

EQUITY SUBCOMMITTEE MINUTES
City of Spokane
Equity Subcommittee
City Hall – Tribal Conference Room
04/02/24

Call to Order: 9:30am

Attendance

Committee Members Present:

Sarah Dixit (Chair), Stephaine Courtney (Vice Chair), John Alder, KJ January

Staff/Others Present:

CM Lili Navarrete, Alex Gibilisco, Mark Carlos, Andres Grageda, Tyler Tamoush, Ginny Ramos, Anwar Peace, Wendy Shatz, Maggie Yates, Ana Trusty, Lily Trusty

Approval of Minutes

- Voted to approve February and March Minutes

Agenda Items

Briefing Items

1. Resolution Concerning the Human Rights and Basic Dignity of Individuals Experiencing Homelessness – Commissioner Anwar Peace
 - No Action Taken, Discussion Only
Anwar provided background on the proposed resolution
Gave reasons for why the city should adopt resolution
Provided examples of action taken by other cities/states (Chicago, Rhode Island, Connecticut)
2. Equity Subcommittee Recruitment – Chair Dixit
 - No Action Taken, Discussion Only
Interviewed Wendy Schatz, Tyler Tamoush & Ana Trusty on the joining the subcommittee
3. Recruitment for Police and Fire Department Chiefs – Maggie Yates
 - No Action Taken, Discussion Only
Discussed selection committee
Hired two recruitment firms, one for fire (GMP Consultants) and one for police (Public Sector Search)
Launched internal surveys

Hosting Public Safety Community Meetings for the public to learn more about the recruitment process

4. Equity Subcommittee Retreat – Chair Dixit
 - No Action Taken, Discussion Only
April 12th, 1-4pm, location TBD
5. Share Successes – April events
 - No Action Taken, Discussion Only
Black Maternal Health Week
Community Days – Monday, April 8th
MIA received 1.4 million for land, was licensed for behavioral health

Standing Updates

1. Council Liaison Update
2. Share Successes in life, work or advancing equity
3. Recruitment

Adjournment

The meeting adjourned at 11:05am.

Prepared by:

Andres Grageda, Assistant to CM Navarrete

Approved by:

Sarah Dixit
Equity Subcommittee Chair