

EQUITY SUBCOMMITTEE RETREAT MINUTES
City of Spokane
Equity Subcommittee
Hillyard Library Event Room
04/12/24

Call to Order: 1:00pm

Attendance

Committee Members Present:

Sarah Dixit (Chair), John Alder, Jesus Torres, Kiana McKenna, KJ January

Staff/Others Present:

CM Lili Navarrete, Alex Gibilisco, Andres Grageda, Tyler Tamoush, Lindsey Shaw, Ana Trusty, Wendy Schatz

Approval of Minutes

➤ N/A

Agenda Items

Briefing Items

1. Ice Breaker – Chair Dixit

➤ No Action Taken, Discussion Only

- Name
- Pronouns
- Affiliation
- What brought you to Spokane?
- What has made you stay in Spokane?

2. Subcommittee Reflect and Improve – Chair Dixit

➤ No Action Taken, Discussion Only

- More collaboration with city entities such as finance committee, SPD & SFD, dept & committee chairs. Equity Subcommittee needs more buy in from the city.
- Making sure our voices actually impact what the city is doing.
- Specific/zoned in job – we don't have to do everything. In what realm do we have the most impact? **Focus on finance committee**; how/where is the money being spent & to whose benefit?
- What communities do we need to get more involved?

- Briefing papers for ordinances and resolutions; who reviews them? Where is the accountability?
3. 2024-2025 Workplan Goals/Priorities – All
 - No Action Taken, Discussion Only
 - S.M.A.R.T Goals
 - Vision of Equity (for the city)
 - Finance Committees
 - Equity Questions on Briefing Papers
 4. Vote on Subcommittee Member Recommendations to Council – All
 - Vote Taken
 - The SC members voted on admitting Wendy, Ana, Lindsey and Tyler to the SC unanimously.
 5. Equity SC Structure, Workplan Goals, and Priorities Continued/Next Steps
 - No Action Taken, Discussion Only
 - Finalize revised subcommittee goals.
 - Invite finance executive committee members to either Equity SC meetings or smaller meetings with executive members.
 - Set up budget/finance process education.
 - Attend finance committee meetings.

Adjournment

The meeting adjourned at 4:00pm.

Next Equity Subcommittee Meeting, May 7th, at 9:30am, City Hall, Tribal Room (1st floor)

Prepared by:

Andres Grageda, Assistant to CM Navarrete

Approved by:

Sarah Dixit
Equity Subcommittee Chair