	75,105	75,105
Salaries And Wages							9,963,886
Other Personnel Services							5,236,002
Department Total	160.00	160.00	3.00	3.00			\$ 15,199,888
Integrated Capital Management							
Capital Projects Coordinator	1.00	1.00	0.00	0.00	57,861 -	70,947	70,947
Director Integrated Cap Mgmt	1.00	1.00	0.00	0.00	104,811 -	129,547	129,547
Systems Administrator I	0.00	0.00	(1.00)	0.00	60,665 -	74,511	0
Associate Engineer	4.00	4.00	0.00	0.00	68,599 -	84,466	311,762

**2018 PROPOSED BUDGET
DEPARTMENT PERSONNEL SUMMARY
November 2, 2017**

2018 Preliminary Positions

Description	Regular	FTE	Chg from	Chg from	FT Pay Range Est.		2018 Estimate
	Positions		Adpt 2017	Curr. 2017	Min	Max	
Senior Engineer	2.00	2.00	0.00	0.00	81,271 -	100,269	196,941
Principal Engineer	1.00	1.00	0.00	0.00	92,465 -	114,201	114,201
Senior Traffic Engineer	1.00	1.00	1.00	1.00	81,271 -	100,269	100,269
Urban Designer II	1.00	1.00	0.00	0.00	62,230 -	76,446	68,535
Engineering Tech IV	2.00	2.00	0.00	0.00	44,224 -	71,911	116,135
GIS Specialist	1.00	1.00	1.00	0.00	44,224 -	71,911	71,911
Salaries and Wages							1,180,248
Other Personnel Services							658,825
Department Total	14.00	14.00	1.00	1.00			\$ 1,839,073
Sewer Maintenance Division							
Systems Administrator I	0.00	0.00	(1.00)	0.00	60,665 -	74,511	0
Business Systems Analyst I	1.00	1.00	1.00	0.00	57,861 -	70,947	57,861
Senior Business Systems Analyst	1.00	1.00	1.00	0.00	73,729 -	90,400	90,400
GIS Analyst	0.00	0.00	(1.00)	0.00	66,860 -	82,228	0
Senior Engineer	2.00	2.00	0.00	0.00	81,271 -	100,269	200,538
Principal Engineer	1.00	1.00	0.00	0.00	92,465 -	114,201	114,201
Wastewater Supervisor	3.00	3.00	(1.00)	(1.00)	70,316 -	86,401	259,203
WW Maint & Collect Superintendent	1.00	1.00	0.00	0.00	87,988 -	108,615	93,153
Environmental Analyst	0.00	0.00	(1.00)	(1.00)	62,230 -	76,446	0
Clerk III	1.00	1.00	0.00	0.00	34,786 -	54,392	54,392
Engineering Tech III	3.00	3.00	0.00	0.00	43,034 -	67,568	202,704
Wastewater Inspector	4.00	4.00	(4.00)	(4.00)	41,656 -	64,937	259,748
Laborer I	1.00	1.00	(2.00)	(1.00)	33,262 -	51,490	34,870
Laborer II	14.00	14.00	(9.00)	(8.00)	35,642 -	55,645	732,063
Wastewater Specialist	10.00	10.00	(9.00)	(9.00)	39,902 -	62,410	601,592
Heavy Equipment Operator	0.00	0.00	0.00	(2.00)	40,862 -	63,663	0
Salaries And Wages							2,700,725
Other Personnel Services							1,365,901
Department Total	42.00	42.00	(26.00)	(26.00)			\$ 4,066,626
Riverside Park Water Rec Facility							
City Engineer/Contract Mgr	1.00	1.00	0.00	0.00	104,811 -	129,547	129,547
Safety Coordinator	1.00	1.00	1.00	0.00	66,860 -	82,228	66,860
Senior Business Stm Analyst	1.00	1.00	1.00	0.00	73,729 -	90,400	90,400
Info Systems Analyst I	1.00	1.00	0.00	0.00	57,861 -	70,947	64,734
Principal Engineer	2.00	2.00	0.00	0.00	92,465 -	114,201	228,402
Stationary Engineer Supervisor	1.00	1.00	0.00	0.00	71,946 -	88,379	82,187
WWTP Op Supervisor	1.00	1.00	0.00	0.00	71,946 -	88,379	88,379
WWTP Maint Supervisor	1.00	1.00	0.00	0.00	71,946 -	88,379	88,379
WW Instrument/Data Supervisor	1.00	1.00	0.00	0.00	71,946 -	88,379	88,379
Chemist	5.00	5.00	(2.00)	0.00	57,861 -	70,947	341,648
Laboratory Supervisor	2.00	2.00	1.00	0.00	75,555 -	93,530	170,097
Environmental Analyst	1.00	1.00	1.00	0.00	62,230 -	76,446	76,446
WWTP Asst Plant Manager	1.00	1.00	0.00	0.00	92,465 -	114,201	106,880
WWTP Plant Manager	1.00	1.00	0.00	0.00	107,463 -	132,786	132,786
Clerk III	2.00	2.00	0.00	0.00	34,786 -	54,392	108,784
Clerk IV	1.00	1.00	0.00	0.00	39,902 -	62,410	62,410
Elec Comm. Technical Aide	1.00	1.00	0.00	0.00	38,231 -	60,155	60,155
Custodian I	1.00	1.00	0.00	0.00	29,670 -	43,932	43,932
Laborer II	6.00	6.00	0.00	0.00	35,642 -	55,645	330,490
Warehouse/Yards Foreperson	1.00	1.00	0.00	0.00	43,451 -	69,530	69,530
Stationary Engineer	7.00	7.00	(1.00)	0.00	46,333 -	76,275	511,081
Electrician	1.00	1.00	0.00	0.00	43,034 -	67,568	67,568
Heavy Equipment Operator	3.00	3.00	0.00	0.00	40,862 -	63,663	168,188

**2018 PROPOSED BUDGET
DEPARTMENT PERSONNEL SUMMARY
November 2, 2017**

2018 Preliminary Positions

Description	Regular	FTE	Chg from	Chg from	FT Pay Range Est.		2018 Estimate
	Positions		Adpt 2017	Curr. 2017	Min	Max	
WWTP Operator I	1.00	1.00	(1.00)	0.00	38,231 -	60,155	60,155
WWTP Operator II	19.00	19.00	0.00	(1.00)	42,407 -	66,231	1,252,482
WWTP Operator III	12.00	12.00	0.00	1.00	46,333 -	76,275	915,300
Senior Instrument Technician	4.00	4.00	0.00	0.00	46,333 -	76,275	305,100
Instrument Repair Technician	4.00	4.00	0.00	0.00	43,034 -	67,568	270,272
WWTP Maintenance Mechanic	13.00	13.00	0.00	0.00	42,407 -	66,231	836,384
Senior WWTP Maint Mechanic	5.00	5.00	0.00	0.00	46,333 -	76,275	351,433
Laboratory Technician	7.00	7.00	0.00	0.00	42,407 -	66,231	447,947
Salaries And Wages							7,616,335
Other Personnel Services							3,719,664
Department Total	108.00	108.00	0.00	0.00			\$ 11,335,999
Stormwater							
Wastewater Supervisor	1.00	1.00	1.00	1.00	70,316 -	86,401	71,199
Environmental Analyst	1.00	1.00	1.00	1.00	62,230 -	76,446	68,082
Wastewater Inspector	4.00	4.00	4.00	4.00	41,656 -	64,937	259,748
Laborer I	1.00	1.00	1.00	1.00	33,262 -	51,490	33,262
Laborer II	8.00	8.00	8.00	8.00	35,642 -	55,645	445,160
Wastewater Specialist	9.00	9.00	9.00	9.00	39,902 -	62,410	559,794
Heavy Equipment Operator	2.00	2.00	2.00	2.00	40,862 -	63,663	127,326
Salaries And Wages							1,564,571
Other Personnel Services							682,981
Department Total	26.00	26.00	26.00	26.00			\$ 2,247,552
Environmental Programs							
Environmental Analyst	2.00	2.00	0.00	0.00	62,230 -	76,446	152,892
Environmental Program Manager	1.00	1.00	0.00	0.00	83,162 -	102,551	91,820
Salaries And Wages							244,712
Other Personnel Services							115,609
Department Total	3.00	3.00	0.00	0.00			\$ 360,321
Solid Waste Disposal							
PW Business Services Director	1.00	1.00	1.00	0.00	103,703 -	128,699	123,213
SRSWS - Facilities Director	1.00	1.00	0.00	0.00	109,941 -	136,220	136,220
Asst. Director of Utilities	0.00	0.00	(1.00)	0.00	113,310 -	139,002	0
Safety Coordinator	1.00	1.00	0.00	0.00	66,860 -	82,228	82,103
Office Manager	1.00	1.00	0.00	0.00	57,861 -	70,947	70,947
Education Coordinator	1.00	1.00	0.00	0.00	55,144 -	67,577	67,577
Senior Engineer	0.00	0.00	(1.00)	0.00	81,271 -	100,269	0
WTE Operations Superintendent	1.00	1.00	0.00	0.00	92,465 -	114,201	114,201
WTE Maintenance Superintendent	1.00	1.00	0.00	0.00	92,465 -	114,201	114,201
WTE Plant Manager	1.00	1.00	0.00	0.00	107,463 -	132,786	123,131
WTE Env Health & Safety Manager	1.00	1.00	0.00	0.00	81,271 -	100,269	89,100
Clerk III	2.00	2.00	0.00	0.00	34,786 -	54,392	108,784
Cash Accounting Clerk I	5.00	5.00	0.00	0.00	32,698 -	50,571	227,412
Cash Accounting Clerk II	2.00	2.00	0.00	0.00	35,642 -	55,645	111,290
Scale Operations Foreperson	1.00	1.00	0.00	0.00	44,871 -	73,915	73,915
Engineering Tech IV	1.00	1.00	1.00	0.00	44,224 -	71,911	44,224
Custodian I	1.00	1.00	0.00	0.00	29,670 -	43,932	29,670
Laborer II	2.00	2.00	0.00	0.00	35,642 -	55,645	108,221
Landfill/Transfer Station Foreperson	2.00	2.00	0.00	0.00	48,400 -	79,908	159,816
Hazardous Waste Technician I	0.00	0.00	(1.00)	0.00	38,231 -	60,155	0
WTE Utility Operator	4.00	4.00	0.00	0.00	42,407 -	66,231	217,276
WTE Asst Power Plant Operator	6.00	6.00	0.00	0.00	44,871 -	73,915	387,364
WTE Power Plant Operator	5.00	5.00	0.00	0.00	50,613 -	83,353	385,649
WTE Shift Supervisor	5.00	5.00	0.00	0.00	67,839 -	105,423	527,072

**2018 PROPOSED BUDGET
DEPARTMENT PERSONNEL SUMMARY
November 2, 2017**

2018 Preliminary Positions

Description	Regular	FTE	Chg from	Chg from	FT Pay Range Est.		2018 Estimate
	Positions		Adpt 2017	Curr. 2017	Min	Max	
WTE Crane Operator	4.00	4.00	0.00	0.00	40,862 -	63,663	254,652
WTE Ash Operator	4.00	4.00	0.00	0.00	38,231 -	60,155	240,620
WTE Maintenance Specialist	6.00	6.00	0.00	0.00	43,034 -	67,568	380,874
WTE Sr Maintenance Specialist	1.00	1.00	0.00	0.00	50,613 -	83,353	83,353
WTE Maintenance Supervisor	1.00	1.00	0.00	0.00	59,132 -	97,008	97,008
WTE Electrical & Instrument Tech	3.00	3.00	0.00	0.00	44,871 -	73,915	221,745
WTE Sr Electric & Instrument Tech	1.00	1.00	0.00	0.00	50,613 -	83,353	83,353
Heavy Equipment Operator	8.00	8.00	0.00	0.00	40,862 -	63,663	509,304
Laboratory Technician	0.00	0.00	(2.00)	0.00	42,407 -	66,231	0
Environmental Technician	3.00	3.00	3.00	0.00	45,623 -	75,105	188,949
Salaries And Wages							5,361,244
Other Personnel Services							3,676,753
Department Total	76.00	76.00	0.00	0.00			\$ 9,037,997
Solid Waste Management							
Utility Division Customer Svc Mgr	1.00	1.00	0.00	0.00	68,599 -	84,466	84,466
Director - Solid Waste Mgmt	1.00	1.00	0.00	0.00	104,811 -	129,547	129,547
Office Manager	0.00	0.00	(1.00)	(1.00)	57,861 -	70,947	0
Refuse District Supervisor	7.00	7.00	3.00	3.00	50,613 -	83,353	483,986
Clerk III	1.00	1.00	(6.00)	(6.00)	34,786 -	54,392	54,392
Clerk IV	1.00	1.00	0.00	0.00	39,902 -	62,410	62,410
Radio Operator II	2.00	2.00	0.00	0.00	39,902 -	62,410	124,820
Custodian I	0.00	0.00	0.00	(1.00)	29,670 -	43,932	0
Custodian II	0.00	0.00	(1.00)	0.00	33,262 -	51,490	0
Refuse Collector I	10.00	10.00	(5.00)	(5.00)	33,262 -	51,490	394,492
Refuse Collector II	31.00	31.00	0.00	0.00	36,561 -	57,316	1,628,823
Refuse Collector III	56.00	56.00	0.00	0.00	39,902 -	62,410	3,494,960
Salaries And Wages							6,457,896
Other Personnel Services							3,582,083
Department Total	110.00	110.00	(10.00)	(10.00)			\$ 10,039,979
Golf							
Recreation Director	0.12	0.12	0.00	0.00	81,271 -	100,269	10,906
Director Parks & Recreation	0.00	0.00	(0.02)	(0.02)	102,725 -	125,961	0
Accountant I	0.12	0.12	0.00	0.00	55,144 -	67,577	8,109
Recreation Supervisor	0.00	0.00	0.00	(0.65)	55,144 -	67,577	0
Golf/Parks Admin Manager	1.00	1.00	1.00	1.00	65,208 -	80,206	65,208
Clerk II	0.00	0.00	(0.10)	(0.10)	32,698 -	50,571	0
Accounting Clerk	0.00	0.00	(0.12)	(0.12)	35,747 -	56,167	0
Recreation Assistant	0.00	0.00	(0.65)	0.00	36,561 -	57,316	0
Park Equipment Specialist	1.00	1.00	0.00	0.00	40,862 -	63,663	63,663
Assistant Golf Course Superintendent	4.00	4.00	0.00	0.00	40,862 -	63,663	209,881
Golf Course Superintendent	4.00	4.00	0.00	0.00	47,022 -	77,507	278,863
Salaries And Wages							636,630
Other Personnel Services							871,111
Department Total	10.24	10.24	0.11	0.11			\$ 1,507,741
Development Services Center							
Bus & Development Program Mgr	1.00	1.00	0.00	0.00	63,774 -	78,315	78,315
Development Services Center Mgr	1.00	1.00	0.00	0.00	97,225 -	120,092	120,092
Administrative Specialist	1.00	1.00	1.00	0.00	51,515 -	62,774	51,515
Office Manager	1.00	1.00	0.00	0.00	57,861 -	70,947	70,947
Traffic Engineer Assistant	1.00	1.00	0.00	0.00	63,774 -	78,315	78,315
Engineer in Training	1.00	1.00	1.00	0.00	59,187 -	72,685	59,187
Associate Engineer	0.00	0.00	(1.00)	0.00	68,599 -	84,466	0
Senior Engineer	1.00	1.00	0.00	0.00	81,271 -	100,269	96,158

**2018 PROPOSED BUDGET
DEPARTMENT PERSONNEL SUMMARY
November 2, 2017**

2018 Preliminary Positions

Description	Regular	FTE	Chg from	Chg from	FT Pay Range Est.		2018 Estimate
	Positions		Adpt 2017	Curr. 2017	Min	Max	
Principal Engineer	2.00	2.00	1.00	1.00	92,465 -	114,201	228,402
Assistant Planner	3.00	3.00	0.00	0.00	62,230 -	76,446	226,659
Associate Planner	1.00	1.00	0.00	0.00	71,946 -	88,379	88,379
Inspector Supervisor	1.00	1.00	0.00	0.00	71,946 -	88,379	88,379
Certified Plan Examiner	3.00	3.00	0.00	0.00	71,946 -	88,379	259,246
Professional Plan Examiner	1.00	1.00	0.00	0.00	77,402 -	94,595	94,595
Deputy Building Official	1.00	1.00	1.00	0.00	90,205 -	111,463	90,205
Clerk II	0.00	0.00	(1.00)	0.00	32,698 -	50,571	0
Clerk III	0.00	0.00	(2.00)	0.00	34,786 -	54,392	0
Permit Specialist	1.00	1.00	(1.00)	0.00	37,396 -	58,735	58,735
Permit Technician I	5.00	5.00	2.00	0.00	35,747 -	56,167	223,502
Permit Technician II	1.00	1.00	0.00	0.00	39,087 -	61,241	53,923
Customer Service Assistant	1.00	1.00	1.00	0.00	32,698 -	50,571	33,663
Engineering Tech III	4.00	4.00	1.00	1.00	43,034 -	67,568	236,973
Engineering Tech IV	1.00	1.00	0.00	0.00	44,224 -	71,911	71,911
Public Works Journey Level Ins	1.00	1.00	0.00	0.00	41,656 -	64,937	64,937
Public Works Lead Inspector	1.00	1.00	0.00	0.00	43,034 -	67,568	67,568
City Planning Specialist I	0.00	0.00	(1.00)	0.00	43,451 -	69,530	0
Building Inspector	1.00	1.00	0.00	0.00	44,871 -	73,915	49,853
Certified Boiler Inspector	1.00	1.00	0.00	0.00	50,613 -	83,353	83,353
Lead Building/Plumbing Inspector	1.00	1.00	0.00	0.00	50,613 -	83,353	83,353
Electrical/Mechanical Inspector	1.00	1.00	0.00	0.00	44,224 -	71,911	58,977
Certified Inspector	2.00	2.00	0.00	0.00	44,224 -	71,911	143,822
Certified Elevator Inspector	2.00	2.00	0.00	0.00	50,613 -	83,353	165,973
Certified Combination Inspector	3.00	3.00	0.00	0.00	44,871 -	73,915	221,745
Certified Combination Inspector	1.00	1.00	0.00	0.00	46,333 -	76,275	76,275
Certified Combination Inspector	3.00	3.00	0.00	0.00	47,773 -	78,718	231,377
Lead Bldg Services Inspector	1.00	1.00	0.00	0.00	50,613 -	83,353	83,353
Urban Forestry Specialist	0.40	0.40	0.40	0.00	37,396 -	58,735	14,958
Salaries And Wages							3,654,645
Other Personnel Services							1,596,843
Department Total	50.40	50.40	2.40	2.00			\$ 5,251,488
Total Enterprise Funds	599.64	599.64	(3.49)	(3.89)			\$ 60,886,664

**2018 PROPOSED BUDGET
DEPARTMENT PERSONNEL SUMMARY
November 2, 2017**

2018 Preliminary Positions

Description	Regular Positions	FTE	Chg from Adpt 2017	Chg from Curr. 2017	FT Pay Range Est.		2018 Estimate
					Min	Max	
Internal Services Fund							
Fleet Services							
Director - Fleet Services	1.00	1.00	0.00	0.00	91,270 -	114,201	99,247
Fleet Specialist	1.00	1.00	0.00	0.00	40,862 -	63,663	63,663
Fleet Warranty & Program Specialist	1.00	1.00	1.00	0.00	38,231 -	60,155	49,734
Electronic Comms Technical Aide	0.00	0.00	(1.00)	0.00	38,231 -	60,155	0
Electronic Comms System Tech	1.00	1.00	0.00	0.00	44,224 -	71,911	71,911
Custodian I	1.00	1.00	0.00	0.00	29,670 -	43,932	43,932
Parts Technician	2.00	2.00	(1.00)	0.00	37,396 -	58,735	114,605
Tire Technician	1.00	1.00	0.00	0.00	35,642 -	55,645	53,777
Equipment Servicer	8.00	8.00	1.00	0.00	36,561 -	57,316	430,146
Automotive Shop Supervisor	1.00	1.00	1.00	0.00	40,862 -	63,663	48,661
Automotive Mechanic	3.00	3.00	0.00	0.00	40,862 -	63,663	190,989
Auto Body Specialist	1.00	1.00	0.00	0.00	40,862 -	63,663	63,663
Parts Manager	1.00	1.00	0.00	0.00	42,407 -	66,231	66,231
Equipment Maintenance Foreperson	2.00	2.00	0.00	0.00	46,333 -	76,275	150,190
Certified Equipment Maint Foreprsn	1.00	1.00	0.00	0.00	46,333 -	76,275	76,275
Heavy Equipment Mechanic	11.00	11.00	2.00	0.00	42,407 -	66,231	693,366
Certified Heavy Equip Mechanic	3.00	3.00	1.00	1.00	43,451 -	69,530	201,668
Salaries And Wages							2,418,058
Other Personnel Services							1,150,537
Department Total	39.00	39.00	4.00	1.00			\$ 3,568,595
Public Works And Utilities							
Strategic Development Director	1.00	1.00	0.00	0.00	97,225 -	120,092	120,092
Director Public Works & Utilities	1.00	1.00	0.00	0.00	128,004 -	158,912	153,002
Administrative Specialist	1.00	1.00	0.00	0.00	51,515 -	62,774	62,774
Office Manager	1.00	1.00	1.00	1.00	57,861 -	70,947	70,947
Credit & Collections Manager	1.00	1.00	0.00	0.00	68,599 -	84,466	84,466
Clerk II	5.00	5.00	(2.00)	(2.00)	32,698 -	50,571	234,982
Clerk III	14.00	14.00	5.00	5.00	34,786 -	54,392	761,488
Clerk IV	1.00	1.00	0.00	0.00	39,902 -	62,410	62,410
Attorney Assistant	1.00	1.00	0.00	0.00	40,862 -	63,663	63,663
Utilities Collector	0.00	0.00	(3.00)	(3.00)	38,231 -	60,155	0
Salaries And Wages							1,613,824
Other Personnel Services							697,677
Department Total	26.00	26.00	1.00	1.00			\$ 2,311,501
Information Technology (IT)							
Director - Mgmt Info Services	1.00	1.00	0.00	0.00	99,595 -	123,178	123,178
Chief Info & Technology Officer	1.00	1.00	0.00	0.00	118,527 -	147,045	145,880
IT Project Manager	2.00	2.00	2.00	0.00	70,316 -	86,401	146,592
Senior Project Manager	1.00	1.00	0.00	0.00	78,706 -	96,965	78,706
Sr Info Security Analyst	1.00	1.00	0.00	0.00	92,465 -	114,201	110,961
SPV Info Systems Spec	1.00	1.00	1.00	0.00	65,208 -	80,206	80,206
Network Engineer	1.00	1.00	1.00	0.00	70,316 -	86,401	86,401
Network Administrator	2.00	2.00	1.00	0.00	70,316 -	86,401	172,802
Sr Network Administrator	1.00	1.00	1.00	0.00	73,729 -	90,400	90,400
Systems Administrator I	1.00	1.00	0.00	0.00	60,665 -	74,511	73,892
Systems Administrator II	1.00	1.00	0.00	0.00	63,774 -	78,315	63,774
Sr Systems Administrator	4.00	4.00	(3.00)	1.00	73,729 -	90,400	305,461
Computer Operations Manager	1.00	1.00	(1.00)	0.00	75,555 -	93,530	93,531
IT Infrastructure Manager	1.00	1.00	1.00	1.00	87,249 -	106,594	87,249
Computer Operations Specialist	0.00	0.00	(2.00)	0.00	63,774 -	78,315	0

**2018 PROPOSED BUDGET
DEPARTMENT PERSONNEL SUMMARY
November 2, 2017**

2018 Preliminary Positions

Description	Regular	FTE	Chg from	Chg from	FT Pay Range Est.		2018 Estimate
	Positions		Adpt 2017	Curr. 2017	Min	Max	
Computer Network Analyst	0.00	0.00	(2.00)	0.00	63,774 -	78,315	0
Data Center Administrator	0.00	0.00	(1.00)	0.00	66,860 -	82,228	0
Database Administrator	0.00	0.00	(1.00)	0.00	70,316 -	86,401	0
Network Infrastructure Analyst	0.00	0.00	(1.00)	0.00	70,316 -	86,401	0
Database Administrator	1.00	1.00	1.00	0.00	70,316 -	86,401	75,105
Supervisory DB Administrator	1.00	1.00	1.00	0.00	78,706 -	96,965	96,965
Business Systems Analyst I	0.00	0.00	(1.00)	0.00	57,861 -	70,947	0
Business Systems Analyst II	2.00	2.00	2.00	1.00	65,208 -	80,206	137,270
Senior Business Systems Analyst	1.00	1.00	1.00	1.00	73,729 -	90,400	73,729
Supervisory Bus Systems Analyst	0.00	0.00	(1.00)	0.00	92,465 -	114,201	0
Info Systems Analyst I	4.00	4.00	(6.00)	0.00	57,861 -	70,947	265,570
Info Systems Analyst II	9.00	9.00	9.00	0.00	65,208 -	80,206	667,232
Senior Information Systems Analyst	2.00	2.00	(4.00)	0.00	73,729 -	90,400	175,237
Supervisor Info Systems Analyst	1.00	1.00	(1.00)	0.00	78,706 -	96,965	93,014
GIS Analyst	4.00	4.00	3.00	1.00	66,860 -	82,228	326,236
Supervisory GIS Analyst	1.00	1.00	0.00	0.00	78,706 -	96,965	96,965
Telecommunications Supervisor	0.00	0.00	(1.00)	0.00	73,729 -	90,400	0
Clerk II	1.00	1.00	1.00	1.00	32,698 -	50,571	32,698
Clerk III	1.00	1.00	0.00	0.00	34,786 -	54,392	54,392
Mail Center Specialist	3.00	3.00	0.00	0.00	35,642 -	55,645	154,640
Info Systems Spec II	8.00	8.00	8.00	1.00	43,034 -	67,568	509,574
Mail Courier	0.00	0.00	(1.00)	0.00	29,670 -	43,932	0
Salaries And Wages							4,417,660
Other Personnel Services							2,515,073
Department Total	58.00	58.00	7.00	7.00			\$ 6,932,733
Reprographics							
Graphic Arts Specialist	1.00	1.00	0.00	0.00	35,747 -	56,167	56,167
Reprographics Assistant	1.00	1.00	0.00	0.00	34,786 -	54,392	54,392
Reprographic Equipment Tech	2.00	2.00	0.00	0.00	35,747 -	56,167	103,427
Salaries and Wages							213,986
Other Personnel Services							105,099
Department Total	4.00	4.00	0.00	0.00			\$ 319,085
Purchasing & Stores Fund							
Director of Grants Management	0.34	0.34	0.34	0.34	113,310 -	139,002	47,261
Buyer I	4.00	4.00	4.00	4.00	46,885 -	56,905	224,009
Senior Buyer	2.00	2.00	2.00	2.00	60,665 -	74,511	149,022
Salaries and Wages							420,292
Other Personnel Services							173,235
Department Total	6.34	6.34	6.34	6.34			\$ 593,527
Accounting Services							
Chief Accountant	1.00	1.00	0.00	0.00	87,249 -	106,594	104,507
Director - Accounting	1.00	1.00	0.00	0.00	109,941 -	136,220	136,220
Payroll Supervisor	1.00	1.00	0.00	0.00	63,774 -	78,315	78,315
Accountant I	9.00	9.00	1.00	1.00	55,144 -	67,577	557,503
Accountant II	9.00	9.00	2.00	1.00	63,774 -	78,315	676,218
Division Accountant	4.00	4.00	1.00	0.00	77,402 -	94,595	333,045
Buyer I	0.00	0.00	(2.00)	(3.00)	46,885 -	56,905	0
Senior Buyer	0.00	0.00	(2.00)	(2.00)	60,665 -	74,511	0
Accounting Clerk	16.00	16.00	3.00	4.00	35,747 -	56,167	803,160
Salaries And Wages							2,688,968
Other Personnel Services							1,107,183
Department Total	41.00	41.00	3.00	1.00			\$ 3,796,151

**2018 PROPOSED BUDGET
DEPARTMENT PERSONNEL SUMMARY
November 2, 2017**

2018 Preliminary Positions

Description	Regular Positions	FTE	Chg from Adpt 2017	Chg from Curr. 2017	FT Pay Range Est.		2018 Estimate
					Min	Max	
My Spokane							
Customer Svc Program Director	1.00	1.00	0.00	0.00	90,205 -	111,463	111,415
Customer Service Assistant	7.00	7.00	6.00	2.00	32,698 -	50,571	258,222
Customer Service Supervisor	2.00	2.00	1.00	1.00	39,902 -	62,410	102,312
Customer Service Specialist	4.00	4.00	(2.00)	0.00	34,786 -	54,392	191,250
Salaries And Wages							663,199
Other Personnel Services							316,647
Department Total	14.00	14.00	5.00	3.00			\$ 979,846
Risk Management							
Director Management & Budget	0.00	0.00	(0.40)	(0.40)	113,310 -	139,002	0
Director of Finance & Administration	0.20	0.20	0.20	0.20	124,722 -	154,978	30,996
Salaries And Wages							30,996
Other Personnel Services							20,081
Department Total	0.20	0.20	(0.20)	(0.20)			\$ 51,077
Worker's Compensation							
Labor Relations Manager	0.00	0.00	(0.45)	(0.45)	87,749 -	107,637	0
Safety Coordinator	1.00	1.00	(1.00)	0.00	66,860 -	82,228	82,228
Safety Manager	1.00	1.00	1.00	0.00	77,402 -	94,595	94,595
Claims Administrator	2.00	2.00	0.00	0.00	60,665 -	74,511	149,022
Workers Compensation Assistant	1.00	1.00	0.00	0.00	34,786 -	54,392	49,863
Salaries And Wages							375,708
Other Personnel Services							272,374
Department Total	5.00	5.00	(0.45)	(0.45)			\$ 648,082
Unemployment							
Human Resources Analyst II	0.05	0.05	0.05	0.00	71,946 -	88,379	3,922
Human Resource Analyst I	0.10	0.10	0.00	0.05	63,774 -	78,315	6,799
Salaries And Wages							10,721
Other Personnel Services							3,909
Department Total	0.15	0.15	0.05	0.05			\$ 14,630
Employee Benefits							
Labor Relations Manager	0.10	0.10	(0.20)	(0.20)	87,749 -	107,637	10,635
Director - Human Resources	0.10	0.10	0.00	0.00	109,506 -	134,568	13,457
Senior Benefits Specialist	2.00	2.00	0.00	0.00	60,665 -	74,511	149,022
Benefits Specialist	1.00	1.00	0.00	0.00	53,862 -	65,904	65,904
Salaries And Wages							239,018
Other Personnel Services							237,354
Department Total	3.20	3.20	(0.20)	(0.20)			\$ 476,372
Asset Management Operations							
Project & Construction Manager	0.00	0.00	(1.00)	(1.00)	81,271 -	100,269	0
Director Asset Management	1.00	1.00	0.00	0.00	99,595 -	123,178	123,178
Facilities Manager	1.00	1.00	1.00	1.00	78,706 -	96,965	96,965
Real Estate Manager	1.00	1.00	0.00	0.00	73,729 -	90,400	90,400
Custodian I	3.00	3.00	1.00	1.00	29,670 -	43,932	120,682
Custodian II	1.00	1.00	0.00	0.00	33,262 -	51,490	48,981
Building Engineer I	2.00	2.00	0.00	0.00	35,747 -	56,167	109,955
Electrician	1.00	1.00	0.00	0.00	43,034 -	67,568	61,060
Building Maintenance Foreperson	1.00	1.00	0.00	0.00	49,152 -	80,994	80,994
Salaries and Wages							732,215
Other Personnel Services							391,837
Department Total	11.00	11.00	1.00	1.00			\$ 1,124,052
Total Internal Services Fund	207.89	207.89	26.54	19.54			\$ 20,815,651

**2018 PROPOSED BUDGET
DEPARTMENT PERSONNEL SUMMARY
November 2, 2017**

2018 Preliminary Positions

Description	Regular Positions	FTE	Chg from Adpt 2017	Chg from Curr. 2017	FT Pay Range Est. Min Max	2018 Estimate
Trust & Agency Funds						
Retirement (SERS)						
Assistant Director Retirement	1.00	1.00	0.00	0.00	75,555 - 93,530	93,530
Director Retirement	1.00	1.00	0.00	0.00	94,791 - 119,049	119,049
Pension Specialist	1.00	1.00	0.00	0.00	37,396 - 58,735	58,735
Salaries And Wages						271,314
Other Personnel Services						105,500
Department Total	3.00	3.00	0.00	0.00		\$ 376,814
Fire Pension						
Other Personnel Services						100,000
Department Total						\$ 100,000
Police Pension						
Other Personnel Services						220,000
Department Total						\$ 220,000
Total Trust & Agency Funds	3.00	3.00	0.00	0.00		\$ 696,814
Total City	2,234.00	2,220.43	36.40	24.80		\$ 260,747,980