



# Equity Subcommittee Minutes

February 6, 2024

**Attendance:** Sarah Dixit (Chair), Stephaine Courtney (Vice Chair), Nico, Howl, Madalyn, Ana Trusty, Tyler Tamoush, Jordan Feyerherm, Danny Harris, Kiana McKenna, Jesus Torrez, John Alder, KJ January

**Staff:** Council Member Lili Navarrete, Council Member Kitty Klitzke, Marcia Davis, Alex Gibilisco, Andres Gageda, Mark Carlos, Nicolette Ocheltree, Lisa Gardner, Jerrall Haynes,

**Meeting was called to order at 9:32**

## Land Acknowledgment

### Approving December Minutes

Jesus Torres moved; Tyler seconded. The minutes were approved unanimously.

### Approving November Minutes

Jesus Torres moved; John seconded. The minutes were approved unanimously.

## **Marcia Davis (Integrated Capital Management) – Financial Background to Water, Sewer & Stormwater Planning [please see attached presentation]**

Marcia presented how Capital Planning and the Comprehensive Plan aim at keeping systems going that aren't found in nature like pipes and stormwater drainage. Capital Management is doing public outreach to ensure that their processes and plans are inclusive and responsive to community needs. They are also going to present to the Sustainability Action Subcommittee. It was suggested that they talk specifically to the Environmental Justice Workgroup.

They are developing outreach to impacted communities and neighborhoods with low participation. It was suggested that they go to cultural festivals and that they have materials in different languages.

## **Jerrall Haynes – Civil Rights Director**

The Department of Diversity, Equity & Inclusion is now hiring and seeking applicants from diverse backgrounds and lived experiences. Jerrall is also looking at the City of Spokane's Diversity Plan which is overdue for an update as well as the city's ADA Plan and Title VI Plan.

Community members and city staff are encouraged to support the newly established office by invoking it and promoting the functions of the office within the community. The Office is working with the Mayor's Communications team to reach out to the community at large and to youth at community festivals



In the aftermath of the rainbow crosswalk defacement, Jerrall worked with the police department, Odyssey Youth Movement and the Human Rights Commission on prevention and culturally appropriate responses should the incident happen again.

It was brought up that it will be a community effort to combat hate crimes and civil rights complaints just as this historic appointment was fought for by Spokane City Council, the Spokane NAACP and other community groups.

It was brought up that even nonprofits of color face discrimination in the application process.

### **Workplan**

- Procurement
- Institute for Belonging
- Inviting DEI Directors from higher education
- SPD English as a second language training
- Bringing City Council to underrepresented communities
  - Council is working with community centers
- Joint meeting with Housing Action Subcommittee
- Equity Subcommittee is looking for more members. [Apply here.](#)

### **Council Members Navarrete & Klitzke -- New Council Members**

Council Member Klitzke is the new council member from District 3 which is the Northwest part of Spokane. It is statistically the Whitest and oldest district with a lot of retirees. Average age of North Indian Trail is 80 years old. This comes with a lot of anxiety over senior housing and aging in place.

Council Member Klitzke has committed to working with her seatmate Council Member Zappone to host townhalls throughout their district. Everyone is invited to attend.

She is particularly interested in land use and transportation and invited the subcommittee to collaborate with her about those issues as her strengths and lived experience. CM Klitzke also encouraged the subcommittee to be involved in Washington Department of Transportation community workshops and a couple of workshops that are coming up involving West Central.

Council Member Navarrete said that she is only a week into her appointment but comes from an activist background so is familiar with many issues facing District 2. She had previously worked with her seatmate Council Member Paul Dillon. As the first immigrant to serve on City Council in recent history, she is committed to diversity and inclusion initiatives and is aiming to bring more diverse voices to the Dais and committed to reaching out to communities by visiting them in person. Council Member Navarrete is also passionate about language access in government and helping those experiencing homelessness.

**Meeting was adjourned at 11am**

**Next meeting will be March 5<sup>th</sup> at 9:30am via Teams and in the Tribal Conference Room at City Hall**



# Financial Background to Water, Sewer & Stormwater Planning

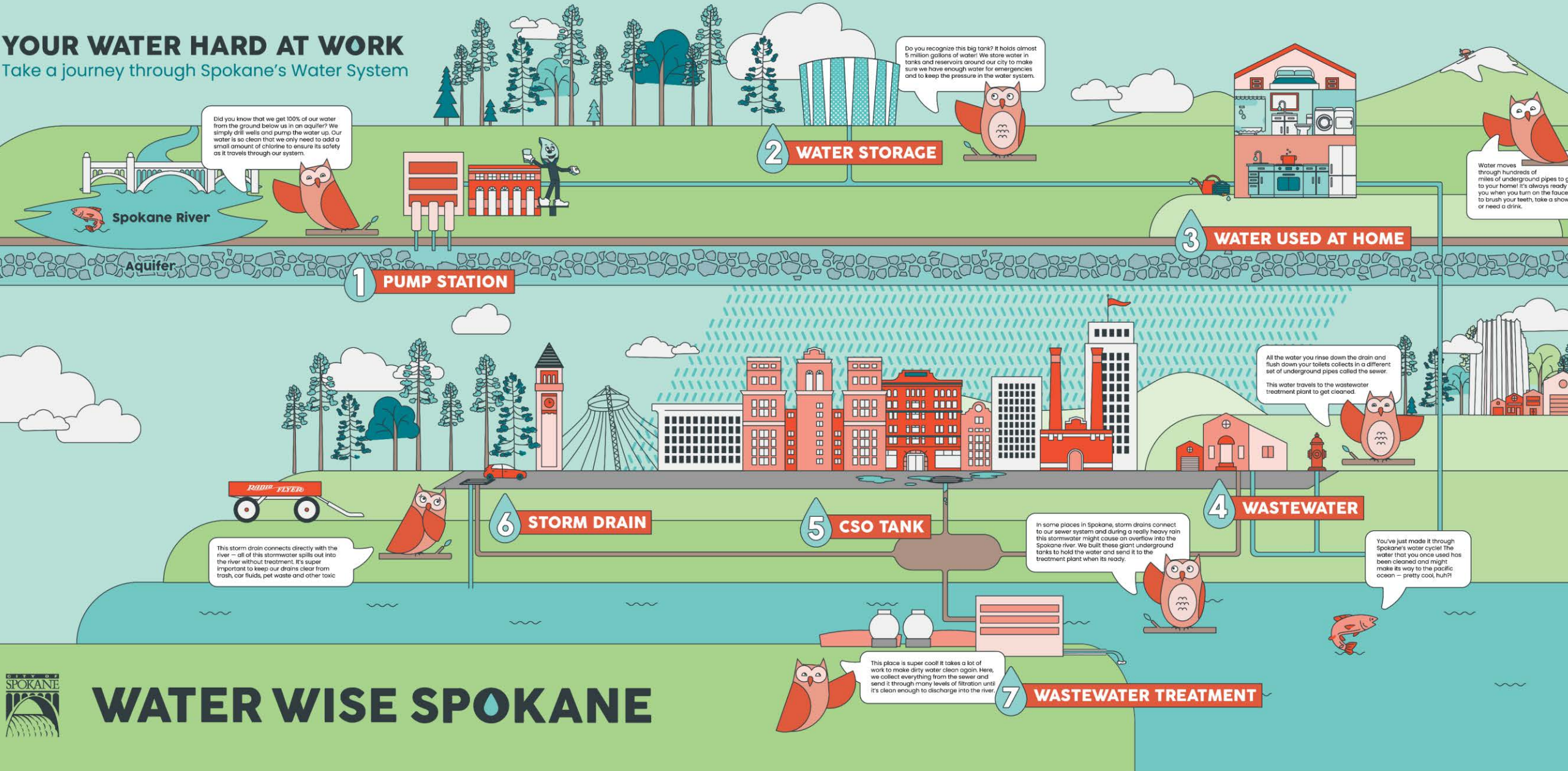


Equity Subcommittee  
February 6, 2024



# YOUR WATER HARD AT WORK

## Take a journey through Spokane's Water System



# WATER WISE SPOKANE



# Relationship of Plans and Rates

Comprehensive Plan

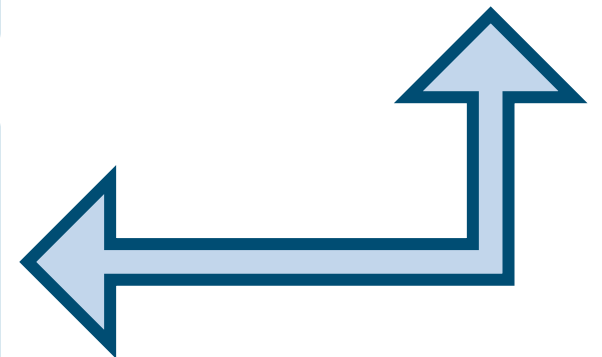
Capital Facility Plans  
20-year horizon

Needs

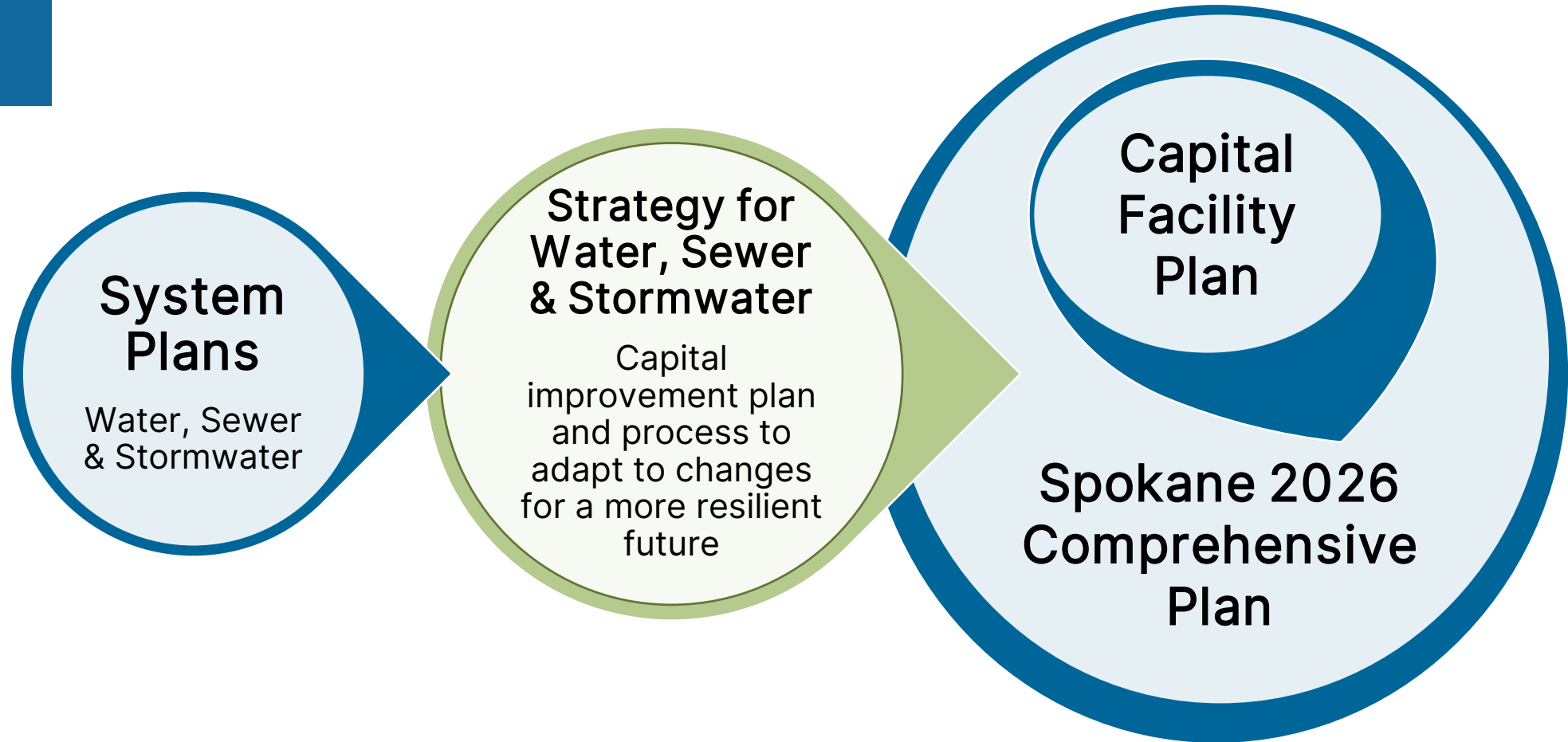
Projects

Finances

Rate  
Setting



# Goal: Interconnecting Multiple Plans



# Capital Plan Strategy

Develop a plan for the Water, Sewer, and Stormwater systems to establish a generational legacy that is

Sustainable

Resilient

Affordable

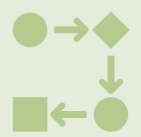
Living &  
Adaptable

Endorsed by Key Stakeholders

# Objectives



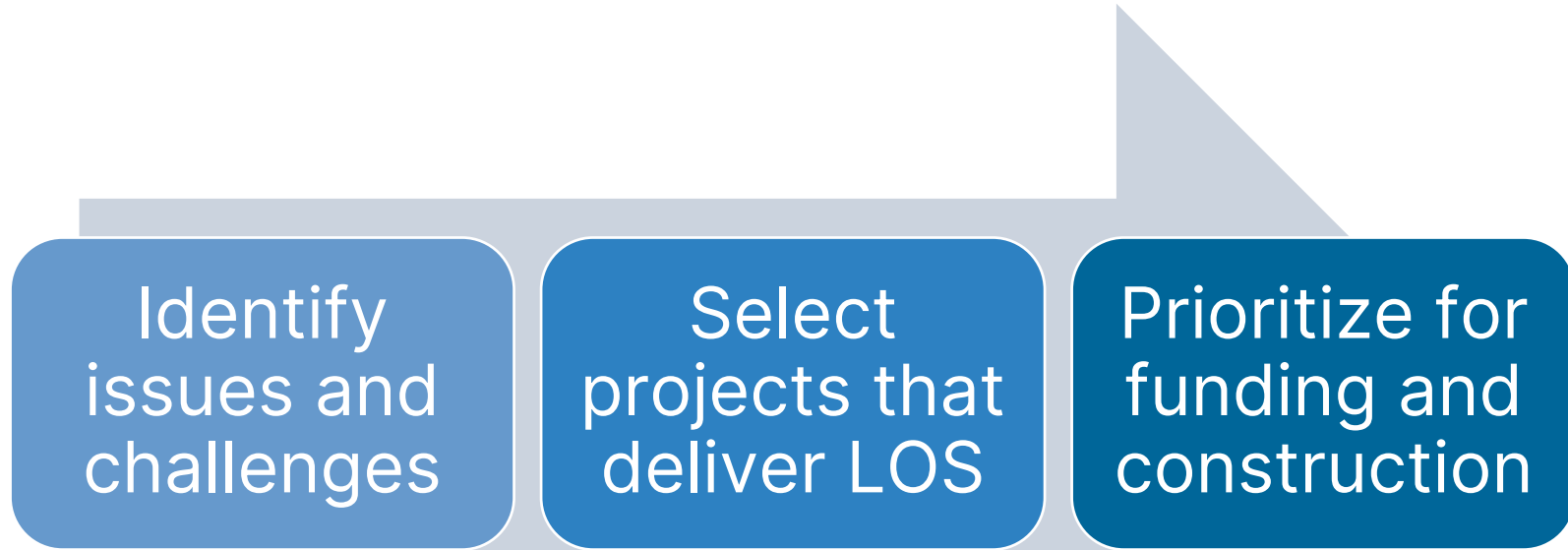
Develop capital facility plans for water, sewer, and stormwater to meet customer needs for the next 20 years.



Create a living process to adapt to change.



# Objective 1: Select Projects



- Technical and planning documents
- Staff experience
- Engineering evaluation

- Correct existing deficiencies
- Address future growth
- Comply with regulation
- Utilize best management practices
- Fulfill community expectations






- Prioritize based on risk
- Scheduled based on
  - project type
  - realistic cost
  - # projects/yr



# Prioritize Projects using Multiple Objective Decision Analysis (MODA)



MODA is a process to assess and compare different options based on multiple criteria

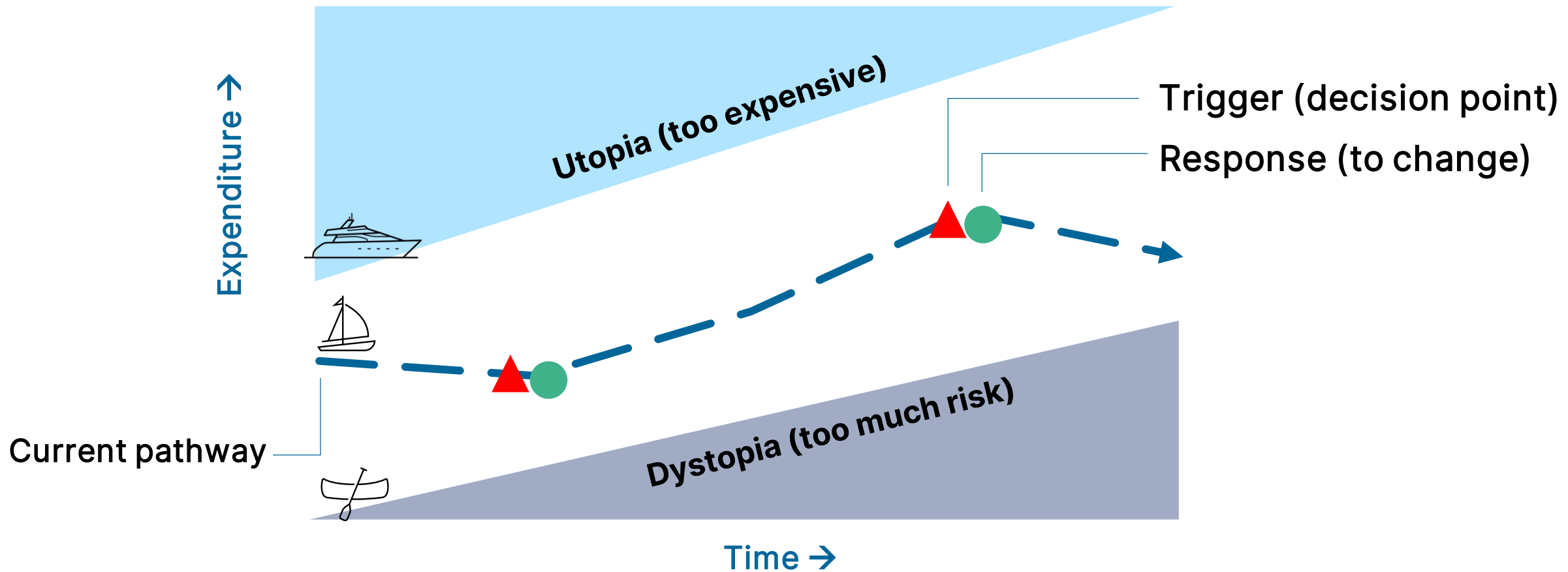
-  **Defines context and goals** aligned with Spokane's values and mission
-  **Builds credibility** by providing objective and transparent documentation
-  **Increases resiliency** by responding to changing conditions & needs over time
-  **Provides a feedback loop** to guide future system planning
-  **Creates a living process** allowing us to adapt over time





# Steps used to develop MODA criteria



# Objective 2: A process to adapt



# Risk vs Issues

	Risk (Drivers of Uncertainty)	Issue (Decision Point or Trigger)
Definition	event or situation that <u>could occur</u> and cause negative impact	event or situation that <u>is already occurring</u> and causing negative impact
Example	 When you are home, you see a snowstorm in the forecast, so you decide to stay in	 A snowstorm occurs when you are outside, so you decide to seek shelter
Response	<ul style="list-style-type: none"> <li>• Stay home</li> <li>• Ride the bus</li> <li>• Go for it!</li> </ul>	<ul style="list-style-type: none"> <li>• Seek shelter</li> <li>• Call a friend</li> <li>• Panic!!</li> </ul>

# Public Outreach



Public Works Leadership Steering Committee

Council Subcommittees

External Tech Advisory Comm (eTAC)

Public



# Expectations from Public Outreach

- Validation of the process-does it makes sense to you
- Comments on
  - Drivers of change, decisions points, and responses
  - Level of Service
- Worth of Investments
  - in Capital Projects
  - In Management Actions
  - In future studies

Questions?

Comments.

Concerns!

**Thank you for your time and participation!**

